

## 2016 PSAC B.C. Regional Women's Conference

## "Empowering Each Other - Moving Forward to Move Up"

## To: PSAC Locals/Branches in the B.C. Region

APPLICATION DEADLINE: Friday, August 5, 2016

(apply early – space is limited)

CONFERENCE DATES: September 23 - 25, 2016

CONFERENCE LOCATION: Sheraton Vancouver Airport Hotel

7551 Westminster Highway, Richmond

# \*\*\* NOTE: There is a different callout and application form for the PSAC National Equity Conference (PSAC National Women's Conference) being held in March 2017\*\*\*

This Registration Package includes:

- Introduction/Callout Letter
- Application Form: Please complete all sections

We are pleased to be providing you this Registration Package for the **2016 PSAC B.C. Regional Women's Conference**, which will be held Friday, September 23 to Sunday, September 25, 2016 at the Sheraton Vancouver Airport Hotel, in Richmond, B.C.

We encourage you to personally inform PSAC Sisters in your area to ensure they are made aware of this conference. Bulletin boards may not always be accessible and additional outreach is important.

This registration package is available upon request in alternative formats through the PSAC Regional Office by contacting us at 604-430-5631 or toll-free in B.C. 1-800-663-1655.

#### **CONFERENCE OBJECTIVES**

The objectives of the 2016 PSAC B.C. Regional Women's Conference are to:

 To broaden the base of activists and build representative women's committees, including reaching out to women who belong to the diverse equity seeking groups and to younger members;

- To develop a coordinated action plan dealing with local, regional and national priorities on women's issues;
- To discuss and develop strategies to better help protect and support our sisters who are victims of domestic violence, building on the outcomes of the Women's Forum on Domestic Violence;
- To play a key role to sustain and advance the PSAC Pan-Canadian campaign on Child care

PSAC B.C. Region sisters will gather and have the opportunity to strengthen the PSAC Women's Program at the regional level under the theme "Empowering Each Other – Moving Forward to Move Up". By reaching out, creating stronger connections and empowering each other collectively, we build our regional women's committees, generate and rejuvenate activists and mobilize to create social change.

**Workshops** are currently being developed that will educate participants on strategies to better protect and support sisters who are victims of domestic violence and the impact of domestic violence in our workplaces; and to identify the union's role in advancing the PSAC Pan-Canadian campaign on childcare.

As domestic violence is a major topic at the conference, the PSAC is committed to maintaining a safe space for all participants. Support workers will be on hand in case Sisters are triggered by the topics discussed.

### **CONFERENCE INFORMATION**

The conference will **begin on Friday, September 23 at 6:00 pm** (with registration from 5:00 – 6:00 pm). A light supper will be provided that evening (from 6:00 – 6:45 p.m.) followed by an interactive presentation on Women in Labour History from 6:45 – 8:30 p.m. **All participants are required to attend the Friday evening event.** 

Registration will begin again on Saturday morning from 8:00 – 8:30 a.m. and the opening of the conference will be at 8:30 a.m. The conference will conclude on Sunday, September 25 at 12:00 p.m. (noon). Those members in travel status for this conference, as per the PSAC Travel Policy, will travel to Vancouver on Friday, and depart after 3:00 p.m. on Sunday, September 25.

This conference is fully funded for delegates, and there is no registration fee.

During the conference, and at all events associated with the conference, the PSAC Anti-Harassment, Smoke-free Environment and Scent-free Environment policies will be in effect. Please refrain from using scented products of any type.

#### **SELECTION OF DELEGATES**

If you are selected as a delegate to this conference, you will be advised by email and/or telephone. It is important that you provide contact information that you will have access to during the month of August 2016.

## **FUNDING FOR DELEGATES**

All selected delegates will be reimbursed loss of salary for the days that they are normally scheduled to work during the conference.

Delegates from Vancouver Island, the Interior, Okanagan, North and for all other locations including Abbotsford and east of Abbotsford, will be considered in travel status which means the following costs will be covered:

- travel costs, including ground transportation (please use the complimentary airport shuttle);
- hotel accommodation costs at the Sheraton Vancouver Airport Hotel;
- per diem for meals (except those provided);
- incidental costs:
- · parking is complimentary.

