



**BC Regional Council  
REVP and Coordinator Reports  
June 2017 to October 2017**



**PSAC BC Regional Council Meeting  
November 3-5, 2017  
Burnaby BC**





**BC REGIONAL COUNCIL  
REVP AND COORDINATOR REPORTS  
June 2017 to October 2017**

*CONTENTS*

Report of the Regional Executive Vice President - Jamey Mills 5

Report of the Alternate Regional Executive Vice President - Todd Smith 17

*Geographic Representatives*

Report of the Coordinator for Metro Vancouver - Jennifer Horsley 21

Report of the Coordinator for Metro Vancouver - Sky Belt 24

Report of the Coordinator for Metro Vancouver - Terri Lee 30

Report of the Coordinator for the West Fraser Valley - Johann Ackermann 32

Report of the Coordinator for the East Fraser Valley - Antony Paller 33

Report of the Coordinator for North Vancouver Island - Bert Farwell 34

Report of the Coordinator for Northwest BC - Jill MacNeill 36

Report of the Coordinator for the Southern Interior - Wes Todd 39

Report of the Coordinator for the Southern Interior - Carolyn McGillivray 41

Report of the Coordinator for South Vancouver Island - Colleen Girard 42

Report of the Coordinator for South Vancouver Island - Trish Martin 44

### *Constituency Representatives*

Report of the Aboriginal Coordinator - Giselle Henry	47
Report of the Members With Disabilities Coordinator - Shane Polak	50
Report of the Women's Coordinator - Kelly Sidhu	52
Report of the Racially Visible Equity Coordinator - Jennifer Chieh Ho	54
Report of the Pride Coordinator - Nia Gillies	55
Report of the Young Workers Coordinator - James Brierley	57
Report of the Coordinator for Health & Safety - Linda Harding	61
Report of the National Officers Coordinator - Leanne Hughes	63
Report of the DCL and Separate Employers Coordinator - David Schinbein	64



## REPORT OF THE REGIONAL EXECUTIVE VICE-PRESIDENT June 2017 to October 2017

Having been elected as the Regional Executive Vice-President for the B.C. Region this past June at the B.C. Regional Triennial Convention, this report is my first to the BC Regional Council. It has been a busy few months since the convention, and I anticipate the coming months will be equally as busy as we prepare for the PSAC leadership training, the next round of Treasury Board bargaining (already!), and the PSAC National Triennial Convention next spring. All the while, we will be equally tasked with the responsibility of holding the Liberal Government accountable with respect to the Phoenix Pay System disaster and the unfulfilled election promises they made to our members and to all Canadians.

### *Political Action and Campaigns*

#### **Phoenix Pay System**

Since being elected, one of my key priorities has been the Phoenix pay system and bringing further public awareness to the struggles our members, and all federal public service workers, continue to face with each passing pay period.

On July 12, I penned an open letter to all 42 MPs in BC regarding the Phoenix pay system, calling on our MPs to stand up in the House of Commons and in their party caucus meetings and speak on behalf of their constituents who are federal government workers; I further asked that our MPs call on the Federal Government to fix Phoenix, to ensure that our members are paid correctly and on time, and to treat all federal public service workers with the respect we deserve.

The response to my letters thus far has been great. Several BC MPs of all party stripes have responded to my letter and have been in touch with the REVP Office. In a number of cases MPs have also requested meetings with me. When attending these meetings I've been intentional about bringing members with me who reside the MP's constituency because I recognize that a critical part of these MP meetings is the participation of constituents: in having the MP hear the message not only from the Union's elected officials, but from their constituents who have been affected, politicians better understand the devastating impact Phoenix has had on our members lives, on their mental health, and their ability to deliver the services Canadians need and deserve.

These meetings have also provided an opportunity to talk about other issues facing our members including Bill C-27, potential airport privatization, and collective bargaining. I hope to continue these face-to-face meetings with MPs over the course of my term to foster positive working-relationships and open dialogue between the PSAC and our elected politicians.

## Summer Outreach Activities

This summer the BC Region participated in a number of community events and festivals. Events included the Surrey Canada Day celebrations, the Surrey Pride Festival, the Fusion Festival, the Vancouver Pride Parade, the Saanich Fair, as well as several Labour Day events in Abbotsford, Prince George, Surrey and Victoria.

One of the motivations for continuing our public outreach is to raise public awareness and encourage continued dialogue on the Phoenix pay system disaster. Members spoke with the public about the difficulties facing our members, who don't know if they'll receive a proper pay cheque (or one at all in some cases). All the while, our members continue to provide the services the public need, deserve and expect.



By continually engaging with the public in a positive way, and reminding the community of the value of strong public services, we hope to garner support from the public on our issues – not just Phoenix, but other issues that enshrine our core principles and values as well: working against privatization and contracting out, quality public services, working to implement a living wage for all workers, retirement with respect and equitable pension plans (as opposed to what Bill C-27 proposes), respect for all persons and their innate human rights, fair collective bargaining, etc.

I attended several of the public outreach events over the summer, including the Vancouver & District Area Council's Labour Day booth at Holland Park in Surrey. As part of their booth display, the Area Council created a "Phoenix Wheel of Misfortune" to demonstrate the unpredictable, frustrating situation members face with their paycheques and Phoenix. During the event, we were fortunate enough to have new BC Premier John Horgan stop by the PSAC booth for a conversation on Phoenix and to sign one of our 'Fix Phoenix' postcards for Scott Brison.

## Open Letter to Richmond and Victoria City Councils on Privatization

In September, I co-authored a letter with UCTE National President Dave Clark to the Mayors and City Councilors in Richmond and Victoria. The letter calls on them to join other municipal politicians in speaking out against the proposed airport sell off.



At the time of this writing, we've yet to receive a response from either municipality. However, we're hopeful that both Richmond and Victoria will recognize that if Canada's airports are sold, the airports will need bigger and bigger profits for private investors, which would be achieved by raising fees and increasing costs for tax payers.

### ***Building Alliances and Supporting the Labour Community***

#### **Pacific Blue Cross – CUPE 1816**

For two months this past summer, nearly 600 members of CUPE 1816 were locked out by their Employer, Pacific Blue Cross. This action was preceded by a lengthy labour dispute wherein the company decided to claw back retiree benefits for current employees. The employer refused to withdraw this serious concession and would not attend the bargaining table unless the union conceded it.

To support our sisters, brothers and friends at CUPE 1816, the BC Federation of Labour and Affiliates attended a number rallies and joined them on the picket line. I attended a few of the rallies and encouraged other PSAC members to do the same. We, as PSAC members, know all too well how challenging bargaining can be with an employer determined to achieve significant concessions. After significant pressure from CUPE 1816 members and affiliates, in September the lock out ended and an agreement was reached between Pacific Blue Cross and the members of CUPE 1816.



#### **BC Lions: BC More Than A Bystander**

The PSAC BC Region, along with the BC Federation of Labour and many of its affiliates, had the opportunity to be part of a ground-breaking, three-year initiative between the BC Lions and the Ending Violence Association of BC. 2017 marks the second year the PSAC has been involved in this campaign.

The Be More Than A Bystander campaign aims to increase understanding around the impact of men's violence against women. As sponsors of the program, we hope to support the campaigns' efforts to break the silence surrounding violence against women and girls by providing tools, language and practical ideas about how to speak up and how to communicate that violence and abuse is not acceptable. As a thank you for our sponsorship agreement, the BC Lions have provided us with a number of tickets to upcoming games, which we have made available to members through draws.

## **Meeting with Minister of Labour**

In September, I attended a meeting with BC's new Minister of Labour, Harry Bains along with the Officers of the BC Federation of Labour. We're hopeful that this meeting is indicative of the BC NDP Government's willingness to implement policies that will improve fairness for workers, including the elimination of secret balloting and a return to the card-check system for union certification.

There are many things that can be done in BC to improve the labour code and bring back balance to the labour front. After 16 years of BC Liberal rule laws have been heavily tilted in favour of the employer. Now is the time for BC to recognize that organized labour benefits the economy. One of the major ways we can reduce the wage gap between the rich and the poor and address poverty issues is to have higher rates of unionization.

Moreover, the BC Federation of Labour and its Affiliates will continue to call for the BC NDP Government to implement a \$15/hour minimum wage, to lift welfare rates, and create a poverty reduction strategy that will ensure the needs of all British Columbians are met and that people are put before profits.

## ***Regional Negotiations***

There are several units are currently in negotiations in the B.C. Region:

- Granville Island: We have achieved a tentative agreement and a ratification vote has been scheduled for October 19.
- IMP Comox: The arbitration process is moving forward. After a significant amount of pressure, the employer has finally agreed to arbitration dates in February 2018.
- First Nations Health Authority - The bargaining team met with the employer in the first week of October.
- Commissionaires - The Union team met with the employer the week of July 25 and is scheduled to meet with them again October 23 and 24. In July, the team was able to make some progress on language improvements regarding bereavement leave, staffing and seniority articles.
- ARINC - We have applied for conciliation and expect to be meeting soon.
- North Peace Airport - We have served the employer with notice to bargain, but do not have dates yet.
- Purolator - A bargaining conference is scheduled for October 21 and 22 and face to face meetings with the employer will be scheduled after that.
- Prince Rupert Airport - The input call for bargaining demands has gone out.
- Swissport Supervisors & Admin (YVR) - The input call for bargaining demands has gone out.



## **Education**

### **Regional Education Schedule**

Over the coming weeks, the Region's fall education schedule will be rolled out across the province. In particular, we will be holding 12 separate 2-day basic weekend courses in BC this fall. Courses include: Talking Union Basics, Grievance Handling, Understanding and Interpreting the Collective Agreement, ABCs of UMCs, and Duty to Accommodate.

In addition, the fall education schedule will include a number of advanced education opportunities. In October we will be offering the Introduction to the Union for Indigenous Members (formerly known as the NAPC course).

In early January, BC will be the second Region to host Advocating and Representing Against Workplace Racial Discrimination. This is a relatively new course that was developed in the NCR, in which participants will learn how to support racialized and indigenous members who are victims of racism and identify appropriate means of resolving workplace racial discrimination.

Finally, in early February the B.C. Region will have its second offering of the Advanced Representation Training for Stewards (ARTS) course. As you may know, this course was piloted in BC in October 2015 and built upon the former Advanced Steward Training. The four-day ARTS course will look at various routes for engaging members, helping them to resolve workplace issues.

### **West North Union Development Program**

The 2017 West/North Union Development Program (UDP) concluded in September with Step VI taking place in Whitehorse September 21-24. At this final step of the 10-month program, participants met one last time for their mock convention. While I didn't attend the final step of the program, I received several positive reports on the participants' hard work that comes to completion. After this intensive yearlong program, all three Regions will greatly benefit from the strong new leaders who have emerged from this year's West/North UDP.

I'd like to extend my congratulations to this year's graduates; they should be very proud of their accomplishments. I'd also like to acknowledge and thank the education staff for their ongoing efforts and their tireless work to ensure the successful delivery of West/North UDP over the last year.



