

## Public Service Pension and Insurance Benefits Statements



Treasury Board has announced that, due to ongoing Phoenix pay system problems, the Public Service Pension and Insurance Benefits Statements will not be issued this year. However, PSAC members working in the federal public service can be assured that this will not affect your pension and benefit plan eligibility or entitlement.

### Alternative resources available

Those employees who are

- within six months of retirement,
- are leaving the public service,
- experiencing a relationship breakdown and are dividing their pension, or

- need information about a service buyback

can contact the Government of Canada Pension Centre.

More information about alternative resources can be found on the Treasury Board website.

### PSAC is here to help

The Phoenix debacle has caused undue hardship and stress to many of PSAC's members. PSAC continues to do everything we can to help get our members paid accurately and on time – as well as compensation for any financial hardships endured as a result of Phoenix.

If you are experiencing pay problems, do not hesitate to contact your PSAC union representative for assistance.

---



## Support striking Pearson Airport workers – respect their picket line!

Over 700 workers employed by Swissport at Pearson Airport walked off the job on July 27, 2017. The members of Teamsters Local Union 419 handle baggage and cargo, tow planes, clean cabins, and perform flight operations tasks for over 30 airlines. Swissport is seeking significant concessions, including a 3-year wage freeze, flexible hours of work, reduced benefit coverage, and contracting out.

You can hear directly from these workers about what is at stake in this video.

### Respect the picket line

While we understand that this is summer holiday season and Pearson is a hub for many departures, arrivals and connecting flights, we must all fight against contracting out and attacks by employers on wages, benefits and fair working conditions. So please, support these workers by respecting the picket line and refrain from using Pearson airport for any travel for the duration of this strike.

As the bumper sticker says: "Friends Don't Let Friends Cross Picket Lines".

---



## PSAC condemns racism and violence in the US and Canada

The recent violence in Charlottesville, Virginia has exposed some of the worst forms of racism and hatred. Hundreds of white supremacists marched with Nazi symbols and salutes and clashed with counter-protesters; three people were left dead and dozens injured. PSAC stands with the victims of this violence.

This is the most recent culmination of a political climate in the US that has opened the door for many of these extremist groups to openly express hatred.

But it is important to acknowledge that this is not isolated to the US; racism is a problem here in Canada as well. There are instances of violent racism and hatred, such as the attack at a mosque in Quebec earlier this year. Racism is also perpetuated in many other ways such as the racial profiling and carding of young black men and the over-incarceration of Indigenous peoples. In Toronto, a rally was recently planned by white nationalists. Racialized people in Canada face overt and systemic racism in their daily lives.

PSAC believes we must all stand up against white supremacy and racism, in our workplaces, communities, and wherever we see it manifest. We

will to continue to fight for equity and justice and we encourage our members to speak out against racism.

---



## **Université de Montréal: veterinary residents and interns join union!**

The Public Service Alliance of Canada, Quebec region (PSAC-Quebec) was recently granted certification by the Tribunal administratif du travail du Québec to represent a unit comprised of veterinary residents and interns at the Université de Montréal. This unit will join the Syndicat des étudiant-e-s salarié-e-s de l'Université de Montréal (SÉSUM).

"We had heard about the poor working conditions experienced by veterinary residents and interns", explained Samuel-Élie Lesage, responsible for internal affairs at the SÉSUM. "The union will advocate for its new members and secure favourable, respectful and safer working conditions. The SÉSUM is unwavering in its fight against precarious employment at Université de Montréal."

Members of the new unit are seeking solutions to several issues, including pay and working hours. Collective bargaining will provide a framework through which they can raise their concerns with management and achieve a successful outcome.

PSAC-Quebec applied for certification on June 22 to represent these employees from the Faculty of Veterinary Medicine at Université de Montréal, Saint-Hyacinthe Campus. Clinical residents and interns are student workers who have the right to practise while pursuing a specialty in veterinary medicine. The internship period is one year and residency runs for three years.

"For over a decade now, PSAC-Quebec has been committed to organizing student workers in the university sector. We are thrilled to have veterinary residents and interns on board," said Magali Picard, Regional Executive Vice-President for PSAC-Quebec.

---





## Get your union news – online and screen-friendly

Published three times per year, 180,000 of our members received the winter edition of PSAC's newsletter Our Union Voice.

This format also allows for local printing and a PDF download, in order to share with colleagues, friends and family.

<https://psacafpc.ca/2oyqzjW>