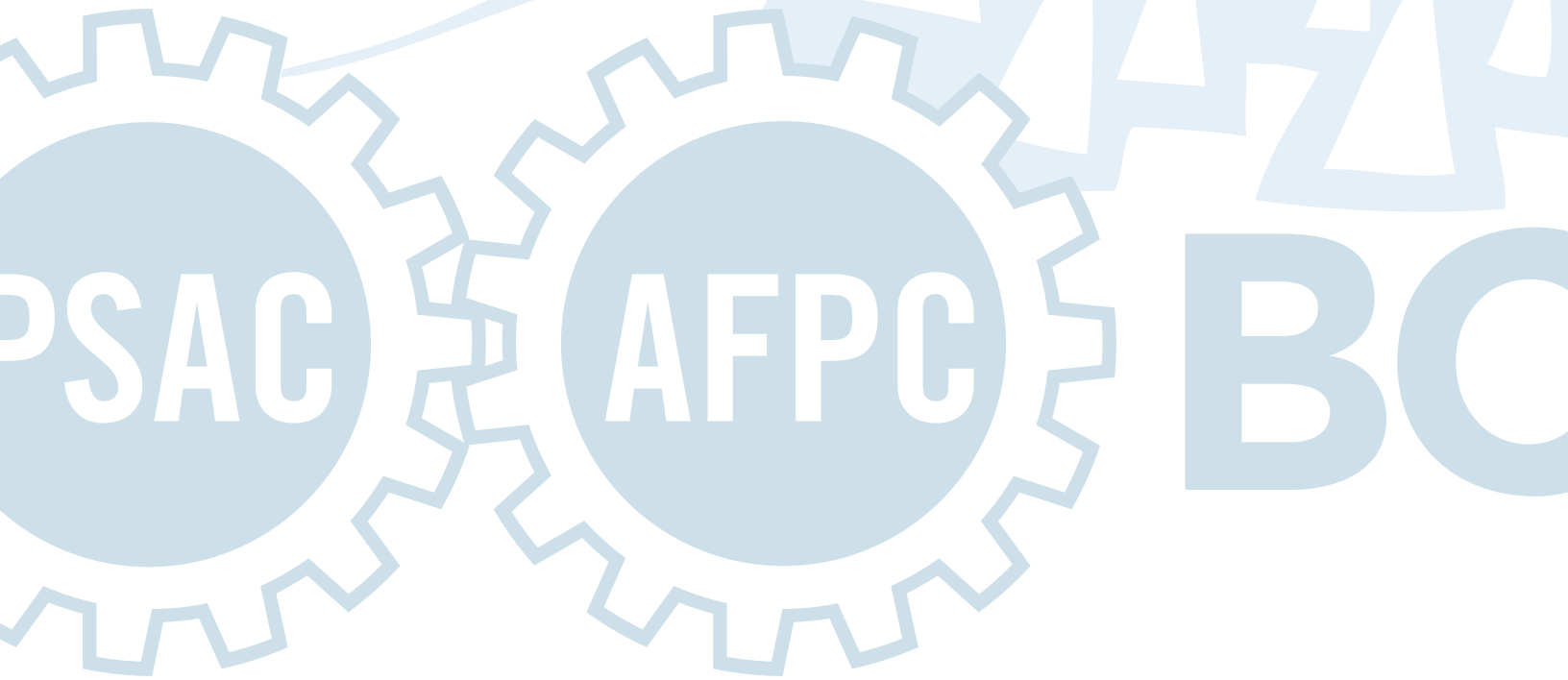




**BC Regional Council  
REVP, Coordinator and Committee Reports  
May 2015 to October 2015**



**PSAC BC Regional Council Meeting**  
November 27-29, 2015  
Victoria, BC





BC REGIONAL COUNCIL  
REVP AND COORDINATOR REPORTS  
May 2015 to October 2015

*CONTENTS*

Report of the Regional Executive Vice President - Bob Jackson 5

Report of the Alternate Regional Executive Vice President - Jamey Mills 21

*Geographic Representatives*

Report of the Coordinator for Metro Vancouver - Jennifer Horsley 25

Report of the Coordinator for Metro Vancouver - Terri Lee 29

Report of the Coordinator for Metro Vancouver - Crystal Warner 30

Report of the Coordinator for the West Fraser Valley - Johann Ackermann 33

Report of the Coordinator for the East Fraser Valley - Antony Paller 35

Report of the Coordinator for North Vancouver Island - Bert Farwell 36

Report of the Coordinator for Northeast BC - Parveen Deepak 39

Report of the Coordinator for Northwest BC - Benilde Gomes 41

Report of the Coordinator for the Southern Interior - Susan Yaciw 44

Report of the Coordinator for the Southern Interior - Carolyn McGillivray 49

Report of the Coordinator for South Vancouver Island - Colleen Girard 50

Report of the Coordinator for South Vancouver Island - Liz Oliphant 55

### *Constituency Representatives*

Report of the Aboriginal Coordinator - Ruby Langan	57
Report of the Racially Visible Equity Coordinator - Jennifer Chieh Ho	60
Report of the Women's Coordinator - Virginia Vaillancourt	66
Report of the MWD Coordinator - Ken Waldron	71
Report of the Pride Coordinator - Paul Croes	72
Report of the Youth Coordinator - Vanessa Miller	73
Report of the Coordinator for Health & Safety - Linda Harding	76
Report of the Coordinator for National Officers - Nic Humphreys	80
Report of the DCL and Separate Employers Coordinator - Jim Sidel	83

### *Standing Committee Reports*

Report of the Political Action Committee	85
Report of the Environment Committee	87

## REPORT OF THE REGIONAL EXECUTIVE VICE-PRESIDENT May 2015 to October 2015

As we all know, Canadians were at a critical point in our political landscape just a few short weeks ago. As we headed to the polls in the recent federal election, Canadians were determined to defeat the Conservative Government and bring an end to the Harper era. A clear message for change was sent to Ottawa, change that PSAC members have needed for far too long.

Efforts in the BC Region over the summer months focused on the October 19 election date and PSAC members, along with our affiliate sisters and brothers, rallied together, organized events and mobilized to effect the change we wanted to see in Ottawa. Members understood they needed to be involved; they needed to be part of the movement that will bring back the protection of workers' rights, restore public services and ensure respect for all Canadians. While the wave that hit Ottawa was more red than orange, we can all agree that it washed out much of what was wrong in Parliament. And – hopefully – this new government will deliver on their promise for a new tide of change that our country so desperately needs.