## *Regional*

### **BC Provincial Election**

It's hard to believe that British Columbians went to the polls nearly five months ago in May, and yet it was only in late July that we learned who that government will be. As many of you will know from former REVP Bob Jackson's reports, the BC election was vitally important for labour and for all working people in BC. After sixteen years of BC Liberal rule in BC, British Columbians are faced with a housing market crisis, chronically underfunded public education, insufficient seniors' care and health care services, increasing income inequality and poverty rates, not to mention the cuts to public services and increased user fees in a variety of sectors. Many of you will also know that the results of the May 9th election gave evidence that the majority of British Columbians voted for change, which was realized in June when Christy Clark's minority Liberal government fell and BC's Lieutenant Governor called on John Horgan and the BC NDP to form the next government with the support of the BC Green Party through their Confidence and Supply Agreement.

Included in the new BC NDP government are two members of the PSAC family: PSAC (and UCTE) member Bowinn Ma who ran for the BC NDP in the riding of Vancouver-Lonsdale and Janet Routledge (retired PSAC Regional Coordinator) who ran for the BC NDP in the Burnaby North riding were both successful in their elections, and we look forward to working with them, and all labour-friendly MLAs who will work hard for all working people in BC.

### **B.C. Regional Triennial Convention**

Over 180 delegates, observers, and guests gathered at the PSAC B.C. Regional Convention, which took place June 16 to 18 in Vancouver.

During the first day of Convention, delegates heard from Irene Lanzinger, President of the BC Federation of Labour, and PSAC National President Robyn Benson. They each spoke about the importance of political action and getting involved in our union. During the Convention, delegates also debated resolutions, passed the PSAC B.C. Region's budget for the next three years, and held a lunch time rally. The rally called on the government to fix the Phoenix pay system and bargain fairly with federal government workers.

The Convention also provided an opportunity to honour three BC activists with our Region's Solidarity Excellence Award. Brothers Bob Kingston and Nic Humphreys as well as Sister Alice West were recognized for their important and inspiring contributions to the PSAC.

Convention attendees also heard from two members of the PSAC family who were recently elected to the BC Legislature: Janet Routledge, BC NDP MLA for Burnaby North and Bowinn Ma, BC NDP MLA for North Vancouver - Lonsdale. Janet and Bowinn both spoke about why they decided to get involved in politics and the importance of political engagement.

Some of the resolutions passed at our Convention included: GEN-23, which calls on PSAC to educate members on the importance of a national water policy; GEN-24 which calls on PSAC to increase participation in our national Health and Safety Conference; GEN-18, which calls on PSAC to ensure members with disabilities have fuller access to the services they need to participate in PSAC events; and GEN-42, which calls on PSAC to re-activate a Charter Challenge that will fight to unionize student employees in the federal public service.



Over the course of the three days, delegates also elected their representatives to the B.C. Regional Council for the next three years. I'd like to acknowledge and thank all members who put themselves forward in the Regional Council elections. While not everyone could be successful in the elections, what was evident is that there are a lot of passionate, committed members in BC who will continue to lead in our Region in a variety of different ways, and not just through the B.C. Regional Council.

Before the Convention concluded, members in BC and guests from Ottawa had the opportunity to pay tribute to outgoing REVP Bob Jackson, who retired after an almost four decade career as a public service worker and union activist. Brother Jackson leaves some very big shoes to fill, and BC will forever be indebted to Bob for his leadership, his advocacy for our Region and for the legacy he leaves behind. I look forward to working with the new Regional Council as we continue the great work that Bob and the former Council initiated. I am confident that the results of the 7th PSAC BC Regional Triennial Convention have put the Region in very good stead for the next three years.

### **UNDE National Convention in Victoria**

This past August, I was able to attend another Component's national convention for the first time as the REVP for the hosting Region. UNDE's national convention took place in Victoria from August 21-25, and I was fortunate to attend.

As part of the Convention program, UNDE organized a rally at CFB Esquimalt to denounce the Liberal Government's privatization agenda started by the previous Conservative Government, and to bring further attention on the Phoenix Pay System fiasco. It was a great rally with excellent member participation. Media accounts of the rally noted that the crowd was "boisterous but peaceful."



## Member Engagement

On August 25, the Vancouver & District Area Council held their annual softball tournament and BBQ. This event has traditionally taken place during National Public Service Week as a boycott event for members to attend. However, given the dates of the PSAC Regional Convention, the Area Council opted to postpone the event until August. I attended the event along with other members of the Regional Council. This annual event provides an opportunity for members to socialize and talk to one another about the issues they're facing in the workplace. All in all, it was fun afternoon where \$500 was raised for the Metro Vancouver Alliance.

On August 30, I joined the Vancouver & District Area Council again for a Phoenix plantgate and awareness raising event they organized at Library Square in Vancouver. We had many good conversations with PSAC members and the public, and many more 'Fix Phoenix' postcards were collected.

On September 8, I joined CEIU National President Eddy Bourque and PSAC members outside the constituency office of Stephen Fuhr, MP in Kelowna for a rally. Together we called on the federal government to take the measures necessary to fix Phoenix and ensure public service workers are paid correctly and on time. The rally call, "Sunny ways? How about an employer who pays?" was heard loud and clear in Kelowna.

The rally also provided an opportunity to voice the concern that the government's decision to lay off 2,700 highly trained compensation advisors before Phoenix was rolled out was a foolish decision. It is imperative that the government rebuilds the internal expertise that was lost by eliminating these positions by hiring and training new staff, and bringing back experienced former compensation officers who are willing to do so.

I'm confident that PSAC members will continue to hold these types of events – both within the membership and with the public – over the coming months to hold the Liberal government accountable for the Phoenix Pay System debacle, for the outstanding collective bargaining, to stave off any attempts at privatization, and to remind the Liberal government of their pledge to show our members the respect they deserve.

Respectfully submitted,

Jamey Mills  
Regional Executive Vice President, BC



## ITINERARY HIGHLIGHTS - June 2017 – October 2017

Date(s)	Event	Location
<b>JUNE 2017</b>		
April 5	BCFED Political Action Campaign Planning Meeting	Vancouver
June 16-18	BC Regional Triennial Convention	Vancouver
June 19	BC Regional Council meeting	Vancouver
June 19	CEIU Local 20937 AGM	Vancouver
June 20	Vancouver Area Council Phoenix Subcommittee meeting	Via teleconference



June 21	Young Workers Baseball Game	Vancouver
June 22	Celebration BBQ for MLA Janet Routledge and campaign team	Burnaby
June 25	Surrey Pride Festival with West Fraser Valley Area Council	Surrey
June 27	FNHA DCL 22000 AGM	Via teleconference
June 28	Vancouver Area Council meeting	Vancouver
June 28	CIU Branch 20040 Executive/Stewards meeting	Vancouver
June 30	Solidarity Rally with CUPE at Pacific Blue Cross	Burnaby

# REVP-B.C. Region Report

## JULY 2017

July 1	Canada Day Festival with Vancouver Area Council	Surrey
July 5	Meeting with Metro Vancouver Alliance	Vancouver
July 5	Worksite visit with NRU Local 20088	Vancouver
July 7	BC Federation of Labour Strike Coordinating Meeting	Vancouver
July 7	Meeting with Seth Klein of the CCPA	Vancouver
July 9	Victoria Pride Parade w/ Vancouver Island Human Rights Committee	Victoria
July 13	BC Federation of Labour Officers Meeting	Vancouver
July 13	Meeting with United Way of the Lower Mainland Labour Department	Burnaby
July 18-23	Union of Taxation Employees Convention	Ottawa
July 24	Meetings at PSAC Executive Office	Ottawa
July 25	Meeting with Jenny Kwan, MP on Phoenix Pay System	Vancouver
July 25	Solidarity Rally with CUPE at Pacific Blue Cross	Burnaby
July 26	BC Federation of Labour Officers Meeting	Vancouver
July 31	Meeting with John Aldag, MP on Phoenix Pay System	Langley
July 31	Meeting with Terry Beech, MP on Phoenix Pay System	Burnaby

## AUGUST 2017

August 1	Vancouver Area Council meeting	Vancouver
August 3	Meeting with Peter Julian, MP on Phoenix	New Westminster
August 6	Vancouver Pride Parade with Multi-Union Pride	Vancouver
August 8	East Fraser Valley Area Council meeting	Chilliwack
August 9	MP Lobby Training for FB members	Surrey
August 14	BC Mainland Human Rights Committee meeting	Vancouver
August 15	Lunch and Learn with UNE Local 20150	Vancouver
August 16	Political Action Committee meeting	Via Teleconference
August 18-20	FTMS Training	Montreal
August 21-25	Union of National Defence Employees Convention	Victoria
August 24	BC Federation of Labour Ranking Officer Meeting	Via Teleconference
August 24	CFB Esquimalt Rally to UNDE	Esquimalt
August 25	Vancouver Area Council Softball Tournament and BBQ	Vancouver
August 28	Special NBoD Meeting	Via Teleconference
August 29	Meeting with Don Davies, MP on Phoenix Pay System	Vancouver
August 30	Worksite Rally with Vancouver & Dist. Area Council on the Phoenix Pay System	Vancouver



## SEPTEMBER 2017

September 1	Meeting with Randeep Sarai, MP on Phoenix Pay System and FB Bargaining	Surrey
September 3	Saanich Fair with Victoria Area Council	Victoria
September 4	Meeting with Federal Labour Minister	Vancouver
September 4	Labour Day celebration at Holland Park	Surrey
September 5	United Way Campaign Labour Committee meeting	Burnaby
September 7-9	CEIU Regional Executive Council meeting	Kelowna
September 8	Rally at the office of Stephen Fuhr, MP on Phoenix	Kelowna
September 11-12	AEC meeting	Ottawa
September 13	BC Regional Council conference call	Via Teleconference
September 14	BC Federation of Labour Education Committee Meeting	Vancouver
September 15	Fightfor\$15 leaf-letting activity with the BCFED	Vancouver
September 20-22	Worksite Tours	Prince Rupert/Terrace
September 20	Tears 4 Justice – Tamara’s Walk	Prince Rupert
September 21	Northwest BC Area Council meeting	Prince Rupert
September 24	Walk for Reconciliation	Vancouver
September 25	USGE Local 20086 meeting	Vancouver
September 26	BCFED Ranking Officers meeting	Vancouver
September 27	ILWU Fight for \$15 March and Rally	Vancouver
September 27	Vancouver & District Area Council meeting	Vancouver

## OCTOBER 2017

October 3	BC Regional Council conference call	Via Teleconference
October 4	GCWCC (United Way) Kick Off event	Vancouver
October 4	Sisters In Spirit Vigil	Vancouver
October 6	United Way Labour Day of Caring	Vancouver
October 10	Meeting with Jonathon Wilkinson, MP on Phoenix	North Vancouver
October 11	United Way Campaign Cabinet meeting	Vancouver
October 13	Media Training	Ottawa
October 14-15	AEC Retreat	Ottawa
October 16	AEC meeting	Ottawa
October 17-20	NBoD meeting	Ottawa
October 24	USGE Local AGM	Chilliwack
October 26	BCFED Executive Council meeting	Victoria
October 26-28	BCFED Union Renewal Conference	Victoria





PSAC Alternate REVP-B.C. - Todd Smith  
Report to the B.C. Regional Council

---

I'm honoured to submit my first report as Alternate REVP since our Convention in June. The last few months have been as busy as they have rewarding. I've had the opportunity to represent our membership at many events throughout the Lower Mainland and in Victoria including festivals, Canada Day, Pride events, marches, rallies, and other member-focussed events. Jamey and I met with my Member of Parliament, Don Davies, to discuss Phoenix and other issues affecting our membership such as privatization and contracting out. Additionally, I also had a number of opportunities to discuss Phoenix and other issues with Members of Parliament at public events throughout the summer.

