

**West Fraser Valley Area Council
2018 Annual General Meeting**

January 15, 2018

5:30 pm

Knight & Day Restaurant
9677 King George Blvd, Surrey BC

Present: Shirley Torres (UNE, Local 20278); Stephen Klaver (CEIU, Local 20910); Jennifer Chieh Ho (UNE, Local 20088); Richard Hyatt (UTE, Local 20050); Samina Anwar (CEIU, Local 20910); Susie Blyth (CEIU, Local 20964); Monique Bakker (OHEW, Local 20147); Johann Ackermann (UTE, Local 20029)

Via Tel: Georges Tenn (UTE, Local 20050)

Guests: Jamey Mills, REVP
Robert Strang (PSAC Staff Representative)

Regrets: Warren Wulff (UCTE, Local 20088)

Recorder: Susie Blyth

1. Call To Order

Richard called the meeting to order at 5:35 pm

2. Adoption of Agenda

Motion to adopt the Agenda

Motioned by: Samina

Seconded by: Johann

Carried

3. Approval of Minutes from last meeting, October 5, 2017

Motion to approve minutes of October 5, 2017

Motioned by: Jennifer

Seconded by: Shirley

Discussion:

*Jennifer asked that #5, remove the sentence which indicates the names of the wedding participants. Under **Roundtable**, Warren is talking about movies; is that VIFF or Cliff? CLIFF – Canadian Labour International Film Festival*

Shirley asked if the 1st sentence of next page is a typo.

Sentence should read:, it mentioned that members must self-identify....

Monique asked that the sentence regarding the member that applied for a course on the island and was denied, be rephrased to read: rationale – member did not indicate that at the time of the course, she would be on the island when she actually resides on the mainland

Minutes Approved as corrected. Carried

4. Finances & Adoption of Budget

Georges reviewed the finances as presented. He indicated that the finances are from January 1, 2017 to November 30, 2017

Monique asked to change the financials from 2018 to 2017 for the expenses.

Monique asked about the projected/actual and +/- difference.

Monique asked if the financials were audited.

Richard asked if there were any expenses in December 2017. Georges replied that there was a cheque to PSAC to cover the delegate loss of salary – approx. \$264.

Monique indicated that under the By-Laws , **Section 6, Sub-section 3, Treasurer (d) the Treasurer shall submit a detailed and audited financial statement at the Annual General Meeting of the Area Council** and the financials have not been audited.

Richard asked Georges what he is doing about the finances to be audited as they are not done in time for the AGM.

Monique states she would like it in the minutes that the financials were not audited prior to the AGM

Jamey indicated that we need to propose a 2018 budget. He indicated that we require 2 members not on the Executive, to audit the financials and that we would need to submit the audited financials by February 28 for rebates.

Richard indicated that the audited financials are not available at this time. He advised Georges that for accounting purposes, to get comparative budgets.

Richard states we will have to have another meeting within the next few weeks after the financials are audited. We will have to delay the adoption of the financial until the next meeting.

Jamey discussed the budget. He mentioned Fusion Festival, Pride, December 6th, etc. He stated that PSAC should not be donating. He states that we should be budgeting to offset the Fusion Festival. He said that we cannot expect his office to cover the entire expense every year.

Monique mentioned donations

Jamey states that donations are few and far between and that we cannot donate to political parties. Jamey talked about the \$ spent on meetings/meals.

Monique asked for point of clarity. She asked if the expenses for meeting includes the cost of childcare, too.

Jamey replied that childcare is covered under meeting expenses

Johann asked if membership funding is really a line item

Jamey states that his idea of social activities would be an Area Council BBQ

Jamey indicated that membership funding is a line item.

Johann states that he remembers Robyn Benson stating that the Area Council should not be funding to PSAC Convention.

Jamey states that to “make it real”, the Vancouver Area Council has \$1200 in their bank account.

Motion to Move Finance Report as it stand and postpone Approval of Budget

Motioned by: Georges

Seconded by: Monique

Carried

Jamey states that the previous AGM minutes need to be approved at this year’s AGM

Richard states that they have never been approved that way

Jamey Mills will be running the Elections

5. Elections

**President:*

Georges nominates Richard

Seconded: Jennifer

Richard declines

Reopen nominations

Stephen nominates Susie

Seconded: Monique

Susie *Stands/Elected*

**Vice President:*

Samina nominates Stephen

Seconded: Susie

Stephen *Stands/Elected*

**Treasurer*

Stephen nominates Monique

Seconded: Johann

Jennifer nominates Georges

Seconded: Shirley

Ballots

Georges *Elected 5/4*

**Secretary*

Susie nominates Samina

Seconded: Shirley

Samina declines

Reopen nominations

Jennifer nominates Johann

Seconded: Samina

Richard nominates Monique

Seconded: Stephen

Monique states she will *Stand* only if she gets a laptop. Discussion resulted that laptop would be provided for use at the AC meetings.

Johann *Stands*

Ballots

Johann *Elected*

**Education Coordinator*

Warren Wulff submitted a written request that he would *Stand* for the Education position again.

