

**REPORT OF THE BY-LAWS RESOLUTIONS COMMITTEE
TO THE 6th B.C. REGIONAL TRIENNIAL CONVENTION
OF THE PUBLIC SERVICE ALLIANCE OF CANADA**

**APRIL 25-27, 2014
THE FAIRMONT HOTEL VANCOUVER
(900 WEST GEORGIA STREET, VANCOUVER, BC)**

Subject to the ratification by the delegates to the 2014 PSAC BC Regional Triennial Convention, the following convention delegates were named to the By-Laws Resolutions Committee.

Committee Members:

Jayne Johns	Chair of the Committee; PSAC B.C. Alternate REVP; USGE
Jamey Mills	B.C. Regional Council Metro Vancouver Coordinator; President PSAC Vancouver & District Area Council; UTE
Jack Gale	GSU Regional Vice-President
Bert Farwell	UCTE 20220 Local President
Johann Ackermann	President, PSAC West Fraser Valley Area Council; UTE
Shawna Bundac	B.C. Regional Council Metro Vancouver Coordinator; UNE
Susan Yaciw	B.C. Regional Council Southern Interior Coordinator; President PSAC Okanagan Area Council; UTE

Staff Resource:

James Little	PSAC Regional Representative, Victoria
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The committee met on March 19, and March 27, 2014 via conference call.

The Committee established its priorities as follows:

1. BLW 11
2. BLW 1
3. BLW 2
4. BLW 3
5. BLW 4
6. BLW 5
7. BLW 6
8. BLW 7
9. BLW 8
10. BLW 9
11. BLW 10
12. BLW 12
13. BLW 13

The following resolutions were recommended as Concurrence:

Resolutions BLW 1, BLW 2, BLW 3, BLW 4, BLW 5, BLW 6, BLW 7, BLW 8, BLW 9, BLW 10, BLW 11

The following resolutions were recommended as Non-concurrence:

Resolutions BLW 12, BLW 13

Appendix A - Resolution covered by another resolution:

Resolution BLW 14 covered by BLW 11

The Chairperson would like to acknowledge and thank each and every member of the Committee for their hard work and contribution during our deliberations and finalization of the report.

Respectfully submitted on behalf of the Committee,

Jayne Johns
Chairperson

**RESOLUTION BLW 11 (which covers resolution BLW 14)
Definition of a Young Worker**

Originators:

The BC Mainland Young Worker Committee
The Vancouver Island Human Rights Committee
The Victoria Regional Women's Committee
The Vancouver Area Council
UNDE Local 21016
The Victoria Area Council

The committee recommends **concurrence** in Resolution BLW 11, which reads as follows:

BE IT RESOLVED THAT the PSAC redefine the age of a Young Worker to 35 years of age and under.

Rationale:

The average age of the PSAC membership is 48, and there are very few members who qualify as a 'Young Worker' under the current definition. Raising the age of a 'Young Worker' to 35 would help to promote young worker participation in our union.

RESOLUTION BLW 1
Housekeeping – Standard Language

Originator:
 PSAC B.C. Regional Council

The committee recommends **concurrence** in Resolution BLW 1, which reads as follows:

BE IT RESOLVED that the following changes be adopted and the current By-Laws and Regulations be amended as follows:

FROM	TO
Bylaw(s) or By-law(s) example: title page By-laws	By-Law(s) By-Laws
BC example: SECTION 14 Sub-Section (3) The BC Regional financial statements...	B.C. (except for references to the BC Federation of Labour) The B.C. Regional financial statements....
1 to 9 where expressing a number, not a numeral example: in SECTION 8 Sub-Section (1) a) nine months prior	one (1) to nine (9) example: nine (9) months prior
PSAC-B.C or PSAC-BC example: SECTION 5 Sub-Section (5) a) Communicate with PSAC-B.C. Regional Women’s Committees.....	PSAC B.C. Communicate with PSAC B.C. Regional Women’s Committees.....
locals, sub-locals or branches	Locals, Sub-Locals or Branches

<p>Example: SECTION 1 Sub-Section (1) a)</p> <p>All members within B.C., their Locals, sub-locals and branches are under the jurisdiction of the B.C. Regional Council and are encouraged to participate in its activities and decision-making processes</p> <p>and</p> <p>SECTION 7 Sub-Section (4) a</p> <p>a) Communicate with the locals/branches and Area Councils in their geographic area;</p>	<p>All members within B.C., their Locals, <i>Sub-Locals</i> and <i>Branches</i> are under the jurisdiction of the B.C. Regional Council and are encouraged to participate in its activities and decision-making processes</p> <p>and</p> <p>a) Communicate with the <i>Locals/Branches</i> and Area Councils in their geographic area;</p>
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BE IT FURTHER RESOLVED that future changes to the By-Laws and Regulations reflect these standards to ensure continuity

RESOLUTION BLW 2

Coordinators

Originator:
PSAC B.C. Regional Council

The committee recommends **concurrence** in Resolution BLW 2, which reads as follows:

BE IT RESOLVED that PSAC B. C. Regional By-Law SECTION 11 Sub-section (1) be amended as follows:

~~Geographic~~ *District* Coordinators and alternate(s) shall be members in good standing of the PSAC and live and/or work in the geographic district they are to represent and shall be elected at the B.C. Regional Triennial Convention from amongst the delegates of and by the delegates from the geographic district they are to represent. Where there is more than one coordinator within a geographic district, the determination of the areas of responsibility of the coordinators will be decided by the delegates from the district and will be guided by the preamble to the *By-Laws*.