All other delegates will be considered to not be in travel status and will be reimbursed as follows:

- For Friday evening, they will be reimbursed for transportation to and from the venue (e.g. kilometric rate or transit), (Note: Dinner will be provided and parking is complimentary).
- For the Saturday and Sunday they will be entitled to claim a \$50 per day allowance.

## DEADLINE TO APPLY IS: FRIDAY, AUGUST 5, 2016

Apply early - space is limited

#### For further information or assistance:

 Call the PSAC Vancouver Regional Office at 604-430-5631 or toll-free in B.C. at 1-800-663-1655. If after hours, leave a message and someone will get back to you.

We look forward to the upcoming PSAC B.C. Regional Women's conference.

Please consult the PSAC B.C. Region website <u>www.psacbc.com</u> periodically as information will be posted as soon as it becomes available.

Thank you for your cooperation and support.

In Solidarity,

Bob Jackson REVP for B.C.

Virginia Vaillancourt B.C. Regional Council Women's Coordinator

Cc: B.C. Regional Council, Regional Committees, and Area Councils



## APPLICATION FORM

## 2016 PSAC B.C. REGIONAL WOMEN'S CONFERENCE

"EMPOWERING EACH OTHER - MOVING FORWARD TO MOVE UP"

APPLICATION DEADLINE: Friday, August 5, 2016

(Apply Early – Space is limited)

CONFERENCE DATES: September 23 - 25, 2016

## You may complete the registration form:

- on-line on the PSAC B.C. Regional website <u>www.psacbc.com</u>.
   (Please note: When applying on-line, you will receive a confirmation email that your application form has been received successfully. This does not guarantee your seat at the Conference. You will be notified under separate cover once delegates/observers are selected.)
- **by fax** at 604-430-0451.
- by regular mail at:

Attn: B.C. Regional Women's Conference Organizing Committee c/o PSAC Vancouver Regional Office #200-5238 Joyce Street Vancouver, BC V5R 6C9

## APPLICATIONS RECEIVED AFTER THE DEADLINE WILL NOT BE ACCEPTED.

If you are mailing your application, ensure that it is sent well in advance of the deadline.

- If you have any questions with respect to the application form or the Conference, call 604-430-5631 or toll-free in B.C. at 1-800-663-1655.
  - If necessary, please leave a message and someone will respond to your inquiry.

\*\*\* NOTE: There is a different callout and application form for the PSAC National Equity Conference (PSAC National Women's Conference) being held in March 2017\*\*\*



## **APPLICATION FORM**

## 2016 PSAC B.C. REGIONAL WOMEN'S CONFERENCE

"EMPOWERING EACH OTHER - MOVING FORWARD TO MOVE UP"

Please ensure that you answer all the questions on the registration form to avoid any delay in processing your application.

This Conference is open to PSAC B.C. members who self-identify as a woman.

PERSONAL INFORMATION		
Last name:		
First name:		
Street address:		
City:		
Postal code:		
Work phone:		
Home phone:		
Other phone:		
Fax:		
Preferred Email:		
Other email:		
PSAC Membership #:		
Local number:		
Component or Directly Charted Local:	☐ AGR ☐ CEIU ☐ CIU ☐ GSU ☐ NHU ☐ NRU ☐ UCTE ☐ UEW	☐ UNDE ☐ UNE ☐ UPCE ☐ USGE ☐ UTE ☐ UVAE ☐ DCL Please specify:

PAF	RTICIPANT PROFI	<u>LE</u>			
1)	☐ This is my first PSAC Conference.				
2)	Have you ever at	Have you ever attended a PSAC Regional Women's Conference?			
	YES NO	IF YES, WHA	T YEAR?		
3)	Have you ever at	Have you ever attended a PSAC National Women's Conference?			
	YES NO	IF YES, WHA	T YEAR?		
4) Are you currently a member of a PSAC Regional If yes, please circle.			AC Regional Wome	en's Committee?	
	Vancouver	Prince George	Okanagan	Victoria	
5)	Please list PSAC	Education courses	you have attended	l. 	
6)	•	ely work on women's		ties or community	
7)	conference to par	the knowledge and ticipate in and supp proximately 150 wo	ort the work of the	Regional Women's	

## **EQUITY GROUP SELF-IDENTIFICATION**

PSAC members who belong to the following groups are invited to Self-Identify. This information is voluntary and kept confidential and will be used for the purposes of supporting our equity initiatives and programs. Please check all that apply. Identifying as a woman is required for participation at the Conference.

