



## BC Regional Council

REVP and Coordinator Reports  
April 2019 – August 2019

PSAC BC Regional Council Meeting  
September 19-20, 2019  
Victoria, BC

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# Regional Executive Vice-President – Jamey Mills

**REPORT OF THE REGIONAL EXECUTIVE VICE-PRESIDENT – BC REGION TO THE BC REGIONAL COUNCIL  
May 2019 – August 2019**

## *Political Action and Campaigns*

### **May Day Rally**



PSAC members in Vancouver joined the May Day march and rally on May 1. Along with the Vancouver & District Labour Council and affiliated unions, members marched to various corporate offices in the downtown core to protest their positions on fair taxation, environmental issues, and workers rights.

### **Provincial Day of Action**

On June 12, the payday during National Public Service Week, PSAC members at worksites across BC took part in a Provincial Day of Action to let the government know we want a fair deal at the bargaining table, and we deserve a fair Phoenix settlement.

Many thanks to all the worksites and locals that took part! Together we sent a strong message to the employer.



### **MP Meetings**

I continue to meet with Members of Parliament as often as I am able. I have members that attend these MP meetings with me to voice their concerns, to show impact, and to provide the experience as a communications training. Significantly, I met with Joyce Murray, President of The Treasury Board, along with a PSAC member who was faced with serious financial issues due to the Phoenix pay system and is currently owed \$10,000. Ms. Murray's constituency office staff committed to assisting this member become whole.

I also met with Jonathan Wilkinson, Minister of Fisheries, Oceans, and the Canadian Coast Guard, for the second time. I was joined by a constituent who told him her own very personal and compelling Phoenix story, and I continued to make him aware of the significant Phoenix issues federal government workers in his departments face.

## Regional Executive Vice President – Jamey Mills... cont'd

### *Building Alliances and Supporting the Labour Community*

#### **Boycott Westminster Savings Credit Union**

The region supported the motion by the BCFED to boycott Westminster Savings Credit Union.

Members of the Shaughnessy Savings branch were on strike to protect defined benefit pensions for future employees and retirement security for existing employees. The boycott called on the public and members of unions affiliated with the BCFED to withdraw all funds from Westminster Savings except what is minimally required to keep an open account to maintain a voting share.



In a letter from MoveUP President David Black, PSAC members receiving payroll deposits into accounts at Westminster Savings Credit Union were exempted due to the possibility of impacts directly related to the Phoenix pay system. The boycott called on the region to withdraw all funds and utilize a different unionized financial institution. The boycott was lifted on August 6th.

#### **USJE, Agriculture Union, UHEW Regional Conferences**

I attended the USJE Regional Conference held in Harrison Hot Springs. This was followed by an information picket in front of Kent and Mountain Institutions. The Component rented a shuttle bus that drove attendees from the conference in Harrison Hot Springs to the Mountain Institution in Agassiz, where we held a successful information picket alongside members of the East Fraser Valley Area Council.

I attended the Agriculture Union Regional Seminar in Kelowna, where I learned more about the issues workers at CFIA, the Grain Commission, and Agriculture Canada are facing in their workplaces. In conjunction with the Seminar, the Component scheduled a federal all-candidates meeting, inviting several candidates from neighboring ridings. Predictably, the Conservative MP did not come.

I also attended the UHEW Western Regional Conference in Victoria where I gave an update on Phoenix and bargaining and was interested to hear the discussion members of the Component are having around their merger and their plans and ideas for resolutions to Regional, Component and National Convention.

## Regional Executive Vice President – Jamey Mills... cont'd

### **Treasury Board bargaining information meetings and Q&A session**

The region scheduled meetings for members in the PA, TC, SV and EB groups across BC in May and June. This was an opportunity to meet with and speak to members of the Treasury Board bargaining team, hear an update on the status of negotiations, and ask questions.

I attended two of the TB bargaining information sessions alongside sister Sargy Chima, PA member negotiator.

### **1919 General Strike Anniversary**

In conjunction with the AEC meeting in May, I attended the 100<sup>th</sup> Anniversary of the Winnipeg General Strike. The historic strike was a watershed moment in the Canadian union movement – it led to improvements in working conditions and wages for thousands of workers and helped increase awareness about the importance of our movement. I was honoured to be part of the celebration alongside many other union members.

### ***National and Regional Bargaining & Negotiations***

**Swissport:** A strike at Vancouver Airport was narrowly averted after a new collective agreement was ratified by members of the Swissport Canada fuel services bargaining unit at YVR.

The agreement, which was achieved with the assistance of a federal conciliation officer, expires October 2021 and includes a fair wage increase and improvements to shift premiums. The employer has also committed to addressing members' concerns around part-time workers, with binding arbitration to take place should the union and the company not reach an agreement.

**Corps of Commissionaires:** The Commissionaires bargaining team met with employer in Victoria at the end of May and was very disappointed with the opening position the employer has taken. The employer made more than 35 proposals, many of which included significant roll backs from the current agreement.

The Commissionaires bargaining team has no interest in concessions or agreeing to rollbacks and anticipates this may be a very lengthy and difficult round of negotiations if the employer does not change their approach at the next session. PSAC will hold membership meetings once the next set of bargaining dates are confirmed.

**IMP Comox:** At their first meeting, the bargaining team was met with almost no movement from the employer, who instead brought forward concessions. Based on this, PSAC has requested that the Federal Mediation and Conciliation Service appoint a Conciliation Officer in an effort to achieve a collective agreement. Membership meetings will be scheduled in Comox over the coming months.



## Regional Executive Vice President – Jamey Mills... cont'd

**EB and CFIA:** I continue to work closely in support of the bargaining teams as we move forward towards the PIC for both units.

### *Regional Activities*

#### **BC Regional Council Meeting**

The next BC Regional Council meeting has been scheduled for September 19-20 in Victoria. We continue to hold regular Regional Council conference calls to ensure that Council members are up to date on all matters concerning PSAC throughout BC and the rest of the country.

#### **Education**

The Region facilitated the following courses: Grievance Handling, Talking Union Basics, and Creating a Respectful Workplaces. These courses were well received with around 16 members in each course. In addition, the Region held a workshop at the USJE Regional Conference that included attendees from 35 local leaders, 3 RVPs, National President Stan Stapleton, and three USJE staffers.

The Fall/Winter education schedule has been released.

I am pleased to announce that Deanna Kimball will soon become the Regional Education Officer, replacing Deb Seaboyer who is retiring. Deanna is currently the Regional Representative in the Vancouver Regional Office.

#### **Western Regional Summer Institute for Union Women**



British Columbia.

The Western Regional Summer Institute for Union Women, "Equity. Justice. Reconcili-action: Building worker power through Intersectional feminism and activism," took place July 2-6, 2019, at the University of British Columbia (UBC) in Vancouver,

The region partially funded two members who are additionally both executive in the BC Regional Women's committee, to attend the SIUW. This was a great opportunity for them to learn and attend workshops and courses such as Political Action, Gender Justice, Collective Bargaining, and Leadership.

## Regional Executive Vice President – Jamey Mills... cont'd

### Member Engagement



#### CEIU 20944 AGM

I attended the CEIU 20944 AGM. This local has 4 work locations in Vancouver and I was happy to meet many of their members. I spoke to the local about the Collective Bargaining and Phoenix and took questions from the membership.

Many members had concerns about the Treasury Board MOU on Wellness.



#### PSAC Softball tournament

The Vancouver Area Council organized their 6<sup>th</sup> annual softball tournament on July 19<sup>th</sup> with seven teams participating.

Approximately 60 of the 80 players were PSAC members. It was very popular event as usual and the weather cooperated this year.



#### Vancouver Pride Parade

On August 4<sup>th</sup>, PSAC marched in the Pride Parade alongside the BC Federation of Labour and affiliated unions. The BC Region entered a float in the parade for the first time, under the theme “Blood is Blood”, which was designed to raise awareness around the discriminatory ban on blood donation from members of the LGBTQ2+ community.



#### Prince Rupert Seafest

PSAC members took part in Seafest in Prince Rupert from June 7 – 9. This year members hosted a “Phoenix Pay Piracy” photo booth, continuing to raise public awareness about the Phoenix pay debacle.

## Regional Executive Vice President – Jamey Mills... cont'd

### **Worksite visits in Prince Rupert and Summerland**

While in Prince Rupert, I visited members at the DFO office, Coast Guard station, Airport, and the Grain Commission along with BC Regional Council member Jill MacNeill. We met with a diverse group of members in Prince Rupert.

I also had the opportunity to meet with members at the Agriculture Canada Research Facility in Summerland and find out more about their important work. I am pleased to report that all the members I met with are engaged with the bargaining process and many of them mentioned that the governments offer of 1.5% is simply not enough.

### ***Federal Election***

The BC Region's election plans are well underway. We will be encouraging members in BC to vote for and support local candidates that will commit to

- delivering a fair deal at the bargaining table for PSAC members who work for the federal government
- compensating PSAC members equitably for Phoenix damages
- protecting public service jobs; and
- supporting all Canadians by taking urgent action on the climate crisis, pharmacare, childcare, and retirement security.
- reducing precarious work in favour of good jobs that will support working families
- advancing reconciliation with indigenous communities
- protecting the rights of women, racialized Canadians, those with disabilities, and the LGBTQ2+ community

Several events have already been scheduled around the federal election, including a membership meeting in Prince Rupert, a candidates forum in Vancouver sponsored by the Area Council, a telephone town hall meeting for all members in the province, a political action course in the Okanagan, and more will be scheduled as we move closer to October 21.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Jamey Mills', written in a cursive style.

