

**British Columbia Regional Union Safety and Health Committee
(BRUSH)
Minutes
October 7, 2015**

In Attendance: Linda Harding (Chair) (GSU), , Jenifer Horsley (UPCE), Brad Kline (UNDE), Linda Todd (CEIU), Marcelo Lazaro (UNDE), Jane Stoneberg (UNE), Tracy Shudo (CEIU), Monique Backer (UEW), Kristy Havard (USGE), Johan Ackerman (UTE), Teresa Greenhaul (UTE), Bert Farwell (UCTE), Jennifer Chieh Ho (NAT), Jim Sidel (DCL), Richard May (UEW), Colleen Girard (UNDE), Darleen Stevens (CEIU), Virginia Valancourte (UVAE, Bob Jackson (REVP BC) and James Little (PSAC)

Regrets: Bill Pleming (GSU), Sue Yaciw (UTE), Kim Koch (UTE), Don Urrutia (NAT), Wayne Little (UTE), and Liz Oliphant (UEW)

Agenda

Accepting the Agenda:
Review Previous Minutes
Business Arising

New Business

1. BC Fed Activities
2. BC Regional H&S Conference
3. Mental Health Commission
4. Bottom Line Conference
5. Golden Tree Memorial

Round Table
Adjournment

Roll Call

Linda conducted a Roll Call

Accepting of the Agenda

Agenda accepted no additions

Review Previous Minutes

The minutes were accepted, Tracey wanted this added to the meeting. She wanted mentioned that she made mention of the equity concerns at the BC Regional H&S Conference (members with disabilities).

Business Arising

There were a couple of questions about PPE and open toed shoes in the workplace. Monique asked the question if it is a requirement to wear shoes in

the workplace as she is aware of members who remove their shoes at work and walk around in bare or stocking feet.

TASK: Provide information on the need to wear proper footwear in the workplace and that bare feet are not acceptable.

Please send in Violence Prevention Program from previous minutes.

New Business

BC Fed Activities

The June Meeting

BC Fed H&S Website has the courses and Bob talked about the Safetypalozza and we are going to try and get access to the conference via the education budget well at least try from the education budget, Funding requests for this type of training requests will be approved as a subsidy request.

TASK: Safetypalozza send out call to members so they can apply.

The Golden Tree is set for installation in September 2015.

BC Regional H&S Conference

We have the dates - November 14 and 15, these are the dates we will be working with and we have secured a hotel – Sheraton Airport Richmond Inn.

The organizing committee has met for the second time and sub-committees have been established. Work on the conference is proceeding nicely and we are still looking for a theme and ideas on workshops and presenters.

Members were asked to provide input into the process by contacting the BC Regional Rep responsible for H&S at littlej@psac.com

The National H&S Conference will be held in Montreal Nov 3-6 2016.

Asked participants to shake the tree to get more applications especially from Vancouver.

Explained selection process again for members on the call.

Mental Health Commission

Talked about stigma and mental health vs. mental disorders.

Talked about the severity of the disorders and the National Psychological Guidelines 2013 launch and it is voluntary CSA approved. We want this implemented in the workplace and made a requirement for employers.

Bottom Line Conference

TASK: Send out the call out letter from the CMHA.

Golden Tree Memorial

Linda and Bob attended the event and it was a great day.

Task: Send links to picture.

Round Table

Brad: lost their canteen and coffee space. Wants to know the regulation to make employer provide lunch space.

Linda: She attended the Mental Health First Aid Course she is now certified in mental health first aid. Marcello talked about the lack of commitment from the JLP program and was told that CFB Esquimalt has over subscribed to the JLP program and their local is disappointed in the program.

Bob: Nothing much tonight, looking forward to the conference and it should be a very worthwhile conference. This convention we can look at resolutions being forwarded to the national conference.

Next meeting – BC Regional Conference Nov 14/15, 2015

Adjourned