RESOLUTION BLW 3

Membership Rights

Originator:
PSAC B.C. Regional Council

The committee recommends **concurrence** in Resolution BLW 3, which reads as follows:

BE IT RESOLVED that PSAC B. C. Regional By-Law SECTION 4, Sub-Section (1) a) be amended as follows:

Every member in good standing is entitled:

To be free from any act or omission on the part of the B.C. Regional Council or its members that would discriminate against the member on the basis of age, ~~gender, colour, national or ethnic origin, race, religion, marital status, physical or mental disability, sexual orientation, language, political belief~~ *sex, colour, national or ethnic origin, race, religion, marital status, family status, criminal record, physical or mental disability, sexual orientation, gender identity, language, political belief, social and economic class* or employer;

RESOLUTION BLW 4
B.C. Regional Council Members' Roles and Responsibilities

Originator:
PSAC B.C. Regional Council

The committee recommends **concurrence** in Resolution BLW 4, which reads as follows:

BE IT RESOLVED that the PSAC B. C. Regional By-Law SECTION 7 Sub-Section (6) be amended as follows:

All reports submitted by Council members should be ~~submitted to the Locals in their geographic districts or to the groups and committees that they represent~~ made available online.

RESOLUTION BLW 5
B.C. Regional Triennial Convention

Originator:
PSAC B.C. Regional Council

The committee recommends **concurrence** in Resolution BLW 5, which reads as follows:

BE IT RESOLVED that the PSAC B. C. Regional By-Law SECTION 8 Sub-Section (3) b) be amended as follows:

Deal with all resolutions and matters submitted to it by the *B.C. Regional Council*, Locals, Branches, Regional Women's Committees, Area Councils in good standing, and nationally and regionally recognized committees;

RESOLUTION BLW 6
Representation and Voting at the B.C. Regional Triennial Convention

Originator:
PSAC B.C. Regional Council

The committee recommends **concurrence** in Resolution BLW 6, which reads as follows:

BE IT RESOLVED that the PSAC B. C. Regional By-Law SECTION Sub-Section (2) b) be amended as follows:

PSAC members who hold a PSAC national elected office, National Aboriginal Peoples' Circle (NAPC) representatives, ~~Equal Opportunities Committee elected equity representatives and~~ Component National Officers who are members of the B.C. Regional Caucus shall be entitled to attend B.C. Regional Triennial Conventions as delegates.

RESOLUTION BLW 7
Election of Regional Executive Vice President and Alternate REVP

Originator:
PSAC B.C. Regional Council

The committee recommends **concurrence** in Resolution BLW 7, which reads as follows:

BE IT RESOLVED that PSAC B. C. Regional By-Law SECTION 10 Sub-Section (3) be amended as follows:

- c) Nominations for the office of REVP and Alternate REVP filed with the Nominations Committee shall be in writing, signed by a nominator and a seconder, each of whom shall be an accredited delegate.
- i. Nominees who are not present at the Convention must submit a nomination form to the PSAC Regional Coordinator, in confidence, prior to the start of the B.C. Regional Triennial Convention.
- ii. Nominees who are delegates to the B.C. Regional Triennial Convention can submit a nomination form to the *PSAC* Regional Coordinator, in confidence, prior to the start of the Convention or be nominated from the floor of the Convention.
The *PSAC* Regional Coordinator will provide the sealed nomination forms received prior to the commencement of Convention to the Chair of the Nominations Committee as soon as the Nomination Committee has been ratified by Convention.