It's true; we lost several strong labour MPs through the course of this election. However, I'm confident we haven't seen the last of them. I salute their courage and tenacity in their respective campaigns and offer my thanks for all they were able to achieve on our behalves.

And to my fellow sisters and brothers: I cannot be more proud of the work you did for this election. I'm proud of those who picked up a placard or a lawn sign, those who attended mobilization events, those who knocked on members' doors, those who talked with family and friends about our stake in this election, and above all those who voted to stop the cuts and elected a government that respects public services and the workers who deliver them. Together we were an undeniable force that could not be ignored and our success is directly attributed to the efforts of members. For that I am not only proud, but thankful as well.



After almost a decade of Conservative rule we are now faced with a new era. The new Liberal government has a strong mandate for change. That change needs to include restoring public services and building a positive relationship with the federal public service. Over the course of the election campaign the Liberals made many commitments to Canadians and to federal public sector workers – including the restoration of our bargaining rights and the repeal or re-examination of anti-union legislation like Bill C-4, C-525 and C-377. They also promised to re-open the Kitsilano Coast Guard Station and Veterans Affairs Offices, and said they would improve the quality of all the public services Canadians need and deserve. The new government must act on these promises without delay and I look forward to holding them to their word.

## ***Political Action***

### **PSAC BC Federal Election Membership Engagement Plan - “I’m Voting For...”**

As part of our regional action plan, the BC Region developed a plan to engage as many PSAC BC members as possible in the federal election and in the related public services issues. Our hope was that this plan would move members further along the spectrum of engagement and help us target members who would be willing to work directly on our member-to-member campaign.

In terms of the public services issues, we identified eleven issues we believed would resonate with members, which overlapped with the CLC’s broader Better Choice campaign, including:

Workers’ Rights	Marine Safety	Food Safety
Childcare	Healthcare	Veterans
Public Services (job cuts)	The Environment	Human Rights
Employment Insurance	Retirement Security	

Our membership engagement plan rolled out during National Public Services Week in June. That week was selected because our action plan also included a provincial week of action, which we intended to use to ‘kick off’ the campaign.

During summer outreach activities and at membership events, we asked PSAC members to select one of these issues – or one they choose themselves – and pledge to vote, using the issue as a catalyst or starting point (i.e. “I’m voting for public services”, “I’m voting for safety”, “I’m voting for food safety”, “respect”, “my children”, “Canada”, etc.). Members were then encouraged to make this pledge both online at a campaign website and in person by using placards that we provided: one for each issue and one blank one they can fill in using their own words.

As part of this regional plan, we used a campaign website designed to gauge interest and gather information from respondents. Members were invited to visit the website and take the vote pledge and share their area(s) of interest. After hearing from members, we were able to plug them in to the regional plan wherever they felt most

comfortable.

Since the campaign release, we received a lot of positive feedback on the messaging. Members quickly embraced the campaign, realizing all too well the consequences of another Conservative Government in Ottawa.

Area Councils and activists in BC took on eight priority ridings in the province and organized member-to-member phone banks and door knocking activities in those areas. Canvass teams were active in Metro Vancouver, the Interior, Northeast BC, the Fraser Valley, and on Vancouver Island. Across the province, the response from both the members doing the canvassing and from the members being canvassed was extremely positive.

### **Vote to Stop the Cuts Campaign**

During the pre-writ period) the PSAC launched its nationwide campaign to raise awareness about the impact of the cuts to public services and to encourage Canadians to consider these issues before casting their votes in the federal election. The “Vote to Stop the Cuts” campaign included billboards, posters, newspaper and radio ads, and targeted web and social media content. The campaign focused on cuts to key services that have affected Canadians since the Conservative Government came into power: support for veterans, border security, search and rescue, Employment Insurance, environmental protection, and food safety.

In terms of our social media presence, the campaign video has already received well over 1.9M combined views on Facebook and YouTube. In addition, the national Facebook page quadrupled its number fans in the first three weeks of the campaign and now has over 27,000 fans, which is more than any other Canadian union. The PSAC also purchased ad banners for web viewers, and those banners have been seen over 4.5 million times already.

Regionally, the pre-writ campaign ads ran in major Vancouver newspapers as well as smaller newspaper markets in Victoria and Kamloops. Ads were also placed in 24 Black Press local papers across the province in the last week of July. Radio ad space was purchased on province-wide news radio station CKNW.

Billboards were also erected in Greater Vancouver and Victoria areas before the writ was dropped. Through the Region’s election campaign plan, a particular focus was directed at generating a large social media presence through the PSAC BC Facebook page and through additional Facebook advertising, which has been very successful.



**HARPER'S  
CONSERVATIVES  
ARE BLEEDING OUR  
PUBLIC SERVICES.**

**VOTE TO STOP  
THE CUTS.**



Public Service Alliance of Canada



## Leadership Tour

As many members are aware, part of the union's political action strategy is to have the union's leadership travel the country and meet with members face-to-face to talk about the election and our issues. This summer Leadership Tour had several stops in BC: in July NEVP Chris Aylward, UNDE President John MacLennan, UNDE Executive Vice-President June Winger and I attended a number of meetings on Vancouver Island.

Following the Vancouver Island meetings, NEVP Chris Aylward and I also attended a couple membership meetings in Vancouver.

## Treasury Board Bargaining: Regional Mobilization Events

Across the BC Region our members, along with other federal public sector unions (including PIPSC and CAPE) and labour-friendly politicians, have been coming together on the 19th of the month to show the Employer and the public that we want healthier workplaces and better public services for all Canadians.

Given that June 19 coincided with both National Public Services Week (NPSW) and Treasury Board bargaining, the BC Region decided to hold a week of action rather than a single day of action on the 19th. This gave members the autonomy to schedule events and actions at times that best suited their members:



On June 15, a few Regional Council members conducted a day-long plant-gate of various worksites in the Metro Vancouver area. They handed out 'Respect' buttons and talked with members about the NPSW boycott. They also encouraged members to attend member-organized events later in the week, including the large rally on June 19. The response from members was good: many were aware of the boycott and were in strong support of it.

On June 17 the Vancouver and District Area Council held their annual public services softball

tournament as a boycott event for NPSW. This event also provided an opportunity for members to come together and speak out against Bill C-59 and the Conservative Government.

That same day, members in Nanaimo held a lunchtime rally to speak out against the Bill C-59 and mark the countdown to the federal election. Members had t-shirts made up for the event that read "ONE VOTE COUNTS," which communicates the need for all Canadians to vote in the upcoming election to bring the change in Ottawa that we need.



On June 19, the Victoria Area Council hosted their annual softball tournament for members as an alternative NPSW event. I attended the tournament in the morning and saw firsthand how engaged members are and how determined they were to see a change on October 19.

As mentioned above, a large rally was held downtown Vancouver at Library Square on June 19 during the lunch hour. Members who work in the downtown core came together to rally against the current government and their attempt to infringe on our Charter-protected right to free collective bargaining. Together with members from PSAC, PIPSC, CAPE as well as CUPE and BCGEU (the provincial public sector union) we sent a clear message to the federal government: “Respect our rights! Respect the Charter! Respect our contracts! Respect public services! And watch out: we’re voting in October.”

Speakers at the rally included Fin Donnelly, NDP MP for New Westminster-Coquitlam and Port Moody; Marco Angeli, CEIU National President; Garth Mullins, President of CAPE Local 301; Karen Hall, PIPSC; Aaron Ekman, BC Federation of Labour Secretary Treasurer; and myself. (For the video, please visit [www.youtube.com/watch?v=kRrZyvFnMm0&feature=youtu.be](http://www.youtube.com/watch?v=kRrZyvFnMm0&feature=youtu.be))

Members of the FB bargaining unit organized a plant-gate and mobilization activity in downtown Vancouver during the lunch hour on October 8. The group reached out to the BC Federation of Labour and asked them to participate as well. I also joined the group at this event and spoke about bargaining, accommodation and the arming initiative, sick leave, and – of course – the importance of voting in the federal election.

I’d like to thank each of the Treasury Board bargaining team members in BC. Over the summer months they have not only attended bargaining events; they have also been involved and engaged in our political action events across the province and have participated in member-to-member campaigning. Without their leadership and support our mobilization efforts would not have been as successful as they were.

## **NPSW Activities**

This year’s NPSW was probably one of most successful weeks we’ve had. As reported above, there were an unprecedented number of events that took place with record numbers in terms of participation. Moreover, in addition to participation by PSAC members, this year members of PIPSC and CAPE joined in the activities as well.

Our growing schedule of event and attendance numbers demonstrates that we are well on way of carrying forward the idea of boycotting Employer-organized celebrations until such time as we have an Employer that supports and respects the work our members perform. It’s hoped that we will resume the NPSW celebrations in the future, once there is a change in the Employer and our work is valued again.

## **UVAE BBQ in Kelowna**

On July 11, UVAE and PSAC BC partnered together to sponsor and host a community BBQ in Kelowna for members, veterans, armed service personnel, and their families. As you may recall, Kelowna was one of the communities affected by the closure of a

Veterans Affairs Office. With the closure of the nine offices across the country, front line services have been dramatically reduced for veterans and claim processing time has increased significantly – especially in the areas where the offices were closed.

The aim of the community event was to focus attention on the struggles veterans and their families face as a result of the cuts to Veterans Affairs imposed by the Conservative Government, to acknowledge the sacrifices service men and women have made for all Canadians and show our support for them, and to call on the government to reopen the offices.

The event was well attended and received media attention from Global News (see the footage at [www.facebook.com/psacbc/videos/10155916454090157/](http://www.facebook.com/psacbc/videos/10155916454090157/))

### **UVAE Press Conference on Cuts to Veterans' Services**



In addition to the Kelowna BBQ, a second event was organized with UVAE to bring greater public attention to the cuts at Veterans Affairs: on August 25, a joint press conference was held in Victoria with UVAE President Carl Gannon, myself, and veterans Robyn Young and her mother Pearl Osmond.

Together we spoke about the impact of the cuts on the lives of veterans and pressed for a moratorium on cuts to Veterans Affairs along with the re-opening of the nine Veterans Affairs offices that were closed in 2013 and 2014.

As you may recall, Robyn and Pearl were featured in one of the video testimonials the

PSAC released this past spring (available at <http://bit.ly/vets-robyn>). Robyn is 24 years old and served in the Royal Canadian Navy for eight years, until a brain tumor and an unnecessary surgery left her with permanent double vision, constant vertigo and nausea. In the video, Robyn and Pearl spoke about how the closure of the Windsor office meant they had to drive six hours' return to London. They have since re-located to Victoria, where they are close to a Veterans Affairs office and can receive the veterans' services they need.

See the media coverage of the press conference at [www.facebook.com/psacbc/videos/vb.329218465156/10156137769700157/?type=2&theater](http://www.facebook.com/psacbc/videos/vb.329218465156/10156137769700157/?type=2&theater)

### **Rally at Conservative Party BBQ**

Members in Victoria organized a rally at the gates to Fort Rodd Hill National Park for July 27 after they discovered the Conservative Party was hosting a fundraising BBQ at the venue with Treasury Board President Tony Clement. Along with PSAC members, I attended the event to 'greet' Mr. Clement with our Stop Harper signs and campaign posters. While we never saw Mr. Clement directly, Conservative BBQ-goers were well

aware of our presence and heard our views on Bill C-59, Division 20 and what we planned to do on October 19.

### **Kamloops BBQ**

In late August, members organized a BBQ for members and their families at Riverside Park in Kamloops. Federal election candidates from the four major parties were also invited to attend and to speak about their parties' plans for federal public services. Two of the four candidates attended, who showed their support for public services.

I attended the BBQ along with a few other members of the BC Regional Council. We used the BBQ as an opportunity to talk with members and to encourage them to increase their involvement with the Union and perhaps work toward the establishment of an area council for the Kamloops area. As part of our trip to the Southern Interior, the Regional Council members and I also conducted a couple worksite tours in the area and met with members in their worksite.

### **Summer Outreach Events**

June marked the start of our summer outreach activities, part of our regional election campaign. Across the province, members participated in several community events to talk with the public about the impact of the cuts, to garner support for our issues and to encourage Canadians to vote this October. Largely organized through the Area Councils, some of the summer events included Seafest in Prince Rupert, National Aboriginal Day in Vancouver and Terrace, Car Free Day in Vancouver, Canada Day and Labour Day events across the Region, and the Pride Parades and Festivals in Surrey, Victoria, Prince George, Abbotsford and Vancouver.