Jamey Mills  
Regional Executive Vice-President  
Public Service Alliance of Canada, BC Region



## Regional Executive Vice President – Jamey Mills... cont'd

### ITINERARY HIGHLIGHTS – May 2019 – August 2019

<b>Dates (s)</b>	<b>Events</b>	<b>Location</b>
<b>May 2019</b>		
May 1 – 2, 2019	USJE Regional Conference	Harrison Hot Springs
May 2, 2019	Special NBoD Meeting	Conference Call
May 4, 2019	UPCE 20095 AGM	Harrison Hot Springs
May 12 – 17, 2019	CFIA Bargaining	Ottawa
May 14, 2019	RSCC – UCTE 20221 Swissport Fueler	Conference Call
May 24 – 28, 2019	AEC	Winnipeg
May 22, 2019	Regional Office Staff BBQ	Vancouver
May 29, 2019	Treasury Board Bargaining Update	Vancouver
May 29, 2019	RSCC – UCTE 20221 Swissport Fueler	Conference Call
May 30, 2019	Treasury Board Bargaining Update	Nanaimo
<b>June 2019</b>		
June 1, 2019	Meeting with Kristy Harvard – USJE RVP	Vancouver
June 5 – 9, 2019	Seafest	Prince Rupert
June 10 – 15, 2019	CFIA Bargaining	Ottawa
June 16 – 21, 2019	NBoD	Ottawa
June 19, 2019	NBoD Ad Hoc Committee on Phoenix	Ottawa
June 24 – 26, 2019	AEC Retreat	Banff
June 28, 2019	UDP Interview Process	Conference Call
June 29, 2019	Surrey Pride Festival	Surrey
<b>July 2019</b>		
July 3, 2019	MP Meeting with Jonathan Wilkinson	Vancouver
July 3 – 7, 2019	BC Agriculture Union Regional Seminar	Kelowna
July 4, 2019	Summerland Research & Development Worksites	Kelowna
July 7 – 13, 2019	UHEW Conference	Victoria
July 9, 2019	Meeting with Kim Koch - UTE	Victoria
July 10, 2019	BCFED re: USW vs Western Forest Products	Conference Call
July 11, 2019	BC Regional Council Meeting	Conference Call
July 12, 2019	BCFED re: USW	Conference Call
July 14 – 18, 2019	CFIA Bargaining	Ottawa
July 19, 2019	PSAC BC Softball Tournament	Vancouver
July 29, 2019	AEC	Conference Call
<b>August 2019</b>		
August 1, 2019	MVA Labour Caucus	Vancouver
August 2, 2019	MP Meeting with Joyce Murray	Vancouver
August 6 – 9, 2019	CFIA Bargaining	Ottawa
August 14, 2019	Union Savings Meeting	Vancouver
August 15, 2019	CFIA RSCC	Conference Call
August 16, 2019	NBoD	Conference Call
August 28 – Sept 1, 2019	Saanich Fair	Victoria

## Alternate Regional Executive Vice President — Todd Smith

I'm proud to submit my report for the period of April through August 2019.

Throughout this period I've been focusing on engaging with and mobilizing members. In May we got the news that we were the only union to reject the government's insulting Phoenix damages offer which, to the members I spoke with, was a very good decision. Shortly after I began reaching out to our Area Councils and Regional Council geographic coordinators to arrange for an action planning call which resulted in a regional day of action on June 12. Worksites across the region engaged in various actions using placards with messaging that were developed from ideas brought up on the planning call.

The federal election is just around the corner. As chair of the Regional Council's Political Action Committee I worked with the Committee and the Regional Council to develop our federal election plan. Our plan has a strong focus on member engagement to get out the vote to prevent a Conservative government while supporting parties with progressive values that support public services and the workers that deliver them. As our representative on the Canadian Labour Congress (CLC) Federal Working Group I've been meeting with representatives of other affiliates to discuss what we're each doing in regard to the election and how the CLC is supporting and working with its affiliates on common issue campaigns such as Pharmacare, climate justice/just transition, Done Waiting (pay equity), and pensions. As we move closer to the election it's imperative that we exercise our political rights to ensure we have our voices heard and make a real impact as both workers and members of our communities. Those with power and influence over our working and living conditions never miss an opportunity to participate in politics to their advantage--which is often to our disadvantage--and as workers were often discouraged from doing the same to champion our interests. We too have political rights that we've fought for and won so let's use them.

Over the last few months I've also had a number of opportunities to participate in member-driven events and activities. I thoroughly enjoy these activities as it's important for us to build relationships with each other and our communities. As a young worker myself I'm thankful for the opportunity to have joined the Vancouver Island Young Workers' Committee's May 14th meeting as a guest. Both our regional Young Worker Committees continue to do great work and involve members new to the union.

The next period will continue with involvement around the federal election and will also involve working with the Regional Council Bylaws Committee on resolutions to our regional convention in May 2020. I also look forward to more opportunities to engage with members and hold the government to account on Phoenix and bargaining.

In solidarity,

Todd Smith

Alternate Regional Executive Vice-President, PSAC BC

## Alternate Regional Executive Vice President — Todd Smith... cont'd

- April 4 - Member Mixer - Phoenix and Bargaining
- April 16 - Member Mixer debrief and next steps call
- April 18 - CLC Federal Working Group
- April 26 - Bargaining team support and solidarity picket at 800 Burrard, Vancouver
- April 26 - 27 - PSAC BC Regional Council meeting, Vancouver
- April 30 - Meeting with Unite Here Local 40 organizers
- May 1 - May Day event, Vancouver
- May 2 - VDLC Labour Day Planning Committee
- May 6 - Phoenix damages outreach calls
- May 7 - Phoenix damages regional action planning teleconference
- May 14 - Unite Here Local 40 Bargaining Rally, Vancouver
- May 14 - Vancouver Island Young Workers' Committee Guest
- May 15 - VDAC General Meeting
- May 16 - CLC Federal Election Working Group
- May 21 - Vancouver and District Labour Council meeting
- May 24 - VDLC Labour Day Planning Committee
- May 25 - MHGYWC Social Event, Deer Lake, Burnaby
- June 5 - Mainland Human Rights Committee AGM
- June 9 - Nanaimo Pride
- June 12 - PSAC BC Regional Day of Action activities at Agriculture Union Local 20044
- June 20 to 24 - Agriculture Union Human Rights Committee meeting, Ottawa
- July 5-7 - Agriculture Union component seminar, Kelowna
- July 10 - Labour Day planning committee
- July 11 - Regional Council call
- July 18 - CLC Federal Working Group
- July 18 - CFIA Bargaining mobilization and plantgating, Lower Mainland
- Aug 7 - VDAC Federal Candidates Meeting planning call
- Aug 12 - Meet with Don Davies
- Aug 15 - CLC Federal Working Group meeting

# Women’s Coordinator – Kelly Sidhu

<b>Name: Kelly Sidhu</b>	<b>Date: August 2019</b>
<b>Regional Council Position: Women’s Co-ordinator</b>	
<b>Reporting Period: April 2019 – August 2019</b>	
<b>Activities Since the Last Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled role on the Regional Council</b>
<p>April: BCAA &amp; United Way Community Spirit Awards that recognize and honour organizations, unions and individuals that have helped to strengthen the community.</p>	<p>This event recognizes the growth in community spirit in the workplace; awards presented focused on innovation and the impact of community collaboration.</p> <p>* Gen Next Award recognizes the next generation of self identified millennial “do-gooders” born between 1980s-2000s ; *Labour United Award recognizes a union and its members that best exemplify a commitment to community and to furthering values shared by the United Way and the labour movement;</p> <p>*Local Love in Action Award recognizes diverse stakeholders that mobilize to improve the community in general;</p> <p>*President Award of Distinction honours individuals or organizations that exemplify extraordinary service to building stronger communities.</p> <p><a href="https://www.uwlm.ca/2018-spirit-award-nominees/">https://www.uwlm.ca/2018-spirit-award-nominees/</a></p>
<p>April: BC Fed Women’s Standing Committee meeting.</p>	<p>This position is a responsibility of the Women’s Co-ordinator role and which entails collaborative with various organizations that align with the priorities under the BC Fed of Labour.</p>

## Women's Coordinator – Kelly Sidhu... cont'd

<p>June: Women Deliver Conference Vancouver</p>	<p>With a focus on the power of partnership and collaboration to make the world a safer place for women and girls, this conference provided material and resources for education and action that speak to PSAC's national priorities.</p> <p>During the Women Deliver conference, Minister of Small Business and Export Promotion Mary Ng, announced that the Trudeau government has added \$10 M in direct federal investments in companies owned and led by women.</p>
<p>July: Summer Institute Union Women (SIUW) hosted by BC Federation of Labour.</p> <p>*Rally at the Westminster Savings Credit Union (Sunwood Square branch) to protest the credit union's plan to close down the Shaughnessy Station branch in Port Coquitlam.</p>	<p>Re-conciliation focused on how to build empowerment through intersectional feminism. The SIUW program entailed discussion, workshops and plenaries speaking to equity and justice. Discussion included how labour can use its capital for social change, intersectional feminism and the way forward for the labour movement. The program objectives align with PSAC priorities for all members. My courses included:</p> <ol style="list-style-type: none"> <li>1) Globalization and Immigration- focused on the USA's historical globalization patterns and</li> <li>2) Talking Across Generations - that provided a fresh perspective on how as one generation maybe leaving the movement and a new one must be forming. Intergenerational learning is integral to keeping the labour movement alive and strong.</li> </ol>



