



PSAC BC

Making Our Communities Stronger

**PSAC B.C. REGIONAL TRIENNIAL CONVENTION
MAY 7-9, 2021 - CONVENTION CALL**

PSAC RESCHEDULED REGIONAL CONVENTIONS: MESSAGE FROM THE NATIONAL PRESIDENT AND 2021 CONVENTION CALLOUT

The COVID-19 pandemic has impacted members and our communities across the country. This continues to be a challenging time for everyone, and I salute the dedication of our activists in continuing to serve the membership.

As we adapt to living and working in the new COVID-19 reality, we have adjusted how we conduct our union business and events. This includes our PSAC Regional Conventions, which we were forced to postpone in 2020. The PSAC National Board of Directors has endorsed that these conventions proceed as virtual events, utilizing an electronic platform to ensure members' participation in the democratic process of our union, in a manner that protects their health and safety.

I know that members were looking forward to coming together at these conventions, to debate resolutions, elect officers, and set the future direction of their region. However, with so much uncertainty surrounding the future of the pandemic and its impacts on health, travel, and public safety, we cannot place members and their families at any additional risk. Nor can these conventions be further postponed. We are committed to recreating the convention experience as best possible, using a specially designed virtual convention platform. The work that must be accomplished at convention will get done, and members will be engaged in this process.

In conducting our Regional Conventions virtually in 2021, we shall be recreating to the extent possible the conventions that were to take place in 2020. Therefore, these are not new conventions, but a re-establishment of the 2020 Regional Conventions. The delegate entitlement calculation that was utilized for the 2020 Regional Conventions shall be maintained for the rescheduled 2021 conventions. **Further details on the virtual convention platform will be issued in the near future.**

I will miss spending time with members at these conventions and I look forward to when we can all be together again in person. I recognize that virtual conventions will be a big change for our union, but I am confident that members will rise to this challenge – just as they have met the challenge of work and life during COVID-19. Our collective solidarity will power us through this pandemic and help to build a more positive future.

In solidarity,



Chris Aylward
National President
Public Service Alliance of Canada

MESSAGE FROM THE REVP

Sisters, Brothers and Friends,

We hope this new Convention Call will provide you with all the information you will need to register and participate in the 8th B.C. Regional Triennial Convention of the Public Service Alliance of Canada. Our Convention will be held online, beginning Friday, May 7 and concluding on Sunday, May 9.

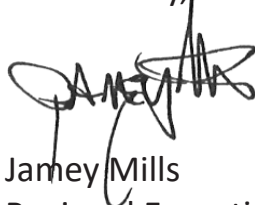
The theme of this Convention, "Making Our Communities Stronger" celebrates the PSAC's strength, solidarity, and inclusiveness and acknowledges that by working together, we can make our communities stronger. While this theme was selected well in advance of COVID-19 and the events of 2020, this theme now seems more fitting than ever given the challenges faced by members, their families and our global community in recent months. Together, we have to tackle the issues before us, work collectively to prioritize the needs of workers and the needs of our communities, and ensure that the changes we bring forward are achieved through a lens of equity, solidarity and sustainability.

Included in this Convention Call are details on how to register as a delegate or as an observer, how to submit new resolutions to the Regional Convention, the nominations process for elections, as well as information on delegate expense entitlement and reimbursement. Further convention details are also available on the PSAC B.C. [regional website](#).

Please feel free to contact the REVP Office if you have any questions:

PSAC B.C. REVP Office
302 - 5238 Joyce Street
Vancouver, B.C. V5R 6C9
Tel: 604-430-0191 or 1-866-811-7700
Email: SchnidK@psac-afpc.com

In solidarity,



Jamey Mills
Regional Executive Vice-President
Public Service Alliance of Canada, B.C.

CONVENTION CALL

Attention: All PSAC Locals/Branches of the B.C. Region
National Board of Directors
Component Full-Time Vice-Presidents of the B.C. Region
B.C. Regional Council
Area Councils
Regional Women's Committees
Human Rights Committees
Equity Committees
National Indigenous Peoples Circle Representatives, B.C. Region
Regional Young Workers Committees

The B.C. Regional Triennial Convention of the Public Service Alliance of Canada will be held virtually

beginning Friday, May 7, 2021 and concluding Sunday, May 9, 2021

KEY DATES FOR THE PSAC B.C. REGIONAL CONVENTION

- Deadline for receipt of credentials: January 6, 2021
- Deadline for receipt of new resolutions: January 6, 2021
- Deadline for delegate registrations: February 18, 2021

INTRODUCTION

The COVID-19 pandemic forced the 2020 Regional Conventions to be postponed to 2021. For the first time in PSAC history, our Regional Conventions will be held virtually. This document refers to PSAC B.C. 'postponed Regional Convention,' which means the 2020 Regional Convention that will be held virtually in 2021.