One other major annual summer festival is the Surrey Fusion Festival. This event differed slightly from past years in that we coordinated with BC Federation of Labour and its Affiliates to have a larger presence at the festival. With the addition of members from the BCFED, BCGEU, COPE378, CUPW and HEU, we had a greater impact with the public. Together we talked with the festival attendees about the importance of voting this fall and electing a government that supports quality public services.

I'd like to acknowledge the hard work of all the members involved in the summer outreach events. Without their involvement and commitment, we would not have had the large presence in the community that we had this summer and we would not have been able to engage with the public as successfully.



### **'Harperman' Sing-Along Rally**

Members from CAPE, PIPSC, and PSAC teamed up to hold another pre-election rally in downtown Vancouver on September 17. The rally took place at Library Square in Vancouver where the Employer got a front row seat to our Region's group rendition of Tony Turner's popular political hit, "Harperman." Dozens of voices strong, the sing-along gave members another opportunity to show their support for unions and clearly state our intentions for October 19: "Harperman, it's time for you to go!"

### **Telephone Town Hall**

The BC Region held a membership telephone town hall meeting on September 29, which was open to all members in BC and focused on the federal election. Speakers for the call included PSAC National President Robyn Benson, BC Federation of Labour President Irene Lanzinger and myself. Over 1,500 members were on the line at the peak of the call with 300 remaining until the very end. The questions received from the members were thoughtful and showed just how engaged members were around the election and their desire to elect a new government. More telling is that 100% of the participants on the call indicated that they would vote on October 19.

### ***Building Alliances and Supporting the Labour Community***



### **Solidarity with COPE 378**

In June, 70 members of COPE Local 378 were locked out by their employer, the BC Automobile Association (BCAA). Now, over five months into the dispute, there still doesn't appear to be any resolution in sight.

To demonstrate our solidarity with these members, we have joined them at their picket line. And in August we joined them at a rally on a Highway 1 overpass in Burnaby, marking two months since the members had been locked out. It is simply unacceptable for BCAA to treat their employees so poorly. I wanted the locked out members to know that they have the full support of the PSAC in this dispute.

### **Golden Tree Monument Unveiling**

After many years in the making, on October 3 the Golden Tree Monument was unveiled in its permanent home in the Friendship Garden in Abbotsford, BC. Motivation for the monument began after three women were killed in a tragic accident while on their way to work in 2007. The women were packed into a poorly maintained and unsafe

work van along with fourteen other farm workers. (See [www.goldentree.ca/#strip4](http://www.goldentree.ca/#strip4) for more information.)

The BC Federation of Labour and its Affiliates were strong supporters for the establishment of this monument and of the province-wide review that stemmed from these senseless deaths. I attended the unveiling on behalf of the PSAC BC Region, who also contributed to the monument.

The Golden Tree will stand as a fitting legacy to Sarbjit Kaur Sidhu, Amarjit Kaur Bal, and Sukhvinder Kaur Punia. It will also serve as a monument to all farm workers, recognition of the important work they do for our communities, and as a powerful reminder of the consequences of unsafe work. I encourage members to visit the monument if they are in the Fraser Valley.

## **Education**

### **Regional Education Schedule**

This fall our regional education course schedule includes a couple advanced courses as well as some specialized one-day training opportunities for members. In October we'll be hosting the new Advanced Representation Training for Stewards (ARTS) course, which builds on the former Advanced Steward Training. The four-day ARTS course will look at various routes for engaging members in helping them to resolved workplace issues. Using case studies, participants will deepen their knowledge of the processes and legal framework of grievance handling and what is needed to support the PSAC's representation of members at all levels of the grievance process, up to arbitration/adjudication. This December we'll be offering the Advanced Duty to Accommodate course, which was last offered in 2012.

In terms of the specialized training sessions, this September a one-day Steward Training session was offered in Richmond with the theme "Building the Union through Steward Work." The purpose of the training was to improve Stewards' skills in the areas of mobilizing and organizing members and communicating with members in their locals. The training builds upon the previous member-to-member engagement from the We Are All Affected campaign and helps Stewards discuss the current federal election with members in their locals.

Also related to the federal election, the Region offered Political Action training. Two offerings were scheduled in BC – one in Vancouver (held in July) and one in Victoria (held in September). The two-day courses were designed to provide members with a solid political foundation, from reviewing the current government's policies and actions and their impact, to strategizing about communities, to engaging, motivating, and connecting with fellow PSAC members. On the second day of the course, members had a choice of practicing their skills by having member-to-member conversation either in person or over the phone. By the end of the course participants were equipped to continue political action into the fall and through the campaign period.

Also in September, the BC Region offered Violence Prevention (Anti-Bullying) training.

The two-day course was designed to provide information and better enforcement tools on the Canada Labour Code Part II requirements on violence prevention as well as its applicable regulations.

Finally, members in BC will also have the opportunity to take the Members Facilitation Training course (formerly Alliance Facilitator Network Training) in January 2016. This course will provide members with the training to facilitate 'lunch and learns' and small informative meetings.

### ***Regional Negotiations***

Several regional units are currently in negotiations. In July notice to bargain was served for Globe Ground Fuelers at Vancouver Airport. The Globe Ground supervisors, a separate bargaining unit, starting their negotiations in April. However, efforts were taken to get these two units in sync so they could increase their bargaining power. Since coordinating their bargaining timelines, the group has had some trouble with the Employer and decided to file for conciliation. The earliest possible date for a strike and/or lockout would be late December or early January. The unit at IMP Comox also started their negotiations. However, they have also trouble with the Employer in terms of receiving information, and, at the time of this writing the team is considering filing an unfair labour practice complaint.

The Seal Cove Commissionaires in Prince Rupert are also in collective bargaining. They are however currently enjoying a statutory freeze with no concessions. That means if they go to the table, there will be concessions. Therefore, progress has been slow there as well.



### **First National Health Authority – DCL 22000**

In July, representatives from the First Nations Health Authority (FNHA), PIPSC, and PSAC (DCL 22000) gathered to sign their first collective agreement together after more than two years of negotiations. As you'll recall, this DCL was established when workers at Health Canada were transferred to the FNHA in BC. The bargaining process for this new unit was challenging from the start; however, through perseverance an historic agreement was achieved.