## Women’s Coordinator – Kelly Sidhu... cont’d

<p>June: Letter to MP. Joe Peschisolido</p> <p>Universal Pharmacare</p>	<p>To implement a public universal program. PSAC national priorities include advocating that Pharmacare be a plan for everyone.  <a href="https://www.aplanforeveryone.ca/">https://www.aplanforeveryone.ca/</a></p> <p>Response from MP. Joe Peschisolido:</p> <p>Dear Kelly Sidhu,</p> <p>Thank you for writing to me expressing your support for a national pharmacare plan.</p> <p>Canadians are proud of our publicly funded, universal healthcare system, which is based on an individual’s needs, and not their ability to pay. However, we know that there is room for improvement to ensure that Canadians are provided with the affordable, accessible, and quality healthcare services they deserve.</p> <p>No Canadian should have to choose between paying for prescription drugs and putting food on the table, yet many are still forced to make this impossible decision. An estimated one million Canadians are forced to cut back on food or heating in order to afford prescription medications. While the Conservatives may not feel that Canadians are paying too much for their prescription drugs, our government recognizes that there is more to do.</p> <p>Our government was grateful to accept the final report from Dr. Hoskins and the Advisory Council on the Implementation of National Pharmacare. We know this issue is one that is very important for Canadians, and this report is an important step in laying the foundation for a national pharmacare program.</p> <p>Such a program would require close collaboration between federal, provincial, and territorial governments. We want to work with these partners on the best way to achieve universal pharmacare, as one part of a national plan to strengthen medicare.</p> <p>We will continue to work closely with the provinces and territories, Indigenous governments and representative organizations, and our partners and stakeholders to consider the best way forward.</p> <p>Thank you again for writing to me about this important issue. I would be happy to meet with you to have a more in-depth conversation.</p> <p>Joe Peschisolido, MP.</p> <p>Steveston-Richmond East</p>
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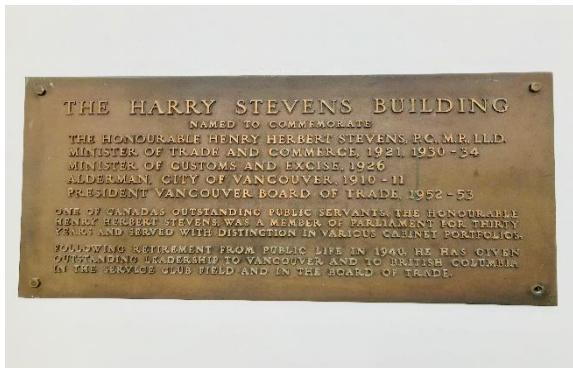
## Women’s Coordinator – Kelly Sidhu... cont’d



To support the Feminine Hygiene and Basics bag (FHAB) campaign via CEIU Local 20944.

The Vancouver Regional Women’s committee has set up a local campaign to support disadvantaged women that are in dire need of hygiene basics. The **FHaB** Campaign is requesting items from PSAC members that will be given to the Lookout Housing and Health Society in Surrey. At my local, (as women’s representative), I have advocated for donations and will be delivering the collection to PSAC at the end of August.

July: Komagata Maru – Un-naming of the Service Canada Federal Gov’t Building in Vancouver, B.C.



I have been advocating for the un-naming of the 10<sup>th</sup> Ave building for several years with a request to remove the plaque in the building that commemorates Henry Herbert Stevens.

On July 17<sup>th</sup>, the employer (e-mailed and announced) that the “Service Canada employees and local community members expressed concerns with the name of the building, and as a result of their joint feedback, a decision was made to remove Harry Stevens’ name. Renaming the building is not a consideration at this time and going forward, it will simply be known as 10<sup>th</sup> Avenue”.

PSAC priorities include Equality Rights, fighting against racism and promoting equity in the workplace.

## Women’s Coordinator – Kelly Sidhu... cont’d

<p>August: Vancouver Pride – float driver</p> 	<p>End the Blood Ban Campaign is urging the federal government to put an end to the ban on blood, organ and bone marrow donations from many LGBTQ2+ people. Harmful stereotypes about the LGBTQ2+ community must end.</p>
<p>August: Meeting with Carol Ann to review the agenda of her workshop that will be delivered at the Regional Women’s Conference.</p>	<p>Preparation for Women’s Conference</p>
<p>August: Meeting with Sharon Gregson Binging material and updates on \$10 a day Universal Child Care Campaign to Regional Women’s Conference.</p>	<p>Universal Affordable Child Care Campaign</p>
<p>August: Attended the autobiography book launch of Asa Singh Johal – one of Canada’s oldest Indo-Canadian pioneers  Special guests included my local MP (Steveston-Richmond East) Joe Peschisolido, Minister of National Defence, Harjit Sajjan and BC’s Minister of Labour, Harry Bains.</p>	<p>Building Community allies and relationships for support to strengthen and collaborate for common causes.</p>

## Women's Coordinator – Kelly Sidhu... cont'd

<b>Challenges you had to cope with since the last meeting</b>
Taking time off during working hours has been an issue as workload and expectations remain very demanding.
<b>What would you like to work on next?</b>
Attend Regional Committee Summit – September 16 <sup>th</sup> Attend Regional Council in-person meeting – September 19-20 <sup>th</sup> Build membership support and union interest in the Kelowna and Prince George area. PSAC BC Regional Women's Conference which will be held in Richmond, September 13-15 2019 National Human Rights Committee and National Indigenous People's Circle meeting October 8-11, 2019 in Ottawa National Women's Conference Women Have Power: Let's Use It! – Conference takes place April 3-5, 2020 (I am on the Steering Committee for this conference)

## Women's Coordinator – Kelly Sidhu... cont'd

Office of the Minister of Public Services and Procurement Canada  
The Honorable Carla Qualtrough  
Place du Portage, Phase III, Room 18A1  
11 Laurier Street  
Gatineau, Quebec  
K1A 0S5

September 13, 2018

Dear Minister,

RE: Request to change the name of the Harry Stevens Building in Vancouver BC.

I am again writing to request consideration for changing the name of the Harry Stevens Building, located at 125 E10th Avenue in Vancouver. The building is currently occupied by approximately 200 Employment and Social Development Canada employees.

In May 2016, Prime Minister Justin Trudeau formally apologised to Canadians for the 1914 incident, in which the Government of Canada denied entry to hundreds of Sikh, Muslim and Hindu passengers on the Komagata Maru were denied entry to Canada and forced to return to an uncertain and ultimately tragic fate in India.

Henry Herbert Stevens was an MP. of Vancouver Centre, British Columbia at the time of the Komagatu Maru incident. Stevens was outspoken, as an opponent of Asian immigration was actively involved in the Komagata Maru incident, working with the head immigration officer, Malcolm R. J. Reid to stop the ship's passengers from coming to shore. Most infamously, in 1914 (the year of the aforementioned incident) Stevens is quoted as saying, "we cannot hope to preserve the national type if we allow Asiatics to enter Canada in any numbers."

For over 53 years, Public Service workers, many of whom are descendants or direct immigrants from the very countries that Harry Stevens campaigned against, are reminded of this tragic event and his role in it by the plaque in the entrance foyer of the building. Understandably, this is a painful reminder for many of us.

Minister Qualtrough, we appreciate your support in helping to close this chapter on one of British Columbia's most abhorrent acts of racism by considering this request to rename the Harry Stevens building to one that better reflects the welcoming spirit and commitment to fairness for all Canadians in 2018.

Respectfully,

Kelly Sidhu



# Young Workers Coordinator – James Brierley

## Report to the PSAC B.C. Regional Council

<b>Name: James Brierley</b>	<b>Date: October 2018 – March 2019</b>
<b>Constituency (area, equity, etc.): Young Worker Coordinator – PSAC BC</b>	
<b>Activities Since the Last Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled role on the Regional Council</b>
PSAC BC Regional Council – In Person Meeting	In person Regional Council meeting held at PSAC BC HQ. Young Worker report for period prior to the meeting provided to council.
National CEIU YW Conference Call May 1, 2019	On-boarding brochure creation discussed. National YW Reps are submitting video content on why they are proud to be a YW; what inspires them. To be compiled and used as national YW promotional material for recruiting and self ID. AED Campaign update provided with the CEIU YW gathering signatures.
North Vancouver Island Area Council May 1, 2019	Attended as the YW rep on council. Spoke to current and summer outreach plans for the area council.
Call out for BC Fed Camp Jubilee Registration for YW in BC May 2, 2019	This is an annual event that enables YW to engage and grow while helping their union movement. Call out sent to all PSAC Components in BC.
Grants Law Sit In / Grants Law Plaque Unveiling May 2, 2019	Email sent to all PSAC self identified YW in BC and specifically the lower mainland detailing annual Grants Law Sit In in the fight to restore Grants Law and protections for late night workers and the unveiling of the Grants Law Plaque commemorating this YW and the fight that continues in his name.

## Young Workers Coordinator – James Brierley... cont'd

<p>Component Outreach May 9, 2019</p>	<p>Contacting YW in CIU, UHEW and CEIU regarding potential actions in response to the government's disgraceful bargaining and phoenix proposals. Potential escalated actions discussed.</p>
<p>Vancouver Island Young Workers Committee AGM May 14, 2019</p>	<p>Vancouver Island Young Workers Committee – Attended as the PCAC BC YW Coordinator. Spoke to regional initiatives; coordinating with the Mainland Haida Gwaii YW Committee on various initiatives and on a logo design that will be sent to regional for assistance. Social to be held soon.</p>
<p>National CEIU YW Conference Call May 22, 2019</p>	<p>Creation of Video showing why I am involved as a young worker and the value of being involved in your union as a YW. Videos to be compiled from all national reps to use alongside onboarding document for new members from a young worker voice.</p>
<p>National CEIU YW Conference Call AED Campaign June 4, 2019</p>	<p>Continued work on campaign initiative to get AED devices installed in all Service Canada front end offices. Guest Speaker on the call.</p>
<p>Establish YW Rep for CEIU BC/YT Fraser Valley June 8, 2019</p>	<p>Able to recruit a fellow YW to represent the Fraser Valley in the BC/YT Young Worker Committee for greater geographic representation.</p>
<p>Bargaining Day of Action June 12, 2019</p>	<p>Organized by the YW representative from my local and myself as the PSAC BC YW Coordinator. Small rally and photo to show bargaining support.</p>
<p>Union Basics Lunch and Learn June 18, 2019</p>	<p>This was organized by myself and the YW Rep on my local to give new PSAC members access to the Talking Union Basics course but in a condensed version and utilizing shared employer and employee time to go over the issues that new members need to hear. My local has many young workers and almost 50% of office staff have worked for the federal government less than 2 years.</p>

