

**British Columbia Regional Union Safety and Health Committee  
(BRUSH)  
Minutes  
October 11, 2017**

In Attendance: Linda Harding (Chair), Ian Kimm (DCL 20500), Richard May (UHEW), Shane Polak (UVAE), Brenda Todd (CEIU), Kirsty Havard (USGE), Earnest Hooker (UCTE), Marcello Lazaro (UNDE), Jenifer Horsley (UPCE), and James Little (PSAC).

Regrets: Bill Pleming (GSU), Wayne Little (UTE), Leanne Hughes (CIU), Colleen Girard (UNDE), Wes Todd (CEIU) and Jamey Mills (REVP BC)

**Agenda**

Accepting the Agenda:

Review Previous Minutes

Business Arising

New Business;

1. BC Fed Activities
2. Terms of Reference Update

Round Table

Adjournment

**Roll Call**

Linda conducted a Roll Call

**Accepting of the Agenda**

Accepted as presented no additions

**Review Previous Minutes**

Accepted as submitted all task completed.

**Business Arising**

No Business Arising

**New Business**

## **BC Fed Activities**

Linda gave a brief summary of the June BC Fed H&S Committee meeting. Unfortunately, she missed the last meeting because of her Component Convention in Ottawa. There was a presentation by WCB and she will get the details and report at the next meeting.

We delivered to our BRUSH members information regarding the Ergonomics Assessment information session that was presented at the meeting as well as the most recent educational opportunities.

The BC Fed H&S Committee has completed a 3-year plan, however the distribution will be postponed as things are likely to change due to the most recent victory of the NDP in the provincial election and the fact that we have a new government. The changes will likely only be in the lobbying areas.

## **Terms of Reference (TOR) Update**

The Terms of Reference for BRUSH have been sent out to members and we would like to review two areas. We will ask members for suggested changes in two areas;

1. number of meeting held each year, and
2. how to properly identify BRUSH members (in good standing) for the purposes of running for office and delegate status at regional conventions.

We briefly discussed the frequency of meetings per year and the dates and time of those meetings. Aside from frequency the dates of when meetings will be held there doesn't appear to be any other issues with the exception of possibly holding one in person meeting each year from the Victoria Regional Office. The meeting schedule is prescribed in the Terms of Reference.

A PSAC member in Good Standing is defined by the PSAC as any member who is not excluded by the constitution. However, what we would like to define is a BRUSH member in Good Standing for the purposes of Elections, Voice and Vote at meetings. Basically, we should look at better defining members in good standing for BRUSH activities.

One suggestion is to create two tiers of membership. One would be a BRUSH Member (any PSAC member who wishes to participate) and an Active BRUSH member (an active member is a member who has attended greater than 75% of the meetings in the year immediately previous to the delegate cutoff date).

Voting privileges are already defined in the TOR and may need to be amended as well.

We also need to change the title of the Regional Coordinator from Councilor to Coordinator.

We should also include World Mental Health Day in the TOR.

**TASK: Draft the changes for distribution to members and we will vote on the changes at the next BRUSH Meeting.**

### **Round Table**

Ian: Refuse to do anything about providing Gloves as PPE regarding the Fentanyl crisis.

Shane: New section in the PA agreement regarding mental health and call centres and now include the 5 min breaks in the worker's schedule.

Marcello: WorkSafeBC BC work history online, you can review your online history of claims. UNDE webpage has a petition to fix phoenix and he has encouraged members to sign and send also to participate in the rally in Victoria in November 2017.

**TASK: More information on Call Centres, this pertains to a joint committee on call centres. More information needed.**

Next meeting – November 22, 2017

Adjourned