In keeping with the FNHA's approach and wellness philosophy based on First Nations teachings, the new collective agreements and their negotiations incorporated unprecedented inclusion of First Nations perspectives, values and sensibilities within



their terms. This agreement demonstrates that recognition of First Nation sovereignty is compatible with fair collective bargaining. We are proud to support both progressive change in First Nations health care delivery and the workers who deliver those services, and we look forward to working collaboratively to achieve improved First Nations health outcomes.

I'd like to thank the bargaining team and staff for their hard work and the members for their unwavering support during this unique round of bargaining. Members should be proud of their solidarity and hard work and can look forward to a contract that enhances working conditions and recognizes First Nations culture and heritage.

## **Regional**

### **BC Regional Triennial Convention Planning**

In early July, the REVP Office conducted a lot of the preliminary work for selecting the 2017 Regional Convention venue and dates. An RFP process was put together for potential hotels identified in the Greater Vancouver Area and site tours at number of the hotels that responded to the RFP. The facility that prepared the best total package for the BC Regional Convention is the Fairmont Hotel Vancouver. The dates for the convention have been confirmed for June 16-18, 2017.

### **Regional Health & Safety Conference**

The PSAC BC Regional Health and Safety Conference is taking place November 14-15, 2015 in Richmond under the theme, "When crazy stuff happens, are we safe at work?" The conference objective is to create a forum for Health and Safety activists to reflect upon, discuss and take action on current health and safety issues such as: violence and bullying awareness, mental health in the workplace, regressive labour laws Bill C-4, improving return to work outcomes and health and safety fundamentals.

## **National**

### **National Triennial Convention**

PSAC activists from coast to coast to coast gathered together in Quebec City from April 27 to May 1 to attend the PSAC's National Triennial Convention. Included in the group were 70 members from BC, all of whom were active and vocal on the floor. I'd like to thank the delegates and observers who attended from the BC Region. Together, the BC delegates were able to effect the change they wanted to see and advocated strongly for issues that will impact the Region. I am proud of every one of them, and I believe the BC Region is in good stead head into the PSAC's next fiscal cycle.

While at Convention, I had the honour of chairing the General Committee at Convention and working with the superb members and staff named to the Committee. The Committee worked diligently to prepare for Convention, but this work could not have been accomplished without the strong support from the staff technical advisors and admin. On behalf of the members of the General Committee, I'd like to thank the staff for all their hard work.

As I stated on the floor of Convention, the 2015 PSAC National Triennial Convention marked my last as a delegate. Already I know that I will miss the debate on convention floor and the camaraderie between members. However, I also know the great work of this Union will carry on for years to come, especially under the strong leadership of the activists who were in Quebec City.

As we head into the next cycle, I look forward to seeing us focus the energy generated at Convention into action. Upon leaving convention I saw PSAC members more united and determined than ever to defend workers' rights, public services and human rights.



#### **AEC and NBoD**

Following the PSAC National Triennial Convention, the AEC met several times in the fall and early fall, both as standalone meetings and in conjunction with NBoD meetings. The NBoD met twice since Convention with a third meeting scheduled for late October. An update on the October NBoD meeting will be provided at the November Regional Council meeting. Since Convention, much of the focus of the AEC and NBoD has been on the federal election and resolutions passed at Convention. Now with the election behind us, we will begin looking at our strategic plan for moving forward into the next three-year cycle.

Respectfully submitted,

Bob Jackson  
Regional Executive Vice President, BC

## ITINERARY HIGHLIGHTS - April 2015 – October 2015

Date(s)	Event	Location
<b>APRIL 2015</b>		
April 1	NBoD Representation Committee meeting	Ottawa
April 1	Treasury Board NSCC meeting	Ottawa
April 10-12	PSAC BC Regional Council meeting	Vancouver
April 15	FightFor\$15 Rally for Fair Wages	Burnaby
April 16	UNE Local 20088 AGM	Vancouver
April 19	Treasury Board monthly mobilization event	Victoria
April 20	Convention General Committee Preparation meeting	via conference call
April 20	West Fraser Valley Area Council meeting	via conference call
April 21	BCFED Public Sector Working Group meeting	Vancouver
April 22-23	Negotiations meetings re FNHA	via conference call
April 23	United Way of the Lower Mainland Exec. Cabinet meeting	Vancouver
April 23	CEIU worksite tours with Crystal Warner	Fraser Valley
April 25	NBoD meeting	Quebec City
April 25	Convention General Committee meeting	Quebec City
April 26-30	PSAC National Triennial Convention	Quebec City
<b>MAY 2015</b>		
May 1	PSAC National Triennial Convention	Quebec City
May 5	United Way Executive Volunteer Orientation	Vancouver
May 6	Unifor Rally to Protest the CG Monitoring Station Closure	Vancouver
May 8	Special NBoD meeting regarding Bill C-59	Via conference call
May 10	TC Bargaining Team meeting	Ottawa
May 11-12	AEC meeting	Ottawa
May 12	NBoD Honours and Awards Committee meeting	Ottawa
May 13	NBoD Representation Committee meeting	Ottawa
May 14	United Way of the Lower Mainland Exec. Cabinet meeting	Vancouver
May 14	Asian Heritage Month event	New Westminster
May 19	Treasury Board NSCC meeting	via conference call
May 19	Treasury Board monthly mobilization event	Vancouver

# REVP-B.C. Region Report

May 21-23	BC Federation of Labour Regional Conference	Terrace
May 28	PSAC BC Regional Council Teleconference	via conference call
<b>JUNE 2015</b>		
June 1	AEC meeting	Ottawa
June 2-5	NBoD meeting	Ottawa
June 11	United Way of the Lower Mainland Exec. Cabinet meeting	Vancouver
June 12-14	UEW Regional Conference	Victoria
June 15	ROB Review Committee meeting	Ottawa
June 15-18	Treasury Board bargaining and Democracy Conference	Ottawa
June 19	NPSW Members' Softball Tournament	Victoria
June 19	NPSW/Members' Mobilization Rally at Library Square	Vancouver
June 26	Federal Election Strategy Session	Ottawa
June 29-30	AEC meeting	Ottawa
<b>JULY 2015</b>		
July 9	Regional Convention Hotel Site Tours	Vancouver
July 11	UVAE Community BBQ for Members and Veterans	Kelowna
July 14-15	Leadership Tour on Vancouver Island with NEVP Chris Aylward and UNDE President John MacLennan	Victoria, Nanaimo, Comox
July 16-19	ATMS (Pension) Training	Vancouver
July 21	Federal Election Strategy review meeting	via conference call
July 22	PSAC BC Regional Council Teleconference	via conference call
July 27	Rally at Conservative Party BBQ	Victoria
July 28	ROB Review Committee meeting	via conference call
July 29	PSAC BC BRUSH meeting	Vancouver
<b>AUGUST 2015</b>		
August 2	Vancouver Pride Parade and Festival	Vancouver
August 5	Rally with Locked Out COPE 378 members	Burnaby
August 5	Federal Election Strategy meeting	via conference call
August 25	UVAE press conference on cut to veterans' services	Victoria
August 29	Kamloops Members' BBQ	Kamloops