## Young Workers Coordinator – James Brierley... cont'd

<p>Miners Memorial: Ginger Goodwin Memorial June 22, 2019</p>	<p>Solidarity event attended as the YW Rep for the North Vancouver Island area council. Able to meet and show PSAC Support for continued activism and the fight for workers rights. Met with area council after event.</p>
<p>National PSAC YW Working Group June 25, 2019 July 2019</p>	<p>Spoke with other regional PSAC YW Coordinators on ongoing YW issues, national initiatives and campaigns as well as organizing a coordinated action.</p>
<p>Solidarity with IWA 1-1937 July 2019</p>	<p>Showed solidarity and support for fellow union members by attending the picket lines and letting their employer know that attacks on one is an attack on us all.</p>
<p>CEIU YW National Committee July 2019</p>	<p>Monthly conference call – discussed ongoing initiatives and campaigns and potential bargaining issues and where YW can work to help and mobilize. PSAC 2020 convention and component convention coming as well and strategies discussed.</p>
<p>VIYW Committee Social and General Meeting Aug 18, 2019</p>	<p>Meet and greet at local park with picnic lunch with accompanying general meeting of the Vancouver Island Young Worker Committee. Meeting was well attended and hope to coordinate attendance at a meeting in the very near future.</p>
<p>CEIU National YW – AED Campaign Aug 20, 2019</p>	<p>Campaign to get AED units in Service Canada offices spearheaded by all national CEIU Regional Reps. Work on-going.</p>
<p>Solidarity event: Harbour Center CEIU Local 20947 Aug 21, 2019</p>	<p>Met with young workers at of this local to discuss ongoing issues affecting young workers in the workplace and in our community and how being involved with PSAC Young Worker Committee's as well as component YW initiatives can help lend a voice to the issues and gain momentum to have them addressed.</p>

## Young Workers Coordinator – James Brierley... cont'd

<p>PSAC Site Visits Aug 22-23, 2019</p>	<p>Site visits to IRCC, IRB, Service Canada, Service Canada call center, potential visits to UTE Local 20050 and PSAC Locals at 800 Burrard. Was able to connect with many young workers across the metro Vancouver and the Fraser Valley on YW issues in and outside of the workplace and how leading into an election period we can be a voice for change if we act together and become unified behind an initiative. All were well attended and was able to network with YW of varying backgrounds in the lower mainland area and their unique circumstance.</p>
<p>Sept CEIU BC/YT Young Worker Committee Sept, 2019</p>	<p>Conference Call: Met with the BC/YT YW Committee to touch base after the low of summer months to reconnect and speak about what we hope to accomplish this year and into 2020 with the upcoming PSAC BC Convention as well as the 2020 Presidents conference and close of the convention cycle.</p>
<p>PSAC BC Regional Committee Summit Sept 16, 2019</p>	<p>Attended as the PSAC BC Young Worker Coordinator along with the executives of the current two Young worker committee's for Vancouver Island as well as the Mainland Haidaii Gwaii Committee. Summit was created for education on proper reporting to the REVP office as well as increased intersectionality and working together in the province across committee lines.</p>
<p>PSAC BC Regional Council – In Person Meeting/Bylaws Committee Meeting Sept 18-20, 2019</p>	<p>In person meeting of the PSAC BC Regional Council. Met in Victoria BC at the Hotel Grand Pacific to discuss regional business and prepare for PSAC Convention 2020. As a member of the bylaws committee I met with fellow committee members on Sept 18, 2019 to discuss bylaws etc in preparation and the work that needs to be done leading to convention.</p>

## Young Workers Coordinator – James Brierley... cont'd

<p>PSAC National YW Working Group Sept 27, 2019</p>	<p>Teleconference call. Met with regional YW Coordinators from across Canada to discuss ongoing initiatives and work going forward into 2020.</p>
<p>CEIU Regional Executive Council Oct 5-6, 2019</p>	<p>Attended as the CEIU BC/YT Young Worker Chair. Finances, bylaws and current ongoing events discussed. Preparations for PSAC BC Regional Convention and CEIU Convention 2020.</p>
<p>Ongoing Member contact and YW Recruitment</p>	<p>From the various site visits and functions attended I have provided my contact information to local presidents, area councils and young workers. I continue to focus on recruitment for self identification, to establish and assist YW committees and create a YW committee in the BC Interior and North.</p>

**Challenges you had to cope with since the last meeting**

Summertime is both relaxing and challenging at the same time as due to the season there are holidays and vacations, and touching base with members can be difficult due to absences. Outreach events often draw good numbers but it can depend on who is available.

Members feel exhausted with Phoenix, bargaining and the upcoming election coming into swing. It can be hard to break through that to engage members who need it most.

Communication with young workers across the region and components can be a significant challenge. In my role as PSAC BC YW Coordinator I am striving to use social media and other varied applications to reach members.

Continuing efforts to form a PSAC Young Worker Committee for the BC Southern Interior. Initial contact had been very positive but follow through with members obtaining component letters has been quite difficult. A work in progress and will require ongoing conversations and support.

Working with members to self-identify as young workers across BC. This is a constant effort to obtain young worker numbers and get young members involved and active in their respective regions and components.



## Young Workers Coordinator – James Brierley... cont'd

### What would you like to work on next?

Creation of a PSAC BC Young Workers WhatsApp Chat to ensure easy and quick communication to all interested members across the province. This provides accessibility and a channel to your PSAC Leadership.

Succession planning with engaged and interested young workers.

Creation of resolutions looking through our PSAC BC Young Worker Committee's to put forward at the PSAC BC Convention in 2020.

Engagement of new YW into the labour movement. It is always hard to get someone and at times young workers specifically out to an event, but if we can show them that we tackle serious issues and also have fun it makes it easier.

Continued work towards Young Workers Committee in the BC Southern Interior area as key people from two Components have come forward, yet work is required to ensure start up.

Continued lobbying of MP's to push for fair contract and to solve the Phoenix debacle. Would like to see Nanaimo return to an NDP riding in October 2019.

Continued work to push for \$10.00 a day childcare to ensure affordable childcare for all Canadians.

## Members with Disabilities Coordinator – Shane Polak

### PSAC Members with Disabilities Coordinator Report 2019

It is my pleasure to report on my activities for 2019. I have been very busy. The listed undertakings attached to this report also include the time I have spent listening to and advocating for members of PSAC BC Region, UVAE National and PSAC/UVAE Local 20045. In all cases, I have been doing my best to keep the membership informed on the issues.

I have to advise that I was called by my employer to work out of town on several occasions this year. I had 10 week long round trip flights related to my duties. This made it impossible for me to carry out all of the duties I would have liked.

Despite my work related travel, I continue to work on are Phoenix Grievances, Duty to Accommodate, Fitness to Work, Telework, Mental Health in the Workplace, leave with and without pay for disabilities, contract negotiations, and understanding and interpreting the collective agreement.

To ensure that no one is left behind, I have taken calls at home from members regarding issues that are important to them. I have done my utmost to build a relationship with the membership that is open and consultative. I aim to create an environment where members feel welcome to participate, to seek education and to be the leadership we need into the future.

To that end I have provided education and orientation to members. I do my best to mentor new activists. I also delegate responsibilities where appropriate.

I have made sure that as a united union are well connected to the broader labour movement. I am a delegate to the Vancouver and District Labour Council and have been a delegate the BC Federation of Labour and the Canadian Labour Congress Conventions. I have attended many meetings and conventions as your representative and reported back my activities. I was elected to the executive board of the VDLC in the February 2019 meeting.

In other news, as the alternate Equal Opportunities Coordinator for my component UVAE, I was moved to the EOC position when Edwin MacDonald moved into the RVP Atlantic Position to which he was the alternate. The change occurred February 1, 2019.

## Members with Disabilities Coordinator – Shane Polak... cont'd

I have a full union agenda in the next while and will be able to work more on more of our goals in the near future.

Even with so much accomplished, I feel my work is not yet done. I want to grow a new crop of local leaders. I need to mentor those who want to lead. I have so many inroads to many activities and actions. These paths must be filled and walked with new fresh activists who can lead into the long term. With our collective effort we can evolve. We can learn. We can take on new challenges. Our potential is exponential.

Thank you for allowing me to serve,

Michael Shane Polak

Member with Disabilities Coordinator  
PSAC BC Region

## Members with Disabilities Coordinator – Shane Polak... cont'd

### STATEMENT OF ACTIVITIES

For the year 2019

January 15	VDLC Regular Meeting
January 30	NEEDAC Meeting representing UVAE
January 31	OHS Meeting with VAC Officials
February 4	PSAC Orientation for new PSAC/UVAE Members
February 6	PSAC BC Regional Conference Call
February 19	VDLC AGM Meeting – Elected to VDLC Executive Board
February 21	Local OHS Meeting- Co-Chair for PSAC/UVAE
February 27	BC Mainland Human Rights Committee AGM
March 6	Grievance Presentation Hearing on Article 35 – Sick Leave
March 7	NHRC Component Representative Work Group
March 13	PSAC Vancouver and District Area Council
March 14	NEEDAC Meeting representing UVAE
March 19	PSAC BC Regional Conference Call
April 10	UVAE 20045 AGM
April 11	VDLC Executive Board Meeting
April 15	Met with Hedy Fry with Jamey Mills
April 16	VDLC Regular Meeting
April 18	Local OHS Meeting- Co-Chair for PSAC/UVAE
April 25	NHRC Members with Disabilities Accessibility Strategy
April 26 & 27	PSAC BC Regional Council Meeting
April 28	International Day of Mourning at Jack Poole Plaza
May 1	Attended March and Rally for May Day
May 5 - 11	UVAE NEO Meeting – Ottawa Hilton
May 13	PSAC Orientation for new PSAC/UVAE Members
May 15	PSAC Vancouver and District Area Council
May 16	VDLC Executive Board Meeting
May 21	VDLC Regular Meeting
May 27 – 29	NEEDAC Face to Face in Ottawa (UVAE EOC Representative)
May 30 – June 3	UVAE President's Conference in Ottawa
June 6	National Human Rights Committee Members with Disabilities Working Group Teleconference
June 8	Codevelopment Canada Dinner
June 17	NEEDAC Teleconference
June 20	UNITEHERE Local 40 Rally
July 11	VDLC Executive Board Meeting
July 11	PSAC BC Regional Council Conference Call
July 16	VDLC Regular Meeting
July 18	Level 2 Grievance Presentation re: Harassment and Human Rights
August 1	Metro Vancouver Alliance (MVA) Labour Caucus
August 4	Vancouver Pride Parade with the PSAC and Multi Union Pride

