

**PSAC
VICTORIA AREA COUNCIL
GENERAL MEETING
MINUTES – March 13, 2012
PSAC Victoria Regional Office**

Members Present:

Cindy Little – UTE 20028	
Ken Waldron – UNDE 21013	Ian Wiggs – UNDE 21008
Lance Jesson – UNDE 21016	Scott Parker – UTE 20028
Nic Humphreys – UEW 20169	
Marcelo Lazaro – UNDE 21016	Astrid Stoker – CIU 20042
Jim Sidel – DCL 20500	Sarah Burns – CEIU 20975
Graeme Goodmanson – UEW 20169	Ernest Hooker – UCTE 20220

Regrets

David Ramalho – UNDE 21013

PSAC Victoria RO Staff Present:

Dave Jackson – PSAC Rep

ITEM	DISCUSSION	ACTION
1. Call to order	Chairperson Sister Little called the meeting to order at approximately 1731hr.	
2. Introductions	Roundtable introductions of members present.	
3. Proposed Agenda	Chairperson Sister Little motioned to adopt the Agenda. S/Humphreys. Carried.	
4. Previous Minutes	Brother Waldron indicated item #7 on minutes from October 25, 2011 had a typo. Amount should be \$250 (and not \$200 as typed). Motion to adopt corrected minutes/Sidel. S/Waldron. Carried.	
5. Financial Update	<p>Brother Waldron presented financials. Report shows we are ahead in dues. We are on budget for other categories. Brother Waldron motioned to fund pension forum for \$740.04 (forgot to motion funding in last meeting). S/Hooker. Carried.</p> <p>There was no interest in January or February. Credit Union has asked if we want a GIC, however still not a significant gain even with a GIC.</p> <p>Brother Waldron motioned to approve financials. S/Humphreys. Carried.</p>	

	<p>Brother Sidel motioned to pay registration fees for delegates (if necessary) for PSAC in April. S/Wiggs. Carried.</p>	
<p>6. Resolutions</p>	<p><u>Priority Resolutions: Finance</u> (Brother Humphreys spoke to the resolutions)</p> <p>1) There are 13 or 14 resolutions that deal with the supplemental pension, so created one resolution: FIN – 005A. PSAC supplemental pensions will not be funded nor resurrected.</p> <p>2) FIN- 019A: Reciprocal Transfer Agreement – is a supplemental pension for the Board (put forward by NFU, UTE).</p> <p>3) FIN – 039: Cost of \$125,000 (2 cents per member/month). Based on 170,000 members.</p> <p>4) FIN – 045: Compensation for lost wages (for days off, while others on course are being compensated).</p> <p>5) FIN – 030: PSAC was collecting money even after specific activities had ended.</p> <p><u>Priority Resolutions: Constitution</u> Not all resolutions were submitted by this council.</p> <p>CS-014: Directly Chartered Locals Component would mean one for university students, one for commissionaires, etc. v.s. CS-016: Directly Chartered Local Component which is for new components. Brother Sidel stated CS-014 was not helpful as it is costly to create and costly to fund. Brother Humphreys was in favour as DCLs are having freedom and rights, but not paying the same amounts.</p> <p>CS-032A: This is a levy for Regional Conventions if membership is below 170,000. Some components are saying no to dues increases. Does not help BC very much. Levy would be 52 cents per member/month.</p> <p>CS-057: Brother Waldron asked if the Electronic Voting would be used right away? Brother Humphreys replied, “no” (would need time to set up system).</p> <p>CS-023: Brother Waldron said there was an issue with the wording being too vague, as the intent was for 1 committee per region and to have the same status as EE, etc.</p>	

	<p>CS-019: Brother Humphreys stated PSAC would decide who is Essential Services.</p> <p><u>Priority Resolutions: General</u> GEN-117: Brother Waldron mentioned that internationally it is frequently 35 year old.</p> <p>Chairperson Sister Little asked if anything further for the General Resolutions? Answer was, no.</p> <p><u>Priority Resolutions: Collective Bargaining</u> NEG-029A, NEG-002 (#2), NEG-002(#3), NEG-022 – were all put forward by Area Council. Brother Wiggs stated that NEG-022 was important as his terms are being abused and being let go after 2yr 11 months and 2 weeks time.</p> <p>Chairperson Sister Little asked if anything further for any of the Resolutions? Brother Lazaro – NEG-062 Student Employment. Asked if this was the same category as terms? Answer – no, there is a pay difference, and students have no benefits. Also, students are eligible for “Bridging” (which Terms are not eligible) which skirts the normal hiring process and the apprentices.</p>	
<p>7. Federal Budget</p>	<p>Is not out yet – is now March 29th.</p>	
<p>8. Standing Up For Public Service Campaign</p>	<p>Chairperson Sister Little advised members that there needs to be more action around this issue. Brother Wiggs stated more notice is needed for his locals. (eg., for the day of action). Brother Humphreys mentioned only one email was needed to organize the day of action. Brother Lazaro agreed it was hard to get to everyone in time (some members on vacation, etc) but they were able to organize it.</p> <p>Brother Hooker mentioned the need to be inclusive with the public to get the message out, such as “we are standing up for YOUR Public Services”. “What services will be affected for you: the public?” “Are you willing to give up Traffic Control Centres, Agriculture Food Inspectors, Coast Guard, etc.?”</p> <p>Brother Waldron mentioned that CBC has been airing bits and pieces of budget cuts.</p>	

	<p>Brother Hooker stated that if we are losing 80,000 people then it's time to speak up.</p>	
<p>9. Day of Mourning</p>	<p>Reminder that Day of Mourning is April 28, 2012. CUPE 50 – is organizing Day of Mourning (Saturday) at Centennial Square 0900hr. Mayor is invited. This is Labour driven – looking for someone to bring PSAC banner to event. Try to get Locals there with their banners.</p>	<p>Brother Humphreys to send email through Sister Little or Brother Jackson.</p>
<p>10. Round Table</p>	<p>Brother Hooker stated classifications and work descriptions are taking years (3 – 5 yrs) to get looked at and felt this should be a union issue. It is creating a lot of discontent at work.</p> <p>Brother Humphreys is waiting for their Occupational Review.</p> <p>Brother Lazaro reminded council that Harassment Policy should be read at beginning of every meeting.</p> <p>Brother Lazaro stated UNDE has a big campaign against construction contracts – “Defense Construction Canada (DCC)”. It is on their website. Contract company workforce has doubled in last year (and Locals have been halved). Our government is buying the tools and equipment for these contract companies. The use of these companies has resulted in asbestos exposure because DCC did not do their due diligence in assessing for asbestos.</p> <p>Brother Jesson spoke about the recent Teacher’s Rally – it was a good rally (lots of support).</p> <p>Brother Waldron was pleased that the local Young Workers Caucus is up and running. He would like to see a representative come to the Area Council Meetings.</p> <p>Brother Jackson said he spoke to the Young Workers Caucus at their meeting – it was a good meeting. Brother Jackson mentioned that anyone can go to the Young Worker meetings (you do not need to be a youth member).</p>	

11. Meeting adjourned	Chairperson Sister Little motioned to adjourn the meeting. S/Waldron. Carried.	
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Sister Cindy Little
President

Astrid Stoker
Recording Secretary