## SEPTEMBER 2015

September 2	United Way of the Lower Mainland Exec. Cabinet meeting	Vancouver
September 3	BC Federation of Labour Ranking Officers meeting	Vancouver
September 3	Federal Election Strategy meeting	via conference call
September 8-11	NBoD Strategy Session	Montabello
September 14-15	AEC meeting	Ottawa
September 16	Representation Committee meeting	Ottawa
September 17	'Harperman' Sing-Along Rally	Vancouver
September 18	United Way of the Lower Mainland campaign 'Rev-Up' event	Vancouver
September 19	East Fraser Valley Area Council BBQ	Abbotsford
September 21	ROB Review Committee meeting	via conference call
September 21	PSAC BC Regional Council Teleconference	via conference call
September 24	CEIU Mobilization Event at Harbour Centre	Vancouver
September 29	PSAC BC Telephone Town Hall	Vancouver
September 30	Metro Vancouver Alliance Federal Election Accountability Assembly	Vancouver

## OCTOBER 2015

October 2	United Way – Labour Day of Caring	Delta
October 3	Golden Tree Monument Unveiling	Abbotsford
October 5-6	AEC meeting	Ottawa
October 7	United Way Labour Campaign Annual Breakfast	Burnaby
October 7	BRUSH Committee Meeting	Vancouver
October 8	FB Bargaining Group – Day of Action	Vancouver
October 10	NDP Election Rally	Victoria
October 15	CEIU Worksite Member Appreciation and Rally	Vancouver
October 19	Volunteered in NDP Campaign Offices	Langley, Coquitlam
October 20	ROB Review Committee meeting	via conference call
October 20	United Way Pathfinders Dinner	Vancouver
October 26	AEC meeting	Ottawa
October 27-30	NBoD meeting	Ottawa









PSAC Alternate REVP-B.C. - Jamey Mills

Report to the B.C. Regional Council

---

Another report already... what an amazing time since our last report. I am enthralled that we “Stopped Harper” and I will work hard to ensure the newly elected government will respect public servants, our collective agreements and work to re-establish Canada’s reputation for world class public services.

At our National Convention we committed an unheard of amount of money to work together to bring in a progressive government that respects working people. We debated hard on this and many other resolutions. I was happy to work with other regions through the Area Council caucus to prevent resolutions that we found did not help us in our goals to make our communities better places and that would hinder participation. While our leadership did not change at this convention, we were advised of several senior elected officials that will be stepping down and I look forward to the changes in our organization.

We worked hard in this region to succeed in our member engagement campaign in several areas. While we did not win them all, we laid the necessary groundwork to ease this process in future initiatives. I want to thank every member who took time to volunteer for the PSAC or for progressive candidates in their or other ridings. Without you defeating the Harper Conservatives would not have been possible.

I have continued to form an alliance with our equity groups by attending meetings and other events in order to better learn the issues they face and how they intend on tackling them. I have also had opportunities to get out to areas outside of Vancouver to participate in cultural events, political demonstrations, meet with members and to liaise with other labour groups to bring in a new progressive government.

As previously mentioned, my next goals are to work with all of you to hold this new governments feet to the fire by lobbying MPs, assisting Area Councils in doing the same, strengthening our committees and being as involved as I can in communities throughout BC.

Respectfully submitted,

Jamey Mills  
A/Executive Vice-President, B.C. Region

# Alternate REVP-B.C. Report

# Alternate REVP-B.C. Report

## **Alternate REVP BC Itinerary (March 2015 to Present):**

Mar 3: UTE Telephone Town Hall Meeting

Mar 13: PSAC National Officers Meeting

Mar 14: PSAC Triennial Convention-delegate strategy session

Mar 15: BC Federation of Labour- Fight for \$15 Event (Grandview Park)

Mar 19: Multi-union Rally at the Art Gallery

Mar 23: Metro Vancouver Alliance – Fundraising Committee meeting

Mar 31: Metro Vancouver Alliance – Fundraising Committee meeting

April 7: Metro Vancouver Alliance -Board Meeting

April 9: Regional Finance Committee Meeting

April 10-12: Regional Council Meeting

April 14: Mainland Human Rights Committee Meeting

April 16: UTE 20027 Local meeting

April 20: Area Council Presidents Conference Call

April 21: PIPSC/AFS AGM – spoke on behalf of REVP/PSAC B.C.

April 25 - May 1: PSAC National Convention-Quebec City

April 28: National Day of Mourning Event-Quebec City

May 1: BC Federation of Labour-Fight for \$15 event

May 5: BC Federation of Labour: Community and Social Planning Committee Meeting

May 19: Library Square Rally-guest speaker

May 19: Vancouver and District Labour Council-regular meeting (last at MLC)

May 26: Vancouver and District Area Council-regular meeting

May 28: UTE 20027 Local meeting

May 30: Bill C-51 Rally-Courtenay B.C.

June 2: UTE Telephone Town Hall

June 8: MVA Annual General Meeting

June 16: Lower Mainland Human Rights Committee BBQ

June 17: PSAC Softball Tournament

June 19: "19th" Event – Library Square

June 30 -Jul 9- vacation

July 16: MVA Federal Election Assembly planning meeting (these meetings were regular and ongoing until the assembly on September 30th)

July 18: Fusion Festival -Surrey

July 19: Vancouver and District Area Council Family BBQ/ "19th" Event

July 22: Regional Council Conference Call

July 24-26: PSAC Political Action Training and Canvassing (I spent several evenings and weekend days committing to canvassing until October 3rd when we completed our lists)

August 8: CLC Political Action Event with Hassan Youssef – Esquimalt Riding

August 19: Vancouver and District Area Council – regular meeting

Aug 28 - Sep 15: vacation

Sept 17: "19th" event

Sept 19 - Oct 20: campaigning for Fin Donnelly-Port Moody Coquitlam riding

Sept 21: Regional Council conference call

Oct 16-18 UTE National Staffing course

Oct 19: E-day with Fin Donnelly









PSAC Geographic Coordinator for Metro Vancouver - Jennifer Horsley

Report to the B.C. Regional Council - Activities Since my last report

---

**Vancouver Area Council Meeting - Regional Office, February 25, 2015** - A special meeting was called to vote on by-law changes to ensure that the Area Council's by-laws were in line with PSAC Constitution.