In August, myself and others with the Vancouver and District Area Council hosted the annual softball tournament and barbecue. The event was well attended with approximately 80 participants and raised close to \$500 for the Metro Vancouver Alliance. During the event I engaged in discussion with members around Phoenix and what PSAC has been doing. We received positive feedback from attendees and got more Fix Phoenix postcards signed.

Phoenix continues to be a battle we're all fighting. I've participated in a number of successful public events where we engaged in discussion with the public about Phoenix and got hundreds of Fix Phoenix postcards signed--I even got John Horgan to sign a card for us at the Labour Day event in Surrey. The Premier mentioned that he's aware of the Phoenix fiasco and agrees that it's completely unacceptable, that it's been dragging on for this long. Earlier in the day, Federal Minister of Labour Patty Hajdu spoke to the crowd about the Liberal government being an ally and partner with labour. However, the Minister failed to acknowledge the government's own current critical labour issue: Phoenix. Jamey and I stood directly in front of Minister Hajdu wearing our Burnt by Phoenix shirts and held Fix Phoenix placards. After the Minister finished speaking we chanted, "PAY US FOR THE WORK WE DO; WE CAN'T EAT AN I.O.U." We got the attention of the crowd and received comments of support and solidarity from a number of attendees.

In September I began working with regional representatives from PIPSC and CAPE to plan a Fix Phoenix rally in downtown Vancouver on October 18th. As we began publicizing the event others across the region took note and there are now rallies planned in other areas for the same day. Noticing the level of interest for October 18th, I've scheduled a Phoenix Public Awareness Sub-Committee call open to all those in the Region who are interested in discussing political action and public awareness ideas and successes from across the Region. I'm optimistic that October 18th will be a resounding show of solidarity that will carry a loud and clear message to the government: FIX PHOENIX NOW AND RESPECT US.





Since convention I have continued my activism in regard to equity and human rights. I attended the National Aboriginal Day event at Trout Lake. In September, I marched with Sky Belt and her son to stop Kinder Morgan with hundreds of others in downtown Vancouver. With many people, groups, and organizations—including the federal government—engaging in reconciliation it's shameful that the federal government refuses to adopt and fully implement the United Nations' Declaration on the Rights of Indigenous Peoples as called for in the Truth and Reconciliation Commission's final report. This remains a key issue with the federal government approving the Kinder Morgan pipeline when they do not have the free, prior, and informed consent of the First Nations the pipeline passes through. Not to mention we're already experiencing the effects of climate change that will only intensify if this pipeline goes through.

On October 4th I attended the Sisters in Spirit Vigil in Vancouver. It was a beautiful and moving event with impassioned speakers that touched on building solidarity within our communities, taking care of each other, empowering Indigenous women, and the challenges with voicing and championing Indigenous women's issues.

I also marched in Pride parades in Victoria and Vancouver with many members which is just as important today as it was in the days before anyone in the LGBTQ+ community was included in human rights legislation or protected in collective agreements. Many LGBTQ+ people continue to face discrimination in the workplace, community, and even at home. A member commented to me that they really value PSAC being visible at Pride events for this very reason.

Finally, I attended the Fusion Festival in Surrey alongside a number of PSAC activists at our booth where we talked to the public about the work our union does around equity and human rights in addition to raising awareness of Phoenix. The Fusion Festival is a diverse celebration of music, food, and culture.

Over the next few months I will continue my work to engage members, engage the public, and keep pressure on the government to fix Phoenix. I also look forward to working with our Area Councils around continued political action and to do some worksite visits to meet with members and learn more about the important work they do.

Respectfully submitted,

Todd Smith  
Alternate Regional Executive Vice-President, B.C. Region

### Itinerary (June 19 to October 4, 2017):

- June 21 - National Aboriginal Day at Trout Lake in Vancouver
- June 21 - BC Mainland Haida Gwaii Young Workers' Committee Baseball Game
- June 28 - Vancouver and District Area Council general meeting
- June 30 - Support Rally for locked out CUPE 1816 workers at Pacific Blue Cross
- July 1 - Canada Day event in Surrey
- July 9 - Victoria Pride Parade
- July 23 - Fusion Festival, Surrey
- July 24 - BC Federation of Labour Multi-Union Pride planning teleconference call
- July 26 - Phoenix Public Awareness Sub-Committee teleconference call
- August 1 - Vancouver and District Area Council general meeting
- August 6 - Vancouver Pride Parade
- August 9 - Support Rally for locked out CUPE 1816 workers at Pacific Blue Cross
- August 14 - Mainland Human Rights Committee general meeting
- August 15-19 - Agriculture Union Triennial Convention
- August 25 - Softball tournament and barbecue
- August 29 - Meeting with Don Davies, MP
- August 30 - Phoenix Public Awareness Action at Library Square, Vancouver
- September 4 - Labour Day at Holland Park, Surrey
- September 9 - Anti-pipeline March, Vancouver
- September 10 - Meeting with PIPSC and CAPE representatives
- September 13 - Regional Council conference call
- September 14 - Political action call with PIPSC and CAPE representatives
- September 27 - Vancouver and District Area Council special general meeting
- October 3 - Regional Council conference call
- October 4 - Sisters in Spirit Vigil









PSAC Geographic Coordinator for Metro Vancouver - Jennifer Horsley

Report to the B.C. Regional Council - Activities Since my last report

---

Well, it's been a pretty busy summer since my re-election. Some of the challenges have been related to my new position at work, the same work but a different worksite. There have been difficulties around being able to schedule time off for union work due to the staffing situation and a re-organization going on at Purolator that is shaking loose a lot of member complaints and a lot of employer short-cuts in filling and deleting positions. I'm hoping that things will start to settle down before our busy season starts in December.

I've been continuing my work on the Vancouver and District Area Council, the Vancouver Regional Women's Committee, the Human Rights Committee and BRUSH. I think that these are good ways to meet the members at the grassroots and get involved where their passions lie.

With the Area Council, I've been participating on the Phoenix Sub-Committee and attended both Canada Day in Surrey and Labour Day, which also took place in Surrey this year. I think we did a lot of great work getting out and speaking to the public about Phoenix and its impacts on our members, and getting cards signed by members of the public in support of our call to fix Phoenix. There was already a great deal of knowledge from the public about the issues around Phoenix but being able to tell people our members' stories just brought it home and made it more relatable for them. Sky's idea to have a "Wheel of Misfortune" was a great idea to get the conversation started and draw people in to our booths at events, and I'm hoping that the Region is seriously considering purchasing a wheel of our own that we can customize to campaigns and use throughout the region. At our meetings, we worked on Resolutions to submit to the National Triennial Convention and did a lot of work around Phoenix and how to engage members and the public in our campaign. There were also discussions about MP Lobbying.

I had planned on attending the Area Council Barbeque and Softball Tournament, but was not able to get the time off to attend, which was disappointing to me, I think it would have been a great venue to meet with my constituents in a more casual atmosphere. I did participate in the Phoenix Awareness event on August 31 at Library Square, where we had members take the Fix Phoenix banner go out into the intersection during light intervals to get the message out, while others spoke to members as they were leaving the worksite to engage them on Phoenix.

With the Women's Committee, we have continued to work on the Shoebox Project Campaign, which will be coming to its culmination on November 15, 2017 with our Packing Party. I'm happy to report that the Committee raised nearly \$2000.00 through the sale of Pink Pussy Hats. Through the generosity of members not only in BC, but at Conventions and Conferences across the country we are going to be able



to donate at least 50 boxes of little luxuries to the Vancouver Shoebox Project. This has been a passionate goal for me all year, and I am so proud of the Women's Committee for running with it. It's going to be an exciting night of making gifts for women in need, socializing and community. I hope that everyone will put the word out and get their members out to give us a hand. If you or your Local or your Component would like to donate a box, there's still time. Please go to the website, [www.shoeboxproject.com/vancouver.html](http://www.shoeboxproject.com/vancouver.html) for details on what items are needed (and which ones are not).

While I was not able to attend many events with the Human Rights Committee this summer, I was able to attend the regular meetings either in person or over the phone. I'm hoping to be able to participate a bit more throughout the rest of the year. I was able to attend the Sister's In Spirit Vigil on October 4, just before preparing this report. It was both deeply sorrowful and incredibly inspirational to hear from leaders in the community and members of the families of the Murdered and Missing Indigenous Women and Girls. I don't know if I could be as strong as some of the women who spoke after the experiences that they have been through.

BRUSH was relatively quiet over the summer due to the Component Convention Cycle and it just being summer, but we did have a very informative meeting in July which included information on Fentanyl Exposure, which many of our members face in the work that they do. I think that this is an emerging issue that we will need to find ways to address. I found out that my own employer does not have any sort of protocol, other than a general chemical exposure protocol, something that I will need to work at on my Health & Safety Committee.

In September, I attended my Component Convention in Mississauga. It was a challenging Convention, with some disappointments, but overall, we did good work on resolutions and building relationships. The travel was long with a re-route through Ottawa to respect the strike at Pearson, but I must admit that the extra time on the train did give me time to work on Bargaining Demands for my upcoming Bargaining Conference for Purolator.

Upcoming for me are attending a BRUSH meeting in October, my own Local's Bargaining Conference, Phoenix Sub-Committee conference call, a Fix Phoenix event in downtown Vancouver on October 18 and of course the Women's Committee Shoebox Project packing party.

I'm hoping to be able to plan with the other Metro Vancouver Coordinators some site visits to see members where they work. I'd like to plan to go into the Canada Post plant in Richmond, as these members seem disengaged from the union, both on a regional and a component level. I'd like to be able to reach out to find out what we can do to get these members re-engaged. I'm keeping my fingers crossed that some of the vacant positions in my local will be filled and it will be easier to take some time to get out for more member to member engagement.