INTRODUCTION

In recreating conventions as virtual events, changes are required to the standard hours of session, agenda, and rules of order utilized by PSAC. These changes are intended to help delegates address the priority convention business in a manner that respects the challenges of conducting these conventions virtually. They include:

1. **Hours of Session:** shall be 4.5 hours per day, in 90-minute segments, with breaks in-between sessions.
2. **Agenda:**
 - a. Shall contain the priorities that each regional convention must address: passing a budget, election of officers, and priority resolutions. Resolution Committees have been asked to prioritize their resolutions and present their ten (10) priorities to convention. All outstanding resolutions remaining at the conclusion of each convention shall be referred to the appropriate Regional Council.
 - b. The use of guest speakers has been restricted to the PSAC National President only.
 - c. Component caucus meetings will take place outside the hours of session.
 - d. Any all-candidates meetings will occur outside the hours of session.
 - e. Orientation and training for delegates will be scheduled in advance of each convention.
3. **Rules of Order:** revised rules of order will be produced to better reflect the functioning of virtual Regional Conventions. Additional materials to assist with members' participation on the virtual convention platform will also be prepared. Training on the convention platform will be provided in advance of the Regional Conventions.

PSAC conventions are traditionally an opportunity to bring members together. While COVID-19 has impeded our ability to be together in person, we shall come together virtually to participate in this important democratic process. There may be instances where delegates and observers will want to congregate in person to participate in their regional convention. Given the unknown evolution of the pandemic, all members are advised to respect the public health directives issued by the relevant municipal, provincial/territorial and federal health authorities regarding restrictions on in-person gatherings. **PSAC will not place members and their families at any additional risk**, therefore all delegates and observers are asked to respect health and safety guidelines when participating in their Regional Convention.

DELEGATE ENTITLEMENT

The delegate entitlement calculation, done in conformance with Section 16 of the PSAC Constitution by the PSAC Director of Finance/ Membership Administration Section in 2019 remains valid for the rescheduled Regional Conventions.

Locals/Branches who have experienced increases or decreases in membership since September 2019 will not see a change to their delegate entitlement; it remains as previously calculated, based on their best month for the period October 2018 to September 2019.



Revisions to the delegate entitlement calculation methodology for closed-shop units made by the PSAC National Board of Directors in February 2020 remain in effect for the rescheduled Regional Conventions. The National Board of Directors has confirmed that any changes to delegate entitlement that resulted from their decision are not considered as late delegates.

Regional Committees and Area Councils who met their Constitutional requirements to qualify for delegate entitlement in 2019 must maintain their Constitutional requirements in 2020/2021 in order to preserve their delegate entitlement to the 2021 Regional Conventions. If a Regional Committee or Area Council did not qualify for delegate entitlement in 2019 and have since met their Constitutional requirements, they remain ineligible to be delegated to the 2021 Regional Conventions.

Any union body that was not in compliance with the relevant By-Laws and/or the PSAC Constitution when the original calculation of delegate entitlement was done, and has since become in compliance, is not now entitled to be delegated to their 2021 Regional Convention.

As the original calculation of delegate entitlement remains in effect, any new Local or DCL that has joined PSAC since September 2019 may attend their Regional Convention as an observer.

DELEGATE ENTITLEMENT

WHO CAN BE A DELEGATE TO THE B.C. REGIONAL TRIENNIAL CONVENTION?

At the 2018 PSAC National Triennial Convention, Section 16 of the PSAC Constitution was amended to define the delegate entitlement to all PSAC Regional Triennial Conventions. This Constitutional definition therefore supersedes the language regarding Regional Convention participation in our B.C. Regional Council By-laws.

(Please see pages 33-35 of the PSAC Constitution for the specific text.)

