

North Vancouver Island Area Council Meeting March 19 2016

Attendees: Tom Hopkins, Richard May, Vanessa Miller, Randy Stevens, George Patten, Peter Medgley, Dave Jackson, Bert Farwell, Colleen Girard, Rick Levigne, Patricia DeGraaf

Regrets: Christine Walker

Tom Hopkins - Call to order 10:35

Round table introductions

Tom Hopkins conducted a review of the agenda. Tom proposed the following additions to the Education/Events section

- add Dave Jackson to speak to PSAC Education courses
- Add Colleen Girard Victoria Area Council to speak about events in South Island and discussion on joint events
- Richard May to speak to the planning session in January.

Vanessa Miller made motion to accept amended agenda. Randy Stevens seconded agenda. All in favour.

Tom Hopkins: I have been president of the Area Council for about 8 years, myself and Steve Berg started the area council and it has come a time in my life to pass this along, We need someone who has fresh energy and someone who can carry this on. I am happy to go out after the federal election, because this area council was so pivotal in the election. The work we did in the election made it so that we defeated the government in the election and have the island with the NDP.

Review of the minutes from Meeting December 5 2015

As business arising from the minutes Tom mentioned that bylaw changes that had been postponed until this meeting.

Dave Jackson stated nothing has occurred with the bylaws, we had thought that there was going to be a portion of the January meeting to review the bylaws and get direction on the wording around the dues but there was no opportunity for this at the January session.

Tom Hopkins asked do locals have to pay dues etc.

Dave Jackson: the locals affiliate by attending, and they do not have to pay. We need to have the wording to incorporate that into the bylaws. We can still request money but we cannot prevent participation if a local does not pay. Dave stated that he would follow up with the REVP's office and the Victoria Area Council for sample wording.

Seeing no further discussion arising from the minutes Tom Hopkins tabled a motion to adopt the minutes as read. Seconded by Richard May. All in favour

Randy Stevens presented the financials of 2015. Asks for any questions on the financial for 2015.

Motion presented by Tom Hopkins to accept the audited financial statements. Seconded by Rick Levigne. All in favour.

Randy Stevens presents 2016 budget and asks for questions.

Richard May provides overview of the what we had worked with and determined the events that we were planning on doing through out the year to account for the \$2000.00 in events. Richard highlighted the camping with the Victoria Area Council that will have the family picnic as well. He indicated that we had planned to participate in the Day of mourning April 28. We had wanted to support a team to go participate in the baseball tournament in Victoria June 17. We also spoke about a labour day events and more.

George Patten requesting that we are requesting that we put aside an amount each year for political action so that in election years we have more money.

Colleen Girard: Problem with doing that, is if we have a balance remaining each year they will not give you the full allocation. They want the allocation to be spent each year.

Tom Hopkins: by doing this, it allows the continued underfunding of the area councils. We need to continue making the request

Dave Jackson: It's a great idea and it would be perfect in a normal events and situation but it is not the reality

Tom Hopkins tabled a motion to accept the proposed 2016 budget as presented. This was seconded by Vanessa Miller. All in favour.

Treasury Board Negotiations

Tom Hopkins provided a bargaining update. He indicated that the teams are not very happy at this point. This appears to be very similar to the Conservative agenda with bargaining. There seems to be a disconnect between the MPs and the TB bargaining or the direction coming is from Brison. We felt that Robyn should be getting involved there with Brison in order to see what is going on. It is very slow. All we are getting is no no no at all of the tables.

Tom stated that he is on the common issues committee. One of the common issues is WFA. We gave the ER a very good proposal to the WFA. Common issues committee put together 8 pages of questions around the sick leave proposal. We are still committed to negotiating. We are committed to not giving up the sick leave that we have, and if we can have a short term disability that is cost friendly or cost neutral within the CA we will talk about it.

In the next three months, we are going to be working to mobilize the members. Talking about Bill C4 and the implications on bargaining. There are going to be membership meetings in May. Members should come up with visible ways to show support May 20-June 20

Rick Levigne provided a separate employers bargaining update specific to IMP Comox. We do not have the right to strike so we are looking at the binding arbitration route. We had 5 years of problems, they had to put forward an unfair labour practice at that time. We have not tabled any financial issues yet at this point. We have not bargained for about 9 months. The only thing that IMP Aerospace, (defense contracts) they are the Air Force. They do the maintenance on the air force. The Last contract was 964 million dollars. They are now are well over 1 billion dollars in a

5 year contract. It would be great to do a joint leafleting of the base for separate employers bargaining and the TB bargaining.

