

RESOLUTION 1 – FUNDING FOR REGIONAL HEALTH & SAFETY COMMITTEES

The Committee recommends **concurrence** in Resolution 1 which reads as follows:

WHEREAS Regional Health & Safety Committees were constitutionally developed and recognized by the 2015 National PSAC Convention; and

WHEREAS Regional Health & Safety Committees have a mandate to promote Health & Safety within the Regions; and

WHEREAS all other Regional Committees are allotted yearly funding so as to fulfill their role:

BE IT RESOLVED THAT Regional Health & Safety Committees receive funding to support their mandate.

Rationale:

Regional Health and Safety Committees were constitutionally recognized as a result of a resolution adopted at the 2015 PSAC Triennial Convention, however the 'be it resolved' part of the resolution to provide funding was not. The Committee noted that this resolution did not identify a specific amount however the committee supported the principle of providing funding to ensure that health and safety issues are promoted in their regions and that members are mobilized and aware of their rights.

RESOLUTION 2 – National Health and Safety Conference

The Committee recommends **concurrence** in Resolution 2 which reads as follows:

WHEREAS the Public Service Alliance of Canada's (PSAC) National Health and Safety (H&S) Conference has by convention been set at 300 delegates; and

WHEREAS the total number of applications to the National H&S Conference is substantive; and

WHEREAS the current formula for delegate selection puts all the responsibility for selecting Directly Chartered Local member on the PSAC regions:

BE IT RESOLVED THAT the PSAC increase the number of delegates to the National H&S Conference from 300 to 350 delegates; and

BE IT FURTHER RESOLVED THAT the PSAC increase the Regional delegate allocation by the additional 50 delegates.

Rationale:

At the 2003 PSAC Convention, General Resolution 253 was adopted and mandated the PSAC to fully fund a triennial National Health and Safety Conference with 300 delegates. The resolution also included the delegate entitlement formula for the 300 delegates: 7 delegates per component (119); 7 delegates per region (49); and the remaining 132 distributed on a pro-rata basis to Components. Increasing the number of regionally selected seats by 50 would have a positive impact on the number of delegates from Directly Chartered Locals, a sector of the PSAC that has grown significantly since the formula was adopted.

RESOLUTION 3 – INCREASED FUNDING FOR REGIONAL HEALTH & SAFETY CONFERENCES

The Committee recommends **concurrence** in Resolution 3 which reads as follows:

WHEREAS Regional Health & Safety Conferences are currently unfunded as compared to other regional conferences; and

WHEREAS Health and Safety has been established as a National priority by the Public Service Alliance of Canada; and

WHEREAS the Federal government has attacked Occupational Health & Safety in later years:

BE IT RESOLVED THAT the allocation for Regional Health & Safety Conferences be increased to the same level as other regional conferences.

Rationale:

The PSAC 2016-2018 Budget provides a total of \$249,000 per three-year cycle specifically for Regional Health and Safety conferences (which is approximately \$35,000 per region). Health and Safety conferences are an important opportunity to bring members together for training, to discuss emerging issues and develop strategies to address them. The current funding in the budget is not adequate and should be raised to match the level allocated to Regional Women's Conferences and the Regional Racially Visible Conferences.

CONCURRENCE

RESOLUTION 5 – FUNDING FOR REGIONAL HEALTH AND SAFETY TRAINING

The committee recommends **concurrence** in Resolution 5 which reads as follows:

WHEREAS the PSAC currently allocates \$10,000 per region annually for Health and Safety Activities; and

WHEREAS the funding is not sufficient to assist members with Health and Safety training; and

WHEREAS many members cannot access the current PSAC Health and Safety training provided for in the PSAC Regional Education budget; and

WHEREAS there are additional training opportunities available outside of the PSAC within the broader labour movement:

BE IT RESOLVED THAT the PSAC allocate additional funds to each of the seven (7) Regions in the amount of \$5000.00 dollars annually to assist with Health and Safety Training in the Regions.

Rationale:

The Committee noted that health and safety training was an important issue identified in the 2016 PSAC Strategic Plan adopted by the PSAC National Board of Directors. The PSAC does offer health and safety training in most regions but increasing training opportunities offered through the PSAC regional education budget would bring greater consistency and results across the organization. Committee members believe that increasing union training opportunities in all regions will empower our union's health and safety committee members. This new source of funding would be available for all types of health and safety training, including training offered by third parties.