SECTION 16 COUNCILS AND REGIONAL TRIENNIAL CONVENTIONS

Sub-Section (5)

Regional Conventions shall take place over three (3) days commencing on a Friday.

Sub-Section (6)

For the purpose of representation at a PSAC Regional Triennial Convention:

(a) Local Component Delegates

Each local (Components and DCLs) shall be entitled to one (1) delegate for the first one (1) to two hundred and fifteen (215) members and one (1) additional delegate for each additional two hundred and fifteen (215) members or fraction thereof.

1 to 215 members = 1 delegate

216 to 431 members = 2 delegates

432 to 647 members = 3 delegates

648 to 863 members = 4 delegates

864 to 1078 members = 5 delegates

1079 to 1294 members = 6 delegates

(b) Automatic Delegates

Up to twenty (20) members of their respective Regional Councils shall be delegates;

(c) Area Councils

Each active Area Council shall be entitled to elect one (1) delegate;

(d) Regional Women's Committee

Each active Regional Women's Committee shall be entitled to elect one (1) delegate;

(e) Regional Human Rights Committee

Each active Regional Human Rights and Equity Committee shall be entitled to elect one (1) delegate;

(f) National Indigenous Peoples' Circle

Two (2) elected regional National Indigenous Peoples' Circle representatives shall be delegates;

(g) Regional Young Workers Committee
Each Regional Young Workers Committee shall be entitled to elect (1) delegate;

(h) Component National Officers
Component national officers shall be delegates in the region in which they live or work.

(i) Members of National Board of Directors
Members of the NBoD and full time Component Vice-Presidents shall be entitled to delegate status in the caucus they have elected to participate in as per Section 19, Sub-Section 5 b)

Sub-Section (7)

(a) Component officers as defined in Component By-Laws that meet the following criteria shall be delegates to their respective Regional Convention:

(i) the officer must be a full voting member of the Component executive and elected by the Component Convention delegates or the membership at the national or regional level; and

(ii) the officer must live or work in the Region.

(b) Delegation to a Regional Convention of any Component officer not included in (a) above will require a recommendation from the National President and approval from the NBoD.

Sub-Section (8)

Remuneration of delegates shall be in accordance with Section 24, Sub-Section (21).

Sub-Section (9)

No member shall attend more than one Regional Convention as a delegate per convention cycle.

DELEGATE REGISTRATION

The delegate registration previously done for the 2020 Regional Conventions will be confirmed with the submitting bodies. Changes in delegate registration shall be allowed and such changes shall not be considered as late delegates.

The period for delegate confirmation shall begin December 1, 2020 and the deadline for submitting delegate names shall be January 6, 2021.

For Local/Branch delegates, the respective Component National Officer will be contacted for verify delegates names.



REGISTRATION FEE

The registration fee paid by delegates in 2019/2020 will be returned. No registration fee shall be charged for the virtual Regional Convention.

All delegates must be members in good standing of the PSAC, elected by the appropriate union body or delegated by virtue of their position (such as a member of Regional Council, as a National Officer, or per Component or Local/Branch by-laws).

If a delegate is being replaced by an elected alternate, minutes of the meeting where this election took place must be provided by the submitting body. This election shall be conducted per the appropriate Local/Branch/Component by-laws.

Components shall confirm their delegation to the PSAC, including any changes made to their delegation.

AREA COUNCIL AND REGIONAL COMMITTEE DELEGATES

The elected delegate representing an Area Council or Regional Committee shall be confirmed as per this process. A new election is not required if the previously elected delegate or their elected alternate will be attending the postponed PSAC B.C. Regional Convention; the Area Council/Regional Committee shall be asked to reconfirm their delegate. Should neither the elected delegate nor alternate be able to attend the postponed Regional Convention, the Area Council/Regional Committee shall be required to conduct a new election for their delegate. This election shall be conducted per Regulation 1 of the PSAC B.C. Regional By-Laws and Regulations. The new delegate must be registered within the period of delegate confirmation defined in this callout to avoid being a late delegate.

For those union bodies that did not register their full complement of delegates (or any delegate) by the original 2020 deadline, they will be able to utilize their full complement and register their delegate(s) to the 2021 PSAC B.C. Regional Convention, within the reopened delegate registration period. Such delegates will not be considered as late. Any election required to fulfill delegate complement shall be done in compliance with the by-laws of the relevant union body (Local/Branch, DCL, Component, Regional Committee, Area).