## Members with Disabilities Coordinator – Shane Polak... cont'd

### Future Agenda – Prior to BC Regional Council Meeting

- September 2 Labour Day at Jack Poole Plaza
- September 11 PSAC Vancouver and District Area Council
- September 12 VDLC Executive Board Meeting
- September 17 VDLC Regular Meeting
- September 18 Finance Committee Face to Face - Victoria
- September 19 - 20 PSAC BC Regional Council Meeting - Victoria

# Health & Safety Coordinator – Linda Harding

## Report to B.C. Regional Council

Name Linda Harding	Date August 8, 2019
Constituency (area, women, etc.)	
Health and Safety	
Activities since last RC meeting	
Activity	How it fulfilled role on B.C. Council
CCLC Meeting – April 3	As part of being Jamey's alternate for the United Way, I also attend the Labour Cabinet meetings with respect to the United Way. Reviewed the resolutions and looked for support on H&S resolutions.
BRUSH AGM – April 3	The BRUSH Committee held its first AGM. Electing a Secretary and a Treasure with myself as Chair.
Mental Health Working Group conference call – April 10	As part of my acting role as NVP Equity, I participated in a departmental working group on mental health.
Women United UWLM – April 16	This was the inaugural meeting of women involved with the United Way. We heard from a couple of wonderful young women and their personal struggles to get to where they are. Afterwards we were given a private tour of the Art Gallery.
United Way Spirit Awards – April 23	With Sister Kelly Sidhou, I represented PSAC at the United Way Spirit Awards. They did a different format this year. I did not feel that award recipients received the kudos they should have as a number of people were talking during the entire ceremony.
UWLM Executive Cabinet meeting – April 24	This was a very early start to the day especially after the Spirit Awards happening the night before.
BC Fed H&S Standing Committee meeting – April 24	Discussion on the Janet Patterson compensation review as well as determining the top three issues for the lobby in the fall.



## Health & Safety Coordinator – Linda Harding... cont'd

<p>First Aid Training – April 27</p>	<p>As part of the Building Emergency Response Team all of the members are encouraged to have the training paid for by the employer.</p>
<p>Regional Council Meeting – April 26-27</p>	<p>In person meeting</p>
<p>National Day of Mourning, New Westminster Ceremony – April 28</p>	<p>I was asked to represent PSAC at the New West Ceremony. It was a great privilege to be part of such an important day and to lay a rose in recognition of those lost or injured on the job. Janet Routledge was also in attendance.</p>
<p>GSU NVP Conference call – April 30</p>	<p>Weekly check in with NVPs and National President.</p>
<p>Local 2008 Executive meeting</p>	<p>Since many of the executive are brand new, we held a meeting so I could advise them of their roles and responsibilities as per our bylaws.</p>
<p>GSU NVP Conference call – May 7</p>	<p>Weekly check in with NVPs and National President.</p>
<p>RP-1 Contract Overview meeting – May 10</p>	<p>The Border Crossings are being turned over to GJIS to manage. This meeting was to discuss what will happen with our members that are currently working at the Border Crossings.</p>
<p>GSU NVP Conference call – May 14</p>	<p>Weekly check in with NVPs and National President.</p>

## Health & Safety Coordinator – Linda Harding... cont'd

<p>GSU National Council conference call – May 16</p>	<p>A touch base with the rest of National Council to see how everyone is doing and if any assistance is required.</p>
<p>BC Fed H&amp;S Standing Committee meeting - May 22</p>	<p>An update from the lobby sub-committee who recommended that we do not lobby parliament in the fall but instead lobby our MLAs.</p>
<p>Equity meeting discussion conference call – May 27</p>	<p>Initial meeting to plan an in-person meeting for the fall.</p>
<p>Grant's Law Plaque Unveiling Ceremony – June 1 Maple Ridge</p>	<p>Bill Pleming and I attended the unveiling of a plaque at the school where Grant went. It was a moving ceremony and his father was very appreciative of all who attended. This law, although watered down from the original, is a very important law and the reason why you must now pay before you pump at all BC gas stations.</p>
<p>GSU Finance Committee meeting – June 4-6 Ottawa</p>	<p>Reviewing financial statements to the end of December</p>
<p>GSU Equity Committee planning conference call</p>	<p>We will be holding our yearly in person meeting in the fall. As the acting NVP, I will be planning and co-hosting the event.</p>
<p>PSPC National Health &amp; Safety Policy Committee Meeting – June 10 Ottawa</p>	<p>This was my first time attending our departmental H&amp;S policy committee meeting. It was very interesting and of course they have no idea how their ideas impact the regions.</p>
<p>Persons with Disabilities Network conference call – June 14</p>	<p>It was difficult to follow all that took place as they liked to switch into French quite frequently. The majority of the discussion was on accessibility.</p>
<p>GSU NVP Conference call – June 25</p>	<p>Weekly check in with NVPs and National President.</p>

## Health & Safety Coordinator – Linda Harding... cont'd

<p>BC Fed H&amp;S Standing Committee meeting - June 26</p>	<p>Presentation from WCB on the mental health presumption legislation. Update on the Janet Patterson Compensation review and update from the lobby sub- committee who now recommends an in person lobby,</p>
<p>BRUSH meeting – June 26</p>	<p>Discussed the Day of Mourning Pins and Posters that we purchased. They arrived too late to send out to folks for this year but are available for next year. There is no date on them so they can be used year to year.</p>
<p>PSPC National Labour Union Management Consultation Committee meeting – July 3 Ottawa</p>	<p>This was also my first meeting at the National LUMCC meeting. One thing to note was the fact that the last documents were received after 5pm Ottawa time for a 9am meeting. This is totally unacceptable when the meeting was postponed by 3 weeks plus they know they happen twice a year.</p>
<p>BC Regional Conference call – July 11</p>	<p>Unfortunately due to another appointment I was late joining the call.</p>
<p>GSU NVP conference call – July 19</p>	<p>To discuss mergers</p>
<p>UWLM Financial meeting – July 31</p>	<p>The meeting was to discuss ways of narrowing the \$700K gap that the United Way is facing this year.</p>
<p style="text-align: center;">Challenges you had to cope with since the last meeting</p>	
<p>With taking on the A/NVP position, it has created a lot more travel and difficulties juggling everything. If meetings are not sent as meeting invites, it does get difficult to manage where you are supposed to be at any given time. I have also been alone in the office as our other member has been on sick leave for the past year. We have had someone come in temporarily until December which I am hoping will make my life better.</p>	
<p style="text-align: center;">What would you like to work on next?</p>	
<p>Jamey and I had a discussion on how we can raise the membership and attendance at the BRUSH meetings. I am hoping things will quiet down for me in the fall and I can devote some time to this.</p>	

## National Officers Coordinator – Leanne Hughes

### NATIONAL OFFICER CO ORDINATORS REPORT SEPTEMBER 2019

It has been a busy time since our last face to face.

In May I attended the FB bargaining in Ottawa.

I also attended the May Victoria Regional Women's Committee.

This was followed by the Victoria Area Council Meeting.

I was able to attend the Regional Conference call.

#### June

I was in Ottawa for a week for another round of FB bargaining.

I participated the BRUSH meeting by phone call.

I met with other National officers in Vancouver.

#### July-August

For the first time in years I took vacation and enjoyed some time off in both July and August.

I was at the Area Council Meeting in Victoria.

I participated in the Victoria Regional Women's Committee where several resolutions were put forward for the I Women's Conference. Please support these resolutions if you are attending this conference.

I then spent a week in Ottawa for FB bargaining and attended 3 site visits around the bargaining updates out east.

I heard the swag handed out at the Pride Parade in Vancouver by PSAC was appreciated by the recipients.

## National Officers Coordinator – Leanne Hughes... cont'd

Although we as National Officers are often separated by our different component and DCL priorities there can be common ground and support among us. I am pushing my employer and or my component to commit to creating an asbestos registry for past and current buildings that have been occupied by our members and encourage others to do the same. Public Works and Government Services do have a registry that only tracks building that are currently occupied by public servants. This does a great disservice to our members as Asbestos related diseases can take decades to develop and the building that members worked in may no longer be occupied. We need to stand up and support each other whenever necessary.

I am guessing the fall season will be busy for many bargaining units, so I hope we can garner the support necessary to effect positive change for our members.

## Racially Visible Coordinator – Stephen Torng

Report to BC Regional Council

Below is a list of my activities as the Racially Visible Coordinator on the BC Regional Council for the period, April 2019 to July 2019:

- April 4, 2019, attended the Bargaining & Phoenix Membership Mixer at the St. Regis Restaurant and Hotel.
- April 26, 2019, attended the Bargaining Solidarity Information Picketing outside the office building @ 800 Burrard Street
- May 23, 2019, attended the National Human Rights Committee (NHRC) Employment Equity Webinar
- June 5, 2019, attended the Lower Mainland Human Rights AGM and was acclaimed to be the new Treasurer, while Tracey Brussard was elected as the new co-chair
- June 6, 2019, participated in the National Racially Visible Working Group Teleconference.
- June 8, 2019, attended the CoDev Fundraising and Solidarity Dinner at the Maritime Labour Centre
- June 21, 2019, volunteered at the National Indigenous Peoples Day at Trout Lake
- July 11, 2019, participated in the BC Regional Council conference call
- July 21, 2019, volunteered at the Surrey Fusion Festival

Challenges you had to cope with since the last meeting:

- Did not have an opportunity to organize a RV caucus meeting this summer due to a busy work schedule.

What would you like to work on next?

1. Will be attending the NHRC meetings in Ottawa from October 9-11, 2019.
2. The Regional Racially Visible Conference will be held at the Sheraton Hotel in Richmond from February 18, 2020 to March 1, 2020. I will likely be focussing my attention with having monthly meetings with the organizing committee and resolution committee and more frequent meetings as it leads up the conference.
3. Ongoing work as the Treasurer for the MHRC.

In solidarity,

Stephen Torng  
Racially Visible Coordinator



## Indigenous Coordinator – Jenny Macleod

A report was not received in time to be included in this compilation of Regional Council Reports.

