

FB mediation talks break down



Our PSAC/CIU bargaining team for the FB group filed for a Public Interest Commission (PIC) earlier this year when we reached impasse in negotiations with Treasury Board/CBSA.

At the end of May the Public Service Labour Relations and Employment Board (PSLREB) appointed a Chair of the PIC. Subsequently the Chair set dates for the PIC process – October 17th and 18th, November 2nd, 6th and 23rd.

Once the dates were set our bargaining team and the Treasury Board agreed, with the support of the Chair, to use the first two dates (October 17th and 18th) to engage in mediation in order to make progress on the issues outstanding. It is common during PIC or arbitration processes for there to be mediation at the outset.

Unfortunately we made no progress in mediation, with Treasury Board and the CBSA demonstrating no movement on the issues raised by our team in bargaining, including critical matters related to wages, hours of work, discipline, leave and protections for our jobs.

As a result, mediation talks have broken down and our team is now preparing to go to hearing at the Labour Board in two weeks.

Our union and our bargaining team remain committed to achieving a fair contract for PSAC/CIU members in the FB bargaining unit, one that addresses the issues we've raised with respect to achieving parity with other law enforcement agencies.

We'll be sure to provide updates as things progress. If you have questions be sure to follow up with your CIU Branch President.



Apply for the Labour College of Canada Certificate Program

EXTENDED - October 29th is the new Application Deadline

The Labour College of Canada has been restructured and is launching its new program in January 2018. If you are a committed PSAC activist who wants to deepen your learning of the labour movement in Canada, develop your leadership skills, and connect with activists from other unions across the country, then you should apply to attend the Canadian Labour Congress-sponsored Labour College of Canada Certificate Program at labourcollege.ca.

PSAC will provide up to 5 full scholarships for the 15-month program beginning in January 2018. Application deadline is October 29, 2017. The Labour College of Canada Certificate Program is offered only in English.

The Collège FTQ-Fonds is offered, in French, to members based in Québec. Please refer to the website for upcoming course dates.



Invitation to participate in the Education in Action project in Guatemala, March 2018

All applications must be received before October 31, 2017

Education in Action inspires people in meaningful solidarity with Guatemala.

The Education in Action project, supported by the PSAC Social Justice Fund, engages members and other Canadians to deepen their understanding of Guatemala and to build solidarity with Mayan communities.

PSAC Social Justice Fund (SJF) is organizing a 12-person delegation to travel to Guatemala in the spring of 2018 to work with, and learn from grass roots organizations empowering communities.

The project is open to all PSAC members, who are able to cover their own expenses (see application).

- Participation fee (US) \$625
- (Participation fee covers all travel in Guatemala, accommodations and meals)
- Participants are responsible for their airfare from Canada to Guatemala and return.

SJF Subsidy program

The PSAC Social Justice Fund is offering subsidies to four PSAC young workers (18–35 years).

The PSAC Social Justice Fund is offering a subsidy to four young workers for the 2018 delegation. If you are a young worker or know of a young member who would benefit from this opportunity, please forward the attached application to them. More information is provided in the attached application.

SJF will subsidize up to \$2,500 for travel, food and accommodation. The subsidy does not cover the loss of salary.

Members who receive a subsidy from the PSAC Social Justice Fund, will be asked to write an article on a specific topic upon their return to Canada. This article will be posted on the PSAC Social Justice Fund website.

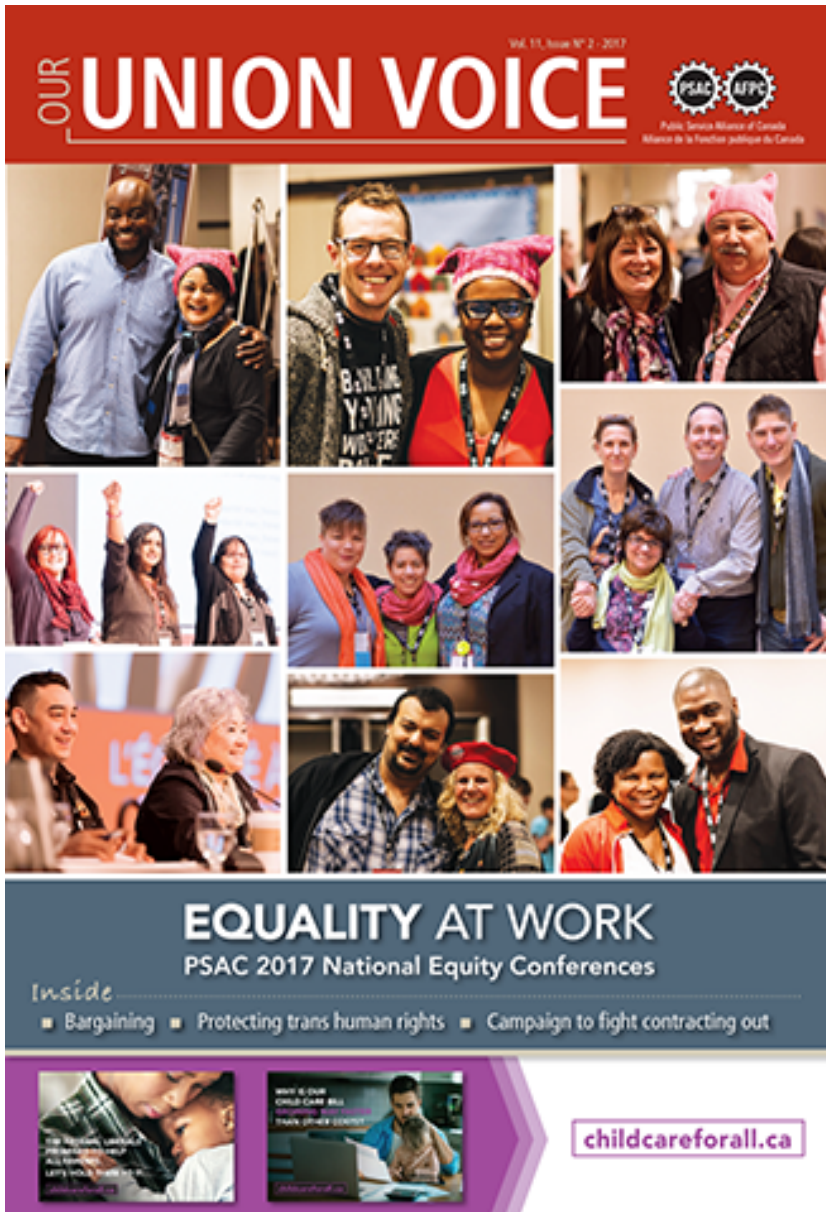
All participants are required to participate in two separate days of orientation prior to travelling, and another session upon returning, to reflect and share our experiences. These sessions are done on Saturdays and are done by webinar.



Updated: FAQ on Phoenix Questions and Answers

Important information for those affected by the Phoenix pay system.

Read more: <http://psacunion.ca/phoenix-faq-more>



Get your union news – online and screen-friendly

Published three times per year, 180,000 of our members received the winter edition of PSAC's newsletter Our Union Voice.

This format also allows for local printing and a PDF download, in order to share with colleagues, friends and family.

<https://psacafpc.ca/2wax25k>