

## **PICKET LINE PROTOCOL BETWEEN THE PSAC AND CUPW**

Recognizing that the purpose of any picket line is to put maximum pressure on Canada Post to reach a just settlement with the Canadian Union of Postal Workers (CUPW); and

Recognizing that expressing solidarity with CUPW members is an important component of this pressure and may be demonstrated in a number of ways; and

Recognizing that Public Service Alliance of Canada (PSAC) members who are not in a legal strike position face the prospect of disciplinary action and other penalties when they do not report for work; and

Recognizing that similar picket line protocols have been reached between our Unions in the past, therefore:

PSAC and CUPW have agreed to the following:

- PSAC members will not be prevented from reporting to work at workplaces where a CUPW picket line is in place.
- PSAC will ask members who are required to report to work at a workplace that is being picketed by CUPW to determine whether it is appropriate for them to exercise their right to refuse dangerous work, and therefore, contact their supervisor and union representative rather than cross the picket line.
- CUPW picket captains/ coordinators will determine the entrance which will be used by PSAC members to report to work. PSAC will ask members to show their union cards or employee identification to picket personnel appointed by CUPW to coordinate PSAC members' access to their workplace.
- PSAC will ask PSAC members to express their solidarity with CUPW by joining CUPW picket lines before or after their work hours and in other ways to be determined by the PSAC and CUPW local leadership.
- PSAC national office and CUPW national office will ensure that all of their respective locals receive copies of this protocol.

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