ONLINE REGISTRATION

Registration is to be done by completing the online registration form. The link will be provided to confirmed delegates only, once their names have been received by the PSAC B.C. REVP Office.

The deadline for submitting completed delegate registration forms to the PSAC B.C. REVP Office is Thursday, February 18, 2021.

OBSERVERS

Members in good standing who wish to attend the PSAC B.C. Regional Convention as observers must complete the online registration form. Observers who previously registered for the PSAC B.C. Regional Convention in 2020 shall confirm their attendance to the 2021 B.C. Regional Convention by February 18, 2021.

New observers are permitted to register for convention by the February 18, 2021 deadline.

Changes in the observer registration by a union body shall be permitted. Such changes are to be made within the deadline cited above. All observers must be members in good standing.

If an observer had previously paid the \$150 convention registration fee, it will be returned by the PSAC B.C. REVP Office. No registration fee shall be charged for the postponed PSAC B.C. Regional Convention.

An observer who will no longer be attending and who will not be replaced by an observer from the same union body will have their registration fee refunded.

PSAC B.C. is not responsible for any costs incurred as observers. PSAC Regional Committees and Area Councils are reminded that they cannot spend committee/council funds on observers.

EXPENSE REIMBURSEMENT AND LOSS OF SALARY

REIMBURSEMENT AND LOSS OF SALARY

REMINDER: Delegates must ensure that they have been granted leave from their employer to attend the Regional Convention.

Actual loss of salary will be reimbursed for working hours lost during the Regional Convention. There will be **no** compensation of salary for weekends except for delegates who are regularly scheduled to work on a Saturday or a Sunday upon receipt of an official work or shift schedule. There will be no overtime compensation.

Please refer to the B.C. Regional Convention Delegate Guidelines for further instructions regarding reimbursement or loss of salary.

EXPENSE CLAIMS

All delegate expense claims must be submitted electronically through the Member Expense Portal (MEP). The MEP is located on the [PSAC Members Portal website](#). Claims must be submitted within 90 days of the PSAC B.C. Regional Triennial Convention.

Administrative staff will be available to assist delegates in completing their convention expense claims if required.

LEAVE WITH PAY (LWP) UNION AUTHORIZATION LETTERS

Treasury Board members, Parks members and CFIA members attending PSAC events covered by any of the following clauses must no longer submit loss of salary via the Member Expense Portal.

- 14.02 (13.02 for CFIA and Parks): representing PSAC on a certification or intervention
- 14.09 (13.09 for CFIA and Parks): contract negotiation meetings
- 14.10 (13.10 for CFIA and Parks): preparatory contract negotiation meetings
- 14.12 (13.12 for CFIA and Parks): Board of Directors and Executive Board meetings and conventions
- 14.13 (13.13 for CFIA and Parks): representatives' training courses

Members affected will receive a Union Authorization Letter from the REVP Office for the PSAC B.C. Regional Triennial Convention, authorizing their participation in the union activity for which a leave with pay is to be requested. The member will enter the leave request for the union activity in their respective Leave Management System and submit an electronic copy of the letter to their delegated manager. The leave recorded in the Leave Management System should only reflect the actual amount of leave required to attend the union event.

ACCOMMODATION FOR DISABILITIES, FAMILY CARE, CONVENTION RESOURCES

FAMILY CARE

The objective of the PSAC Family Care Policy is to remove a barrier which may prevent **delegates** from participating fully in union activities and which provides for the reimbursement of family care expenses. A copy of the policy is [available on the PSAC website](#).

Family care arrangements will be provided based on requests identified on the registration form.



GOING GREEN AT OUR CONVENTION

Climate change, global warming and the protection of our environment are union issues. Conventions, conferences and meetings all have an impact on our environment. We can help reduce this impact by adopting environmentally-friendly practices. PSAC has worked to create a more sustainable Convention to reduce our carbon footprint. Our actions have included reducing the amount of paper and materials distributed, and recycling and reusing Convention materials. Together, we can make a difference.

ACCOMMODATION FOR DISABILITIES

PSAC strives to ensure that our events are barrier-free for delegates with disabilities. Accommodation will be provided based on requirements and functional limitations identified on the registration form.

