

## We want to hear from you! Public Service Health Care Plan survey



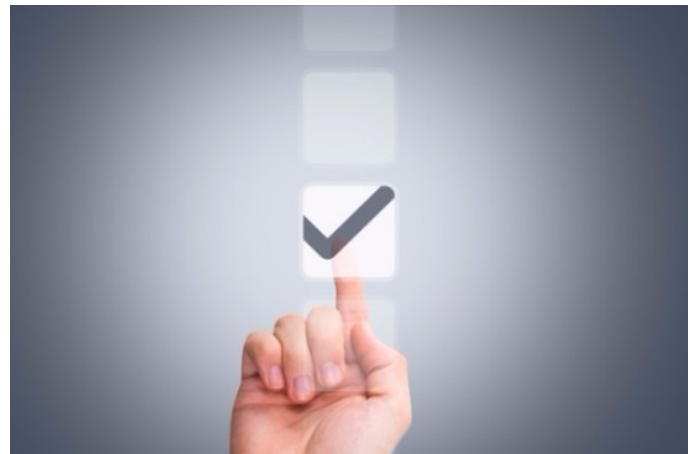
PSAC will soon begin the process to negotiate improvements to the Public Service Health Care Plan (PSHCP). As we prepare for these negotiations, we want to hear from you to better understand what changes you'd like to see. Please fill out this survey to tell us what's most important to you.

### What you need to know:

The deadline to fill in this survey is October 18, 2017.

- The PSHCP covers all PSAC members who are employed by Treasury Board, separate agencies, and many other employers. Find out if you are covered.
- You will need a membership number to access the survey. If you do not have your

membership ID, please contact your Local or your component.



### PSAC encourages members to fill out 2017 PSES

The 2017 Public Service Employee Survey (PSES) was launched Monday and is being rolled out to departments this week. Members will have from Aug. 21 to Sept. 29, 2017, to complete the questionnaire.

The PSES is administered every three years. It differs from the annual survey introduced in February, which assessed employee opinions on priority issues. The results of the 2017 PSES, which will become available in spring 2018, will help us better

understand and analyze the annual survey results released in June.

The 2017 PSES includes questions about employee engagement, your job, working conditions, harassment and discrimination. At the union's request, it also asks a few questions about pay problems resulting from Phoenix

The survey is conducted under the authority of the Statistics Act, which ensures that your responses are kept confidential and used only for statistical purposes. The survey takes about 20 to 25 minutes to complete. Managers have been directed to allow enough time for you to complete the survey during your workday.

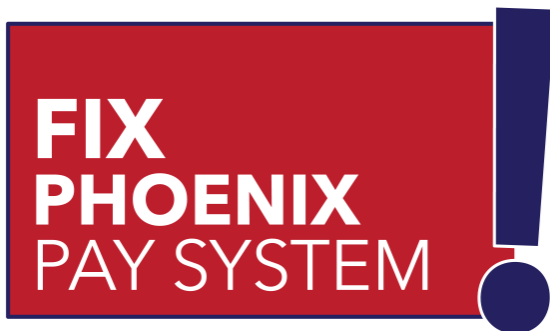
The PSAC strongly supports the PSES. It provides the employer and the union strong statistical information that support positive changes in the workplace. We encourage you to take the time to complete the questionnaire.



## Pledge your support

End Canada's Child Care Crisis.

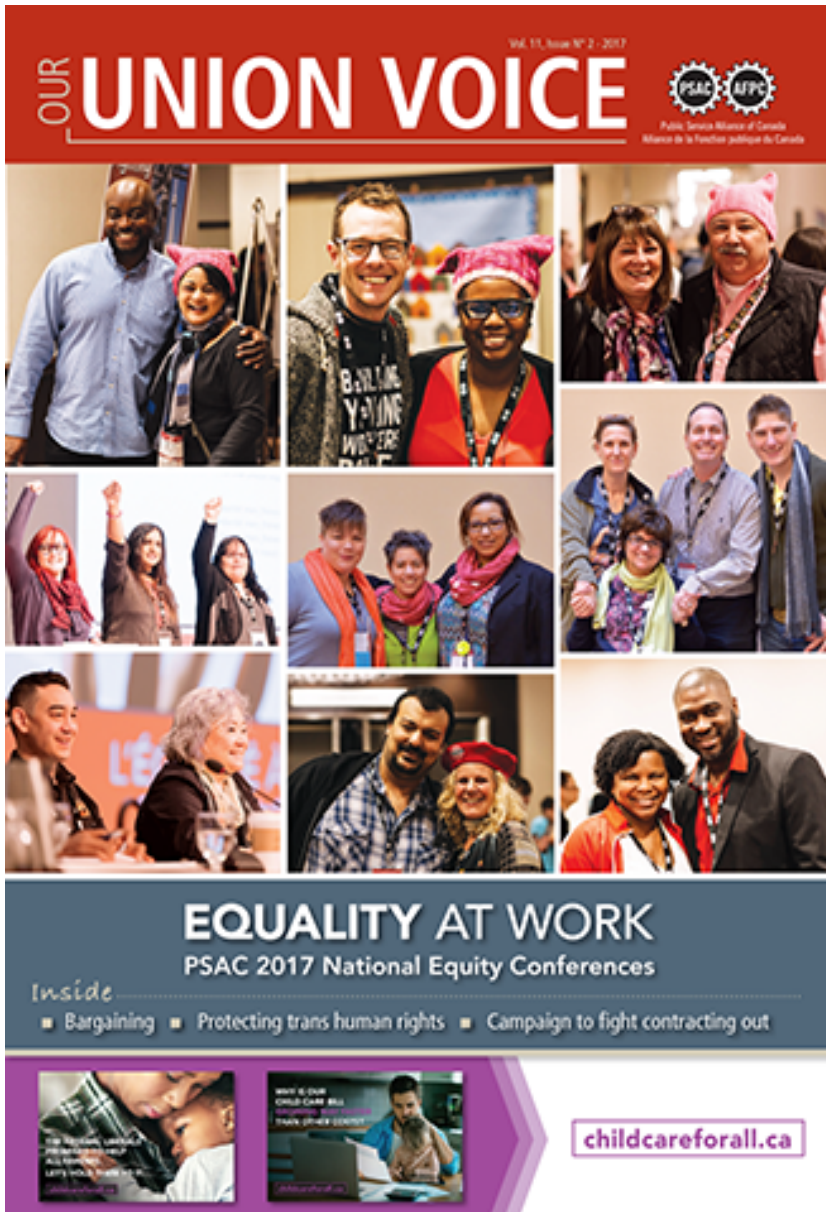
<https://childcareforall.ca/>



## Phoenix Toolkit

Help for PSAC members with Phoenix-related problems and questions.

See: <http://psacunion.ca/phoenix-tool-kit>



## Get your union news – online and screen-friendly

Published three times per year, 180,000 of our members received the winter edition of PSAC's newsletter Our Union Voice.

This format also allows for local printing and a PDF download, in order to share with colleagues, friends and family.

<https://psacafpc.ca/2wax25k>