In Solidarity,

Jennifer Horsley





PSAC Geographic Coordinator for Metro Vancouver - Sky Belt  
Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
June 16-17	BC PSAC Regional Triennial Convention	Elected as Metro Vancouver Geographic Coordinator
June 16	Rally for Respect	Bring public awareness to our discontent with Phoenix
June 17	Phoenix Public Awareness Sub-Committee Meeting	Plan events and rallies to bring public awareness to what Phoenix is, and how it's affecting us and tax payers. This was the first meeting inviting members outside of the Vancouver Area Council, who runs the sub-committee. All who attended the Convention were invited.
June 19	Regional Council meeting	Meeting new Regional Council members, and roles and responsibilities information disbursed



Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
June 20	Phoenix Public Awareness Sub-Committee meeting	Committee met to plan Canada Day event
June 25	Surrey Pride	Volunteered at the PSAC booth, providing information on our union and bringing attention to Phoenix
June 28	Vancouver Area Council meeting	Maintaining a consistent and involved role in political action in our community and supporting the Area Council
July 1	Surrey Canada Day 150	This was a very popular event attended by thousands of people. We had the 'Wheel of Misfortune' prize wheel that the public could spin and it landed on a negative effect of Phoenix to our membership. We were successful in educating many people who were unaware of Phoenix, as well as having 301 postcards signed, and being able to reach out to public service employees in attendance that were happy to see the Union taking action.
July 21	Walked the line with CUPE 1816	Showing solidarity to Blue Cross workers who were locked out by their employer
July 26	Phoenix Public Awareness Sub-Committee meeting	Making plans for Pride and Labour Day
July 31	Meeting with Terry Beech, MP	I joined REVP Jamey Mills in discussing issues of importance with Terry, focusing primarily on Phoenix. This was a fruitful discussion, and we received a lot of support. Terry offered to assist me with my own payroll issues due to Phoenix.
August 1	Vancouver Area Council meeting	Maintaining a consistent and involved role in political action in our community and supporting the Area Council.
August 2	Phoenix Public Awareness Sub-Committee meeting	Making plans for Vancouver Pride and Labour Day

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
August 6	Vancouver Pride Parade	Wore 'Burnt By Phoenix' t-shirts purchased by the Area Council while marching in the parade as these payroll issues are also affecting our LGTB+ members
August 8	AGRI National Human Rights Committee call	As an alternate BC rep, I participated in the call discussing resolutions for the upcoming AGRI National Triennial Convention
August 9	Rally for locked out CUPE 1816 members	Showing solidarity to Blue Cross workers who were locked out by their employer
August 14	BC Mainland Human Rights Committee	I'm being as active as time allows to support our minority members and persons undergoing unfair pressures and persecution
August 15	Phoenix Lunch and Learn Presentation to INAC	I was invited to present to UNE 20150 that I had created about Phoenix. There were quite a few members in attendance, and the feedback was overall quite positive. The PowerPoint has been shared with the Regional Council to use.





Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
August 16	Political Action Standing Committee meeting	Making plans for the August 30 intersection rally and Labour Day
August 18	Brought food donations to CUPE 1816 on behalf of the Vancouver Area Council	Showing solidarity to Blue Cross workers who were locked out by their employer
August 19	AGRI Local 20044 CFIA picnic, in partnership with PIPSC-SC and PIPSC-VM	We held a joint picnic to engage our membership. About 50 members attended.
August 25	Vancouver Area Council softball tournament	This annual event was organized by Todd Smith, Chrystal Isaac and myself. It is an opportunity to engage with the membership.
September 4	Labour Day at Holland Park	I volunteered at the PSAC booth that provided education to others regarding Phoenix, as well as our Union. There was a Wheel of Misfortune, as well as postcard signing. We were able to engage with multiple MPs and MLAs, as well as having Premier John Horgan sign a postcard.
September 9	Kinder Morgan, WE STILL SAY NO! march and rally	The pipeline is opposed due to human rights concerns regarding the opposition from First Nations as well as environmental concerns. I marched with my son and Todd Smith, waving PSAC flags.
Sept. 13	Regional Council meeting	Keeping our Regional Council members informed and updated on regional activities
September 21	BC Fed Community and Social Action Committee meeting	I was appointed to the committee Sept. 14, and this was my first meeting. We discussed the appropriateness of having all participants on teleconferences recognise the unceded traditional First Nations territories they are on. We also discussed plans for a Worker's Action Centre Project, the goal of which is to support non-unionized workers who are in precarious jobs, such as temporary foreign workers, with the tools they need to obtain the legal rights they are entitled to.

# Geographic Coordinator Reports

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
Sept. 23	Taste of Burnaby Meet and Greet with Burnaby North MP, Janet Routledge	This was an opportunity to build relationships with the new BC NDP MLA in my riding.
Sept. 27	Vancouver Area Council meeting	Maintaining a consistent and involved role in political action in our community and supporting the Area Council
Sept. 30 - Oct. 1	Talking Union Basics Course	I'm working on attending every education course I can to ensure I have the knowledge to best support our members
Oct. 3	Vancouver Regional Women's Committee meeting	I am showing my support to this committee as much as time permits
Oct. 5	Phoenix Public Awareness Sub-Committee meeting	Discussed plans for the upcoming multi-union rally on October 18 and membership engagement
Oct. 6	Multi-Union Labour Day of Caring in partnership with the United Way of the Lower Mainland	Participated in the refurbishing and clean-up of community housing along with REVP Jamey Mills
Oct. 11	BC Mainland Human Rights Committee meeting with special guests from Bright Futures	Bright Futures is a charity that is starting up, with the goals of assisting those in poverty in Surrey obtain higher education through grants. I was able to connect them to the HR committee to present how we could assist, as minorities make up a large portion of impoverished persons. We also made plans to partner with the RC on the next in-person meeting for a meet and greet with the membership and a showing of CLIFF movies.
Oct. 12	AGRI Local 20044 Executive meeting	Maintaining my engagement with our local membership needs
Oct. 15	Email Introduction to Metro-Vancouver Local presidents and encouragement to attend Oct 18 rally, in conjunction with Jennifer Horsley	A late, but essential, introduction

## Challenges you had to cope with since the last meeting

My assignment to the United Way is very time-consuming. I have been working early mornings, late evenings and weekends. It has made it difficult to stay as organized as I usually am.

## What would you like to work on next?

- October 18 Multi-Union Phoenix Rally
- October 19 Annual fundraising gala for the Canadian Centre for Policy Alternatives. This is an event regarding Reconciliation.
- October 23 BC Fed Community and Social Action Committee meeting
- October 26 Working CLAS Blues - a fundraiser. CLAS is a non-profit legal organization. They work towards positive social change by providing legal assistance to people who are disadvantaged or face discrimination. They also look to advance the law in hopes of creating a legal system that works for everyone in BC.
- October 28-29 Grievance Handling Course
- November 3-5 BC Regional Council in-person meeting
- November 3 Regional Council Meet and Greet & Cliff Movie Night (co-hosted by the BC Mainland Human Rights Committee)
- November 8 Young Workers' Social
- November 14 BC Mainland Human Rights Committee meeting
- November 15 Vancouver Regional Women's Committee meeting and Shoebox Wrapping Day
- November 25 Steward's Series Course
- November 26 Duty to Accommodate Course
- November 29- December 3 Leadership Training in Ottawa
- December 10 Human Rights Day - Planning with the BC Federation of Labour
- December 21 AGRI 2044 Local Executive meeting
- TBD Phoenix Public Awareness Sub-Committee meeting
- TBD Second Anniversary of Phoenix Protest





PSAC Geographic Coordinator for Metro Vancouver - Terri Lee  
 Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
August 2017 Appointed to the Regional Council	Member representation, leadership, mobilization
Agriculture Union Convention – elected Regional Vice President Western BC	Component leadership, member representation, networking
September 2017 Regional Council Conference Call	Updating and reporting
CFIA negotiations	Fair collective agreement
Pension Demonstration – Morneau’s office Ottawa	Political action, solidarity with other partners,
Vancouver Area Council meeting	Organization, support of PSAC initiatives, networking, reporting
Pension Demonstration – Morneau’s office Ottawa	Political action, solidarity with other partners,
Vancouver Area Council meeting	Organization, support of PSAC initiatives, network-ing, reporting
October 2017 - CFIA Western Area OHS	Member representation, education of manage-ment, employer accountability to the Canada La-bour Code
Vancouver Votes – by-election	Political action, support of labour endorsed candi-dates
Phoenix demonstration – Prime Minister Trudeau’s office	Attempt to attend at time of writing
CFIA negotiations	Hope to settle the agreement
Ongoing grievances, complaints and advice to activists, local executives, members	Member support, education, employer accountability



### Challenges you had to cope with since the last meeting:

- Disappointment of not being on the Regional Council, then surprised that an alternate was required so quickly.

### What would you like to work on next?

- Continued regional activism
- Settling the CFIA collective agreement
- Continued mobilization around Phoenix





PSAC Geographic Coordinator for the West Fraser Valley - Johann Ackermann  
Report to the B.C. Regional Council

---

A report was not received in time to be included in this compilation of Regional Council Reports.



PSAC Geographic Coordinator for the East Fraser Valley - Antony Paller  
Report to the B.C. Regional Council

---

Since the PSAC BC Regional Triennial Convention I have continued to lobby my MP as well as speak to members of the public and my family about the Phoenix Pay System. Within those conversations, I've tried to incorporate a more-day-to-day impact that Phoenix has had on the lives of our members. With this perspective, the information provided tends to be more detailed than what the general public would find in a Phoenix news story.

In August, I attended the Agriculture Union Convention in Moncton, New Brunswick. During our Component Convention, we saw a big change when Component President Bob Kingston retired. We also passed some significant resolutions that will go forward to the upcoming PSAC National Convention next spring.

PSAC members as well as other members of the District Labour Council held a Labour Day picnic in September, which was well attended. However, attendance was not high as previous years. The picnic gave us an opportunity to speak to other unions, their members and the public about the issues facing the PSAC.

I am currently working to set up a face-to-face meeting with my MP, Mark Strahl in the next few months. I am also planning to conduct some site visits in the Fraser Valley. In conjunction with the Leadership Training, I will be spending an extra day in Ottawa. I plan to use this extra day to sit in the gallery during Question Period on the Hill. My hope is that Phoenix will be discussed by some of our labour-friendly MPs at that time.





PSAC Geographic Coordinator for North Vancouver Island - Robert (Bert) Farwell  
 Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Jun. 16th-18th, 2017	<p>I attended the PSAC BC Regional Triennial Convention, which was a very successful event. I was busy as the chair of the host Committee and would like to thank all that were involved with the committee and gave their time to make it all work.</p> <p>I also was fortunate to be re-elected as the North Vancouver Island Coordinator at Convention.</p>
Jun. 19th, 2017	<p>The first Regional Council Meeting held at the Fairmont Vancouver the day after Convention. This was a introductory meeting. I got to see who was elected to be on this Regional Council. I believe we have a good mix of activists to help carry BC forward</p>



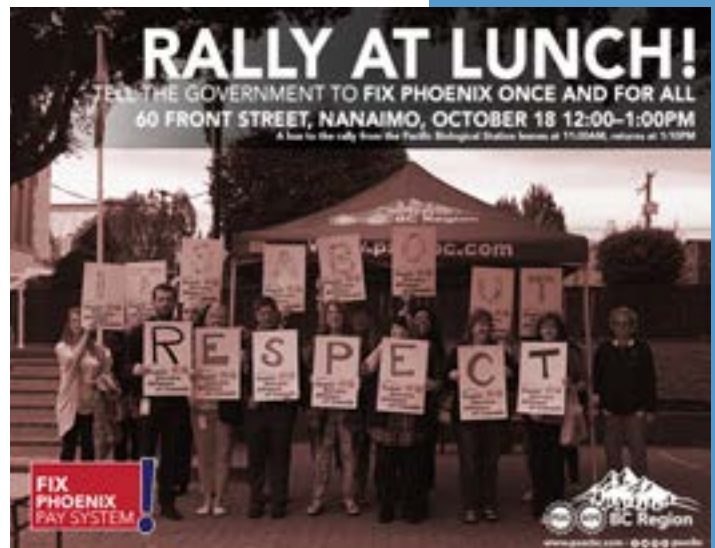
Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
The Summer was busy with Component Conventions and they are just finishing up now. But I still had some time for Regional Council work. On June 30th, I was selected to be a Standing Committee Member on the Political Action and the Convention Committees.	
Aug. 12th, 2017	First Political Action conference call. There was open discussion on what we would like to do to start setting up action for Labour Day. Lots of activities were planned for at a variety of venues. Personally, I was at work on Labour Day. However, the ads on buses and bus shelters were up and working over the Labour Day weekend.
Sept. 13th, 2017	First full Regional Council conference Call
Oct. 3rd, 2017	Regional Council conference Call

**Challenges you had to cope with since the last meeting:**

- With all the Components Conventions taking place throughout the summer, it was hard to keep in contact with Local executives and the North Vancouver Island Area Council. However, I will be sending emails and trying to get more Involved with all Locals and the Area Council.

