

VIHRC

Meeting Minutes

April 22, 2010

In attendance: Robert Mitchell, Paul Jones, Laura Gracie, Wendy Bruce, Michael Doerfler, Virginia Vaillancourt, Maddalena Maher, Dave Jackson, Rosemary MacKenzie – Tracy Shudo via teleconference.

ASL & SIGNED ENGLISH INTERPRETERS: Mary Butterfield & Mary Warner & Student Translator, Alison Corrigan.

Regrets: Mark McCavour, Cindy Little, Anita Hoffman, Mandi Schubert and Ryan Dowell.

Meeting started at 6:32 p.m.

Round table introductions were done.

Reviewed and adopted last minutes from February 18, 2010.

1) VIHRC Bank Account Signers: Rosemary reported all five financial signers signed the new paperwork provided by Community Savings, which included the Treasurer (Wendy Bruce), who was elected at the last meeting. The five signers are Michael Doerfler, Wendy Bruce, Paul Jones, Virginia Vaillancourt and Rosemary MacKenzie.

2) Follow up with Treasury and VIHRC financial details and budget was presented by Wendy Bruce. The current balance is \$391.93. 2 statements have been received because we have 2 accounts, one is an equal shares account with the Community Savings account of which we put in \$50.00 and have earned \$.03 cents in interest so far and our business checking account which started with a balance of \$450.00. Once the BC Committee receives their allocation we will receive ours shortly after that. Treasurer wants to apply for a local access fund to help pay for interpreters instead of from our operating budget.

3) Pride 2010 funding request – Paul: Looking for money for Pride activities, as we don't know how much we have for funding Paul has made a motion to move this item to next meeting on June 22, 2010. Carried.

4) National GLBT convention resolution re: “Pride” term – Paul: Resolution made at the convention, great exception to the word Pride, resolution did not pass. Copy of National conference from 2007-2009 for anyone who wants to know what happened at these conventions. There were many discussions around the word Pride and many did not feel it was a very good word to use as it indicated only the GLBT group were proud and did not include other members under the 4 equity groups, it was felt that Pride was a term that excluded other equity people.

5) Progress/vote on VIHRC logo designs – Robert: Robert gave a power point presentation with 4 designs for discussion and voting on. Symbols such as a dove, human figures, candles and urban imagery were used in the designing and planning. VIHRC has voted on a logo for the committee. The Committee would like to thank Robert for all the hard work he put into the planning and designing of these logos.

6) Update on banner style & costing – Mark: Moved to next meeting.

Break 7:32

Meeting Resumed at 7:36

7) Duty to accommodate – Maddalena: Presented to the Committee a power point presentation on the role of Community based Health Providers regarding Occupation Addiction Medicine. It was very informative and gave some of the responsibilities and rights between the employers and the employees as well as what information your Dr. is allowed to release to the employer. She advised of actual outcomes of cases heard by the courts and HR Tribunals. Bill C-45 is the key to understanding the term safety in the workplace. Thank you Maddalena.

8) Amendments to TOR – Dave/Michael: Amendments to clean up the language of our VIHRC TOR previously voted in from our February 18, 2010 meeting to ensure clarity and consistency within the document. Amended version submitted. Discussion ensued and vote taken and passed to clean up language of our TOR as presented at today's meeting. Cheque signers will communicate via e-mail to put in place processes for cheque signing which will then be amended and voted into the VIHRC's TOR.

9) Clarification on committee positions' roles – Michael: Duties and responsibilities of committee positions for secretary duties. Recording secretary to use audio/digital recorder for meetings, meeting notifications and e-mailing agenda items along with the chair. Rosemary will usually do up agenda items and send them out to the committee

members. She also has a template for signing in of members on meeting nights to ensure the contact information is up to date.

10) VIHRC National Access conference in Ottawa – all: 4 members of our committee have been chosen for this convention; Paul, Maddalena, Wendy and Mark, congratulations! Paul would like to add a resolution for this conference; however the deadline has now passed. Deadline was the same time as the delegate applications on March 3, 2010. Virginia felt that this was unfair as members who would like to put forth a resolution may not do so because they don't know at that time if they have been accepted as a delegate or not. Michael has brought forth some considerations he would like to be brought forward at this convention regarding a special access fund being started to accommodate funds for equipment for business related equipment for PWD members such as laptops and projectors for PSAC related business. Robert mentioned that his local has just bought a new laptop and are looking to donate their old one. He will look into the possibility of donating it to the VIHRC. Thank you!!! Paul will also bring forward a special resolution during convention to request a new access fund be established for special equipment needed for PWD members.

Final note to this: VIHRC has just been advised that we have another member of our committee who has been selected to attend this conference too. Congratulations Michael for being chosen to attend this conference as well!

11) Website hosting for VIHRC resources – Michael: Moved to next meeting June 22, 2010.

Meeting adjourned at 8:29 p.m.

Next meeting is June 22, 2010 at 6:30 p.m. at the PSAC office.