

Fraser Valley Labour Council Workshops

The Fraser Valley Labour Council, is offering two workshops on **Drug and Alcohol Absenteeism** and **Bullying in the Workplace**.

When: Saturday, September 27, 2014

Where: BCGEU Fraser Valley Office, 8555 – 198A Street, Langley. **Lunch will be provided.**

Time: 10:00 am – 12:00 pm and 1:00 pm – 3:00 pm. Courses can be taken consecutively or individually.

The ***Drug and Alcohol Absenteeism*** workshop will cover the fundamentals of the law surrounding absenteeism, with particular focus on the special circumstances of addicted workers. In addition, it will touch on leading case law with respect to the distinction between culpable and non-culpable absenteeism, the requirements to establish a *prima facie* case of fitness for work and types of evidence the employer may use to rebut the presumption of fitness.

The ***Bullying in the Workplace*** workshop will cover, what bullying is and is not, and most important “The causes of bullying”. We will cover how to address the behaviour through our collective agreements, employer policy and legislation. We look and see what WCB policies have been enacted and how they should be implemented at your workplace. A quick case study video as well as a workplace bullying report and a check list of what you should be looking at in your workplace.

Name: _____ Email: _____

Union: _____ Local: _____

Phone: _____

Please indicate if you have any allergies or dietary needs: _____

10:00am Drug and Alcohol Absenteeism

10:00am Bullying in the Workplace

1:00pm Drug and Alcohol Absenteeism

1:00pm Bullying in the Workplace

For more information please contact the CLC Pacific Region office at 604-430-6766. Return completed registration forms by fax to 604-430-6762, attention Chantel O’Neill.