



**Notice of Dispute and Request for Conciliation Assistance  
Canada Labour Code, Part I, Section 71, (R.S.C., 1985, c. L-2)**

**SECTION 1: TYPE OF DISPUTE**

<input type="checkbox"/> First collective agreement	
<input checked="" type="checkbox"/> Renewal of existing agreement	Expiry date of the last agreement: December 31, 2017
<input type="checkbox"/> Re-opener clause	Date of re-opener: (yyyy-mm-dd)

**SECTION 2: IDENTIFICATION OF PARTIES**

This request is served by:  Employer  Union *NO CORRESPONDENCE FROM EMPLOYER SINCE NOVEMBER 1, 2018.*

**EMPLOYER**

Name:  
**Purolator**

Address  
3700 Jericho Rd Richmond BC V7B 1M%

Name of representative: Jessica Payn	Job title: Senior HR Business Partner BC
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Address of the representative (if different from employer's address):

Telephone No.:	Cell: 6047879168	Fax No.:	E-mail: <a href="mailto:Jessica.Payn@purolator.com">Jessica.Payn@purolator.com</a>
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**UNION**

Name:  
Public Service Alliance of Canada

Address:300-5238 Joyce St Vancouver V5R 6C9

Name of representative: Erna Post	Job title Negotiator:
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Address of the representative (if different from union address):

Telephone No.:	Cell. No.:	Fax No.:	E-mail:
778-383-1764	604-679-7559	604-431-6727	Poste@PSAC.com

**SECTION 3: BARGAINING UNIT**

Bargaining unit description:  
Retail sales representatives, customer service representatives and shipping support representatives.

Number of employees:  
70 approx

Date of certification:  
19 June, 2013

Canada Industrial Relations Board file No.:  
10449-U

(Or)  Voluntary Recognition

ESDC LAB1179 (2011-05-002) E

#### SECTION 4: HISTORY OF DISPUTE

Date notice to bargain served: November 27, 2017

Served by:

Employer

Union

Were any bargaining sessions held?  Yes  No

If yes, please indicate the meeting dates: (yyyy-mm-dd)

March 22, 23 2018, May 22, 23, 24 2018, July 18, 19,20, October 19, 20

Please indicate the issues remaining in dispute:

Article 9, 10, 11.01, 17I02 Job Site Language including Layoff and recall – Article 11.03, Article 13 Harassment - Article 19.01 Bereavement leave, Article 20.01 Benefits Program, Article 21, Personal Days Article 23 Duration, Wages, - Appendix A, . Letter of Understanding - BEW - Job Description Review, LOU #2 – Christmas Bonus, LOU #10 -

Was any strike vote held?

Yes  No

Date of vote: (yyyy-mm-dd)

Result of vote:

Was any agreement on the maintenance of activities reached?

Yes  No

I commit to sending a copy of this notice to the other party.

Yes

Signature of the applicant:

Date: (yyyy-mm-dd)

2018-11-28

Please submit this notice to the Federal Mediation and Conciliation Service.

By mail : 165 de l'Hôtel-de-Ville Street  
Place du Portage, Phase II, 7<sup>th</sup> Floor  
Gatineau, Quebec K1A 0J2

Or by fax: 819-953-3162

Or by e-mail: fmcs\_sfmc.inquiry-demande@labour-travail.gc.ca

Documents to attach to this notice:

- Signed copy of the notice to commence collective bargaining
- Copy of the most recent collective agreement
- Copy of any maintenance of activities agreement
- Copy of proposed amendment (optional)
- Any document relevant to bargaining (optional)

ESDC LAB1179 (2011-05-002) E



File : 2122-56.01-3

**FXED**  
NOV 27 2013

November 27, 2017

VIA FACSIMILE (604) 279-1411  
(Original by Mail)

John Ferguson  
Chief Executive Officer  
Purolator Courier  
3700 Jericho Road  
Richmond, B.C. V7B 1M5

Dear Mr. Ferguson:

Re: **Notice to Bargain – Purolator Inc. as described in the Board File # 10449-U dated June 19, 2013**

In accordance with the Collective Bargaining provisions of the Canada Labour Code, the Public Service Alliance of Canada hereby serves notice to bargain for the above-mentioned group.

As per section 87.4(1) of the Canada Labour Code, we are hereby serving notice that in the event that certain services performed by our members would be required to continue in the event of a strike or lock-out, to prevent an immediate and serious danger to the safety or health of the public, notice must be provided within the legislated timeframe.

Any and all matters relating to the negotiations, re-opening or amendment of the collective agreement must be conducted with the PSAC as the certified bargaining agent.

The officer of the Public Service Alliance of Canada who will act as Chairperson of the Negotiating Team will be Erna Post, who may be reached at the following address and telephone number:

Suite 200 – 5238 Joyce Street, Vancouver, B.C. V5R 6C9  
Phone: 604-430-5631 / Fax: 604-430-0451 / Email: [Poste@psac-afpc.com](mailto:Poste@psac-afpc.com)

Please advise Ms. Post at your earliest convenience, of the dates upon which bargaining proposals may be exchanged and negotiations commenced.

Sincerely,

  
Jamey Mills  
Regional Executive Vice-President

c.c.: François Paradis, President, UPCE  
Edith Bramwell, Director, Membership Programs Branch  
Krista Devine, Director, Collective Bargaining Branch  
Liam McCarthy, Coordinator, Negotiations Section  
Susan O'Reilly, A/Coordinator, Representation Section  
David-Alexandre Leblanc, Senior Research Officer, Negotiations Section  
Erna Post, Regional Negotiator  
Mark Pecek, Director, Regional Office Branch  
Luc Guevremont, Coordinator, Regional Office  
Jonathan Choquette, A/Coordinator, Communications Section  
Essential Services & Exclusions  
Patricia Harewood, Legal Officer  
Margaret Barry, Administrative Assistant to the Legal Officer  
Angèle Bélair, Administrative Assistant, Negotiations Section  
Dale Robinson, Strike Mobilization Project Officer  
Jehan Khoorshed, Records Administrator