

DRAFT

Vancouver and District Area Council Annual General Meeting – January 31, 2018

In Attendance:

Todd Smith (AGR 20044), Jen Horsley (UPCE 20095), Aaron Chang (CEIU 20938), Donna Odne (AGR 20044), Sky Belt (AGR 20044), Shane Polak (UVAE 20045), Chantal Seguin (AGR 20044), Cheryl Oenema (UCTE 20219), Kelly Megyesi-via teleconference (CEIU 20939), Bill Pleming (GSU 20008), Linda Harding (GSU 20008), Monica Urrutia (Staff)

Regrets:

Terri Lee (AGR 20044), Crystal Isaac (UTE 20027), Sandra Wasilewski (CEIU 20944), Jamey Mills (REVP)

Meeting Called to Order at 6:00 PM

Agenda:

1. Prior Minutes
 - a. AGM February 16, 2017
 - b. September 27, 2017
2. Ratify Motions between meetings
3. President's Report
4. Treasurer's Report
 - a. Financials 2017
 - b. Budget 2018
5. Affiliate Reports (3 Minutes Each)
6. Elections for Executive
7. Phoenix Subcommittee
8. MVA Delegates
9. New Business
 - a. Annual Plan
 - b. BC Poverty Reduction
10. PSAC Education
11. Round Table
12. Oath of Office
13. Next Meeting

Todd opened the meeting by recognizing that the meeting was taking place on the First Nations Territories of the Musqueam, Squamish and Tseil-Waututh. Not only recognizing the territories, but also that there are still issues for First Nations that we are taking on through PSAC Campaigns such as Thirsty for Justice.

Previous Minutes:

Motion to Adopt the Minutes of the 2017 AGM of February 16th, 2017, amended to correct misspelled name. (M/S/C) Sky/Jen

Motion to Adopt the Minutes of the previous meeting of September 27, 2017. (M/S/C) Jen/Sky

Motion that were passed via email between meetings were ratified.

- \$50.00 for food and drink for those taking action against Kinder Morgan in Burnaby (Sent Dec. 14, deadline Dec. 19)

President's Report: (M/S/C) Todd/Sky

Todd spoke to his report. He highlighted the five asks around Phoenix:

- Step up the hiring process and permanently expand compensation capacity both in the pay centres and in departments
- Recognize that damages are owed to workers impacted by Phoenix
- Dedicate staff to helping employees decipher their pay and figure out what they are owed
- Stop recoveries of emergency salary advances until employees have received the pay they are owed
- Recover only the net pay of overpayments, instead of the gross pay

Todd also recognized that the Lunch and Learns that are now taking place nationally were developed out of a pilot power point that was developed by Sky Belt.

Feb 28 will be the 2 year anniversary of Phoenix roll out, watch for events coming up.

Bargaining updates were provided for Parks, CFIA (currently voting on tentative agreement), CIU, and Treasury Board Bargaining conference is upcoming.

There will be upcoming CLC campaigns around Pharmacare and Equity.

Treasurer's Report:

Aaron reported on the Area Council's finances, including financial statements from 2017 and upcoming budget. There was a discussion around Affiliation Dues. Dues cannot be enforced under the PSAC Constitution, however, in order to run the Area Council effectively and participate in as many events and get the PSAC political message out, it is strongly encouraged that affiliated Locals provide dues to the Area Council. Dues cover the cost of meetings, registration fees for events such as Pride or Canada Day or Car Free Day, and donations. Sky asked if we have a process in place to request dues from affiliated locals, we don't currently, but it could certainly be a standing item on the Agenda, we could send out a reminder letter through the staff rep to local presidents or add it to the meeting call out. Monica noted that past treasurers have sent a letter through the staff rep. Also, Shane noted that he and Sam Wiese will need to get together to get the frozen funds from the old Area Council account at Vancity, about \$250.