ONLINE CONVENTION RESOURCES

A copy of the B.C Regional By-laws and the PSAC Constitution are available on the PSAC B.C. website:

[PSAC B.C. Regional By-Laws and Regulations](#)

[PSAC Constitution](#)

You may also contact the Office of the Regional Executive Vice-President for digital copies of these resources.

Details of the B.C Convention agenda and program, rules of order, copies of resolutions and committee reports as well as other items of interest will be made available to delegates in due course.

B.C. REGIONAL COUNCIL MEETING FOLLOWING CONVENTION

Once elected, the new B.C. Regional Council will meet for a one-day, **online meeting on Monday, May 10, 2021**. Additional details will be provided to elected Regional Council members.

Loss of salary reimbursement and/or Leave With Pay will be provided by the PSAC for attendance at the meeting.

RESOLUTIONS

NEW RESOLUTIONS SUBMISSION PERIOD

With the rescheduled PSAC B.C. Regional Convention, there will be a new resolutions submission period. New resolutions can be submitted to the postponed PSAC B.C. Regional Convention.

The deadline for submitting new resolutions is January 6, 2021.

New resolution submitted during this period must concern an urgent priority, on a new issue that became significant for PSAC members over the past year. New resolutions cannot treat a subject that has already been considered by the Resolution Committees. For clarity, a new resolution:

- a. Must be on an urgent new priority or new significant issue.
- a. Cannot call for the same action or outcome as resolutions submitted previously.
- b. Cannot resubmit a resolution that had previously been determined to be out of order, in whole or in part, by the PSAC National President.
- c. Cannot resubmit a late resolution from the 2020 Regional Conventions.
- d. Cannot resubmit a resolution that had previously been rejected because the original union body did not have the authority to submit resolutions to a Regional Convention.

RESOLUTION COMMITTEE REPORTS

Resolutions Committees shall review the new resolutions submitted to determine whether they have met the above criteria, with guidance provided by the PSAC National President as required. Resolution Committees are to prioritize all of their resolutions – both new and previously submitted – and prepare/update their reports accordingly. Resolutions Committees may amend the order of their priorities to include new resolutions, but they cannot amend any recommendations made on resolutions previously submitted.

Given the time constraints of the virtual Regional Convention, resolutions committees should be prepared to present their top ten (10) priority resolutions only.

RESOLUTION COMMITTEES

To the extent possible, all Resolutions Committees are to be comprised of members who were delegates to the postponed 2020 Regional Convention. Should a Resolutions Committee member be replaced (as they are not a postponed convention delegate), the original member is to be listed in the introduction of the Committee report. Replacements to resolutions committees are to be in exceptional cases only.

LATE RESOLUTIONS

Resolutions submitted **after** the January 6th deadline shall be considered late. They will be referred to the appropriate resolutions committee for a recommendation and treated as the final order of business at the PSAC B.C. Regional Convention, or by the B.C. Regional Council following the Regional Convention.

A late resolution cannot be moved up in the order of business by delegate motion. Late resolutions that had been submitted to the postponed 2020 Regional Convention will continue to be treated as late resolutions at the virtual Regional Convention.

SUBMISSION PROCESS

New resolutions to the postponed PSAC B.C. Regional Convention must be forwarded to the Office of the Regional Executive Vice-President by **Thursday, January 6, 2021**. Please submit resolutions in electronic format via email to SchnidK@psac-afpc.com

Please note: the original resolution format and content requirements for all PSAC conventions remain in effect. Please see page 16 for more details.

WHO CAN SUBMIT RESOLUTIONS?

Section 7, Sub-Section 1 and Section 8, Sub-Section 3 of the B.C. Regional Council By-laws describes who may submit resolutions and to Convention:

- the B.C. Regional Council
- Locals and Branches in B.C.
- B.C. Regional Women's Committees in good standing
- B.C. Area Councils in good standing
- nationally and regionally recognized committees in good standing

We urge you to forward new resolutions at the earliest possible date. New resolutions that meet the above-noted criteria will be referred to one of the three Resolutions Committees: By-Laws, Finance or General.