Dave Jackson: They also use shadow negotiation, they must go back to the political masters in order to go back their people and get the answers from their boss. This is similar to TB as well.

Political Action

There was a discussion on upcoming political action events. Vanessa stated that there were a few different ways to get involved politically at this point. There is an NDP Convention coming up and there is Labour Councils that are getting plans in place for the provincial election already. There will be training in door knocking and candidate training in Nanaimo in the coming months.

It was announced that there is a racially visible conference in BC May 13-15 and attendees must be registered by April 7 2016.

Colleen Girard stated that her and the Victoria Area Council lobbying, we met with Elizabeth May and the change in government and it should be affecting us in good way, all the ministers have changed but the Deputy Ministers are still the same. The Minister are not aware of what things have been done. They are not always aware of the decision that have been made in the past. It is the DMs that are pushing the agenda.

Bert Farwell stated that he has also been in contact with all of the MP offices in the North Island. He stated that he had called all offices and is in the process of completing the lobbying form. Vanessa also lobbied Sheila Malcolmson.

Tom Hopkins stated that he has requested an appointment with Rachel Blaney for a meeting and would like to go as a group. He asked Rick and a group of his members to join him in the lobbying.

Richard May would like to make a motion for the registration for Vanessa, second Randy Stevens. All in favour.

Education Events

Dave Jackson spoke about the education on the island. TUB/UICA in Courtenay April 2/3 2016 11 people registered, Had the same course in Nanaimo with 12 people. We can take up to 16.

Bert Farwell stated that himself and Colleen are working on a final draft of a survey around education. It will be put out to all of the people that have taken the courses in the last year. And then out to general membership. We want more input as to what will make people attend more courses.

Colleen Girard gave an update on some of the events are being held by the Victoria Area Council. Patrick Bragg will be putting together a poster for the May Day May 23 is the parade. Poster will circulate soon. The float became very complicated. We have rented a minivan. The basis of the entry is: Proudly service Canadians, will be decorated all out. We are hoping for the interest to be there and get that public support that we do all this work for the public. We are also wanting to get kids involved.

Camping August 19-21 2016 will be an event that both area council support. The poster is getting created. We are going have Bouncy castles and we are going to do a family picnic. Vanessa Miller indicated that she had been in contact with bouncy castle companies and are waiting on quotes. Colleen stated that we can do a teleconference to start planning. Colleen stated that she is going to be going to the site to see how much space etc. that we have in order to determine the size of bouncy castles etc. that we can fit.

Round Table:

Rick Levigne brought forward the Ginger Goodwin- Miners Memorial. Conversation around participation on an ongoing basis each year. June 17-20 2016 in Cumberland

Vanessa Miller advised of the CLC young workers summit in October and that registration is now open. Asked that all members encourage their young workers to apply.

Elections:

Dave Jackson completed the elections for the executive of the area council.

Nominations President: Rick Levigne: Nominated by Richard May and seconded by Randy Stevens. Rick Levigne agreed to allow his name to stand. He was acclaimed.

Nominations for Vice President: Richard May. Nominated by Rick Levigne. Seconded by Bert Farwell. Richard May agreed to allow his name to stand. He was acclaimed.

Nominations for Secretary: Vanessa Miller. Nominated by Richard May. Seconded by Randy Stevens. Vanessa Miller agreed to allow her name to stand. Acclaimed

Nominations for Treasurer: George Patten. Nominated by Tom Hopkins. Seconded by Richard May. George agreed to allow his name to stand. Acclaimed.

Dave Jackson swore in new executive.

Quick review of next meeting dates for the Area Council.

May 7

July 16

Sept 10

Nov 5

Jan 7 AGM

Rick Levigne requested that we consider a different date in July. Exec agreed that these dates were tentative and can be adjusted as required.

May 7 2016 will be the next meeting and it will be in Courtenay BC.

Motion was made by Tom Hopkins to adjourn and second by Vanessa Miller.

Meeting Adjourn at 12:20.