The 2017 Financials were (M/S/C) by Aaron/Sky

In the discussion of the 2018 budget, it was discussed that there is currently the term deposit that will mature in March 2018, and there was discussion around rolling it over or moving the entire amount to the main account and how much the minimum amount would be to hold in the term deposit.

Sky made a motion to: (M/S/C) Sky/Shane

Move the entire amount in the term deposit to the general funds account

Discussion around the 2018 Budget and how much funding we could expect from National and what we thought we would spend.

Budget 2018 as amended (M/S/C) Aaron/Sky

Bill Fleming and Linda Harding arrived at the meeting after attending BRUSH.

Affiliate Reports:

UPCE 20095 – We finally have bargaining dates set for March 22, 23 with Purolator. The employer taxed our negotiated Christmas bonus for the first time in more than 20 years and the members reacted by over 50% filing a grievance.

Elections:

The Chair was turned over to Monica to conduct the Vancouver Area Council Elections.

The positions to be filled are President, 1st Vice President, 2nd Vice President, Secretary, Treasurer, Members at Large.

Terri Lee has sent notice that she would let her name stand for any position. Crystal Isaac sent notice that she would let her name stand for the position of Member at Large. There was a question about what the Member at Large is, Monica referred to the Area Council Bylaws Section 6, Subsection 3:

“Member At Large

- (a) The member at large shall be appointed to committees as directed by the Executive Committee or Area Council
- (b) In the event of a vacancy in any other executive position the Member at Large may be appointed by the Executive Council to act in that vacant position until such time as a General Meeting can be held to replace the vacant position.”

President

Todd Smith – Nominated by Sky Belt, 2nd Aaron Chang – Acclaimed

1st Vice President

Sky Belt – Nominated by Todd Smith, 2nd Aaron Chang – Acclaimed

2nd Vice President

Cheryl Oenema – Nominated by Todd Smith, 2nd Jennifer Horsley – Declined

Terri Lee – Nominated by Kelly Megyesi, 2nd Chantal Seguin – Acclaimed

Secretary

Jennifer Horsley – Nominated by Shane Polak, 2nd Aaron Chang – Acclaimed

Treasurer

Aaron Chang – Nominated by Jennifer Horsley, 2nd Cheryl Oenema – Acclaimed

Shane Polak – Nominated by Todd Smith, 2nd Sky Belt – Declined

Member at Large

Bill Fleming – Nominated by Jennifer Horsley, 2nd Aaron Chang – Declined

Cheryl Oenema – Nominated by Todd Smith, 2nd Bill Fleming – Acclaimed

Shane Polak – Nominated by Bill Fleming, 2nd Cheryl Oenema – Acclaimed

Crystal Isaac – Nominated by Cheryl Oenema, 2nd Jennifer Horsley – Acclaimed

Elections closed, chair handed back to Todd.

Phoenix Subcommittee:

Chair handed over to Sky to report. We have had very successful actions over the past year, the last one in December made it on to CBC Radio and the news. This is not the end of our campaigning, we are not backing down and the subcommittee is asking you to encourage your friends and co-workers to support our actions. There is an upcoming Regional Political Action teleconference focusing on Phoenix, in particular, discussing February 28 National Day of Action and what we will be doing in the Region.

Metro Vancouver Alliance Delegates:

The Metro Vancouver Alliance brings together Faith, Labour and Community groups across the Lower Mainland for the greater good. The Alliance engages in Civic Democracy by engaging members in listening campaigns and forming campaigns around the results of those listening sessions. The latest Listening Campaign was around the Transit Fare Review. We tried to participate by holding a session in December, but it was cancelled by weather. Three proposals came out of this which the MVA is going to be presenting to the Fare Review.