**What would you like to work on next?**

- I will be attending the Oct 18th Fix Phoenix event in Nanaimo and will be working on contacting and getting more involved with Locals and the Area Council.





PSAC Geographic Coordinator for Northwest BC - Jill MacNeill  
Report to the B.C. Regional Council

---

## June 2017 to October 2017

At the last PSAC Regional Convention in June, I was sworn in as the Geographic Coordinator for Northwest, B.C. Since the convention I have:

1. **Participated in the Regional Council Teleconferences, of September 13, 2017 and October 3, 2017.**
2. **Phoenix Pay Issues**
  - In my office Phoenix pay issues continue to be prevalent and unresolved now over two tax years. While I was at the convention in June, I organized for an Alternative NPSW event at my office in relation to Phoenix pay problems to show management our discontent with the situation. Participants in this alternative event included our PSAC members and PIPSC members. I continue to keep pay issues on each local Union-Management meeting agenda.
  - Upcoming actions planned: I have arranged for a Rally at Lunch on October 18, 2017 at Nathan Cullen's Office in Prince Rupert. PIPSC and Unifor staff will be participating along with our members. October 18, 2017, parliament is in session and Nathan Cullen will not be at his office, but he has agreed to hear the concerns of one of our severely impacted members; the date for this is still to be arranged.
  - I have shared details of, and I will participate in the October 5 Phoenix public awareness committee conference call.
3. **Revitalized the Northwest BC Area Council** – I did a lot of ground work contacting members in the northwest geographic area – to determine interest in revitalizing the Northwest BC Area Council. Interest was there! I arranged a meeting and we had great participation. Jamey Mills and Deanna Kimball were at our meeting in person, which greatly contributed to the meetings success. The Area Council was revitalized and we plan to call the next AGM in January 2017 (date still to be determined). Prior to the next meeting I have some more work to do: Regional office is going to work with me to revise our by-laws so that they are in alignment with our Constitution and they are also going to offer me some suggestions that have proved useful to other Area Councils.
4. **Education**
  - **Joint Learning Program** – With my employer, I am arranging a Respecting Differences/Anti-Discrimination to take place in Prince Rupert in January 2018.
  - **Introduction to the Union for Indigenous Members.** October 20-22 I will



be participating in the Introduction to the Union for Indigenous Members because I have never taken this course before, and because I have real passion for human rights and indigenous issues. This course will allow me the opportunity to network with many of our Indigenous members.

**5. Site Visits** – I, along with Jamey Mills, visited our sites in Prince Rupert and Terrace. We met with members from CIU, UCTE, CEIU, Agriculture, and UHEW.

**6. Indigenous issues**

- Liaised with Giselle Henry in regard to her leading a Sacred Water Ceremony in Prince Rupert.
- Attended a dinner with the Tears4Justice walkers. A dinner was hosted for them as a send-off event prior to their walk from Prince Rupert to Smithers. This was a significant walk as their purpose was to raise awareness to the cause meet up with the last stop of the Missing and Murdered Indigenous Women’s Inquiry. I had opportunity to present the walkers with \$600 (\$300 from the BC Regional Council and \$300 from Todd Panas, President, UHEW).



## Plans for the upcoming months include:

1. Conduct site visit in Prince Rupert on Oct. 18 prior to our Lunch time Phoenix rally at Nathan Cullen's office to remind and garner the best participation for the rally that I can.



2. Attend the November Leadership training.
3. Meet with Nathan Cullen, alongside one of our members so that she can personally tell him of her Phoenix pay system story.
4. Work on Northwest Area Council TOR to ensure continued success for our local meetings and initiatives.
5. Arrange January 2017 NWAC AGM.
6. Brush up on my meeting and facilitation skills in effort to run the best fully collaborative Area Council meetings that I can.
7. Knitting anyone? Is our women's committee still knitting hats or are there any other projects they are working on?
8. Stand with and provide solidarity to those standing up for their rights on various issues.

PSAC Geographic Coordinator for Southern Interior - Wes Todd  
Report to the B.C. Regional Council

---

July 2017 - No activities

August 2017 - No activities

### September 2017

On September 5, 2017 Vanessa Miller (National Officer, CEIU BC/YT NVP and Alternate Geographic coordinator for North Vancouver Island, James Brierley (PSAC Young Workers Coordinator), Robert Strang (PSAC Representative) and myself (Geographic Coordinator for the BC Southern Interior) toured through the Okanagan talking to members about local issues including staffing and the Phoenix pay system.

We started the day at the Service Canada office in Kelowna where we spoke to CSOs at the front counter and Integrity staff where members raised a number of issues mainly related to pay. The members were given Vanessa Miller's contact information so she could follow up on their complaints. We also attempted to speak to Veterans Affairs staff at this site without success but we did have a brief conversation with the site manager. We stopped in at the Kelowna Airport and spoke with regional CBSA president Don Turner and some of the members.

We continued on to Penticton and on the way we gave a telephone interview to rabble.ca where we explained the variety of ongoing pay issues affecting our members and the effect it has had on them. We also arranged for a member at the Service Canada office in Kamloops (Christine Harrington) to be interviewed. This member has been off work for a year because of health issues related to her pay problems. The interview was recently published online. We went the Service Canada site to find clients lined up out the door so we moved on to a pre-arranged lunch meeting with Veterans Affairs and Measurement Canada members where the



main topic continued to be Phoenix pay issues. After lunch we stopped in and said hi to Derek Morrison the president of Canada Revenue Agency site in Penticton.

Our last stop of the day was the Osoyoos CBSA site where we met up with Carolyn McGillivray, the other BC Geographic Coordinator for the BC Southern Interior, and we spoke a number of members who again wanted to discuss staffing and pay issues. We were given a thorough tour of the site and exchanged contact information with some of the members.

The next day (September 6, 2017) we were joined by Stephen Klaver (Alternate CEIU BC/YT NVP and Alternate Geographic coordinator for West Fraser Valley) and Eddy Bourque (CEIU National President) and we headed to Kamloops for site visits and a rally. We visited both Service Canada Sites in Kamloops and spent quite a while speaking with members. We encouraged them to join us at noon for a rally at Conservative MP Cathy McLeod's office about the Phoenix pay system. About 40 or 50 people attended the rally. A few members shared personal stories about how Phoenix has affected them financially and emotionally including one member with a \$23000 overpayment and health issues related to her pay problems. All of us addressed the members who expressed their escalating frustration with the Phoenix pay system. Barb Nederpel (BC NDP MLA candidate for Kamloops North and Kamloops District Labour Council President) also attended and spoke to members, voicing her support and frustration with the ongoing pay issues.

We returned to Kelowna and went UBC Okanagan in the evening to attend a Liberal town hall hosted by Prime Minister Justin Trudeau. We tried to get Mr. Trudeau's attention in order to ask questions about the Phoenix pay system and the closure of the IRCC Case Processing Center in Vegreville, Alberta but he chose to ignore us and called on other (seemingly pre-selected) audience members where Mr. Trudeau appeared to have the answers well planned in advance. We did manage at one point to get his attention with our Fix Phoenix signs but he just moved to a different area of the stage so we wouldn't be in the camera angle. We did manage to have our pictures taken by a few photographers at the end of the night holding our Respect Vegreville and Fix Phoenix signs.

The next day we attended another Phoenix rally at Kelowna Liberal MP Stephen Fuhr's office with the CEIU BC/YT Regional Council. Mr. Fuhr was not present but a number of members gave media interviews which appeared in different print media over the next few days. It was a great few days and I look forward to more activities in the near future.

In Solidarity,

Wes Todd

PSAC Geographic Coordinator - BC Southern Interior



PSAC Geographic Coordinator for Southern Interior - Carolyn McGillivray  
Report to the B.C. Regional Council

---

I have been struggling this summer with the weather, the smoke and my health.

Unfortunately I have had to miss some events due to my restrictions and the air quality.

I have attended some conference calls of the Regional Council and one for the Political Action Committee.

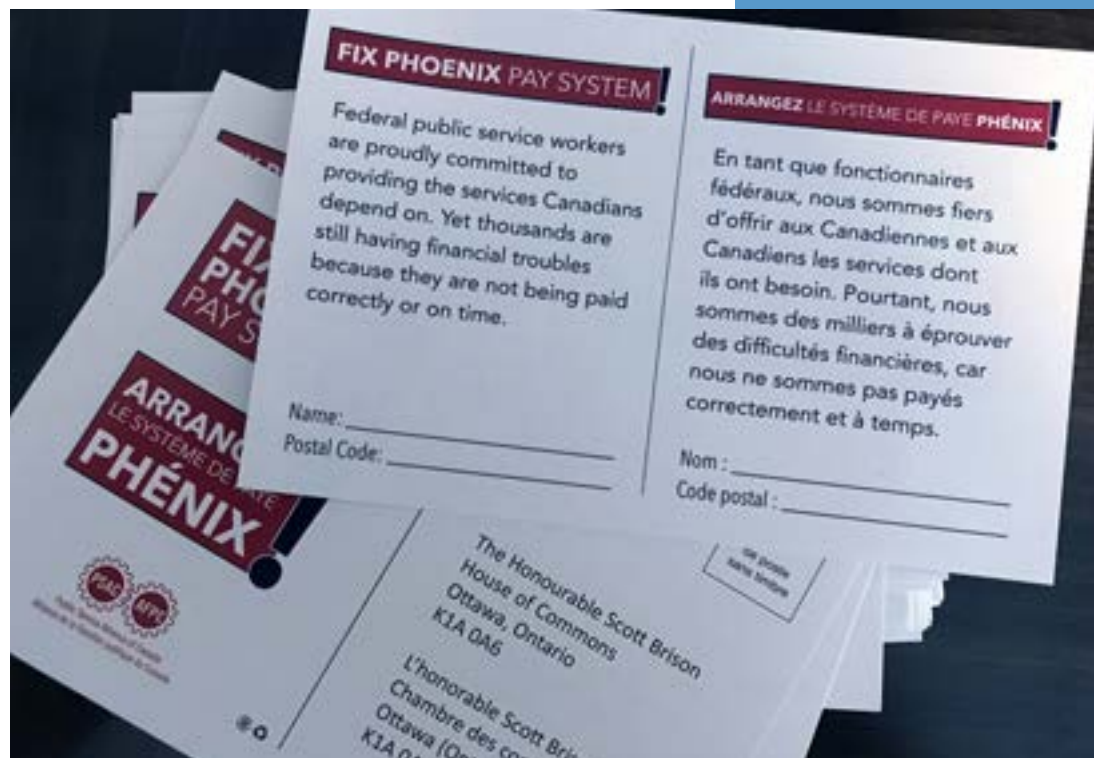
It was great to have a site tour in Osoyoos which was well received by the members. Thanks to all who came and to Brother Wes for getting the related tour going. I wish I could have done more, but the smoke from all of the fires was making breathing difficult.

