

**DRAFT RECORD OF MEETING  
B.C. REGIONAL COUNCIL CONFERENCE CALL  
HELD THURSDAY, FEBRUARY 28, 2013 AT 5:30 P.M.**

In Attendance:

Bob Jackson, REVP-B.C.	Terri Lee, Metro Vancouver
Shawna Bundac, Metro Vancouver	Antony Paller, East Fraser Valley
Jennifer Chieh Ho, West Fraser Valley	Jayne Johns, A/REVP-B.C.
Paul Croes, Pride	Cindy Little, South Vancouver Island
Roberta Gourlie, Southern Interior (Late Arrival)	Kelly Megyesi, Women's Coordinator
Linda Harding, Health & Safety	Jamey Mills, Metro Vancouver
Patt Holmes, Northeastern BC	Virginia Vaillancourt, South Vancouver Island
Nic Humphreys, National Officers	Susan Yaciw, Southern Interior

Regrets:

Sargy Chima, Racially Visible	Jason Salchert, Directly Chartered Locals and Small Separate Employer Units
Heather DuDoward, Aboriginal	Christine Walker, North Vancouver Island
Benilde Gomes, Northwestern BC	Erica Yang, Youth
Tracy Shudo, Members with Disabilities	

Staff:

Patrick Bragg, Political Communications Officer  
Luc Guevremont, Regional Coordinator  
Kristin Schnider, EA to the REVP-B.C.

The meeting commenced at 5:32 pm.

**I. APPROVAL OF AGENDA**

Bob Jackson opened the meeting, reviewing the proposed agenda items circulated.

**II. PREVIOUS MINUTES**

Bob advised that the draft minutes from the January 17, 2013 B.C. Regional Council conference call had been circulated to the Council and edits received had been incorporated. The minutes were then adopted as circulated.

**III. B.C. REGIONAL COUNCIL HEALTH & SAFETY COORDINATOR**

Bob opened the discussion, advising that he wanted to let everyone know what has occurred with Sam Wiese. He reported that Sam has stepped back from the B.C. Regional Council and her other PSAC duties as a result of a disciplinary incident within CEIU that took place 18 months prior at component conference. The discipline was brought forward to the NBoD in February and the Board decided to suspend her membership for one year, effective Feb 6, 2012. During this time, unless otherwise resolved by the Board, Sam is not allowed to participate in PSAC activities.

Bob further advised that the Alt. Health & Safety Coordinator Linda Harding subsequently has joined Regional Council and assumed Sam's roles on RC Committees, BRUSH, and BCFED Standing Committee on OH&S. He further noted that Linda was present on the call and welcomed her to the Regional Council.

Before calling for questions, Bob commented that this is an unfortunate situation. He advised that he spoke with Sam and she is not happy with the result and plans to appeal the Board's decision. However, an appeal will be a lengthy process.

Terri Lee asked if there is anything that PSAC members can do to support Sam. She asked if it would help to write a letter to the Board. Bob answered that at this point there probably isn't much that can be done to help until an appeal is launched by the disciplined. The decision of the Board was not unanimous, but the decision has been made and the discipline has been carried out.

Kelly Megyesi commented that, not knowing all circumstances, this situation made her feel leery of the position Regional Council members and activists are placed in when they are in positions of speaking out and assuming challenges that others avoid. This is the work we should be supporting. Bob agreed with Kelly's comments, but further noted that several complaints had been filed and an investigation ensued by the Component. Moreover, it had been a lengthy process to date wherein Sam's contributions to the PSAC were recognized by all involved. He concluded by noting that this disciplinary decision had not been taken lightly.

#### **IV. REVP REPORT & AEC/NBOD UPDATE**

##### **a. NBoD National Action Plan**

Bob reported that much of the last AEC meeting and a large piece of the NBoD meeting centred on the WAAA campaign and moving forward with next phase of activity. This will result in comprehensive campaign between now and May. One of the aims of this next phase of the campaign will be to connect with every member across the country and provide them with some guidelines and direction on where we need to go with the WAAA campaign. Bob elaborated that this direction will be specific to speaking out against the Federal Government and what it plans to do next. While we are not aware of what will be in the upcoming budget, there are a lot of suggestions on what we should expect, especially in light of the Government's previous actions to date (e.g. Bill 377).

Bob went on to say that the latest assault by the Federal Government will be on the Rand Formula, which will likely come as a private member's bill like Bill 377 did. The effect of such a bill – if passed – will be dramatic. It would diminish the PSAC's ability to operate, unilaterally stripping away our negotiated collective agreement rights. Bob further explained that by removing the Rand Formula, it will negate the requirement of mandatory dues deductions for those who enjoy the benefits of collective bargaining and who have a right to union representation. The anticipated legislation will make the payment of union dues optional and the collection responsibility will fall to unions. Bob noted that if this bill comes to Parliament, it will be a long process. However given current threat of such legislation, the NBoD is taking a serious look at this now and has prepared an action plan to coordinate our efforts to fight back through the WAAA campaign.

Bob explained that the bulk of this next phase of the campaign will be to reach out to each member, beginning with regional meetings across country. Each region is organizing meetings to bring union leaders of together (from locals, branches, Regional Councils, as well as National Officers) to talk about the action plan. Bob further advised that Luc, Patrick and he have looked at how these meetings could take shape in the BC Region. Initially, they were looking at having two meetings taking place in each of the Regional Offices. However, Bob provided that now there will be three meetings in the BC Region: one in the interior, one on Vancouver Island, and one central for members in the Fraser Valley. Members in outlying areas will be brought in to one of the three sessions. He added that currently we are in the process of determining how to carryout and budget for these meetings.

We will need to look internally in terms of funding members to attend one of these meetings. Bob conveyed that they will be looking at schedules and venues in the next couple weeks to determine the logistics for the meetings. While it is a busy time over next couple months, we will work to fit these meetings in.

Virginia Vaillancourt asked if the dates had been finalized for the Regional meetings. Bob answered that they have not been confirmed yet. Luc added that we are looking at the month of April to schedule the

meetings. At present, we are looking in the date range of April 18-24, which may be subject to change. Bob asserted that as soon as the dates are confirmed, that information will be provided to members, appreciating that April is a busy month for many.

Patrick communicated that they AEC is considering holding the meetings during the week. Luc answered that a final decision on this has not been made yet. However, costing for week-day meetings has been provided to the AEC, and they will use this information to make a final decision shortly.

**b. WAAA Campaign – Kitsilano Coast Guard Station Update**

Bob reported that while he was at the AEC meeting, they received the notice of the immediate closure of the Kitsilano Coast Guard Station. There has been a lot of activity around in last few days. Bob noted that yesterday there was a lot of action in terms of dismantling the station. It would appear that the Federal Government is trying to erase the presence of the station before people take too much notice. Bob commented that this is a distressing situation for our members and for the public.

**c. BC Young Workers Action Plan**

At the February AEC meeting the BC Young Workers Action Plan was discussed. The plan, put forward in fall 2012, was approved but with less funding than originally requested by the Young Workers. Bob advised that the funding provided by the AEC is contingent upon what other Regions do in terms of YW's plans. BC has traditionally been ahead of curve in terms of planning Youth activities and has been able to take advantage of national funding in the past as a result. Going forward, the AEC would like to see all Regions active in this way, which is partly why the full funding was not approved. The BC Young Workers are now working with Monica Urrutia to scale their plan back to meet the budget provided.

**d. PSAC National Health & Safety Conference**

Bob advised that the delegate selection has now been finalized for the PSAC National H&S conference and that Components were advised of the selections today.

**e. Federal Budget Watch**

Bob acknowledged that the date for the Federal Budget has been a moving target. While it hasn't been announced yet, the latest information shows it to take place on March 26. This is the last date in the calendar that it could take place. With that, Bob advised that we will be planning some activities in Lower Mainland in coordination with the BCFED, the CLC and Steelworkers, including a joint budget watch. We have been advised that the Steelworkers plan to address the issue of temporary foreign workers. The PSAC will be providing a commentary around any further federal public service and the effect thereof.

**f. CLC Political Action Conference, March 22-24 in Toronto**

Bob commented that several members will be attending from the BC Region. As previously reported, two members from the Region will be fully-funded by the AEC to attend. In addition, the AEC will also fully-fund one Youth member from BC to attend. Bob added that staff will also be in attendance at the conference: Patrick Bragg and Janelle Ho-Shing will be attending as well as himself.