**BC Caucus Meeting - Richmond, March 14, 2015** - Attended caucus meeting to discuss regional priorities for the PSAC National Triennial Convention.

**Sick Leave Rally - Vancouver Art Gallery, March 19, 2015** - Bring public awareness to the issue of sick leave, support members in my constituency.

**Worksite Visits with Bob Jackson and Crystal Warner - YVR & Purolator, March 25, 2015** - Went on worksite visits to YVR (Vancouver Airport) and Purolator with the REVP and fellow Metro Vancouver Coordinator Crystal Warner to connect with members and see where they actually work and what they do. Hoping to do this again with other worksites in our constituency after the election.

**BRUSH Meeting - Regional Office, March 25, 2015** - Connect with other H&S Committee members in the region, keep current on issues and legislation that affects our members.

**Purolator Health & Safety Committee Meeting - Richmond Depot, March 27, 2015** - Represent members for Health & Safety, connect with Teamsters members regarding H&S issues that may affect my members in the workplace.

**Regional Women's Committee Meeting - Regional Office, April 8, 2015** - Make connections with members in the lower mainland and find out about current issues and campaigns affecting women.

**Purolator Union Management Consultation/Grievance Meeting - Burnaby, April 20, 2015** - Continuing to support and representation of members of my own local. Discussions in particular around swiping in/out which is an ongoing issue as it has been unfairly applied.

**PSAC National Triennial Convention - Quebec City, April 25 to May 1, 2015** - See attached report to the Vancouver Area Council, as I was sent to represent that body.

**Vancouver Area Council Meeting - Regional Office, May 26, 2015** - We discussed the Area Council's summer Political Action Plan and debriefed the PSAC Triennial Convention. Meet members from the Metro Vancouver Area and find out about what is going on in their locals.

**Regional Council Conference Call - May 28, 2015** - Maintain contact and keep current with Regional Council.



**Public Services Week Information Squad - Downtown Vancouver Worksites, June 15, 2015** - Metro Vancouver Area Coordinators Terri Lee, Crystal Warner and Jennifer Horsley and VAC President/Alt REVP Jamey Mills went to several worksites including Library Square, Harbour Centre, Burrard Street, CRA on West Pender and Environment to spread the word about boycotting Public Service week and the importance of voting and the issues in the upcoming election. A fun day of engaging members.

**Human Rights Committee BBQ - Regional Office, June 16, 2015** - A great social evening to meet members of the Human Rights Committee

**UPCE National Executive Conference Call - June 17, 2015** - Connect with Component National Executive, keep in touch with national issues.

Regional Women's Committee— via conference call, July 8, 2015 - I was unable to attend in person due to the earlier start time of the meeting and my work schedule, however I did participate via conference call. One of the co-chairs stepped down. Discussion of upcoming plans.

**UPCE National Executive Conference Call - July 15, 2015** - Connect with Component National Executive, keep in touch with national issues.

**UPCE 20095 Local Meeting - Regional Office, July 18, 2015** - Not enough members came for quorum, will need to hold another meeting to elect a local Vice-President, discussed how to get more members out to meetings, still working on this

**Vancouver Area Council BBQ - Trout Lake Park, July 19, 2015** - A very successful member engagement event, much thanks to Aaron Chang for taking on the organization of this event. Great opportunity to meet members from all over the Metro Vancouver area in a social family-oriented atmosphere.

**Regional Council Conference Call - July 22, 2015** - Maintain contact and keep current with Regional Council.

**BRUSH Meeting - Regional Office, July 29, 2015** - Connect with other H&S Committee members in the region, keep current on issues and legislation that affects our members.



**Vancouver PRIDE Parade - August 2, 2015** - Marched in the Parade for the first time, then went to work the PSAC BC booth after. It was challenging to engage the public because the election writ dropped that day, so we had to change what we could hand out and so the conversation with the public changed. A fun day and a great way to engage with the public on the issues.

**UPCE National Executive Conference Call - August 12, 2015** - Connect with Component National Executive, keep in touch with national issues.

**Vancouver Area Council Meeting - Regional Office, August 19, 2015** - Special meeting was called to train members of the Area Council for engaging members in the Member to Member get out the vote campaign. I was very glad to get the training, as I was out of town during the training session in July.

**Purolator Health & Safety Committee Meeting - Richmond Depot, August 27, 2015** - Represent members for Health & Safety, connect with Teamsters members regarding H&S issues that may affect my members in the workplace.

**Labour Day - Swangard Stadium, September 7, 2015** - Engage the public on our current campaigns and get the message out, especially with our allies in other unions and friendly political parties. Everyone who came by really liked the "I'm Voting for..." posters, most of them were gone by the end of the day.

**Member to Member Canvassing - Port Moody, September 19, 2015** - A great way to engage with members, had many saying that it was really good to see their union coming to their door. It would have been good to have more time to go out, the canvassing days just didn't work well with my own personal schedule.

**Regional Council Conference Call - September 21, 2015** - Maintain contact and keep current with Regional Council.

**UPCE Grievance Handling Education Session - Ottawa, September 28 to October 2, 2015** - National education session that allowed me to network with UPCE members from across the country. We had sessions on Federal Mediation, the process of how a grievance gets from first hearing to arbitration and also a session where we got to meet with the employers for their viewpoint. Made connections with some members of the Canada Post Vancouver local.



[BC Regional Telephone Town Hall - September 29, 2015](#) – keep informed on the Federal Election

[BRUSH Meeting - Regional Office, October 7, 2015](#) - Connect with other H&S Committee members in the region, keep current on issues and legislation that affects our members.

