Vancouver Island Young Workers Committee Meeting

Thursday, October 27th, 2018 Persimmon Tree, Langford B.C

Scott Mathieson – Vice-President, UNDE
Kala Souter – Newly appointed President, UNDE
Danielle Dardengo – Former Secretary, Newly appointed Treasurer, UNDE
Kelsey Alton – Newly appointed Secretary, UNDE
Brittany Forbes – Former President, CTE
Sarah Bell – Former Treasurer, CTE
Curtis Martin – Union Of Commissionaires
James Little - PSAC Coordinator

Meeting came to order at 5:53 pm

Welcome message- Brittany Forbes

Round table introductions

Reviewed previous minutes Brittany Forbes motion to approve Seconder Scott Mathieson Passed

Brittany Forbes — <u>Discussed Bank signing authority</u> and that to build more transparency the current process was going to change. In the past Brittany payed for items, then wrote herself and cheque which Sarah co-signed for. Going forward several other people would be added to the banks signing authority. Kala Souter and Scott Mathieson Volunteered, an appointment will be made for the members to go into Coast Capital Credit Union in the weeks to follow.

Kala Souter – <u>2018 PSAC Young Workers Summit</u>, November 24, 25th. An Update was given, the deadline for applications is 28/09/2018. The organizing committee will be reviewing applications next week, the speakers are confirmed and things are looking good for the weekend.

Danielle Dardengo – <u>YW Education Incentive</u>, with money in the budget not allocated to anything in particular Danielle brought up the idea of having a gift card incentive for Young Workers who take courses through PSAC, something small like a \$5 Tim Hortons Gift card with a pamphlet would be a good way to spread the word about our committee. James Little mentioned the gift cards could be supplied to Rosemary to hand out to Young Workers that self-identify with PSAC.

No one was tasked in creating the pamphlet or picking up the gift cards

Brittany Forbes put forward 10 x \$5 Tim Hortons gift cards to start. Danielle Dardengo Seconder All in favour Passed

Brittany Forbes- spoke to <u>Bargaining Demands</u>, She mentioned demands she brought forward for the last round of bargaining (Parental leave: topping it up to 100%, extend the top off amount to the 18 months) and the importance of getting demands in on different levels. She explained that all our contracts may be different but the wording is very similar, sharing information is beneficial. A tentative meeting was discussed to create bargaining demands in the spring.

Brittany Forbes spoke to her <u>Component Childcare Policy</u> – and how she brought change in her component and if we would like her support to help create one in other components she is more than willing to share her wording and how she accomplished this. PSAC has a strong Childcare Policy which she altered to suit her components needs.

New Business

Curtis Martin discussed YW attendance at Union events in the region and would like to encourage others to attend more events put on by different committees and the Area Council. He stressed the importance of us supporting other groups so they would take us seriously and give us their support in turn.

Danielle mentioned the PRO-Sogi rally Saturday September 29th 10:45 am at the legislature, Herself, Kala and the UNDE Human Rights Committee would be in attendance.

Brittany mentioned Facebook being a helpful tool to inform others on events and to get communications out as PSAC is often sending out emails leading to missed messages and events. It was agreed that Facebook would be used going forward for the Committee.

Elections

Brittany & Sarah discussed they would be stepping down as they have held the positions for several years and would like to pass along the opportunity. The positions, President and Treasurer were discussed, their roles and responsibilities. Brittany and Sarah mentioned they would fully support whomever took over the positions.

Treasurer: Danielle Dardengo Nominated by Kala Souter, Seconder, Sarah Bell – By acclimation Danielle Dardengo took the position

President position; Kala Souter, nominated by Danielle Dardengo, Seconder Sarah Bell Curtis Martin nominated by Brittany Forbes, Seconder Sarah Bell Elections were held by James Little: Curtis spoke first, Kala second New President Kala Souter

Secretary: Kelsey Alton nominated by Brittany Forbes, Scott Mathieson Seconder, Kelsey Alton took the position by acclimation

The next meeting was discussed to be held in early December after the Young Workers Summit and BC Federation of Labour Convention.

Kelsey put forward bringing a cake to celebrate the outgoing Executives and celebrating the new Members stepping forward.

Brittany seconder All in favour, passed. Kelsey Alton offered to arrange the cake.

Motion to adjourn Seconder Brittany Forbes Passed Meeting Closed at 6:51 pm