**V. PROVINCIAL ELECTION DISCUSSION**

**a. Provincial Election Plans & Activities**

The Chair called on Patrick to provide an update on the PSAC plans for the provincial election. Patrick advised that Region had put together an ambitious action plan given the important nature of this election and the good opportunity it provides to politicize members. However, in light of the NBoD Action Plan and the ongoing WAAA campaign the provincial election plans had to be scaled back.

The current plan is to work with the BCFED and involve members in BCFED's one-day courses throughout the province that teach members how to get involved in campaign. Patrick went on to explain that we will

also be seeking out members interested in working on the election, and show them how to talk to members from their locals and worksites on the issues and the importance of this provincial election.

The Region will also be aligning with the BCFED campaign, which will be producing elections mail-out materials. Contingent upon national funding, the PSAC BC will send these materials to every PSAC member within the Region in two or three mass mailings. Typically, the PSAC BC has only sent election materials to targeted ridings. These election materials will be accompanied by a letter from the REVP-B.C. telling them why the provincial election is important and to stand up for workers and the public services.

Patrick further advised that the PSAC BC also plans to involve interested members in organized telephone town hall meetings with Adrian Dix. This involvement will be explicitly political.

Patrick concluded that these plans are contingent upon funding from headquarters; however we should be getting some direction from them shortly. The overarching aim is to get members geared up for the federal election in 2015 and motivate them with the success of this upcoming provincial election.

Antony Paller added that the Fraser Valley Labour Council had a meeting last week wherein it decided that the entire budget is going to be put out to any of the NDP candidates in the Fraser Valley – up to the Abbotsford Langley border – that seeks donations or hosts fundraiser events. Antony noted that this provincial election is extremely important, which is why this decision was made. Antony further challenged members of other labour councils to do the same.

Nic commented that he appreciated the connection between this provincial election and the federal one in 2015. This election will send Harper a message and serve as a spring board for the 2015. Bob added that this election will be watched by the whole country, and especially by some in Ottawa. We have a good chance in BC for this election, but it is not won yet. There is a significant amount of work that we need to do first.

#### **b. NDP Fundraisers**

Nic Humphreys advised that he had requested this item be included on the agenda because he had been talking to Bob about donation and fundraiser requests being sent to the Labour Councils, Area Councils and PSAC by the NDP. Since that discussion, Nic was happy to report that the Victoria AC had decided to donate \$100 to each of seven candidates in Victoria Area. In addition the Labour Council had committed to donating \$1000 to each of the same seven candidates for their fundraiser dinners, which an additional \$5000 from Labour Council to the NDP to use more generally on the campaign. Nic added that he encourages all other Labour Councils and ACs to donate to the local NDP campaigns.

Bob commented that the West Fraser Valley and Vancouver & Dist ACs have also gotten involved in the NDP campaign fundraisers. He noted that he was glad to see ACs getting involved politically as they are the closest point of PSAC activity to the NDP candidates. It is very important to be engaged with these individuals especially with the current and future PSAC campaigns regarding cuts to public services.

#### **VI. FEDERATIONS OF LABOUR GUIDELINES – REGIONAL COUNCIL PARTICIPATION WITH BCFED STANDING COMMITTEES**

Bob advised that there was some confusion on how the PSAC was funding PSAC attendance at these committee meetings, especially in regions where there are multiple Federations of Labour. The AEC had talked about this at the National level and worked to clarify the existing guidelines that were adopted by the AEC in 2007. Bob commented that the guidelines are a lot clearer now to AEC, and noted that in the BC Region we are generally following them.

Bob added that the guidelines stipulate that the PSAC will not fund members to attend Federation Conventions. However, the BC Region dealt with this by establishing a line in the B.C. Regional Council budget to provide members with subsidies.

However, one area where the BC Region is not in compliance with the guidelines is with respect to committee reporting: in order for PSAC BC members to receive reimbursement for expenses for their work on BCFED standing committee meetings, they need to submit a written report of the meeting. This report is to accompany the expense claim, and both must be submitted to the REVP-B.C. within two months of the meeting date. The report cannot be the minutes of the meeting, but should explain the committee's activities and the involvement of the PSAC within the same. Bob then called for questions on the guidelines.

Jennifer asked if there would be a template provided for report. Bob offered that the REVP-B.C. could provide a template as well as a copy of the guidelines to BCFED standing committee members.