## Pride Coordinator – Nia Gillies

March 6, 2019 I became the Vancouver Island Human Rights Committee President

May 2, 2019 – The SOGI 123 curriculum was rolled out in 2017, after the B.C. government directed school districts to amend their anti-bullying policies and promote lessons on family diversity, including same-sex families and LGBTQ2 rights. In Oak Bay on the night of May 2<sup>nd</sup>, 2019 a massive rally of Transgender people and their allies including various churches and politicians such as Randall Garrison and Morgane Oger stood together to take a stand against Jen Smith's talk, called "The Erosion of Freedom: How transgender politics in school and society is undermining our freedom and harming women and children,".

May 15, 2019 Went to Randall Garrison's International Day Against Homophobia and Transphobia Brunch. We chatted about getting the LGBTQ2+ community to be part of the Federal Employment Equity Act and he told me in he was writing a Private Members Bill on this issue. Randall Garrison Introduced the a Private Members Bill C-457 to Amend Employment Equity Act on 12-06-2019. Currently the Employment Equity Act gives protected status to Women, Racially Visible people, the Disabled and First Nations.

*Nanaimo Pride Sunday, 9 June 2019 - The Vancouver Island Human Rights committee rented a bus for PSAC members to travel up to Nanaimo. We had members come from Victoria, Vancouver and a few from the North Island Area Council.*

*Victoria Pride July 7, 2019 – The Victoria Pride Parade was a rainy cool affair but we had members march from Victoria, Nanaimo and members from the South Island and North Island Area Councils as well as some allies . The PSAC Vancouver Island Human Rights Committee entered a float in the Victoria Pride Parade with a theme of ending the Blood Ban against gay men and trans women. We also had a booth at the Victoria Pride Parade and handed out a number of the Blood is Blood Postcards.*

*Dyke March August 3, 2019 This was a great event a very organic event without the corporate sponsorship of the larger pride parade. This year was incredibly inclusive and so supportive of trans women and femmes, as well as other trans, genderqueer, gender non-conforming, and non-binary individuals.*

*Vancouver Pride August 4, 2019 This year the PSAC had a float in the Vancouver Pride Parade. Our them was Blood is Blood ending the Blood Ban against gay men and trans women. We joined the multi union Pride. I also marched at the head of the Vancouver Pride March carrying the trans flag and respresented the trans community and then I ran back to the start of the Parade to represent the PSAC as the BC Pride Rep. Thanks to Sky Belt, Shane Polak, Driver extraordinaire Kelly Sidhu, Jayme Mills, Todd Smith, and others who marched with in the Parade this year.*

## Pride Coordinator – Nia Gillies... cont'd

*I would like to give a shout out to 2 amazing women who played a big role in the Victoria and Vancouver pride parades for the PSAC in Victoria Nancy Sermon and in Vancouver Sky Belt. They both played a massive role in the success of the parades.*

August 02 -As you may know, Canada is one of the only countries in the world that permits private sponsorship of refugees, and is a leader in sponsoring LGBTQ refugees. There are still over 70 countries in the world where it is illegal to be LGBTQ. The Rainbow Camas Refugee Sponsorship Group began in March 2019 as partner with the Canadian Government and the Inter-Cultural Association of Greater Victoria and they have asked me to aid them with Transgender Refugees. Transgender refugees are one of the most marginalized populations on earth and often face execution from family, their village, their government and even at the hands of other refugees. I will be aiding Trans refugees you are making Victoria their home.

Challenges you had to cope with since the last meeting: Trying to balance my various Union commitments, work and dealing with my Mom's, Dad's and Step Mom's health issues which takes up a lot of time.

What would you like to work on next? : I would like to help create a Transgender 101 course for the PSAC.

## South Interior Coordinator – Carolyn MacGillivray

A report was not received in time to be included in this compilation of Regional Council Reports.

## DCL Coordinator — David Schinbein



### DCL and Single Employer Locals Coordinator Report

Issues facing DCL's and single employer locals such as precarious work, short work terms and issues around wages, are an ongoing issue. Another issue, for example is in the academic sector on how to maintain union membership in good standing during the time between semesters for teaching assistants.

DCL's that work outside of the public sector also face challenges. Many of these DCL's are dependent on revenue from the private sector and market conditions. This also makes their work precarious as well.

Currently there are DCL locals that are on strike for things like sick days (a local in Kingston Ontario is on strike for sick days, they are asking for three days and their employer {Commissionaires} does not want to offer any. Yet they ask for a sick note if you are off. The member is going without pay for the day and still they want a note from a medical practitioner. Talk about bullying)

Many areas in BC the cost of living are becoming a very real hardship and wages are not keeping pace with the cost of living. You do not have to look far to see this, just look at media reports on the issue. Many of the locals are fighting for better wages to be able to survive in today's economic climate. Many employers fail to realize this and in doing so fail to recognize the value, their employees bring to their company or agency.

They are losing employees and contracts, and are putting other workers jobs at risk. The employers claim that if they have to raise their prices for the work they do they may lose a contract. This is especially true for those who work in the service sector (security, cleaners etc).

## DCL Coordinator — David Schinbein... cont'd

As of the new year the BC government has brought in changes to the Labour Code to protect workers in the service sector with new succession rules (Div 3: Sec 35) this was a big step forward to protect jobs and wages for precarious workers. Simply put; if a contract is up for tender or renewal the new tender or renewal of a contract must honor any collective agreement already in place and not bid in any way that reduces wages or benefits that are already in place.

PSAC at the Triennial convention recognized that DCL's are ways to increase membership within the PSAC and that more organizing effort needed to bring new DCL's to PSAC is one of the ways to grow the union.

It is refreshing to see that PSAC is focusing on DCL's as in many of our local precarious work is a big threat and many DCL workers face lower wages. We will continue to work for more equality in our wages and recruit more groups to join PSAC.

In Solidarity

David Schinbein

Coordinator BC Regional DCL's

Chief Shop Steward and Past President of DCL 20500



## Metro Vancouver Coordinator – Jennifer Horsley

April 2019-August 2019

Since our last meeting I have been elected to the position of President of my Local as well as being sworn in as a national officer for UPCE. In May I had the opportunity to attend my Component National Education session in Winnipeg, which coincided with one of the many Winnipeg General Strike centenary events. I participated in the Blanket Exercise for the first time, and it was a powerful reminder of why there is a need for Reconciliation to continue. Other topics for the week included Domestic Violence training and visiting the National Human Rights Museum.

I have continued my involvement with the Metro Vancouver Alliance, making connections to Civil Society, although I was not able to attend either of the Housing events due to other union commitments. The Metro Vancouver Alliance is continuing to rebuild, but is looking for funding from donations due to a drop off in member organization participation and dues. The lead organizer was forced to take the summer off due to lack of funds to pay her. The hope is that they can do enough fundraising and attract new member organizations from Civil Society (faith, labour, community and education) to sustain themselves. If anyone knows of an organization in the Metro Vancouver area that might be interested in becoming a member please let me know so that I can pass the information on the Tracey Maynard, the lead organizer. Additionally, they are considering some structural changes to allow for non-voting membership organizations and individual members, who are not necessarily associated with current member organization. I would like to thank the participants of the Vancouver Area Council baseball tournament for helping the area council raise \$840.00 to donate to the MVA.

I have continued my participation in the lower mainland committees, Vancouver Regional Women's, Mainland Human Rights, BRUSH and the Vancouver Area Council.

Lea Seron brought the idea for a campaign to the Women's Committee called FHaB Bags. These are small bags of hygiene essentials and basics for disadvantaged women. We will be donating our finished bags to the Lookout Housing and Health Society Gateway Shelter and Front Room in Surrey. We are accepting donations of gently used or new makeup bags or handmade drawstring bags (knitted, crocheted, sewn) and items to fill the bags such as panty liners, feminine hygiene wipes, deodorant, lip balm, lotion, shampoo, conditioner, soap, hand sanitizer, toothbrushes, toothpaste, dental floss, new underwear and socks, pocket packs of tissues or cash donations to purchase these items. We will be having a packing party at our November meeting. I'm currently knitting some bags, and will be collecting the toiletries from my upcoming travel.

## Metro Vancouver Coordinator – Jennifer Horsley... cont'd

The Women's Committee also worked on three resolutions to go to the upcoming Regional Women's Conference, which I have been accepted to attend.

The Mainland Human Rights Committee has been struggling with attendance, but we do now have a full executive. If you know anyone who is looking for a way to become more involved with their union through human rights issues, please let them know that we do have an active committee who just needs some new or returning members to give us a boost. The committee did participate in National Aboriginal Day at Trout Lake, but I was unable to attend due to not being able to get time off as my employer continues to struggle with backfilling positions.

The BRUSH committee met in June and we've put forward that we will need to work on resolutions to the PSAC BC Triennial Convention. We have some members working on current issues that affect our membership in the workplace.

The Vancouver Area Council has been active throughout the summer, participating in Car Free day on Main Street, holding a baseball tournament, participating in Pride and upcoming of course Labour Day. I wasn't feeling well enough to participate in Pride, the day was just too hot. We also have been supporting workers in the region. Unite Here! 40 hotel workers continue their struggle to come to a fair contract and address issues such as sexual harassment and assault in their workplaces. I have attended a few of their rallies and plan on being at the rally at the Pinnacle hotel on August 29, as the Hotel Georgia workers have voted to strike.

Upcoming, James Brierly and I are coordinating for a site visit to IRCC. I am planning on volunteering for Labour Day at Jack Poole plaza. I will be travelling to St John's, Newfoundland for another UPCE component education session, this one will be focusing on Workplace Alternate Dispute Resolution. We have been trying to do them yearly, but with Canada Post Bargaining and our Component Convention next year it was decided that we should move it to this year. Additionally, as mentioned I will be attending the Regional Women's Conference. Also, the Vancouver and District Area Council is working on an all-candidates meeting in the Vancouver Kingsway riding, which will be held September 17 at the Collingwood Community Centre.

## Metro Vancouver Coordinator – Jennifer Horsley... cont'd

I, of course, am still struggling with work/life/union balance, especially with taking on new roles. I will continue to work on this. As seems to be the norm with my employer, they are having trouble backfilling positions, I'm certain that the new two-tier wage scale that they insisted on in order to come to a deal is not helping. It makes it difficult to take union time as there is currently no permanent part-time person in my retail location, so the float position is being utilized to fill that instead of vacation and personal/union time off. Here's hoping they are able to hire someone in time for the peak season ahead, especially as I will be gone on vacation or union business through much of September and November.

