North East Area Council Meeting Minutes: Annual General Meeting November 21, 2018

Attendees: Tracy Arrowsmith, Ron Hardy, , Ceoral Andrist,

Meeting time: 5:30-6:15

Review of Minutes from March Meeting

- Minutes accepted with no changes
- Moved by Ceoral, 2<sup>nd</sup> by Ron

NE Area Representative

• Ron is now the area rep until the next conference in 2020

Political Action/Area Council Summit

- Need to discuss lobbying MPS
- Ron to look at finding out MP schedules
- Potentially lobby regarding childcare (spaces & affordable child care)
- Need to get stats –Ceoral to email Child Care Resource & Referral
- Mock lobby done at Area Council Summit
- Discussion re membership engagement
- Ceoral provided copies of CLC Lobbying Works Guide
- MPs offices are at HSBC building and we can plan a visit in the new year
- Bring ideas to Dec 5 meeting

## District Labour Council

- Need to look to see how to get involved
- Tracy will look at old financials to see if we paid a fee
- Could also get info from Bobby Deepak

November Regional Council Update-Ron

- Meetings were Nov 2/3
- New campaign to come regarding Phoenix
- Bargaining Update-ER seems to have minimal interest in transparent bargaining
- Some components may be in position to strike Mid Jan/Feb 2019
- Ron to forward minutes to review further details

Phoenix-Dues Recovery

- Recovery has begun and will happen once a month
- Will only recover 12 mos worth of dues NOT go back just 12 months
- Recovery will be no more than 2x regular dues (per recovery)
- Members can contact PSAC if this will cause hardship

HR/Union Workshop-Ron

- Mostly USJE members
- Much clearer picture on how HR works-grievances
- From ER perspective, but very Informative

2017 Financials

- Tracy received financial info from Ceoral Nov 5
- First audit has been completed by Tracy & has located the \$46 discrepancy
- Meeting refreshments and hall rental from 2016 has been included
- All other transactions balance
- 2<sup>nd</sup> audit to be done before Dec 5 meeting

Meeting Adjourned 6:15

Next Meeting Dec 5 5:15 at restaurant in Ramada-