Kelly voiced a concern regarding this requirement for PSAC members to do more work when they are already volunteering their time to the Union. Bob acknowledged the added work of the report, but added that the report doesn't need to be overly extensive; it should be a summary of what went on at the meeting.

Further discussion ensued.

<b>ACTION ITEM:</b>	Kristin to send out Federations of Labour Guidelines Adopted by the AEC at its January 2007 meeting and to provide Regional Council members with a template for reporting on standing committee meeting proceedings
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*Bob Jackson then left the call to address the Vancouver Island Young Workers Committee meeting, advising that he would return to the call following the address. In his absence, Alternate REVP Jayne Johns assumed the Chair.*

#### **VII. ENDORSEMENT OF COALITION OF CHILD CARE ADVOCATES OF BC'S \$10/DAY CHILD CARE**

Jennifer Chieh Ho shared information on the Coalition of Child Care Advocates of BC's \$10/Day Child Care plan which many in the labour community have already endorsed. The plan offers a concrete solution to the child care crisis in this province. Jennifer added that she had recently spoken with a representative of CCABC regarding the plan and the PSAC's membership to the Coalition. The CCABC representative, Sharon Gregson, advised that the PSAC had been members in the past but the membership had lapsed. Jennifer then motioned that the B.C. Regional Council endorse the CCABC plan. She further recommended that the B.C. Regional Council reestablish its membership to Coalition. The annual cost of membership is \$100. Jennifer offered that Sharon could come before the RC at its April meeting to make a presentation on the plan and membership to the Coalition.

Jayne commented that she understood there to be a commitment by the PSAC for a sustaining membership to the CCABC. She added that she absolutely supports this initiative and that all bodies within the PSAC BC endorse this plan.

Kristin advised that she had already checked the B.C. Regional Council financial records back to 2008 and no membership fees or donations were paid to the Coalition of Child Care Advocates of BC. However, she committed to looking into previous RC minutes for further clarification.

Jennifer advised that the CCABC confirmed that the PSAC doesn't need to be members to endorse the Plan. However, Jennifer was surprised to find out that the B.C. Regional Council wasn't presently a member of the Coalition.

Kelly then seconded Jennifer's motion to endorse the Plan. She noted that the Okanagan RWC has already endorsed the plan and renews its membership annually. Kelly then added that she would also like to see all PSAC Regional bodies endorse the Plan.

Paul Croes then suggested that because Donations Committee deals with memberships perhaps this recommendation regarding membership should be forwarded to the Donations Committee to vet.

The motion for the Regional Council to proceed with endorsement was voted upon and carried with the expectation that a letter of endorsement be drafted and send to the CCABC. The matter of membership was deferred until the next meeting, allowing the Donations committee the opportunity the review the proposal and make a recommendation.

ACTION ITEMS: Patrick to draft a letter of endorsement on behalf of the B.C. Regional Council

Kristin to research whether or not there was a previous (standing commitment for) membership with the Coalition of Child Care Advocates of BC

#### **VIII. B.C. REGIONAL COUNCIL WOMEN'S COORDINATOR UPDATE**

##### **a. Standing Committee on Status of Women – Issue of Sexual Harassment in the Federal Public Service**

Kelly advised that at the end of January, PSAC National President Robyn Benson and Agriculture National President Bob Kingston appeared before Standing Committee on the Status of Women. Kelly went on to report that the session was streamed live so that members could view the meeting proceedings, which went well. Kelly then added that if Council members would like more information on this matter, they can send a request to Kelly to forward the meeting brief.

##### **b. One Billion Rising**

Kelly reported that on February 14 a large international action took place including an event in Vancouver. The action, called *One Billion Rising*, brought to the surface the intersection of issues both causing and affection violence against women. Moreover, the action created global solidarity and strength cutting across, borders, races, class, religion, sexual orientation, ages, and genders.

##### **c. Strollers for Child Care – March 9**

Kelly announced that in concert with IWD Strollers for Child Care is taking place on March 9 at 11. This event, sponsored by the BCFED, CCABC, CUPE BC and BCGEU, includes a noise parade to Christy Clark's office and will be attended by many within the labour movement.