RESOLUTIONS

RESOLUTIONS FORMAT

Submitted resolutions must comply with the following criteria:

Format:

- ✓ Formatted in 14-point Arial font;
- ✓ Concise, focused, and limited to 150 words;
- ✓ Utilize either the traditional or clear language format and include the title, originating body and language of origin;
- ✓ Not include any special formatting such as boxes or drawings;

Approved:

- ✓ Resolutions cannot be submitted by individual members. They must be voted on and endorsed by the appropriate originating body (i.e. Local, Area Council, etc.) prior to being submitted;

On Time:

- ✓ Resolution is submitted by January 6, 2021

Content:

- ✓ Addresses just one topic (issue) and has one major objective;
- ✓ In simple wording, clearly identifies the issue and the action(s) required;
- ✓ Ensure that each Be it Resolved clearly articulates the action sought and is able to stand alone;
- ✓ Does not call for an action or outcome that contradicts or contravenes the PSAC Constitution;
- ✓ Ensures that the action proposed is within the jurisdiction of the organization to implement;
- ✓ Respects the mandate of Convention – i.e. do not submit bargaining demands via a Convention resolution;
- ✓ Does not duplicate an existing Resolution of Record;
- ✓ Builds in accountability – i.e. deadlines, who is responsible for implementing the proposed action, what resources are required;
- ✓ Allows for flexibility in implementation, as it's the end result that counts;
- ✓ Is not calling for something that is already enacted;
- ✓ Applies the Who, What, When, Why and How test.



Examples of traditional and clear language format resolutions are provided on the following page.

The "Be it resolved" and "Be it further resolved" (or "The PSAC will" in clear language format) clauses are the most important parts of the resolution as these are the points delegates will be debating. Therefore, it is important that they are drafted in such a way as to stand alone.

Tips for Writing Good Resolutions

A good resolution:

- uses clear simply wording
- is concise and focused, and respects the 150-word limit
- deals with just one topic (problem) and has one major objective
- clearly identifies the problem
- specifically outlines the required action
- builds in accountability (i.e. deadlines, who will be responsible for implementing the proposed action, what re-sources will be required)
- ensures the action proposed is within the jurisdiction of the organization to implement
- isn't something that it constitutionally dealt with in another way (i.e. bargaining demands)
- allows for flexibility in implementation - it's the end results that counts
- is submitted on time (prior to the 4 PM deadline on January 6, 2021)
- isn't about something that is already enacted
- applies the WHO, WHAT, WHEN, WHY and HOW test.

Please note - Bargaining demands will not be accepted as there are other mechanisms in place to address them.

Should you have any questions regarding the resolutions process, please contact the REVP Office at (604) 430-0191 or by email at SchnidK@psac-afpc.com.

EXAMPLE RESOLUTIONS

TRADITIONAL	CLEAR LANGUAGE FORMAT
<p>RE-ESTABLISHMENT OF THE COURT CHALLENGES PROGRAM</p> <p>WHEREAS the Court Challenges Program, which provided funding to challenge laws and policies that violate Constitutional equality rights, was abolished by the Conservative government; and</p> <p>WHEREAS in the past, this program allowed citizens to defend their fundamental rights – rights that many would have not had the financial means to defend without this program; and</p> <p>WHEREAS without the Court Challenges Program, only people with means have access to the legal system to challenge unjust laws;</p> <p>BE IT RESOLVED THAT PSAC support the rights of citizens by taking a public stand in favour of reestablishing the Court Challenges Program; and</p> <p>BE IT FURTHER RESOLVED THAT PSAC support all campaigns to have the Court Challenges Program re-established in its entirety.</p>	<p>MENTAL HEALTH AWARENESS IN THE WORKPLACE</p> <p>BECAUSE mental health issues affect many of our members and is the leading cause of stress in the workplace; and</p> <p>BECAUSE there needs to be an increased awareness of mental health issues; and</p> <p>BECAUSE there needs to be consistency in dealing with mental health issues;</p> <p>PSAC WILL develop a presentation document on mental health and make it available to all locals to increase awareness on mental health issues in the workplace.</p>



ELECTIONS

The following positions will be elected for two-year terms at the 2021 PSAC B.C. Regional Triennial Convention (subject to any By-law changes):

- The Regional Executive Vice-President (REVP)
- The Alternate REVP
- The 2nd Alternate REVP

Geographic Coordinators to be elected

- North Vancouver Island one (1)
- South Vancouver Island two (2)
- Northeastern B.C. one (1)
- Northwestern B.C. one (1)
- Southern Interior (Okanagan/Kootenay) two (2)
- East Fraser Valley one (1)
- West Fraser Valley one (1)
- Metro Vancouver three (3)

Constituency Coordinators to be elected

- Women one (1)
- LGTBQ2+ one (1)
- Racially Visible one (1)
- Indigenous Peoples one (1)
- Members with Disabilities one (1)
- Directly Chartered Locals/Separate Employer Units one (1)
- National Officers one (1)
- Health and Safety one (1)
- Young Workers (35 years of age and under) one (1)

NOMINATIONS

The nominations and the order in which they were received for the postponed 2020 PSAC B.C. Regional Convention shall be maintained.

