

**British Columbia Regional Union Safety and Health Committee  
(BRUSH)  
Minutes**

January 29, 2014

In Attendance: Linda Harding (Chair) (GSU), Tracy Shudo (CEIU), Bill Pleming (GSU), Dave Thompson (PSAC), Jennifer Horsley (UPCE), Melvin Dureen (USGE), David McNary (USGE), Dave Norton (UNDE), Michael Small (UTE), Virginia Vaillancourt (UVAE), Susan Yaciw (UTE), Crystal Warner (CBSA), Wayne Little (UTE), Dave Norton, Leanne Hughes (CIU), Kelly Megyesi (CEIU), Bert Farwell (UCTE), Dianne Mitchell (CEIU), Monique Bakker (UEW) and James Little (PSAC)

Regrets: Bob Jackson (REVP BC), Paul Croes (CIU), Jennifer Chien-Ho

**Agenda**

Roll Call

Accepting the Agenda

Review Previous Minutes

Business Arising

Standing Items

    Ergonomics

New Business

    Election of BRUSH Delegate to BC Regional Convention

    Day of Mourning

    Donation to the Golden Tree Farm Workers Monument Project

    Bill C-4 amendments to the CLC

    Amendment to the Terms of Reference

    Petition to the House of Commons

    Can Work be Safe when Home isn't

    Heat Labour Night

Round Table

Adjournment

**Roll Call**

Linda conducted a Roll Call

**Accepting of the Agenda**

Agenda accepted

## **Review Previous Minutes**

- 1) Action items were reviewed and everything has been completed.
- 2) Bill reviewed the Indoor Air Quality tests at Parole in New West and will communicate his findings with Tracey Cochrane directly
- 3) Follow up with Bob Jackson on the Brush Membership.
- 4) Leanne Hughes – Terms of Reference

Moved and Seconded

## **Standing Items**

Ergonomics

The new Service Canada offices at Harbour Centre have workspaces that are seven square feet in size. Tracy Shudo reported that most of the problems have been resolved with management. Employees and Management will be working in areas without raised baffles and in much smaller spaces. The GSU – Public Works member participants briefly outlined the new government's workspaces 2.0 initiative and apparently the government is moving to smaller office spaces.

## **Guest Speaker Jeff Kingsley PWGSC.**

Jeff talked about Hazard Prevention Program (HPP), and he talked about the implementation of the plan after PWGSC was audited and it forced them into the process of designing a HPP. He shared information (documents) with us as well as a short educational on the HPP process.

**Action Item: GCPedia find Website.**

<http://www.tpsgc-pwgsc.gc.ca/biens-property/amng-ftp/index-eng.html>

## **New Business**

### **Day of Mourning**

We are looking at producing buttons and posters so we asked members for orders. Before April 1 2014.

## **Election of BRUSH Delegate to BC Regional Convention.**

Linda passed the chair to Dave Thompson (PSAC) to conduct the election of the BRUSH Delegate to the BC Regional Convention.

Call for Nominations:

**Delegate Elect - Wayne Little - Bill Plemming (m)  
Susan Yachew (s)**

**Alternate - Dave Norton - Dianne Mitchell (m)  
Wayne Little (s)**

### **Donation to the Golden Tree Farm Workers Monument Project**

Linda talked a little about the project and asked members if they agreed in principle to making a donation to the project.

Virginia asked about the size of the BRUSH Budget. It was explained that the regional health and safety budget allocation is the responsibility of the Regional Executive Vice President and Council. The regional allocation fund amounts to approximately \$15,000 over 3 years, with the purpose to fund health and safety activities. There was some discussion regarding the process and the PSAC Staff representative explained that the decision is that of the REVP and council. As the committee responsible for H&S we have been consulted and asked to make a recommendation.

There were several questions about the size of the contribution and it was explained that our decision was not to determine the size of the contribution but rather the value of the contribution.

### **Bill C-4 Amendments to the CLC**

The H&S implications of Bill C-4 was shared with the BRUSH members to inform and better educate members about the Bill.

### **Amendments to the Terms of Reference.**

I made the corrections and sent them to the BRUSH members for their review

### **Can work be Safe when Home Isn't**

There is an online survey to be completed by members and we would encourage members to complete the survey.

<http://fluidsurveys.com/s/DVatWork/>

### **Heat Labour Night**

Labour Appreciation night

Abbotsford Heat (Hockey Team) is sponsoring a Labour Appreciation night.

Round Table.

Monique – Health and Wellness Coordinator death in a recreational facility within the Federal Government. Was anyone aware of the reporting of this incident.

Tracy – Announcements – Vancouver Area Council – Metro Vancouver Alliance

Crystal – Immigration and Refugee Board – Health Canada National Health and Wellness – the IRB will not adopt the National H&S Psychological Standard.

Next meeting April 9, 2014, May 28, July 30, Sept, 24, Nov 26.

Adjourned