I have also had to focus on family issues as I deal with my Father's estate. It has been a very busy time, especially with emptying and selling Dad's house.

I look forward to reengaging and working to move forward and build our union.

In Solidarity,

Carolyn





PSAC Geographic Coordinator for South Vancouver Island - Colleen Girard

Report to the B.C. Regional Council

---



Thank you for the honour of being re-elected to the position of South Vancouver Island co-ordinator for the BC Regional Council.

Since convention in June I have been busy in the Region and my component. I assisted the VIHRC in the planning for the pride parade in Victoria. I collected and distributed the materials for the parade.

In August I attended the UNDE convention as a delegate. August was a busy month as I ran the campaign for Phillipe Turcq who was the successful candidate for the EVP position. During the convention, UNDE organized and held a rally at the Canadian Forces Base. The rally was on Phoenix and contracting out. It was well attended with

over 200 members in attendance. We led the charge of the rally to the gate at CFB Esquimalt chanting and asking to speak to the Admiral. The rally received a lot of attention from the media and membership and is still being discussed as of today.

At the local level, we have been busy concentrating on bargaining demands. I have been chosen to represent the Region for UNDE for the PA group at the upcoming UNDE bargaining conference. I am hopeful to be selected for the PSAC bargaining conference.

I took a major role in the planning of the Saanich Fair with the Victoria area council. This event is over the September long weekend. I organized the materials, planned for the rental of the popcorn machine and popcorn and assisted the President in the organizing of volunteers. The three day event was well received by the public as we spoke on Phoenix and the effects the pay system continues to have on our members as well as taxpayers. The biggest difficulty of this event is the amount of volunteers needed for the 3 days. We will continue to push for the success of this event in future years.

I am assisting in the planning of the Sacred Water Ceremony to be held in Victoria on December the 10th. I am on the committee for this event and have been on some of the conference calls. We are currently working on the donations and invites to dignitaries and speakers.

I have attended two Victoria Area Council meetings, the VIHRC committee meetings

via teleconference and a woman's committee meeting as well as a BRUSH call.

I will be at the Phoenix rally on Government Street in Victoria on the 18th of October and will assist on the planning of future events.

Currently my focus is on the threat of contracting out through ISSC at UNDE as well as bargaining demands and Phoenix.

The challenge we face in the region is staff support and the ability to train and educate Island members due to the lack of courings available to the membership.

I have met a few times with Trish Martin, the other South Island coordinator to discuss how to promote interest in engagement for rallies and committees. We are looking to organize work site visits in the near future.

In solidarity,

Colleen Girard







PSAC Geographic Coordinator for South Vancouver Island - Trish Martin  
Report to the B.C. Regional Council

---

At the 2017 PSAC BC Convention I was elected coordinator for South Vancouver Island. As I begin my first full term in this position, I am honoured to be a voice for the members of South Vancouver Island.

I have attended two Victoria Area council meetings, and wrote the only resolution our Area Council sent forward for the Triennial Convention. We will be having our Annual General Meeting on October 17, 2017.

I have attended the Victoria Woman's Committee, which has been struggling with attendance and direction. The Annual General meeting will be held on November 1, 2017.

I attended the UNDE Phoenix and contracting out rally. The event was well attended with approximately 200 members blocking the entrance to the base. At the end of the rally, the members marched up on DND property to the gate house.

I met with Colleen Girard the other South Island Coordinator to discuss some goals for the upcoming year, and set out the start of a plan.

On the Labour day weekend I was at the PSAC Victoria Area Council booth at the Saanich Fair. We average speaking to about 50 people an hour over the weekend and almost 100,000 people pass through the gates. There was a lot of discussion about



Phoenix and almost everyone we spoke to knew someone who has been affected by the program. As a union, we have a lot of public support on fighting this. However, it was also clear that we do not have a lot of membership support right now. For the first time in many years PSAC was not at the Labour Day Picnic put on by the Victoria Labour Council. Like many of our committees, we are struggling with membership and volunteers, especially over a long weekend.

I am helping organize the October 18, 2017 Phoenix rally in Victoria BC, which I plan to attend. At the in-person meeting, I will provide an update on how the event goes.

*Town Hall with Justin Trudeau in Kelowna, September 2017*



### Challenges you had to cope with:

Finding a good balance between work/Life/Union I have been looking after my sister for the past two years, as well as my own health issues. Reminding myself that its okay to take time for myself and that I don't have to do it all.

### What would you like to work on next?

My primary focus over the rest of my term as Coordinator, is membership engagement and communication. Our members want good and clear communications from our leaders about our issues and goals. They want opportunities to have a voice in our union, a say in decisions that affect us, a chance to contribute their ideas. After much discussion membership doesn't appear to understand how to get their issues heard, or who to contact to be their voice. They are also not confident that anyone is really listening.

Membership is the heartbeat of the union, and they are the reason I do all that I do. Educating a member, or the employer can be a rewarding experience.

Up next in the short term, is arranging time for myself and the other South Island Coordinator to do site tours of the locals in our area. We also want to meet with the 3 alternates every couple of months to share ideas and to brainstorm. We will also be engaging them to help us coordinate events.







PSAC Aboriginal Coordinator - Giselle Henry  
 Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
<b>August 16, 2017:</b> Nancy Burton: USGE discussion of Sacred Water Ceremony (March 24, 2017 ) Chilliwack BC	Supporting USGE Aboriginals membership: meeting to coordinate Sacred Water Ceremony face to face union event
<b>August 16 2017:</b> BCUGE discussion Sacred Water Ceremony (requested \$500.00 for supporting)	Supporting partnership with BCUGE for face to face membership and activism and affiliation with other unions
<b>August 16, 2017:</b> Sacred Water Ceremony (April 22, 2018, Northern BC)	Combining activism and union event early stages of creating event for the membership in Northern BC.
<b>August 17, 2017:</b> Request to Women committee in the north for MMIW walk for donation of 100.00	Supporting fellow Regional Coordinator to support missing and murdered walk in Northern BC. To create face to face interaction with membership and affiliation with other unions
<b>August 18, 2017:</b> Creation of Calendar for September activities and shared with Patrick Bragg, Facebook	Promoting membership involvement in Community Activities, Social and community Groups, connecting with other while providing the opportunity to promote issues and practise TRC recommendations.
<b>August 18, 2017:</b> Shared training to membership for AB People Circle on Facebook	Face to face with membership and support fellow PSAC Regional members
<b>August 18, 2018:</b> Provided feedback to Deb and Deanna Kimball for upcoming PSAC Intro to union Training	Promoting future union activism
<b>August 21, 2017:</b> 8:30 to 11:30 Victoria – Escorted Elder to UNDE	Affiliating with Area council member, presidents, National Presidents and Social and face to face with membership.
<b>August 24, 2017:</b> 11:30 to 12:30 Victoria- Action P\Fix Phoenix protect	Face to face membership, activism, promote issues

# Constituency Coordinator Reports

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
<b>August 31, 2017:</b> meeting for Sacred Water Ceremony	Face to face with membership and support fellow PSAC Regional members  Promoting future union activism
<b>September 02 long weekend:</b> Volunteer – Sannich Fair Grounds from 8:00- 12:00	Face to face membership, activism, promote issues, labour venue and social
<b>September 09, 2017:</b> Pow wow, Vancouver BC	Connect with face to face members
<b>September 13, 2017:</b> Conference call 4pm to 6:00 Regional Council	Attending regional meetings and affiliation
<b>September 18 to September 22:</b> Created monthly activity calendar with PSAC Aboriginal Regional Communities	Promoting membership involvement in Community Activities, Social and community Groups, connecting with other while providing the opportunity to promote issues and practise TRC recommendations.
<b>October 03, 2017:</b> Attended Regional Council meeting	Attending regional meetings and affiliation
<b>October 03, 2017:</b> Attended Sacred Water Ceremony Planning Committee meeting.	Affiliate myself with other labour unions and membership with Human Rights committee
Co-Coordinating Phoenix rally with CEIU Local 20975 on <b>October 18, 2017</b>	Union event
Making presentation at Aboriginal Union training on <b>October 20 to 22, 2017</b> Vancouver BC	Union event
BCFED Booth <b>October 28, 2017</b> from 09:00 am to 15:00	Union event- face to face with membership, affiliation with other unions and Labour movement



### Challenges you had to cope with since the last meeting:

- I don't know how to access my email
- I don't know how to access my budget
- I have been assigned to a committee but no other direction has been provided in respects to what we are being directed to doing.

### What would you like to work on next?

- I am currently working on three Sacred Water Ceremonies:
  - December 10, 2017 – Victoria BC with Human Right Community, BCUGE and National Aboriginal people Circle.
  - March 24, 2018- Chilliwack BC
  - April 22, 2018- Prince Rupert BC
- I would like to have support for the month of December 2017 to visit out of my budget
  - Prince Rupert- travel, hotel and loss of salary
  - Vancouver- travel, hotel and loss of salary
  - Kelowna - travel, hotel and loss of salary



PSAC Members With Disabilities Coordinator - Shane Polak  
Report to the B.C. Regional Council

---

This report covers my activities since my election as Metro Vancouver Coordinator at the 2017 PSAC BC Regional Convention. It also covers my activities as Members with Disability (MWD) Coordinator. I moved from Metro to MWD effective August 23, 2017.



**Metro Vancouver Coordinator:**

- July 1, my first event was to work the PSAC “Burnt by Phoenix” booth for the Canada Day Event in Coverdale.
- I was on vacation for the month of July.
- August 1, I attended the PSAC Vancouver and District Area Council Meeting.
- August 2, I attended by teleconference the PSAC Brush meeting.
- August 6, I attended the Vancouver Pride Parade.
- August 9, I was married.

**Members with Disabilities Coordinator:**

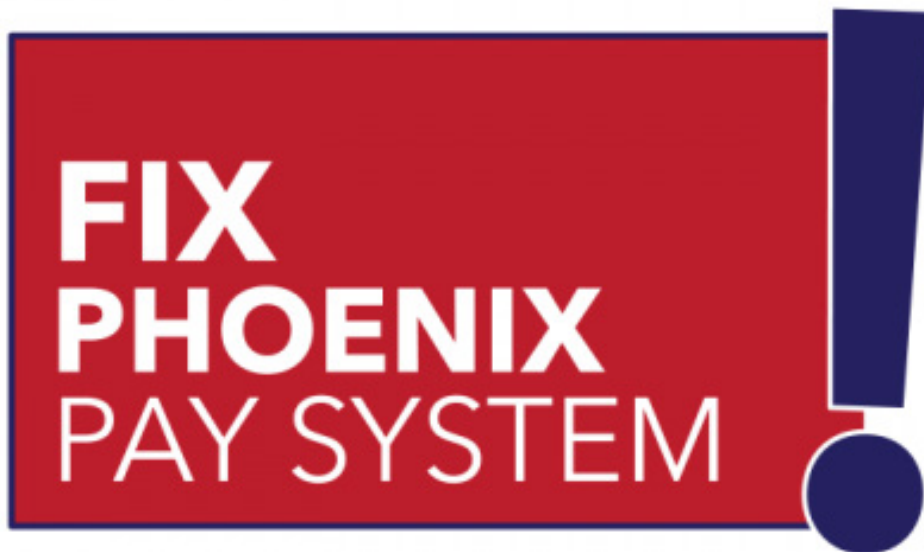
- August 24, I made an affiliation request to the Vancouver and District Labour Council.
- September 19, I attended the Vancouver and District Labour Council meeting and affiliated my own UVAE local.
- September 23, I attended “A Taste of Burnaby” to celebrate the election of Janet Routledge as an NDP MLA.
- September 24 through October 1, I attended my component (UVAE) triennial convention.
- September 29, I attended a Fix Phoenix rally in Halifax, NS.