##### **d. PSAC B.C. Regional Women's Conference, May 3-5, 2013**

Kelly advised that the PSAC Regional Women's Conference Organizing Committee is hard at work with the theme for the conference set as: Women Hold More Than Half the Sky. She added that the Organizing Committee is looking to increase the base of women activists attending the conference and get new members involved. Kelly then called on the Regional Council to assist with this aim and generate some energy in this regard.

Patt Holmes asked if registration had been posted for the conference yet as she has received queries on it from members. Kelly answered that the Committee is working on it and hope to have it out soon. Luc added that it will be sent out by the middle of next week, following the organizing committee's next conference call.

#### **IX. DONATIONS COMMITTEE REPORT**

On behalf of the Donations Committee, Paul Croes address the Council and provided a report on the Committee's recommendations for membership renewals and donations for 2013 thus far. He advised that the Committee had dealt with a total of five requests, including to membership renewals and three donations requests and submitted the following recommendations:

- Annual membership renewal for CoDevelopment Canada for \$250
- Annual membership renewal with the Council of Canadians for \$100
- Donation to Amnesty International for \$100
- Donation to the David Suzuki Foundation for \$100
- Donation to the BC Coalition of People with Disabilities for \$200

Paul then moved that the Regional Council accept the Committee's report and approved the recommendations contained therein. The motion was then seconded by Patt Holmes and carried.

**ACTION ITEM:** Kristin to issue the donations and membership renewals as approved by the B.C. Regional Council to Amnesty International, the BC Coalition for People with Disabilities, CoDevelopment Canada, the Council of Canadians, and the David Suzuki Foundation

*Bob Jackson then rejoined the call and reassumed the Chair.*

**X. SUBSIDIES COMMITTEE REPORT**

Bob advised that the REVP-B.C. Office received an application for the B.C. Regional Council Conferences/Convention subsidy from Brother Tom Hopkins, requesting a subsidy for him to attend the BCFED Vancouver Island Regional Conference in Nanaimo next week in March. The application was forwarded to the Subsidies Committee for their review and recommendation.

Patt Holmes spoke on behalf of the committee, advising that the committee had not had the opportunity to make its recommendation yet. She added that they were seeking clarification the guidelines for determining subsidy amounts for applicants. Kristin provided that the guideline allows for a subsidy up to \$500 for conference outside BC or if the participant has to fly and up to \$250 if the conference is in BC and there is no need to fly.

With that information the Patt Holmes motioned for a subsidy of \$250 for Tom Hopkins to attend the BCFED Vancouver Island Regional Conference in Nanaimo this March 4-6, 2013. This motion was seconded by Roberta Gourlie and carried unanimously.

**ACTION ITEM:** Kristin to issue the \$250 subsidy to Tom Hopkins for his attendance at the BCFED Vancouver Island Regional Conference

**XI. REPORT OF THE SUBCOMMITTEE ON MEMBERS' EI ENTITLEMENT WHO HAVE RECEIVED WFAs**

Jayne Johns spoke on behalf of the Committee, reporting that since the January conference call two committee reports had been sent out on members' entitlement via email. Jayne added that there was no new information to report at this time. However, she committed to providing new information as it becomes available. Jayne then extended her thanks to Terri Lee and Roberta Gourlie for their assistance in seeking and providing information on this matter.

Concerns were raised by some members on the call, advising that they had not received the Subcommittee's reports. Bob acknowledged that the office had received them and they would forward them to B.C. Regional Council members to ensure all received the information provided.

**ACTION ITEM:** Kristin to resend the two reports of the Ad Hoc Subcommittee on Member EI Entitlement via email to B.C. Regional Council members

## **XII. NEXT IN-PERSON MEETING, APRIL 5-7**

### **a. April 4 Best Practices Workshop for Area Council Presidents and Regional Committee Executive Reps & April 5 Joint Staff/Regional Council working groups**

Bob advised that an all-day Best Practices workshop is being organized for Area Council Presidents and Regional Committee Executive Reps for Thursday, April 4 in the Vancouver Regional Office. Those attending the workshop who are not already members of the Regional Council have also been invited to observe the Friday RC meeting proceedings.

The Friday agenda will also include the Joint Staff/Regional Council working groups. Due to this numbers increase anticipated for the Friday session of the Regional Council meeting, we have decided to move the meeting to the Fairmont Hotel Vancouver. The meeting will then be moved back at the PSAC Vancouver Regional Office for Saturday and Sunday.