Jennifer nominates Warren

Seconded: Richard
Acclaimed

6. Oath of Office

Jamey conducted the Oath of Office with the newly elected Executive

Motion to Destroy the Ballots

Motioned by: Susie

Seconded by: Shirley

Carried

7. Political Action

Robert indicates that the MP visits should continue. Phoenix issues should continue. Johann states that he and Todd (Smith) had a meeting with Carla Qualtrough. Both Todd and Johann got to talk to her. Johann states that a "Haunted By Phoenix" sticker was given to her. Carla gave them tips on ways of dealing with things. She suggests we go to our MP.

Monique states she has 2 big issues regarding Phoenix. The #1 issue is employees getting mad with the union for not doing more about the pay. She talked about the January 18th cutoff for advising of overpayments. If you don't advise by the 18th cutoff, you get claw backed on the gross not the net.

Jamey states that if you are not sure of an overpayment, PARs, file grievances. Jamey asked what we want to see done.

Robert talked about the *Lunch & Learn* PowerPoint presentation.

Jamey states that for the most part, the employers are allowing the PowerPoint during office time.

Stephen talked about how CEIU disagrees with the concept of spending member money on this. He states he would like the employer to pay for the training that the employer should be doing. Jamie states they have launched an Unfair Labour Practice, with the PSLREB (Public Service Labour Relations and Employment Board) ; filed a Writ of Mandamus (our legal court challenge). He states they are working with the government as best they can. He states that they were not consulted with on an ongoing basis starting with Harper. You said satellite offices were opened for Phoenix. You mentioned 5 AS. You mentioned that emergency salary advances should not be recovered in full until the salary has been corrected. When it comes to a court case, you will be seeking damages. You mention an NBoD Phoenix Committee and that you would be ramping up action. You indicated action on February 28th. You stated that for us to walk out it is considered a Wildcat Strike and would be fined \$1000. per member and \$100,000. fine to Jamey.

Jamey thanked everyone for coming and for all the hard work we do and for our activism.

8. Education

Robert talked about the upcoming courses as presented.

9. Events

Monique suggested prepping early for the Fusion Festival. Jennifer states that she starts April/May and the event is in July

Richard said Surrey Pride has an early deadline.

Canada Day/Labour Day

Jamey states the big Labour Day event this year will most likely be at the PNE and will probably be free. We would have a stage all to ourselves.

Monique suggested we have a list of events and start contacting volunteers.

Stephen suggests we create a calendar of events

April 28th is Day of Mourning.

Jennifer talked about a donation to International Women's Day in Surrey, March 3, 2018, Queen Elizabeth School, 12:30 pm – 4:00 pm

Jamey states this is a contribution to support the event and not a donation

Jennifer advised that the event is only for women. These women are less fortunate. They want to create a safe space for women to attend. Men want to support the women, so are asking why they can't attend. There has been much discussion regarding the fact the event is only for women.

Jennifer requested that the WFVAC contribute \$300 to the event to help support food, entertainment, prizes.

Seconded by: Monique

Discussion:

Stephen asked if we have donated to them before. Jennifer replied yes.

Stephen asked what the amount was and how she came up with that amount.

Johann reviewed previous minutes and determined that the event was discussed in 2014, but no donations were ever made.

Carried

Monique asked if we are still taking donations for Women's shelters.

Monique suggested that when the meeting reminders go out, to also mention to bring donations for the women's shelters.

10. New Business

Jennifer states that she and Shirley have an information piece. She indicates that there is a scholarship of \$1000. Available to graduating high school students. In order to be considered for the scholarship, students must submit a 1500 word essay.

Monique states she would like to have an email list sent out with everyone's email address.

Susie indicated that she has all the email addresses for the Executive and the WFVAC general email list, but does not post them when sending out emails. She does not provide email address without the owner's permission.

Johann suggested he put out an email and blind copy to find out who would like their email sent out.

11. Food Bill

Motion to approve the food bill in the amount of \$187. (includes tip)

Motioned by: Monique

Seconded by: Jennifer

Carried

12. Childcare

Motion to approved Monique's childcare expense of \$67.50

Motioned by: Susie

Seconded by: Stephen

Carried

Richard states we have to make arrangements to have the signing authority changed over.

Richard states make arrangements to have the signing authority changed over.

Shirley briefly talked about the De 6. and its success. She indicated is was unfortunate that the traffic impaired others from attending.

Jennifer also talked about the event. Jennifer thanked Shirley and Susie for MC'ing. Jennifer recommended that in future, we have speeches beforehand, so that issues arise, we can read out your speech. Jennifer also asked that Susie include the 2 poems in the minutes.

Next Meeting

Monday, February 19, 2018

Samina/Monique will audit

13. Adjournment

Meeting adjourned at 7:55 pm

Jamey advised of the January 20th big march downtown at Jack Poole Plaza. It's a follow-up to women's march of last year.

Stephen thanked the Executive.

Susie thanked everyone for their support