

PSAC Victoria Area Council
 General Meeting
 June 21, 2018
 PSAC Victoria Regional Office 5:45pm

Attendees:

*	Trish Martin – President (CEIU 20975)		Marcelo Lazaro – VP (UNDE 21016)
*	Ian Wiggs – Treasurer (UNDE 21008)	*	Astrid Stoker – Secretary (CIU 20042)
	Josh Peterson – UNDE 21009	*	Jay Krieger – UCTE 20209 (by phone)
	Julie Bussiere – CEIU 20941		Ken Turpin – UNDE 21010
*	Colleen Girard - UNDE 21008		Nia Gillies – CEIU 20975
	Scott Parker - UTE 20028	*	Grace Sumampong – UHEW 20169
*	Ernest Hooker - UCTE 20220	*	Curtis Martin – DCL 20500
*	Deb Foster – CEIU 20941		John Davies - DCL 20500
*	Leanne Hughes - CIU 20042	*	Andy Hughes – UCTE 20209
	Paul Jones - UNDE 21008	*	Kuldeep Deol – GSU 20001
*	Brad Klein – UNDE 21016		T. Mark Miller – UNDE 21016
*	STAFF REP – James Little	*	Richard May – UHEW 20090 (by phone)

1745hr – President Trish Martin called to order.

AGENDA: (handout)

Motion to accept Agenda, as amended. M/Girard, S/Curtis Martin. CARRIED.

PREVIOUS MINUTES: (handout – for April 18, 2018)

- Corrections: Giselle Henry (her local ends in 86, not 89); Brad Klein is listed twice as “in attendance”, and “not in attendance” – he was present at meeting.
- **Motion to accept the minutes of April 18, 2018 General Meeting, as amended. M/ Hooker, S/ Girard. CARRIED.**

FINANCES: (Ian presenting)

- handout
- As of June 13, 2018, we have \$3216.51 in bank

- Between June 13 – 21, we spent \$2800 on ball tournament, still expecting potential \$600 coming back in. Leaving approximately \$1100 in bank.
- Saanich Fair, Pride Parade, etc, all coming out of \$1100 (Saanich Fair was \$800 last year)
- **Motion to accept Financial Report as presented. M/Wiggs , S/ Curtis Martin. CARRIED.**

PSAC 2018 National Triennial Convention:

- There is new National Executive Committee (new National Pres, VP, etc)
- Budget – called “dues increase budget” (levy for pension & general fund have been removed, and they were converted into a dues increase). Therefore, will not affect your dues.
- Will have electronic voting now.
- Change to delegates to convention: a model where every region has same # delegates each. Only 20 in region now – don’t know what it will look like, yet.
- Increased funding to Area Councils nationally. It is about \$90,000 now across Canada.
- Domestic Violence Leave was approved.
- PSAC going after damages to members from Phoenix.
- Young Workers budget increased significantly. However, Young Workers are losing 3 seats, and Equity groups lost their seats, and DCL lost their seats.
- REVP needs to reside in location near PSAC office. Constitution will be changed, so that anyone can run anywhere as long as near PSAC office.

Three Way call with Jay Krieger:

- Jay is Firefighter who will be participating as a rider in Cops for Cancer Tour de Rock 2018
- Asking for donation
- Questions? No.

LABOUR COUNCIL: (Lazaro was to present topic, but is away)

- UNDE is affiliated with the Labour Council for the Area Council, so Marcelo can’t go. Will get Marcelo to speak to this next meeting.
- **MOVE / FORWARD to next meeting.**

BARGAINING:

- Colleen – proposals were exchanged with Employer
- Each table allowed to submit 12-15 priorities
- Common Issues Group (dealing with all types leaves, Compensation). Have 15 priorities to put to Employer.
- Go again in July

- PAs – Employer came back with questions on proposals for us, and we had some questions for them.
- Teams are working well together
- There is a National Strike Coordination Committee (Colleen is on it)
- Unknown how long it will take, but PSAC does have a date in mind they are trying to achieve.
- TB Regional Strategy Committee. Regionally, will be coordinating teams. James Little will be helping Vancouver Coordinator for coordinating Vancouver Island. Need 8 from Vancouver Island for this. Looking for volunteers – please contact James.
- National Strategy Committee meeting in July. Josh (rep) and Bert (alternate) will be participating on the call on July 13th.
- Need volunteers for Regional Strike Committee coming up (after July 11th mtg) (would be Strike Captains, etc) – need 3 + for Victoria (plus Alternates). Just to be prepared and organized.
- Demands will be on website tomorrow (PSAC).

Debrief:

MAY DAY PARADE (May 21st) PLANNING:

- Need to decide if we want to continue? It cost \$500 (only 4 people). Really good for public education, but without membership support there are not enough people to help. This is like Saanich Fair – we need more members involved. Don't need to decide right now. Just think about it for next year.