☐ Person with a Disability
☐ Indigenous Person (First Nations, Métis, Inuit)
☐ Racially Visible Person
☐ Woman
☐ LGBT (Lesbian, Gay, Bisexual, Transgender)
☐ Young Worker (35 years of age and under)
☐ Other, please specify:
PSAC Contact Lists
☐ Please add my name and contact information to one or more of our respective PSAC Equity and other PSAC Regional Committee contact lists.
☐ Please add my name and contact information to the PSAC B.C. Regional Newsletter distribution list.
The following information will only be used if you are selected as a delegate for the conference.
Please identify if you will <b>require loss of salary to be covered</b> . In most cases, a half day will be needed for travel on Friday. If you require Loss of Salary for Saturday or Sunday, please indicate below. (for budget tracking purposes)
☐ If selected as a delegate, I will require an advance for expenses (including loss of salary) associated with this conference.
I will need approximately:
Classification/Step or Hourly Wage:
Number of Hours Loss of Salary Required:
Which dav(s) do you require loss of salary?

## **ACCOMMODATION FOR DISABILITIES**

The PSAC Accommodation Policy for delegates at PSAC Conferences strives to ensure that conferences are barrier-free for <b>members with disabilities</b> . Once selected, members may be required to further specify their accommodation needs in order to facilitate their participation at these conferences.
☐ I am a member with a disability and require accommodation.
What are the functional limitations arising from your disability? (You are not obliged to disclose your diagnosis, only your functional limitations.)
☐ I require that the PSAC arrange for a personal care attendant to assist me in order for me to fully participate at the Conference.
☐ I require documentation in alternative media.
☐ I require sound amplification.
☐ I require sign language interpretation.
☐ I require an oral interpretation.
☐ I require that the PSAC arrange for a Reader (for a person with a visually related disability) to assist me in order for me to fully participate at the Conference.
☐ I will be using animal assistance (i.e. guide dog) at the Conference.
You may be required to provide relevant medical documentation that will assist us to respond to your request.
This information will not be disclosed except where necessary to respond to your request for accommodation.
SPECIAL DIETARY REQUIREMENTS OR ALLERGIES
☐ I have dietary requirements or allergies that the PSAC should be aware of.
Please specify:

## **FAMILY CARE**

The objective of the PSAC Family Care Policy is to remove one of the barriers which prevents members from participating fully in union activities and which provides for the reimbursement of family care expenses. A copy of the policy is available on the PSAC web site at <a href="http://psacunion.ca/family-care-policy">http://psacunion.ca/family-care-policy</a>

If there are any requests by particithe activities outlined in the agend	ipants, on-site childcare will be provided at the conference for a.
I require on-site child care.	Number of children:
Children's Names and Ages:	1)
	2)
	3)
We will follow-up for additional info	ormation.
HOTEL ACCOMMODATION	
	ock of rooms at the Sheraton Vancouver Airport Hotel This hotel is unionized and accessible.
☐ I require specific accomm	nodation for my disability in my hotel room.
Please specify:	
· · · · · · · · · · · · · · · · · · ·	ON  d mode of travel. Participants are expected to travel al means. Please provide any relevant details below.
Air	
Bus	
Ferry	
Personal Motor Vehicle	
Will you be carpooling? Plea	ise indicate with whom.

## **RECOMMENDATION**

\* All applications must be signed by the participant and must also be recommended by a Local/Branch President/Executive member or Chairperson of the Committee that they are representing.

APPLICANT:					
With this application I agree that, if selected, I will attend and participate in all sessions of the PSAC B.C. Regional Women's Conference September 23 – 25, 2016.					
SIGNATURE:					
<u></u>	(Signature of applicant)	(Date)			
RECOMMENDA	ATION:				
Please obtain a signature from your Local/Branch President/Executive member or from your PSAC Regional Women's Committee Executive or attach the email showing the recommendation.					
I recommend the above member to attend the PSAC B.C. Regional Women's Conference September 23 – 25, 2016.					
SIGNATURE:					
	(Signature of Local President/Chairperson	) (Date)			
PRINT NAME: _		-			
OR see attached	d email:				

Thank you for completing the application form.

Please indicate whether you are a Local/Branch President/Executive Member or

Executive Member of a PSAC Regional Women's Committee: