

## Vancouver Island Human Rights Committee

Minutes of the Vancouver Island Human Rights Committee held by virtual conference call on Tuesday, May 12th 2020 @ 5:30pm meeting coordinates provided to members.

In Attendance:

Chair: Kristina MacLean - UNDE  
Treasurer: Harold Hynes - UNDE  
Kim Tenhunen - UHEW  
Luc Duff - UHEW  
Marcelo Lazaro - UNDE  
Dyan Day - UNDE  
Marcia Koenders – USJE

Call to order and attendance:

The meeting was called to order by Kristina MacLean @ 5:30pm attendance was taken and quorum was met.

Approval of the Agenda

M Marcelo S Kristina Carried - Approved with no additions

Review of previous Minutes:

Motion to approve the minutes as is: K. MacLean seconded: D. Day CARRIED

Standing items/Round Table:

1 COVID Impact to Women and Pride parade.

A. A discussion ensued with the group as opposed to a round table. Discussion about the pride groups and the impact that COVID will have to the pride groups for their parade and important day.

B. Discussion ensued about the impact of the various women who have been impacted for a variety of reasons, isolation, abuse, drug and alcohol (addiction) thoughts and ideas about how we can help them.

Old Business:

1 Conventions

A. Conversation ensued about how the upcoming conventions are going to be held. How we plan on holding them in the future, if folks are going to be re-delegated?

2 Upcoming Pride festival donations

A. Discussion ensued about how we donate to an event that is now virtual.

New Business

1 COVID & BLM

A. Conversation from Dyan Day about her effort for the BLM movement. She would like to donate some money to the cause. We all agree and she said she would look into it...and get back to us about where the best place to donate is.

2. Discussion about how folks are being treated at work due to COVID and 699 pay

A. We have all been impacted, discussion ensued about how difficult it has been for some folks who have had employer push back with 699 pay.

B. There would be progress on ironing out what 699 pay is and how it is used.

Date/Time of Next meeting & Adjournment

The next meeting will be TBD (most likely virtual) coordinates to follow.

With there being no further business this meeting was adjourned after a short round table at 7:00pm. By

Chair: Kristina MacLean

Seconded: Dyan Day

CARRIED