In Solidarity,

Jennifer Horsley,

Metro Vancouver Coordinator

# Metro Vancouver Coordinator – Terri Lee

## Report to the PSAC B.C. Regional Council

<b>Name: Terri Lee</b>	<b>Date: April – August 2019</b>
<b>Constituency (area, equity, etc.): Metro Vancouver</b>	
<b>Activities Since the Last Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled role on the Regional Council</b>
April 2, 2019 Plantgate in downtown Vancouver and local phone calls	Member education and mobilization for PSAC events
April 4, 2019 PSAC meet and Greet in downtown Vancouver St Regis Hotel	Meeting and educating members, networking and engaging members in supporting PSAC activities
April 16 Regional Council Conference call	Education on regional issues and sharing of ideas
April 23 Finance Committee	Preparation for Regional Council meeting
April 25-28 Agriculture Union National Council meeting	Business meeting of the component, sharing of information & prepare for upcoming issues
May 7 Vancouver Area Council conf call	Support & organize Area council activities
May 13- 17 CFIA negotiations	Meeting with the employer
May 28 & 30 Joint Learning Program Mental Health & Duty to Accommodate	Participate in CFIA-JLP Pilot won at the last round of bargaining
June 10 – 14 CFIA Negotiations	negotiations
June 16 Main Street Car Free Day	PSAC booth promoting public awareness and engagement of issues
July 22 CFIA – JLP organizer meeting	Organize western area CFIA – JLP sessions
Aug 6-9 CFIA Negotiations	negotiations
Sept 6-7 BC Fed conference, Prince Rupert	Education, networking and share ideas with other unions
Ongoing PSAC representative on various Union-Management Consultation committees, Workplace and Policy OSH committees	Education and Representation of members, Improvements to member Health and Safety including mental health;
<b>Challenges you had to cope with since the last meeting</b>	
CFIA negotiations stalling and lack of TB progress	
<b>What would you like to work on next?</b>	
Federal election & electing a progressive government. CFIA mobilization. Support for TB barg units. More CFIA participation in JLP training.	

## Metro Vancouver Coordinator — Sky Belt

A report was not received in time to be included in this compilation of Regional Council Reports.

## East Fraser Valley Coordinator – Antony Paller

So over the past few months I've been trying to get out and meet with PSAC members in the area as well as I continue to be in contact with my MP on issues around Phoenix both pay errors and benefit deductions as members are still not having B.C. medical portion paid by the employer when employees comeback from maturity leave. Also in contact with my MP on the Phoenix compensation that has been presented to employees and the continued pay issues that some employees are still waiting to get resolved since the beginning of the Phoenix pay system.

As part of the Fraser Valley Area Council we had a gate info session outside of the Matsqui Institution which we had members from all areas of the east Fraser valley from different work sites to speak with members on bargaining and the failed promises of the current federal government from fixing Phoenix to treating members with respect they have failed as the latest bargaining proposal was insulting for all employees who show up for work and are not paid correctly.

Area council members will be attending the upcoming Labour day picnic at Mill lake park in Abbotsford BC from 10-2pm

I would like to close off for thanking those PSAC members and none PSAC members for lining up down the street and wait their turn to turn into the Matsqui Institution and speak with us. Thank you.



## West Fraser Valley Coordinator – Johann Ackerman

A report was not received in time to be included in this compilation of Regional Council Reports.

## NorthEast BC Coordinator — Ron Hardy

Report to the PSAC B.C. Regional Council

PSAC B.C. Geographic Coordinator Report for Northeast B.C. – Ron Hardy

### **April 2019 to September 2019**

1 Attended May Day celebration(May 01, 2019) in Prince George - In most other parts of the world May 1st is celebrated as Labour Day and is a celebration of labourers and the working classes that is promoted by the International Labour Movement.

2. Attended April 26-28, 2019 PSAC BC Regional Council Meeting

3. Plan to attend: Prince George Labour Day Celebration – September 02, 2019 Canada Games Plaza

4. Plan to attend: Northeast Area Council meeting 2<sup>nd</sup> week of September 2019

5. Plan to attend: September 19 & 20, 2019 PSAC BC Regional Council Meeting


6. Plan to attend: two PSAC union courses in October and November 2019

7. Applied & hope to attend National Health & Safety Conference in December 2019



Submitted by: Ron Hardy – Northeast Geographic Coordinator

# NorthWest BC Coordinator – Jill MacNeill




## Report to the PSAC B.C. Regional Council

<b>Name: Jill MacNeill</b>	<b>Date: August 14, 2019</b>
<b>Constituency (area, equity, etc.):</b>	
<i>Northwest BC</i>	
<b>Activities Since the Last Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled role on the Regional Council</b>
<p><b>April 1 – 4, 2019</b> CLC Indigenous Lobby</p> 	<p>I participated in a CLC Indigenous Lobby in Ottawa. This lobby was quite effective in bringing our National Indigenous Peoples' Circle messages and requests to MPs and Senators in relation to:</p> <ol style="list-style-type: none"> <li>1. Safe Drinking Water</li> <li>2. MMIWG+</li> <li>3. National Indigenous Holiday and</li> <li>4. Truth and Reconciliation</li> </ol> <p>It was also effective in building our network and skills. I had opportunity to connect with individuals from many other unions and I put my lobbying training into practice. I was quite impressed with some of the others' skills in this area and recognized areas in where I can build and improve on my skills.</p>

## NorthWest BC Coordinator – Jill MacNeill... cont'd





<p><b>April 16, 2019</b></p> <p>Met with Nathan Cullen, MP Skeena – Bulkley Valley</p> 	<p>Jennifer Gordon and I met with Nathan Cullen to with a request that he help pressure the federal government to deliver on their promise of respect to public service workers by coming to the negotiating table with a real mandate.</p> <p>I also received feedback from Nathan on the CLC Indigenous Lobby; Nathan says that is the first time he has seen the CLC take on initiatives with an Indigenous focus – he loved it and would like to see it continue.</p>
<p><b>April 16, 2019</b></p> <p>Unistoten – Protect Indigenous Rights</p>	<p>Earlier in 2019 I made a request that PSAC stand in solidarity with the Unistoten. PSAC agreed, issued a statement and made a monetary donation to the Unistoten’s legal fund.</p> <p>On April 16, 2019 it was reported that all charges against the Unistoten land defenders had been dropped. I am proud to have taken action by having a statement of solidarity issued to protect and defend the rights of Indigenous Peoples in Canada.</p>
<p><b>April 25, 2019</b></p> <p>Rally at 800 Burrard.</p> 	<p>On April 25, I joined with other members at 800 Burrard in Vancouver. We rallied to remind the Prime Minister that time is running out to make good on his commitment to support federal public service workers and the vital services they provide.</p>
<p><b>April 26 – 27, 2019</b></p> <p>Regional Council Meeting</p>	<p>Attended April 26/27 Regional Council Meeting.</p>

## NorthWest BC Coordinator – Jill MacNeill... cont'd


<p><b>May 10 , 2019</b></p> <p>Bear Witness Day - Jordan's Principle</p>   	<p>I delivered a session in Prince Rupert to educate members of issues affecting indigenous children on reserves in Canada. I taught them about Jordan's Principle utilizing information provided by the First Nations Caring Society.</p> <p>Tina Cann and I also announced our intention to initiate a Reconciliation Bear Initiative. In discussion with Tsimshian Elders, we named our bear Suwila'yamsxgm OI (Teaching Bear). Tina Cann commits to learn about First Nation history, culture, language and current issues as a PSAC Reconciliation Initiative. Her learning will be documented throughout the year then put together in a final report. Northwest BC Members are encouraged to sign out the bear and include their learning in our Reconciliation report. We would like to see members all across the country take part in similar initiatives.</p>
<p><b>May 13, 2019</b></p> <p>Northwest Area Council (NWAC) Meeting</p>	<p>I attended the NWAC meeting. Unfortunately we did not have quorum, but we had a very good discussion. Alyssa Cyr, presented and taught us about Pride issues, activities and campaigns.</p>
<p><b>May 15, 2019</b></p> <p>United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)</p>	<p>I electronically campaigned requesting support of Bill C-262, a legal framework for reconciliation with Indigenous peoples in Canada. The Bill would ensure that the laws of Canada are in harmony with the United Nations Declaration on the Rights of Indigenous Peoples, which has been signed by 144 countries. Shamefully, Canada did not sign.</p>
<p><b>May 25, 2019</b></p> <p>Respect in the Workplace Course</p>	<p>I attended PSAC's Respect in the Workplace Course in Prince Rupert.</p>



## NorthWest BC Coordinator – Jill MacNeill... cont'd

<p><b>June 4, 2019</b></p> <p>MMIWG Inquiry Report</p>	<p>I spread awareness of the report issued by MMIWG Inquiry. Encouraged members and all Canadians to read this report as part of the reconciliation with the Indigenous peoples of this country.</p>
<p><b>June 5 and 6, 2019</b></p> <p>Site Visits with Jamey Mills</p>	<p>I visited members in Prince Rupert and Terrace with Jamey Mills, REVP, BC Region. We focused our discussion on Bargaining and Phoenix. We encouraged members to come out to the NWAC meeting scheduled for June 9, where a detailed bargaining update would be provided.</p>
<p><b>June 8, 2019</b></p> <p>Seafest</p> <p>Yes he has been #BurntByPhoenix, but he's feeling some temporary relief thanks to the Seafest Dunk Tank!</p> <p>Thank you Jamey Mills, Regional Executive Vice President, P.S.A.C. BC Region, for participating in the dunk tank and for raising funds to go toward local bursaries in memory of Venera Mastroianni ❤️. Venera was a P.S.A.C. member; she is the person who initially hired me as a student way back in the late 80's.</p> 	<p>NWAC had an Information Booth, Photo booth, and Burnt by Phoenix Game in Prince Rupert at Seafest 2019. The theme of Seafest was Pirates of Pacific. We collected photos at our photo booth for the June 12 Phoenix day of action.</p> <p>Also, DFO had a dunk tank and I arranged for Jamey's participation in it.</p>   