SOFTBALL TOURNAMENT (was June 22nd) PLANNING:

- Colleen, Ian, Brad, James were there.
- Brad – ran very well. Had to merge two teams to make a fourth team. 4 game event. Tax won. Need to get more people out. Brad would like to see 7&3, instead of 6&4 (not enough women for the teams). Food was great. Maybe canvas in March might help.
- James – his first year doing this. Getting teams more organized beforehand for next year. Would like to see 6 team tournament next year.
- Brad – at end of game. Have ump take names of who team thinks is MVP on their teams. That helps determine recognition for MVPs.
- Need to look at cost. Cost \$2400. (Get about \$600-700 back). Need to be more cost effective, or look at increasing fee.
- Maybe try 50/50 (need license).
- Look at requesting more funding from PSAC. Need to advise PSAC the amount of money we need for all these events. If they want activities in this Region, then PSAC will need to give more money.

- Colleen – PSAC will not pay for food, or prizes. VAC asked for \$4300, but rec'd \$2000.
- Deb – for softball attendance. Communicate next year that anyone can be on a team (doesn't have to be with your local).

LABOUR DAY WEEKEND:

- Trish sent out email by June 15 – only Trish's local, and one other National Pres responded. Trish has asked for 2 days of paid leave next time in order to follow up with Presidents.
- SAANICH FAIR. Only have \$1100 left. Cost \$500 in past. We pay \$12 entry, but \$10 meal (for each 4hr shift). Looked at joint events with Nanaimo. There are 400,000 people there. But looks like we need to cancel this year.
- We need to update our contact info. PLEASE EMAIL INFO to TRISH with contact info, because not hearing back from very many people.
- Trish suggesting people set up one separate account (gmail, etc) that your Executive can access, where all Rosemary's emails, etc, go to. Then have someone check once a week. That way not lost in personal emails.
- There is no mandatory Affiliation membership fee anymore, so VAC has less money now.
- About \$49,000/yr nationally. \$1000 per area council. We have 7 Area Councils in BC. VAC has one of largest allocations at \$2000. If we ask for more money, then we are taking away from another Area Council.
- Trish – Saanich Fair will be cancelled. Instead, will be doing joint event with Nanaimo.

RED DRESS PROJECT: (handout, and postcards)

- Today was the day of event.

DONATION – Haida Gwaii Young Worker's Committee (handout)

- Suggested donation is \$25.
- Need these committees to go to PSAC and get their funding for these initiatives. Otherwise, takes money away from other committees.
- All committees need to be on same page, so consistent message from committees to PSAC.
- BC PSAC Regional Council has DASH committee that handles requests from all over (Donations, Awards, Scholarships, Honors), which has funding to allocate out to these types of requests. Letter in writing to REVP.
- Redirect these requests to PSAC.

- On behalf of requester, we should email PSAC, explain our position and why we are forwarding request. Tell requestor who their request was forwarded to and who to follow up with.
- Ball tournament can also have a donation bin to an organization (then VAC donates on behalf of PSAC).
- COPS for CANCER donation request to be forwarded to DASH committee. And forward to locals to see if they can donate. PLEASE EMAIL TRISH when you receive email, so she knows who is receiving emails.
- Great opportunity to post at local boards for discussion and donations.

COMPONENT / LOCAL UPDATES / ROUND TABLE:

- Curtis – good first meeting.
- Grace – would like #'s of locals, etc. Trish will respond
- Astrid – support to having ball tournament information early, as our members are being turned down if VAC request is received after April 15.
- Leanne – two females interested in softball. One couldn't get leave. Wasn't clear that could join team day of. This is first year we didn't coordinate boycotting public service week. One of our Admin had to make biscotti for everyone. We bought cupcakes for everyone.
- Trish – this was first year Employer did not agree to put our event in their newsletter / emails because it wasn't an Employer sanctioned event. This was the first year we didn't boycott and then they chose not to support our event. Employer also timed people at their BBQ.
- Kuldeep – did boycott public service week. Local donation for VAC – will bring cheque. Communication – wasn't receiving emails; maybe have two points of contact (eg., away on holidays, or not seen soon enough).
- James – 1) public service week: in light of Phoenix, doesn't make sense to support public service; 2) FB ratified, but not signed yet – may be day of action.
- Andy – he sends all emails out, but apathy from members. Cheque amount? To "Victoria Area Council", 25cents/member/yr.
- Ernest – government bought pipeline, but can't fix phoenix. Still lots of room to be arguing for this.
- Deb – at Passport meeting, Management told members to get free ice cream (for Public Service Week) from the union. National Indigenous People's Day today. Spoke to her Indigenous heritage. Culture is to give gift from heart – because you want to give the gift.

- Trish – apologies to Deb as it was National Indigenous People’s Day, and she had been asked to speak to this at the beginning of the meeting and this was inadvertently forgotten. Apology accepted by Deb.
- Richard May: thanks for inviting to our meeting.

Motion to adjourn meeting at 1930hr. M/ Trish Martin, S/ Wiggs. CARRIED.