New nominations shall be added to those submitted in 2020, in the order in which the new nominations are received.

The nominations form may be submitted electronically. Should a candidate, nominator, or seconder be unable to sign and scan the nominations form, the PSAC B.C. Region will accept an email confirmation from the candidate, nominator, and/or seconder as attestation of their signatures.

ELIGIBILITY FOR OFFICE

Any member in good standing may run for union office. Candidates for positions elected at the PSAC B.C. Regional Convention must also live and/or work in the B.C. Region.

The nominator and seconder **must be** delegates to the PSAC B.C. Regional Convention. Should a nominations form that was submitted in 2020 require revision, in order to update the name of the nominator or seconder to a postponed PSAC B.C. Regional Convention delegate, such amendment will be allowed and will not alter the ranking order of the nomination.

In cases where a nominator or seconder have withdrawn their support for a candidate, a new nominations form shall be required. As a new nomination it shall be added to the nominations in the order received.



Nominees who will **not** be present at the PSAC B.C. Regional Convention must submit a nomination form to Regional Coordinator Luc Guevremont prior to the start of the Regional Convention.

Nominees who **will** be present at Convention can submit a nomination form to the Nominations Committee prior to the start of the Regional Convention, or be nominated from the floor of the Regional Convention.

For further information on nominations process for the postponed PSAC B.C. Regional Convention, please contact Regional Coordinator Luc Guevremont at Vancouver Regional Office at 604-430-5631 (toll-free: 1-800-663-1655) or via email at GuevreL@psac-afpc.com.

CAMPAIGNING

CAMPAIGNING

Candidates' campaign material must comply with the PSAC Constitution. Any concerns regarding campaign materials are to be communicated to PSAC National President.

Candidates are to only use their own personal social media account(s) to promote their candidacy to the membership.

No candidate may employ the logos, letterhead, social media or other communication tools of PSAC, PSAC B.C. Region, or any related union body in their campaign materials.

Further guidelines regarding the conduct of regional election campaigns will be provided by PSAC.

All candidates for the positions of Regional Executive Vice-President (REVP), Alternate REVP and 2nd Alternate REVP will be asked to participate in an all-candidates debate, which will take place during the B.C. Regional Convention. Members may submit questions for this debate to PSAC B.C. Regional Coordinator Luc Guevremont via email at GuevreL@psac-afpc.com.

PSAC will review the questions submitted to ensure they are appropriate and do not bias any candidate. Due to time constraints, not all questions submitted will be utilized in the debate. Duplicate questions may be combined to create composite questions from those submitted.



CONNECTIVITY

Registered delegates will be provided with information on the technical requirements necessary in order to participate in the PSAC B.C. Regional Convention.

Delegates will be asked to confirm their ability to connect to the virtual convention platform in advance and PSAC will assist with delegates' convention connectivity.

Training on the virtual convention platform will be provided to delegates and observers in advance of the PSAC B.C. Regional Convention.

PREPARING FOR CONVENTION

CONVENTION PROCEDURES COURSE

The B.C. Region is planning to offer the Convention Procedures Course to help prepare members for the PSAC B.C. Regional Triennial Convention.

By the end of the course, participants will understand the purpose of conventions, become familiar with convention procedures such as voting, elections, reports, etc., and become more skilled at using Rules Of Order. We will examine the roles of

convention committees, committee chairpersons, convention chairpersons, and gain some understanding of the dynamics of conventions.

Dates and details for the Convention Procedures Course will be released at a later date.

Advance registration is required for all PSAC courses and is available on the [PSAC B.C. regional website](#).



PSAC BC

Making Our Communities Stronger

8th PSAC BC Regional Triennial Convention · May 7,8,9 2021

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- Deadline for receipt of new resolutions: January 6, 2021
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PSAC · BC

Public Service Alliance of Canada