## NorthWest BC Coordinator – Jill MacNeill... cont'd

<p><b>June 9, 2019</b> Northwest Area Council Meeting</p>	<p>I attended a NWAC Breakfast Meeting / Bargaining Update</p>
<p><b>July 26, 2019</b> Red Dress Pin Campaign</p>	<p>Began to spread awareness that other unions can join our Red Dress Pin campaign. To do so, they may contact Michael Desautels our National Human Rights Officer.</p>
<p><b>August 12, 2019</b> Northwest Area Council Meeting</p>	<p>I attended a NWAC Meeting on August 12, 2019. With Jamey Mills, I will be working to amend the bylaws.</p>
<p><b>August 12, 2019</b> Reconciliation Bear Initiative</p> 	<p>Tina Cann I began to make the regalia for our learning bear.</p>
<p><b>Challenges you had to cope with since the last meeting</b></p>	
<ul style="list-style-type: none"> <li>• Work, union, and life balance.</li> <li>• Assertiveness Training – I would like to seek training in this area. After CLC Lobby, I recognize I could improve in this area. Skills to get commitments from MPS/Senators are important.</li> </ul>	



## NorthWest BC Coordinator – Jill MacNeill... cont'd

### What would you like to work on next?

**August 28 – 29** Site Visits with Jen Gordon. Focus Election 2019 and spread awareness of September 6 Membership Mixer.

**September 3-4, 2019** Prince Rupert site visit with BC Fed President and Secretary

**September 6, 2019** Membership Mixer/Election 2019 Prince Rupert

**September 6-8, 2019** BC Fed Convention – The Future of Work

**September 13-15, 2019** PSAC Women's Conference in Richmond

**September 17-21, 2019** BC Regional Council Meeting in Victoria

**October 7-12, 2019** National Indigenous People Circle/National Human Rights Meeting.

# South Vancouver Island Coordinator – Ernest Hooker

<b>Name: Ernest Hooker</b>	<b>Date: August 22<sup>nd</sup>, 2019</b>
<b>South Vancouver Island Regional Coordinator</b>	
<b>Activities Since March 22<sup>nd</sup>, 2019</b>	
<b>Activity</b>	<b>How it fulfilled role on the Regional Council</b>
March 26 <sup>th</sup> , 2019	Atlantic Town Hall TelCon: They have Phoenix trouble just as bad as we do! (Imagine that)
March 28 <sup>th</sup> , 2019	Submitted Regional Coordinator report to RO.
April 1 <sup>st</sup> , 2019	Attended UCTE 20220 Annual General Meeting
April 3 <sup>rd</sup> , 2019	Participated in BRUSH AGM by way of TelCon
April 24 <sup>th</sup> , 2019	
April 25 <sup>th</sup> , 2019	Travelled to the PSACBC Regional Council Meeting in Vancouver
April 26 <sup>th</sup> , 2019	Attended Bargaining Mobilization Rally at 800 Burrard St: Very good show, well done!
April 26 <sup>th</sup> , 2019	Attended PSAC Regional Council Meeting in Vancouver RO
April 27 <sup>th</sup> , 2019	Attended PSAC Regional Council Meeting in Vancouver RO
April 28 <sup>th</sup> , 2019	Attended PSAC Regional Council Meeting in Vancouver RO
April 28 <sup>th</sup> , 2019	Travelled back from PSACBC Regional Council meeting
April 28 <sup>th</sup> , 2019	Day of Mourning Observed
May 1 <sup>st</sup> , 2019 And every year as well!	International Workers Day, we need to mark this day and celebrate it!
May 7 <sup>th</sup> , 2019	Political Action Conference Call
May 15 <sup>th</sup> , 2019	Met with PSACBC Victoria RO Regional Rep. to strategize on upcoming events
May 20 <sup>th</sup> , 2019	Victoria Day in Victoria BC is the best!
May 23 <sup>rd</sup> , 2019	Attended Victoria Area Council Meeting

## South Vancouver Island Coordinator – Ernest Hooker... cont'd

June 11 <sup>th</sup> , 2019	Attended Live Bargaining Update session in Downtown Victoria – Central Baptist Church
June 11 <sup>th</sup> , 2019	Attended Live Bargaining Update session at The Strathcona Hotel in Victoria
June 12 <sup>th</sup> , 2019	Attended Live Bargaining Update session at Chiefs & Petty Officers mess in Esquimalt
June 21 <sup>st</sup> , 2019	National Indigenous Peoples Day - Better one than none. How about a month?
June 21 <sup>st</sup> – 23 <sup>rd</sup> , 2019	Cumberland Miners Memorial Days: Probably the funest <u>and</u> yet most solemn Labour event in BC, possibly even in all of North America. Try it!
June 26 <sup>th</sup> , 2019	Participated in BRUSH meeting by way of TelCon
June 26 <sup>th</sup> , 2019	Participated in Bargaining Update by TelCon
July 1 <sup>st</sup> , 2019	Happy 152 <sup>nd</sup> Canada Day! & Symphony splash too!
July 7 <sup>th</sup> , 2019	Pride Parade Victoria! Thank you HRC committee
July 17 <sup>th</sup> , 2019	Met with UCTE RVP Pacific to discuss upcoming events
July 27 <sup>th</sup> , 2019 Same Day every year	Ginger Goodwyn Day at Cumberland \ Comox Yes, Ginger Goodwin Way has been restored!
August 5 <sup>th</sup> , 2019	BC Day at the “Ledge”: food, fireworks & fun - networking. “Is your Net-Working?”
August 7 <sup>th</sup> , 2019	North Vancouver Island Area Council TelCon
<b>Challenges you had to cope with since the last meeting</b>	
The learning curve is still steep for this RC position, it may have let up a degree or so. 2019 started at full speed and it just won't let up.	
<b>What would you like to work on next?</b>	
I have been watching our political action plans develop for the election from the sidelines so far; nearly time to dive in...	

## South Island Coordinator – Trish Martin

Since our face to face meeting in the spring, things have been quiet which is nice for a change.

I attended our Area Council meeting and have been working on organizing the Victoria Area Councils booth at the Saanich fair for the labour day weekend. It is however; still frustrating when we contact regional component leadership and receive no responses. We can't complain about our members lack of engagement when our leadership isn't engaged.

In July it was time for Victoria Pride parade, the PSAC group was organized by the Vancouver Island Human Rights committee with an emphasis on the Blood is Blood Campaign. We did have some discussion about joining with the Victoria Labour council next year, we had about 15 people, it is always more fun to walk with a larger group. The float was fantastic and I know the Human Rights Committee put in a lot of time and effort and I appreciate that.



## South Island Coordinator – Trish Martin... cont'd

As co-chair of the PSAC Regional By-laws committee I have been working on writing some resolutions for the meeting this weekend. It takes a lot of hours to go through minutes from conventions to ensure we are in compliance with the constitution, as well as draft up resolutions that coordinators have sent.

I will have having a phone call with James B who is co-chair of the committee before the meeting to go over the drafts we have at this time.

I won't say I am sorry I am on vacation this week, although I will miss the council meeting, the debates, and sharing of information. It was certainly time for some much-needed time off. I am hoping to come back refreshed and recharged and in all my union roles.

Challenges: Working without a main computer is still a challenge you do not realize how much you need to use it until you do not have it anymore.

Coming up next – Reaching out again to regional component leadership, site visits, engagement on the South Island.

# North Vancouver Island Coordinator – Robert Farwell

<b>Name:</b> Robert (Bert) Farwell	<b>Date:</b> May 1 <sup>st</sup> 2019 to August 1 <sup>st</sup> 2019
North Vancouver Island Regional Council Coordinator	
<b>Activities Since the Last Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled role on the Regional Council</b>
May 7 <sup>th</sup> , 2019	Emergency Phoenix Phone Meeting presented by PSAC. This call was to talk about strategy's on the Phoenix front as some of our other unions have accepted an offer from the Treasury board. As these unions decided to separate from the agreement and abandoned PSAC for their own interests
May 21 <sup>st</sup> , 2019	Coffee with Alistair McGregor MP/NDP this was a different way of having a discussion on lots of different issues that affect the North Vancouver Island such as Abandon Ships – Garbage in our River and Waterways. I brought up our fight for a Fair Contact and our Phoenix Issues. It was surprising that some of the people who are in the know did not now that this was happening. The word I received was I heard about this but thought it was solved.
May 23 <sup>rd</sup> , 2019	Conference call with Victoria Area Council this call was to discuss items Such as Pride in Nanaimo and Victoria as both Area Councils and Regional Coordinator. This call was to organize the events
June 3 <sup>rd</sup> , 2019	North Vancouver Island Area Council phone in meeting. The area council decided to try a month phone in meeting it seem to work well. This way the area council can keep current with decisions that may arrive at anytime and can be handled in a timely fastion



## North Vancouver Island Coordinator – Robert Farwell... cont'd

<p>June 8<sup>th</sup>, 2019</p>	<p>Cowichan Youth Pride Parade I attended this event it is only the 3rd year that they had a parade. It was a little unorganized but over all it worked even though they had to walk on the side walk</p>
<p>July 3rd, 2019</p>	<p>North Vancouver Island Area Council phone in meeting. As this I a monthly event usually first Wednesday of the month</p>
	<p>So I did missed a few things that I usually attain but due to the National Presidents Meeting for UCTE and the fact that I got to return to the ships again</p> <p>As I usually attend the following Nanaiamo Pride - Miners Memorial in Cumberland - Victoria Pride I did miss these events and the people involved</p>
<p><b>Challenges you had to cope with since the last meeting</b></p>	
<p>Now that I am back working on the ship I will have to find the proper balance with Work – Life and Union. It will be different as for the last few years working from home I could just go when i was needed. Now not so easy</p>	
<p><b>What would you like to work on next?</b></p>	
<p>As out PSAC-BC Convention fast approaches I will have to get the Convention Committee to set in place things we have discussed and ideas we have had to make happen.</p>	