

Victoria Regional Women's Committee
Minutes
May 16, 2012

Attendance: Virginia Vaillancourt, Brenda Esplen, Cindy Little, Leanne Hughes, Kay Ahmadi, Rosemary MacKenzie.

Regrets: Astrid Stoker, Jeannette Lum

Virginia Vaillancourt called the meeting to order at 5.38 P.M.

1. Introductions

Roundtable introductions of members in attendance.

2. International Woman's Day

The committee met on March 21, 2012 and Jane Frisby the assistant manager of Lifestyle Markets' vitamin department and a nutritional consultant did a presentation and answered members questions.

3. Review of January 10, 2012 Minutes

A review of the previous meeting minutes took place at this time.

Motion: Cindy Little made the motion to accept the previous minutes.

Carried: Unanimously.

4. Upcoming Events

A-Women Reaching High

Virginia advised the members that a conference and education session will be held on September 14 to 16, 2012 at the Naramate Conference Centre, Naramata, BC. The course is designed for PSAC women which will help continue the momentum of building real equality in our union by developing strategies to advance women's issues and improving our Union. The deadline to apply for this conference is June 30, 2012. and if we have questions, we should contact Kelly Megyesi.

B-December 6, 2012 Event

Virginia advised the members as we can not hold this years event at the legislative, if they had any ideas where we may be able to hold the event. Irving Park and Esquimalt Park were suggested.

5. PSAC Triennial Convention Review

Cindy advised us Robyn Benson was elected as our national president and Chis Aylward as the national vice-president and the alternate national vice-president is Danielle Dubuc.

Here is a tidbit of the resolutions:

- ⤴ The H & S committee intention was for every region to have “BRUSH” like BC has but due to the incorrect wording, the committee was successful to divide it and tables the resolution.
- ⤴ DCL resolution to put them all into one component was defeated
- ⤴ The regional youth committee was carried but raising the age limit to 35 was referred to the constitution committee and they came back with the recommendation of non-concurrence but never reached the floor.
- ⤴ Reg 15 Electronic voting for ratification – to do research on it passed.
- ⤴ If the membership goes down the members fees will go up.

Note: For a full detail of the resolutions, please see the attachment.

6. National Women's Health Week

Virginia advised the members that May 13 – 19 was National Women's Health week. It is a week long health observance to promote women's health and the theme for 2012 is “Your time”- this empowers women to work on their health as a top priority. Virginia provided members copies of three articles she had found (Screening test for women, Health Healthy Eating and Physical Activity) which we could share with our co-workers.

7. Victoria Labour Day

Virginia stated that she was looking to put together a small hand out that we could have at our booth, providing information about the women's committee, what our committee does, education courses available. Virginia asked if any member could help by putting some information together – Brenda Esplen said she would do that. It was also suggested that maybe we can make buttons to give out.

8. VRWC Treasure's Report

Brenda provided a financial summary of the committee's bank account.

The meeting was adjourned at 6.25 P.M.

PSAC Triennial Convention

Monday April 30th

Budget

3.Motion to refer back with instructions to increase political action line item to \$2 million was carried. This was a proposal from the BC Region.

4.Membership number levy – carried. Maximum of \$5.00 per member per month.

Tuesday May 1st

5.Finance committee increased line item to \$2 million and motion was passed.

6.PSAC Pension Solvency Special Dues levy (on average \$2.58 per member per month for a member earning the average PSAC salary of \$51,430) – carried. Effective Jan 2013 to Dec 2015.

7.Budget overall – carried.

Constitution

CS-032 Fully funded Regional Conventions - defeated

CS-057 Electronic voting – carried unanimously

CS-023 Regional H & S committees – motion to divide (1st & 3rd BIR together) – carried, motion to refer to clarify one committee for each of 7 regions be recognized constitutionally.

Wednesday May 2nd

CS-015 PSAC component Structure – DCL's – defeated

CS-019 Part 2 – Motion to refer – joint committee comprised of 50% component representation and 50% DCL representation – carried.

CS-026 Regional Youth Committees – carried

Collective Bargaining

NEG-029A Reg. 15 Electronic voting research – carried

NEG-002 Pensions – remove federal in 1st BIR , motion to refer – change to PSAC members instead of public sector federal workers – carried

NEG-002A – 2nd & 3rd BIR

NEG 002B - 1st BIR cost – motion to refer “add under Political Action line item”. Carried

NEG -061 Precarious employment –motion to refer “under PA line item.” Carried.

NEG -028 H & S – Protective Reassignment – carried

General

GEN -117 – Definition of Youth - referred to Constitution Committee (came back with recommendation of non-concurrence but was not dealt with at Convention).

GEN -002 Bullying Awareness Campaign – carried unanimously

GEN -050 Safe Drinking Water for First Nations – carried unanimously

Constitution

CS-019 Review of PSAC structure 1st BIR – accepted referral – carried.

CS-014 DCL Component (new component of all DCLs) - motion to table carried.

CS-059 Strike Pay for F/T Elected Officers – all full-time elected officers of the PSAC including Components, Locals and Branches only receive the same strike pay as bargaining unit - carried unanimously

Amended CS-001 Members in Good Standing –suspended or terminated members by the ER will remain members in good standing as long as still in grievance, mediation or arbitration process. take out “dues paying” in Constitution amendment – carried.

CS-048 Suspension of Membership – assistance with administering and retrieving fines - carried

CS-042 – Women Equity Delegates – Section 19(7) amended to include Women – 2 equity delegates per equity group for PSAC National Triennial Convention – carried.

Collective Bargaining

NEG-062 – Student Employment – motion to refer – carried

NEG -023 – Bargaining Unit work – carried

NEG -022 – Term Employment Policy – carried unanimously

Thursday May 3rd

Elections

National President – Robyn Benson

National Vice-President – Chris Aylward

Alternate National Vice-President – Danielle Dubuc

General

GEN-019A – Mental Health in the Workplace – strategy and educational material - carried unanimously

GEN -084 – Campaign for Child Care – Carried unanimously

Friday May 4th

Finance

FIN-005A – Supplemental Pension Plan – Plan not to be implemented –carried

FIN-019A – Reciprocal Transfer Agreement – carried (standing count)

FIN-039 – Electronic Formatting and Submission of Expense claims – carried

Collective Bargaining

NEG-002A Pensions– carried as amended

NEG-002B –carried unanimously