



Vancouver Island Human Rights Committee

November 12, 2013 Meeting Minutes

Minutes prepared by
Virginia Vaillancourt

Released Unofficially: January 6, 2014
Adopted Officially: January 9, 2014

Attendance

Boardroom: Daniel Girard, Kay Ahmadi, Michael Doerfler, Virginia Vaillancourt & PSAC Rep: None.

Teleconference: Paul Jones & Tracy Shudo.

Translators: Mary Butterfield & Sarah Coupe.

Regrets: Jim Sidel, Maddalena Maher, Marcelo Lazaro & Michelle Ratsoy.

Meeting – Call to Order

VIHRC President Michael Doerfler called this meeting to order at 6:05 p.m.

Roundtable Introduction

The members in the attendance did their own introduction to each other as part of the opening roundtable conversations.

Old Business for Review

Adoption of the September 12, 2013 VIHRC Minutes:

The meeting minutes were reviewed at this time.

Motion: Tracy Shudo made the motion to accept the minutes.
Seconded: Daniel Girard.
Carried: Unanimously.

New Business

VIHRC Treasurer's Report:

VIHRC Treasurer Michelle Ratsoy was not presented in this meeting. However VIHRC President Michael Doerfler reviewed the September and October financial statements with the committee. A query was raised to have a list documenting the donations received for PRIDE 2013 and what monies were spent for PRIDE. The copies of the financial statements were provided for our review. No feedback or issues were raised.

Motion: Kay Ahmadi made the motion to accept the minutes.
Seconded: Daniel Girard.
Carried: Unanimously.

VIHRC Vice President:

VIHRC Vice President who was elected at the September AGM has stepped down due to personal reasons. VIHRC will be seeking another Vice President. Paul Jones's AGM is scheduled for November 28th and he will mention it at the meeting to seek interest.

VIHRC Brochure:

VIHRC President Michael Doerfler unveiled a VIHRC Brochure. This brochure contains contact info; what we do; meeting dates. The brochure will be handed out at the meet and greet, at PSAC functions i.e. NPSW Baseball game.

National Employment Equity Conference in Toronto Nov 18-22, 2013:

Five members from VIHRC will be attending. There will be 500 members attending.

Sheraton Toronto Hotel Room Rental: Tracy Shudo wants everyone attending from BC region to have a room for people to go to for discussing resolutions, meet each other and socialize etc. BC Region is the only region to do this.

Tracy Shudo has received funding for 3 nights from the BC Mainland Human Rights Committee and is pursuing cost share with other committees/representatives. The room would be for Monday, Tuesday and Wednesday.

Motion: Paul Jones proposed that VIHRC to pay up to \$350.00 for hotel.

Seconded: Tracy Shudo.

Carried: 3 Yeas (favour) & 2 Nays (opposed).

PSAC BC Triennial Convention – April 2014:

VIHRC Delegate selection requires 30 days notice. Selection will be done at the January 9th, 2014 meeting and notification regarding resolution discussion will be included in meeting notice.

Therefore this meeting tonight served the official notice that there will be a selection to take place for electing a VIHRC delegate (again on January 9th) to the PSACBC Triennial Convention. An email will also take place immediately to notify everyone else who did not attend tonight's meeting too. ***Update: An official email was sent next day on November 13, 2013 to notify rest of the committee of this same messaging.***

PRIDE 2014:

Virginia Vaillancourt discussed the purchase of PRIDE Beads for 2014 Pride Parade.

Virginia Vaillancourt advised that she has done some research and found Mardi Gras beads for \$59.99 at a 720 count. Virginia Vaillancourt advised that if the committee wanted to order more beads that they would have to do it November/December/early January as the 720 count of beads sells out fast.

Committee discussed on purchasing 4 cases of the beads for a total of 2880 beads for PRIDE 2014 parade in Victoria.

Motion: Virginia Vaillancourt made the motion to purchase 4 cases of beads for a total of 2880 beads.

Seconded: Paul Jones.

Carried: Unanimously.

PSAC Festive Meet & Greet:

Request received for a donation to assist with the costs towards the 2013 Festive Meet & Greet which is scheduled for December 10th which is Human Rights Day. Committee reviewed what has been donated for the last couple of years. Committee discussed making a \$100.00 donation for this event.

Motion: Michael Doerfler made the motion to donate \$100 for Meet & Greet event.

Seconded: Virginia Vaillancourt.

Carried: Unanimously.

VIHRC will have a table at the Festive Meet and Greet, will put out new brochure; buttons; human rights posters. If any help needed for Dec 19th, contact Paul Jones.

December 6th Candle Light Vigil:

Donation request received from the Victoria RWC to assist with providing donations in the community.

Motion to donate \$210.00 (equivalent to feeding 3 women for a month) was discussed.

Motion: Tracy Shudo made the motion to donate \$210.00 to Victoria RWC.

Seconded: Paul Jones.

Carried: Unanimously.

Bill C-4:

Discussed the impact of Bill C4 of Human Rights.

Reminder that there is a town hall meeting November 14th at 7pm.

For more information on Bill C4 visit – <http://www.psacbc.com/bargaining/bill-c-4-resources-and-telephone-town-hall-wrap>

For information on Bill377 visit <http://www.canadianlabour.ca/issues/bill-c-377>

What's On Your Mind?:

- Committee to make a concerted effort to reduce printing; consider using power point
- Follow up query to the recommendations made by VIHRC on the construction of the new PSAC Victoria Regional Office. It is noted that there are items that were discussed with the Regional Coordinator which are not in place. Virginia Vaillancourt will follow up with the Regional Coordinator.

Meeting – Call to Adjourn

VIHRC President Michael Doerfler called to adjourn this meeting at 7:50 p.m.

Next Meeting Notification

Thursday January 9, 2014 at 5:00 p.m. – SPECIAL MEETING
at the PSAC Office in Admirals Walk