### **b. Travel and Accommodations**

Kristin advised that a block of guest rooms has been reserved at the Fairmont Hotel Vancouver for members this will be traveling in for the workshop and/or meeting. Council members will be contacted by email to request their hotel needs and any special requests related to their stay. Members flying in for the workshop will be authorized to travel to Vancouver on the evening of April 3.

Kristin further advised that members flying in for the workshop and/or the Regional Council meeting will receive an email with the TAN information and the contact info for W.E. Travel so that they may select their flights to and from Vancouver.

## **XIII. CLC TASK FORCE DISCUSSIONS/MEETINGS/SURVEY**

This item was deferred until the next B.C. Regional Council meeting as Benilde Gomes was not present on the call.

## **XIV. OTHER BUSINES**

### **a. BCFED Discussion on Temporary Foreign Workers Program**

Jennifer Chieh Ho advised that she attended a BCFED Community and Social Action Standing Committee conference call yesterday regarding the issue of Temporary Foreign Workers (TFW). This was the first of several calls that will be scheduled weekly. The aim of these calls is to improve Labour's efforts and increase its coordination on this issue.

Jennifer noted that one of the challenges faced by the BCFED is in reaching out to community organizations due cultural backgrounds. She then asked for Council members with connections to these communities to speak with them and see how they can be brought together. Jennifer emphasized that this is not about racism, but instead about the way in which TFWs are not having rights to work here in Canada respected. Jennifer then concluded by inviting PSAC members to forward any input or suggestions on this issue to her so that it can be brought forward on the calls.

### **b. Victoria Regional Office Renovations**

Bob advised that this matter has been under discussion over the last several months, which included a survey being sent to Vancouver Island locals, committees and the Area Council last fall gauging their interest in a potential regional office move. Recently, the PSAC was able to secure office space in same building, across hall from the present RO. This new space will provide a bigger space for meetings and member use as well as enhanced office space, additional storage and improved kitchen facilities.

Bob went on to explain that the PSAC has had some further consultation with Victoria HRC members to ensure that accessibilities issues are addressed in advance of any plans or designs. Bob added that Luc Guevremont has been serving as the primary contact on this issue and liaising with staff and members. He



further noted that Denis Patry from PSAC Holdings will be coming out to Region in March to start preliminary discussions and other aspects of the renovations.

Virginia then spoke as the Vice-President of the VIHRC, advising that the committee was putting together a list of recommendations for new office that would be emailed to Bob Jackson and Luc Guevremont by tomorrow.

Bob concluded by noting that questions on the Victoria RO renovation can be sent to Luc Guevremont. Paul Croes added that members are very excited about being included in this process.

**c. Event Announcement – Idle No More – March for Wild Salmon**

On behalf of Heather DuDoward who was not able to attend the call, Kristin advised of an *Idle No More* march for wild salmon taking place tomorrow, March 1st at 11 AM in Vancouver’s Victory Square.

ACTION ITEM:	Kristin to email event poster for <i>March for Wild Salmon</i> to B.C. Regional Council members
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**XV. ADJOURNMENT**

Bob then thanked the Regional Council members for their participation in the call. There being no further business, the meeting was concluded at 7:08 p.m.

Minutes recorded by: Kristin Schnider

Minutes published: March 2013



March 1, 2013

Denise Marshall, Chair  
Coalition of Childcare Advocates of BC  
2772 East Broadway  
Vancouver BC V5M 1Y8

*via email*

Dear Ms Marshall,

On behalf of the British Columbia Regional Council of the Public Service Alliance of Canada, and the 18,000 PSAC members that live and work here in BC, I am happy to endorse the \$10/day child care plan.

The Regional Council wholeheartedly and unanimously endorsed the plan at our last meeting.

The \$10/day child care plan has the potential to make a real difference for communities, families, and children in BC and we will be encouraging PSAC Locals, Area Councils, and other structures within our organization to find out more about the plan, and sign on as endorsers themselves.

We would also like to extend an invitation to you or a member of the CCCABC team to attend our next in-person meeting so that you can brief the Council on your progress and discuss how we can support your valuable work. My office will be in touch.

In Solidarity,

A handwritten signature in black ink, appearing to read 'Bob Jackson', with a stylized flourish at the end.

Bob Jackson  
Public Service Alliance of Canada  
Regional Executive Vice-President, BC