RESOLUTION BLW 8
Youth

Originator:
PSAC B.C. Regional Council

The committee recommends **concurrence** in Resolution BLW 8, which reads as follows:

BE IT RESOLVED that PSAC B. C. Regional By-Law SECTION 3 Sub-Section (2) be amended as follows:

Affiliation to the B.C. Regional Council shall be open to the following:

- a) Locals/Branches
- b) Regional Women's Committees
- c) Equity seeking group committees
- d) Area Councils
- e) *Youth Committees*
- f) *Other bodies approved and recognized by the B.C. Regional Council*

BE IT FURTHER RESOLVED that PSAC B. C. Regional By-Law SECTION 7 Sub-Section (5) a) be amended as follows:

Communicate with PSAC B.C. Regional Women's Committees, Equity Seeking Groups Committees, Directly Chartered Locals/Separate Employer Units, National Officers, B.C. Regional Union Safety and Health (BRUSH) Committee and ~~youth~~ *Youth Committees* respectively;

BE IT FURTHER RESOLVED that PSAC B. C. Regional By-Law SECTION 11 Sub-Section (2) f) be amended as follows:

The Coordinator for Youth and their alternate(s) shall be a *person young worker*, whether term, indeterminate or student who is ~~under~~

~~thirty years of age~~ *30 years of age and under* and shall be elected by the self-identified youth delegates and registered full-time attending youth observers at Convention.

BE IT FURTHER RESOLVED that PSAC B. C. Regional By-Law SECTION 18 Sub-SECTION (6) be amended as follows:

For the purposes of these Bylaws, Youth shall be defined as ~~young workers less than thirty (30) years of age~~ *persons 30 years of age and under*

RESOLUTION BLW 9
Definitions

Originator:
PSAC B.C. Regional Council

The committee recommends **concurrence** in Resolution BLW 9, which reads as follows:

BE IT RESOLVED that the PSAC B. C. Regional By-Law Section 18 Sub-Section (3) (6) be amended as:

6. East Fraser Valley—Pitt Meadows, Maple Ridge, Mission, Abbotsford, Chilliwack and Hope

RESOLUTION BLW 10
National Board of Directors (NBoD)

Originator:
PSAC B.C. Regional Council

The committee recommends **concurrence** in Resolution BLW 10, which reads as follows:

BE IT RESOLVED that the PSAC B. C. Regional Convention submit a resolution to the PSAC National Convention to amend SECTION 12 Sub-Section (3) as follows:

When a vacancy occurs on the NBoD from among the National President, the NEVP, the seven (7) REVPs or their alternates, it shall be filled in accordance with the provisions of ~~Sub-Section (11)~~ of Section 23 Sub-Section (10) of this Constitution.

Resolution BLW 12 Regional Convention – Delegate Entitlement

Originators:

The Vancouver Island Human Rights Committee

The Victoria Regional Womens Committee

UNDE Local 21016

The Victoria Area Council

The committee recommends **non-concurrence** in Resolution BLW 12, which reads as follows:

BE IT RESOLVED that Section 9, sub-section (1) and (2) be amended as follows:

locals/branches which have 20 members or more will be entitled to one (1) delegate;

locals/branches which have more than 20 members will be entitled to an additional delegate for each 300 members or major portion thereof (a major portion of 300 would be 201 to 299) over the initial 20 members.

Rationale:

The current formula for delegate selection to the B.C. Regional Triennial Convention is a model that achieves a balance between representing the interests of all members in B.C while providing funding for almost all of the delegates costs. In other regions, as discussed at past Regional and National PSAC Conventions, increasing delegate entitlement does not translate to increased participation in the process.

The Region has limited resources available for Conventions. If the delegate entitlement were increased then the current level of funding for delegates could not be sustained. Locals/Branches, components, Nationally and Regionally recognized Committees, Area Councils and DCL/ Separate Employer Units would bear the burden of the additional costs. This could then be a barrier to participation in the Convention and also the

ability of those bodies to meet the needs of the members between Conventions.

The following members of the committee wish to be recorded against the committee's recommendation:

Bert Farwell
Jack Gale

Resolution BLW 13 National Officer Coordinators

Originators:
UNDE Local 21016
The Victoria Area Council

The committee recommends **non-concurrence** in Resolution BLW 13, which reads as follows:

BE IT RESOLVED that Section 5 Sub-Section (1) be amended as follows:

Constituency # of Coordinators

7. National Officers – three (3)

Rationale:

The current structure of the B.C. Regional Council is inclusive and representative of all the members in B.C. We are the only region that has a Coordinator position for National Officers because we recognize the importance of their interests. However, increasing the number of National Officer positions would give that constituency a disproportionate number of representatives on the Regional Council. National Officers who have an interest in participating on the Regional Council are not precluded from seeking election for other coordinator positions. National Officers are also entitled to attend Regional Council meetings as observers and are encouraged to participate in Regional activities. Furthermore, the Region has limited resources to ensure that regional programs and services are provided and that members' needs are met. Increasing the size of the Regional Council would result in less financial support for the Region's other activities.

The following member of the committee wishes to be recorded against the committee's recommendation:

Bert Farwell
Jack Gale

Appendix A:
“COVERED BY” RESOLUTIONS

RESOLUTION BLW 14 (covered by Resolution BLW 11)
Definition of a Young Worker

Originator:
BC Mainland Young Workers Committee

BE IT RESOLVED THAT the PSAC redefine the age of a Young Worker to 35 years of age and under.