



Vancouver Island Human Rights Committee

September 12, 2013 AGM Minutes

Minutes prepared by
PSAC Staff Dave Jackson

Released Unofficially: September 13, 2013
Adopted Officially: November 12, 2013

Attendance

Boardroom: Kay Ahmadi, Maddalena Maher, Marcelo Lazaro, Michael Doerfler, Michelle Ratsoy, Rene Doerfler, Susan Gencarelli, Tracy Shudo, Virginia Vaillancourt & PSAC Rep: Dave Jackson.

Teleconference: None.

Translators: Mary Butterfield & Sarah Coupe.

Regrets: Daniel Girard, Ian Wiggs & Rezia Khan.

'Pre Meeting Happenings'

Socialization:

Socialization with food and drinks took place from 5:00 p.m. to 8:00 p.m. VIHRC Vice President Virginia Vaillancourt also advised that unfortunately the scheduled guest speaker did not show up for unforeseen reasons.

President's Opening Remarks:

VIHRC Acting President Michael Doerfler gave a speech prior to opening the meeting.

Meeting – Call to Order

VIHRC Acting President Michael Doerfler called this meeting to order at 5:46 p.m.

Roundtable Introduction

The members in the attendance did their own introduction to each other as part of the opening roundtable conversations.

Old Business for Review

Adoption of the April 18, 2013 & June 18, 2013 VIHRC Minutes:

Two separate reviews of two previous meeting minutes were undertaken at this time as April minutes was not available at last meeting for reasons beyond our control.

Motion: Tracy Shudo made the motion to accept the **April 18th** minutes.

Seconded: Virginia Vaillancourt.

Carried: Unanimously.

Motion: Michelle Ratsoy made the motion to accept the **June 18th** minutes.

Seconded: Kay Ahmadi.

Carried: Unanimously.

New Business

VIHRC Treasurer's Report:

VIHRC Treasurer Daniel Girard was not presented in this meeting. However the copies of the financial statements were provided for our review. No feedback or issues were raised. No motion was needed at this time.

VIHRC Inaugural Bylaws:

VIHRC Technical Communications Michael Doerfler presented a draft version of first Bylaws for VIHRC to be governed by internally. If adopted tonight, Bylaws will replace the original "bible" of the committee aka Terms of Reference (TOR) document which was used since April 22, 2010.

Michael Doerfler on behalf of VIHRC Bylaws subcommittee (Bert Farwell, Michael Doerfler & Rezia Khan) gave a brief presentation in how the Bylaws is set up, what it now contains that TOR didn't have before and how it works in general. No concerns or questions were raised but appreciation of hard work for Bylaws subcommittee was acknowledged.

Motion: Kay Ahmadi made the motion to accept the draft version of VIHRC Bylaws and to replace Terms of Reference to be effective immediately.

Seconded: Maddalena Maher.

Carried: Unanimously.

(Round of cheering applause broke out)

*****Dissolution of 2012 – 2013 VIHRC Caucus:**

The current term of 2012 – 2013 VIHRC Caucus members expired at 6:12 p.m.

At the time of dissolution:

- | | |
|--|-----------------------|
| VIHRC Acting President: | Michael Doerfler |
| VIHRC Vice President: | Virginia Vaillancourt |
| VIHRC Treasurer: | Daniel Girard |
| VIHRC Recording Secretary: | Kay Ahmadi |
| VIHRC Technical Communications: | Michael Doerfler |
| VIHRC Members & Media Relations Officer: | Daniel Girard |



Thanks very much to these members for taking part! These members were recorded in the history books as VIHRC’s 3rd Caucus.

Election for 2013 – 2014 VIHRC Caucus:

The committee proceeded with their fourth election with PSAC Staff Dave Jackson officiating over this process and the swearing in of new Caucus members. All positions are one year in term.

The following members were elected:

- VIHRC President: Michael Doerfler *acclaimed
Nominated by Tracy Shudo
Seconded by Kay Ahmadi
- VIHRC Vice President: Maddalena Maher
Nominated by Virginia Vaillancourt
Seconded by Susan Gencarelli
- VIHRC Treasurer: Michelle Ratsoy
Nominated by Tracy Shudo
Seconded by Michael Doerfler
- VIHRC Recording Secretary: Susan Gencarelli
Nominated by Virginia Vaillancourt
Seconded by Maddalena Maher
- VIHRC Technical Communications: Vacant
Duties of this position will be performed by a member(s) of the Caucus
- VIHRC Members & Media Relations Officer: Vacant
Duties of this position will be performed by a member(s) of the Caucus

Congratulations!!!



Adoption of 2014 VIHRC Meeting Dates:

VIHRC President Michael Doerfler suggested the following potential dates for our meetings:

February 4, 2014

April 10, 2014

June 17, 2014

September 11, 2014 (5th AGM)

November 18, 2014

Motion: Kay Ahmadi made the motion to accept the proposed dates.

Seconded: Maddalena Maher.

Carried: Unanimously.

Adoption of 2014 VIHRC Budget:

Virginia Vaillancourt led the committee off with informal presentation of what our budget could be like for 2014 year. This is a new procedure for all of us and will need to be done before the end of each fiscal year ending March 31st therefore doing the following year budget in each AGM makes sense with new incoming Caucus at the same time.

Discussion took place on what the budget has to be like, do we have flexibilities in modifying the budget during mid year? and various comments/ideas were exchanged.

The committee has agreed to 2014 budget as suggested to be:

Meetings:	\$200.00
Confs/Convs:	\$300.00
Donations:	\$350.00
Events:	\$300.00
Swag:	\$75.00
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	\$1225.00



Earmarked for PRIDE 2014 (beads, swag for parade) - \$1500.00

The committee is not required to spend funds in this exact order and still is allowed to move funds around as appropriately because each year's priorities and funding requirements often change frequently.

Motion: Kay Ahmadi made the motion to accept the 2014 budget.
Seconded: Maddalena Maher.
Carried: Unanimously.

Adoption of 2014 Events:

Virginia Vaillancourt led the committee off with informal presentation of what our potential human rights related events that our committee could do in 2014. This would allow the committee to engage the communities or workplaces more. Discussion ensued.

The committee has agreed on to two major events per year which is PRIDE and December 10 – Human Rights Day.

Motion: Virginia Vaillancourt made the motion to do 2 major events per year which is Pride and Human Rights Day on December 10.
Seconded: Kay Ahmadi.
Carried: Unanimously.

Michael Doerfler advised that we could do the first event this year in 2013 during PSAC Meet & Greet in December as it is fairly close to December 10th date. Dave Jackson advised that PSAC is willing to lend a table for human rights related activities during Meet & Greet event.

Meeting – Call to Adjourn

VIHRC President Michael Doerfler called to adjourn this meeting at 7:24 p.m.

Next Meeting Notification

Tuesday November 12, 2013 at 6:00 p.m. – 8:00 p.m.
at the PSAC Office in Admirals Walk