I remain committed to fighting the Phoenix pay system, advocating for Health and Safety in our workplaces and advocating for our members with disabilities. I have to that end assisted members with filing grievances against the Phoenix pay system, attend and co-chair health and safety meetings in my workplace and engaging members in disability rights campaigns.

I must admit that I was running for the position of National President of my component and was making many preparations for the convention and did not have my focus on much else. Now that convention is over I am invigorated and prepared to fight and sweat union!

In solidarity,

Shane Polak  
Members with Disabilities Coordinator





PSAC Women's Coordinator - Kelly Sidhu  
Report to the B.C. Regional Council

---

## General Activity:

- June: The Regional Council meeting was held in Vancouver
- National Aboriginal Day Celebrations at local, organized by the Component.
- JI Festival 2017 Celebration of African Culture – Along with local component members, I attended the Vancouver event.

## Vancouver RWC

**The Shoebox Project** - The Shoebox Project turns a shoe box into a beautiful gift estimated value of \$50. Local members continue to collect items (such as socks, scarves, makeup, body lotions, toothbrush, toothpaste gift cards, something sweet and gift cards among other practical items). Vancouver members are meeting on November 15th at the Vancouver Regional Office to wrap the boxes that will then be donated to a local women's shelter. (<http://psacbc.com/shoebox-project>)



Vancouver is purchasing water bottles with VRWC logo.

## Prince George/North RWC

The North RWC meeting was in September to organize for the fall.

Their AGM will be Nov 6th followed by their annual Christmas potluck to prepare care kits for young single mothers and women in shelters in PG (toiletries, scarfs and personal care items) on December 3rd.

Northeast BC Area Council and the North Regional Women's Committee collaborate often collaborate efforts.

Valerie S (previously Chair of PG committee) has now retired from the Public Service and Tracy Arrowsmith is full time in the role of Chair.

The City of Prince George was hugely impacted by the forest fires, taking in over 10,000 residents from Hundred Mile and Williams Lake. Local committee members volunteered to support the evacuees during the summer (example, collecting and providing toiletries).

## Okanagan RWC

The Okanagn RWC will be meeting in December and plan to schedule their 2018 AGM alongside the Area Council (coordinating efforts).



## Victoria RWC

Low membership and member interest in the Victoria RWC.

New to shoebox project and tampon Tuesday.

The Victoria RWC AGM is taking place November 1st.

### Regional Ongoing Initiatives:

Affordable Child Care Plan, to put “positive pressure” on the Provincial Government for their support and Funding to see the BC roll out the affordable child care plan.

Currently, the Federal Government has committed \$50M, Provincial Government needs to budget \$175M in 2018 to reach the magic number of \$225 necessary for BC's Affordable child care plan. The \$225 will:

- Reduce parent fees by \$500/month in all licensed infant and toddler spaces
- Wage enhance of \$1/hr for all early childhood educators
- Eliminate parent fees for families with annual income less than \$40K
- Create 22,500 new licensed spaces by 2020

The plan will pay for it-self within seven years as more stay-at-home parents are able to enter the workforce, subsequently contributing Income tax.

### BC Fed Women's Rights Standing Committee:

I attended the BC Federation of Labour Women's Rights Standing Committee meeting on July 5, 2017.

Action Items the Committee is working on include:

- promote [endingviolence.org](http://endingviolence.org)
- support “Be more than a Bystander” campaign
- promote Tampon Tuesday
- National campaign to support Pharmacare

My full meeting report is available upon request as well as the minutes from the meeting (provided by BC Fed Director).

Currently, I am assisting the BC Fed Communications with a speaker request for the upcoming BCFED Union Renewal Conference. I plan to attend the Conference, which takes place in Victoria October 26-28, 2017.

Respectfully submitted in solidarity,

Kelly Sidhu





PSAC Racially Visible Coordinator - Jennifer Chieh Ho  
Report to the B.C. Regional Council

---

A report was not received in time to be included in this compilation of Regional Council Reports.



PSAC Pride Coordinator - Nia Gillies  
Report to the B.C. Regional Council

---

Thank you for finding the confidence in me to be your Pride Coordinator at the 2017 PSAC BC Convention.

On July 9th I attended my first event as the Pride coordinator. I marched in the Pride Parade along side Jamey Mills, Todd Smith, Vanessa Miller and others. I also spoke with the Pride Director about the present of the Victoria Police in future pride parades. He is looking to have only the LGBT members of the force and them to be out of uniform. The uniform often represents oppression to many of the marginalized in the LGBT+ community.

On August 6th I attended the Vancouver Pride Parade and marched with Jamey Mills, Todd Smith, Sky Belt and other members. It was amazing to see the equality, diversity and inclusion in the parade and in the crowds that number in the thousands.

This upcoming year I hope to aid our members who work the front line and on the phones on how to deal with gender non-conforming clients especially those clients who have not legally changed their name/gender on our systems. Our members deserve to have the proper tools to deal with such situations.

I would like to work towards having at least one gender neutral bathroom in all federal buildings. Gender neutral bathrooms are a way to create a safer environment for trans and gender nonconforming members.







I also hope to look into possibly having union floats and/or booths at certain 2018 pride events depending on costs and member participation.

I would be remiss if I did not take the Union to task. Before I go to the employer and fight for the Trans community and Trans members we need to fix the Union first. We need to fix the language of our Union. For example there is widespread cultural practice of calling members brothers and sisters. This excludes all other genders, and reinforces the binary. We must replace brothers and sister with inclusive language. We also must ensure that every union function has a gender neutral bathroom. I should not go to a National Equity Conference and have the PSAC not be able to get it together enough to have a fully functioning gender neutral bathroom.

To my LGB colleagues my apology if my focus is on Trans issues. It is what I know and what I live. Please come to me with any issues that need to be addressed.



PSAC Young Workers Coordinator - James Brierley

Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Anti-National Public Service Week  June 2017	Planned three days of events in Nanaimo. Open to all PSAC work sites in the area. However, mostly building attendees due to availability. We had about 40 members in attendance each day.
National Young Worker Working Group Conference Call  Ongoing Monthly	Spoke to Young Worker Coordinator from across Canada on events coming up and support from National for YW events/tech support/mobilization and best practice.  Coordinators provided reports.
July 9th, 2017	Victoria Pride Parade: Walked in pride parade with CEIU NVP and outgoing PSAC YW Coordinator Vanessa Miller, REVP Jamey Mills, Alternate REVP Todd Smith, Pride Coordinator Nia Gilles and was able to liaise with multiple YW from PSAC, components and other unions on pride issues and YW issues.
August 23, 2017 UNDE YW Meet-Up	YW meet and greet with UNDE members from across Canada. UNDE convention held in Victoria and took opportunity to attend a meeting with YW from across Canada including Quebec PSAC YW Coordinator.  Ability to meet in person members of the national YW working group.



# Constituency Coordinator Reports

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
BC FED Young Worker Standing Committee Conference Call  Ongoing Monthly	Spoke as PSAC BC YW Coordinator and liaised with other young workers both within PSAC and other unions as well as non- unionized young workers.  Focused personally on information sharing with non-unionized workers. Advocated along with other young workers on the call to promote the BCFED Fight for \$15 minimum campaign.
Outreach Site Visits: Kelowna, Kamloops, Penticton, Osoyoos.  September 5th – 6th, 2017	Liaised with young workers in BC Southern Interior in attempts to create YW committee, focused on recruitment and self-identification of YW. Spoke to members and young workers from CBSA, Taxation, CEIU and Veterans Affairs. Rally's conducted on Phoenix Pay System in Kamloops and Kelowna. Liaised with southern interior coordinator, CEIU NVP and alternate, REVP PSAC BC on issues affecting membership. Attended CEIU Regional Executive Council meetings as CEIU YW BCYT Chair Alternate.
Member Outreach – BC Interior  Ongoing	I have been in contact with Young Workers from two components in the BC Southern interior. There is interest in forming their own committee for BC Southern Interior to make a total of 3 PSAC YW committee's in BC. I have obtained a letter from my component president authorizing the creation of said committee.
PSAC BC Mainland Haida Gwaii Young Workers Committee  Sept. 13th, 2017	Statement read to committee and contact information provided to members. Want to be support for committee to hear concerns and focus on growth of YW committee.  I was unable to attend due to the PSAC BC Regional Council conference call scheduled for the same date/time.
Lobby Meeting Established  NDP MP – Sheila Malcolmson	Meeting established with MP Sheila Malcolmson to lobby for \$10 a day childcare nationally. Affordable childcare for all Canadians is needed and as a young father with a child in daycare I can attest to the financial burden. Contact made and meeting set for October 11th to push issue to be spoken on in Parliament with commitments made.

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Nanaimo Laobur Council  Ongoing Monthly	One of two young workers in attendance (along with Vanessa Miller). Important networking locally and introduced as PSAC BC YW Coordinator and hope to create contact for site visits and identify local Young workers for networking. Spoke on resolutions to PSAC 2018 upcoming and provided YW Report to Area Council.
Contact for site visits – Metro Vancouver	Contacted PSAC Coordinators and component local presidents to coordinate site visits for October in Vancouver BC in hopes to engage and recruit YW in the lower mainland area.
Ongoing Member contact and YW Recruitment	From the various site visits and functions attended I have provided my contact information to local presidents, area councils and young workers. I continue to focus on recruitment for self identification and to establish and assist YW committees.



## Challenges you had to cope with since the last meeting:

- Working on recruitment in attempts to form a PSAC Young Worker Committee for the BC Southern Interior. Initial contact has been very positive but follow through with members obtaining component letters has been slow. A work in progress and will require ongoing conversations and support.
- Working with members to self-identify as young workers. This is a constant effort to obtain young worker numbers and get young members involved and active in their respective regions and components.
- Recruiting new executive at a local level. Have had a lot of people leave the position or public service and have had to renew focus on member engagement and recruiting exec members.

## What would you like to work on next?

- Site visits in Lower Mainland, BC North and Vancouver Island to meet young workers and engage members.
- Continued work towards Young Workers Committee in the BC Southern Interior area as key people from two Components have come forward, yet work is required to ensure start up.
- Continued lobbying of MP's and push for \$10.00 a day childcare to ensure affordable childcare for all Canadians.
- Continued work on resolutions looking forward to the next convention cycle and for PSAC National Convention 2018.