- 1) Free Transit for Children – to provide affordable access to transit for children and families
 - Free transit for Children under 12
 - 50% fare discount for children 12-18 on stored value and cash fares and monthly passes
- 2) Low Income Discount Passes – to provide a discounted pass to low income people who are not eligible for existing programs or discounts
 - Three bands of low income fares based on LICO
 - 85%-115% LICO with a 50% discount
 - 50%-85% LICO with a 65% discount
 - 50% and below LICO with a 95% discount
 - Eligibility based on CRA Notice of Assessment or enrollment in an approved program
 - Annual renewal
 - Monthly passes only (ie. does not apply to single fares)
 - People enrolled in the BC Bus Pass Program are ineligible
 - Funding to come from provincial government
 - Make low income pass visually identical to regular Compass cards

- 3) Fare Capping – to alleviate the burden of paying a lump sum for a monthly pass at the beginning of the month and to provide flexibility for months when users may not be travelling as frequently
 - We propose a fare capping mechanism. Users pay the single fare with stored value throughout the month until they reach a spending cap equal to the cost of a monthly pass

We are entitled to send 2 delegates or more to attend meetings of the MVA, is anyone interested in being more involved on the Area Council's behalf.

Shane and Jennifer put their names forward to be the regular delegates, Aaron will be the alternate.

New Business:

Annual Plan 2018:

What events do we want to participate in this year? Who is willing to take on organizing for the events?

Vaisaki – April 14 – Sky would be able to take this on with some help, she will ask Kelly Sidhu, who worked on it last year.

May Day – May 1 – Todd and Shane will take lead, Jennifer is interested

Car Free Day – Main Street – June 17, Commercial Drive July 8, Denman Street June 16

Jen would be willing to look into Main Street or Commercial Drive with some help, Shane would like to look at Denman Street

Annual Softball Tournament – Todd and Sky volunteered and will see if Crystal would also be interested, looking at a possible date of June 22

Aboriginal Day – June 21 at Trout Lake – Sky would be interested, Kelly Megyesi and Donna would also be interested in helping

Canada Day – July 1 - looking at doing it in Vancouver this year, need to get an early start – Sky, Donna

Pride – August 5 – Todd, Sky, Shane, Kelly – May just participate in Multi-Union parade “float” will look at what the cost of a table is this year, was prohibitively expensive last year.

Annual Barbeque – July or August, some discussion was made around combining with the Softball Tournament again this year, will look at both options. Sky, Chantal, Donna, Jen

Labour Day – September 3 – Will be a parade and event around PNE grounds this year. Jen, Todd, Cheryl, Shane

BC Poverty Reduction – Kelly Megyesi:

The association came out of a United Way dinner and Kelly was asked to sit on the board as part of the Labour perspective. Would like to know if the Area Council would like to become more involved on the board side. The association is an advocate for reduction of poverty and homelessness in BC. Becoming a full member means having a representative attend meetings during the week. Kelly was thinking that maybe we could invite a speaker come to an Area Council meeting, possibly a Geographic Co-ordinator

from Regional Council could attend meetings. Sky would like to see a presentation from a speaker at a future Area Council meeting so we could make an informed decision. Kelly committed to approach BC Poverty Reduction to co-ordinate a speaker.

PSAC BC Education Schedule:

Monica described the upcoming courses in the Spring Schedule.

- Talking Union Basics – Feb 17
- Local Officer’s Training – March 10
- ABCs of UMCs – March 11
- Grievance Handling – April 21
- Stewards Series Tier 2 – May 26

Monica also mentioned that there is currently a postcard campaign re: Privatization of Airports

Another education opportunity is at the Vancouver and District Labour Council meetings, the next meeting is Feb 20 (3rd Tuesday of every month)

Vancouver and District Labour Council:

Please consider affiliating with the Labour Councils, especially with the withdrawal of Unifor from the Canadian Labour Congress, which is leaving a large number of political vacancies and membership gaps.

Oath of Office:

The oath of office was conducted by Monica and pictures taken of the new Area Council executive.

Future Meetings:

Wednesday April 18, 2018

Wednesday June 13, 2018

Wednesday September 12, 2018

Wednesday November 14, 2018

All meetings – dinner at 5:30PM, meeting at 6:00PM

Adjourned at: 8:05 pm