PSAC Health & Safety Coordinator - Linda Harding  
 Report to the B.C. Regional Council

<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
BC Fed H&S Standing Committee meeting – June 28	<p>This meeting was mainly representatives of WorkSafe BC</p> <ul style="list-style-type: none"> <li>• Asbestos Campaign</li> <li>• Recent Amendments to Joint Health &amp; Safety Committees and Regulations</li> <li>• Update on use of Bill 9 Enforcement Tools</li> <li>• Hearing Loss Campaign</li> </ul>
UWLM Cabinet Meeting – July 20	Representative on the United Way Cabinet for PSAC.
BC Fed H&S Standing Committee Meeting – July 26	<p>Topics discussed were the PPCC and WCAG reports, Asbestos initiatives including the Federal consultation, Assessment rate and WCB surplus and the Compensation conference. The work plan will need to be re-evaluated as we have a new government. Discussion took place on the provincial side of joint committee education and evaluation. And a brief discussion took place on the Day of Mourning 2018.</p>
UWLM Cabinet Meeting – Sept 13	We are not as far along as we were at this point last year.
Regional Council Conference call – Sept 13	I participated on the conference call on September 13th
UWLM – Rev Up – Sept 21	I attended the official kickoff for the United Way Campaign of 2017.
GSU Convention – Sept 24-28	<p>GSU held their convention in Ottawa this year. I was part of the General Resolutions Committee. We were fortunate to get through all of our concurrent and non-concurrent resolutions. I also ran for a National Vice-President position and although I was unsuccessful I only lost by 5 votes. I was the only candidate that had not held the position previously.</p>
Regional Council Conference call – Oct 4	Unfortunately, due to a previous appointment, I arrived on the call just in time for Round Table.

<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
UWLM Cabinet meeting – Oct 11	The next United Way meeting is scheduled for October 11th
BRUSH – Oct 11	The next BRUSH meeting will take place on Oct 11th. This will be in place of the meeting that would have taken place at the end of September but had to be rescheduled due to me being away.

### Challenges you had to cope with since the last meeting:

- It has been a busy summer. Working on my campaign for NVP took up some of my time. Now that conventions are over, I hope that meetings will not have to be moved around.

### What would you like to work on next?

- Now that summer is over and everyone is back to work, I look forward to things becoming more normal. I have not had much of an opportunity lately to get out and meet members so am hoping that I will be able to achieve this in the upcoming months. I have had a request to hold another BRUSH meeting in Victoria so will work on trying to make that a reality.





PSAC National Officers Coordinator - Leanne Hughes  
Report to the B.C. Regional Council

---

I can't believe it has been three months since Convention.

#### Activities Since the PSAC BC Regional Triennial Convention:

- I walked with our brothers and sisters from PSAC in the Victoria Pride Parade, it was a good turnout and a fun time.
- I participated in the MP Lobby training that took place in Victoria in August and hopefully will have a meeting with my MP in the near future.

This was important and worthwhile training for all components wishing to take their issues forward.

- I was also able to liaise with REVP Jamey Mills while he was in Victoria for the UNDE Convention and was able to meet several National Officers. I am hoping to build on these contacts in the near future.

Hopefully things will be settling down as most Components have now finished their conventions.

- I have participated in the BC Regional Council conference phone call and am looking forward to seeing everyone at the next BC Regional Council Meeting.
- I plan on attending the Phoenix Rally on Oct. 18th.
- I will be meeting with the Region's National Officers on November 6.

Respectfully submitted,

Leanne Hughes  
National Officer Coordinator



PSAC Coordinator for DCL and Small Separate Employers- David Schinbein  
Report to the B.C. Regional Council

---

#### Activities:

1. Area Council meeting
2. Normal Local activities

#### Challenges you had to cope with since the last meeting:

Currently our DCL is in negotiations with our employer (Commissionaires, Victoria) and to say the least, occupies much time. With the geographic distance between the Locals of our constituency and a new learning curve for me, the constituency report is quite brief.

#### What would you like to work on next?

For 2018, have a session with the members of the constituency to develop a common message on issues relevant to Directly Chartered Locals and Small Separate Employers.





**Activity Report for Jennifer Chieh Ho,  
PSAC BC Regional Co-Ordinator for Racially Visible Members  
July 2017 – September 2017**

It was an honour to be re elected for the role of PSAC BC Regional Co-Ordinator for Racially Visible Members at the PSAC BC Regional Convention in June 2017. I am pleased to welcome and introduce the two alternates, Stephen Torng and Eamon Myagi. We look forward to working with the 2017 – 2020 BC Regional Council and the members in our Racially Visible (RV in short) caucus.

At the March 2017 PSAC National Equity Conference for Racially Visible workers in Toronto, both Stephen and I had the opportunity to attend a workshop on Racism “Impact of Systemic and Structural Racism in Our Workplaces” facilitated by our very own PSAC BC regional representative, Monica Urrutia.

Workshop description: Impact of Systemic and Structural Racism in Our Workplaces – Racism exists today, even though we have systems and processes such as human rights and employment equity legislation to address it. This workshop will examine how racism in society (e.g. justice system, immigration, education, political systems, etc.) continues to create barriers and impacts career opportunities for RV workers.

Stephen and I approached Monica to discuss making this workshop available to our Racially Visible members who were not able to attend the Conference. We had a date set for our first RV meeting and the offer of this specific workshop in September.

Unfortunately, due to low number of registrants, the workshop did not take place. We continue to consider further dates soon.

**Union of National Employees Triennial Convention – August 2017**

I have reached my two term limits as the Regional Vice President of BC and Yukon in August of 2017. It was my honor to be acclaimed as the BC Yukon Regional Human Rights Representative.

On August 27, the last day of our convention, two young workers from UNE Whitehorse, Yukon region came up with an idea of doing a rally on Phoenix at the Parliament Hill. As it was a spontaneous rally being suggested by these two young workers, we did not get a permit ahead. When we got to the Hill, I approached the police officer who was on

duty to explain what we were doing, and we got approval right on the spot. We got to educate the public on what the issue was and received support from most of them.

## **Community Engagement**

2017 Surrey Fusion Festival:

Thanks to the West Fraser Valley Area Council and members who came to help out at the booth, we had over 400 "Fix the Pay System" postcards completed. We talked to lots of people about Phoenix and definitely brought awareness to lots who had no clue. At the same time, there were lots who were aware of the situation.

On behalf of our member who was able to participate for the first time and who needed sign interpretation, thank the REVP's office for the support in accommodating the need for sign interpretation. Thanks, Kristin for your efficiency in making the arrangement

I continue to work with community networks such as the followings:

- NEVR (Network of Eliminating Violence in Relationship)
- PRAC (Poverty Reduction Action Plan) of BC
- David Suzuki Blue Dot Movement
- Migrante BC Youth
- Greater Vancouver Japanese Canadian Citizens' Association

## **Issues**

One of the many issues I would like to share in this report is on BILL C23, sharing quotes below (cited: <http://www.cbc.ca/news/politics/border-precleanance-bill-trudeau-1.3994264>)

*"Critics have concerns about the legislation, arguing that it would lead to the erosion of rights of people travelling both to the United States and Canada.*

*The bill "does not address Canadians' concerns about being interrogated, detained and turned back at the border based on race, religion, travel history or birthplace as a result of policies that may contravene the Canadian Charter of Rights and Freedoms," NDP public safety critic Matthew Dube said in putting forward a motion that could effectively kill the bill.*

*"What we're seeing right now is a reality where people are being discriminated against at the border," Dube told reporters."*

Details and information is available below for your reference:

- <http://www.cbc.ca/news/politics/pre-clearance-u-s-travellers-bill-c-23-reaction-1.4213797>
- <https://act.leadnow.ca/billc23/?source> where there is a sample email for us to send to our Senate decision makers which I urge PSAC members to consider sharing and sending forward, please:

*Dear Senators and Minister Goodale,*

*I am writing to you to express my concern with Bill C-23. While I recognize the benefits preclearance brings about for tourism and trade with the US, I strongly believe the issues around the rights and freedoms of Canadian travelers must be addressed before this bill is passed by the Senate.*

*Travelers must have the right to withdraw from a preclearance area, the powers of interrogation, search and detention given to US border officers must be checked and there must be sufficient ability for Canada to assert criminal jurisdiction if the US does not prosecute appropriately.*

*As a concerned citizen, I urge you to oppose the bill in its current form. For more information on the concerns I have raised in this e-mail, please review the submission of the British Columbia Civil Liberties Association.*

*We must ensure that Bill C-23 upholds the Canadian Charter and protects Canadian travelers' fundamental rights and freedoms. The bill cannot pass in its current form.*

**Upcoming Events being organised and to be organised:**

November – Canadian Labour International Film Festival

Nov/Dec – Rally at the Parliament Hill during PSAC leadership training weekend

December 6 – National Day of Remembrance and Action on Violence Against Women, Surrey and Ottawa

February – Black History Month

March 21 – International Day of Elimination of Racial Discrimination



May 2018 – Asian Heritage Month

Racially Visible Caucus meetings – Four times a year

### **Challenges:**

Due to unforeseen family obligations and work assignments, I had to step down in a couple of union roles I held; President of the PSAC West Fraser Valley Area Council(WFVAC) and Co-Chair of the PSAC Mainland Human Rights Committee (MHRC) At this time, I would like to thank the WFVAC and the MHRC members for their support and help with the area council and committee during my time there.

One of the challenges I face is when council meetings are scheduled in conflict of my component meetings/events, I will have to send my regrets to one of the two due to the respective roles I hold. Having said that, I am pleased to see that opportunities arise for my alternates when I am unable to participate at council meetings when that happens. This is a learning opportunity for alternates to learn about the business that council works on.

### **Goals:**

I would like to:

- Encourage more RV members to be involved by supporting and sharing information/their knowledge
- Promote different events/campaigns
- Encourage RV members to be involved with PSAC committees/area councils/community organisations
- Work closely collaboratively and mentorship with my alternates, Stephen Tornng and Eamon Myagi

### **Conclusion:**

I would like to welcome all new members to the BC Regional council. At the same time, I am pleased to see the return of previous council members.

My apologies for not being able to join you at our very first regional council meeting due to a mandatory component leadership training being held in Ottawa taking place on the same weekend.

Lastly, I want to thank Stephen Torng for stepping up the plate in my absence to represent the RV caucus.

Respectfully submitted by:

Jennifer Chieh Ho  
PSAC BC Regional Co-Ordinator for Racially Visible Members

## Report to the PSAC B.C. Regional Council

<b>Name:</b> Johann Ackermann	<b>Date:</b> November 3, 2017
<b>Constituency (area, equity, etc.):</b> West Fraser Valley (WFV)	
<b>Activities Since the Last Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled role on the Regional Council</b>
BRUSH Conference call July 26th	Health and Safety issues for WFV
BC Regional Council Meeting Conference call September 13th	Representing the WFV
WFVAC September 18 <sup>th</sup> AGM	Representing Council to WFV
BC Regional Council Meeting Conference call October 3rd	Representing the WFV
WFVAC October 5 <sup>th</sup> Triennial Delegate election	Representing Council to WFV
Meeting with MP, Carla Qualtrough's staff – October 13th	Representing the WFV membership. Discussed Phoenix problems. Another meeting has been set up (Nov 15 <sup>th</sup> ) as Carla Qualtrough was not present due to an internal scheduling problem in the MP's office. Todd Smith attended the meeting with me.
<b>Challenges you had to cope with since the last meeting</b>	
I missed a BRUSH conference call due to other events. The October meeting with my MP had to be rescheduled due to an internal communication problem in the MP's office. However, Todd Smith and I were still able to discuss some member problems with the Minister's staff.	
<b>What would you like to work on next?</b>	
Meeting with as many locals in the WFV area as possible.	