[Vancouver Area Council Flying Plant Gate to get out the Vote - Various PSAC worksites in Downtown Vancouver, October 15, 2015](#) – Jamey, Terri and I went out with members of PIPSC and CAPE in the morning to 401 Burrard to start a day of plant gating 8 worksites in downtown Vancouver to make sure that our members had a reminder and information about getting out to vote in the federal election. Jamey, Terri and I continued on to the other worksites. It was a very successful day of making contact with members in our constituency.

[NDP Rally for Change - Vancouver Convention Centre, October 17, 2015](#) – Giving my support to the progressive party in the federal election.

## [Challenges you had to cope with since the last meeting:](#)

- Balancing work, union work and home life
- Had a close family member move to BC and want to be able to spend time without taking away from my other activities
- Health Issues - feeling run down due to some health related issues.
- Finding it hard to participate in some events and committees due to timing conflicts – my work shift runs past the start time of a lot of meetings/events, sometimes there is not enough notice to make arrangements to change my shift. This continues to be an issue for me.
- Frustration with how some committees have been functioning.
- Still trying to find a way to work more closely with fellow Regional Council Metro Vancouver Reps to organize events/member engagement. Also, would like to be able to get out to meet more of my constituents, but I'm just not quite sure where to start other than committee meetings.

## [What would you like to work on next?](#)

- More member engagement activities, such as more worksite visits and “flying plant gates”, I think that these have been very successful.
- Will hopefully be attending the BC Regional Health & Safety Conference



PSAC Geographic Coordinator for Metro Vancouver - Terri Lee

Report to the B.C. Regional Council

<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
April 2015: BC Regional Council meeting, attendance to the Agriculture Union Regional Seminar	Networking with BC locals, education and reporting
May 2015: All negotiating teams meeting, CFIA bargaining team meeting	Finalization of demands, cross table networking, strategizing and coordination of teams, messages and members
Vancouver Area Council meeting, Regional Council conference call	Reporting and updating on regional and national activities
June 2015: Plant Gate of downtown Vancouver Locals, Vancouver AC softball tournament	Support of VAC events, network with members
August 2015: PSAC Leadership Training	Education and networking with other activists
September 2015: Racially Visible caucus meeting PSAC canvas of Port Coquitlam, Campaign for NDP candidate in Vancouver Granville, Regional Council conf. call, PSAC TTH,	Networking with member activists Work towards a change in government Elect an NDP MP in Vancouver and more progressive government
October 2015: PSAC plant gate downtown Vancouver worksites Campaign for NDP - post signs, distribute materials, wear buttons, attend event	Networking with member activists Work towards a change in government Elect an NDP MP in Vancouver and more progressive government

#### Challenges you had to cope with since the last meeting:

- Federal election - getting out the vote and rid of Harper

#### What would you like to work on next?

- Getting to know the new Government, getting negotiations back on track, member awareness



## PSAC Geographic Coordinator for Metro Vancouver - Crystal Warner Report to the B.C. Regional Council

---

Since the April in person meeting of the PSAC BC Regional Council so much change has happened, most notably the elimination of Stephen Harper.

The last six months has been a full push, a whole focus, on this achievement. As Metro Vancouver Coordinator, I participated in sight visits and plant gates at the Vancouver Airport, Purolator, Service Canada, IRB, CIC, and CRA, Fisheries, and other departments in the Metro Vancouver Area.

Summer events this year were no less busy than last – I participated and volunteered in Aboriginal Day, Pride events in Vancouver and Fraser Valley, the Area Council BBQ, Fusion Festival, and the Aldergrove parade. I also coordinated the PSAC Labour Day participation at Swangard Stadium with the BC Federation of Labour.

During this timeframe I was also afforded the opportunity to represent the PSAC at the Governor General Leadership Conference. Participation in this event was challenging and I provided a full report to the PSAC National President Robyn Benson, about my experience. One incident of note includes being forced to sit through a presentation by senior officials at GoldCorp where they tried telling our group, made up of mainly private sector business officials, how their company adheres to human rights standards internationally. I called them liars and promptly chose not to remain on the rest of the facility tour of a gold mine. They were happy to escort me back to the dorm rooms we were staying at. Highlights include a two hour speech by the amazing Canadian Astronaut Chris Hatfield about leadership and mentorship.

In my capacity as a national officer for CEIU, I was also able to travel the region, in particular the Okanagan/Kootenays and Vancouver Island. I participated and helped coordinate mobilization efforts in these areas. In June, CEIU BC/YT held a meeting with 15 of our regional leadership, attended by Bob Jackson and Patrick Bragg from PSAC Regional Union Office. This assisted our leaders in understanding PSAC's approach to political action and mobilization, and often at the centre of mobilization events in the region CEIU members could be found leading the charge. I want to thank both for their support of our activists and their efforts in mobilization.

Following our last meeting, I have become the Chair of the Regional Political Action Committee for PSAC BC Regional Council. A separate report will be provided. However, I want to thank activists in Metro Vancouver, specifically Bill Fleming, Aaron Chang, and Cheryl Onema, who time and again could be relied on assist in mobilization efforts and monthly rallies in support of collective agreements and a change in governments.

I was also elected at the last regional council meeting to represent the PSAC at the BC Federation of Labour alongside our REVP Bob Jackson. I attended my first meeting



recently, and had a good opportunity to network with other executive officers as we joined BCAA locked out workers on the picket line following the meeting. A couple of noteworthy things from this meeting was a concern brought forward from BCGEU regarding the “Better at Homes” program and the United Way of the Lower Mainland, which is administering programs through the use of volunteers – work which used to be funded provincially and done by



BCGEU members. For now, we are asked to be advised of their concerns. The other issue was around participation in community groups where the BCNU is member of. As many of us are aware, BCNU has been removed from the BC Fed for raiding of HEU members. As a member of the regional International Solidarity committee for PSAC, I wanted to highlight that CoDevelopment Canada has chosen not to accept donations from BCNU until they work in solidarity with the labour movement.

I’ve also been participating on two cabinet committees of the United Way of the Lower Mainland. This involves going to early morning breakfast meetings to meet with industry leaders from various sectors, or as part of the labour cabinet to discuss the role labour plays with the United Way. I have had ongoing discussions with REVP Bob Jackson about our role with the United Way and hope to provide more information in my next report to the Region.

I continue to actively participate in the Vancouver Area Council, Human Rights Committee , and Women’s Committee.

Finally, I took three months of leave from work in order to be able to more fully participate in the federal election and focus on my union work. I spent much time during the election period volunteering for Fin Donnelly in Coquitlam-Port Moody. We had a very successful election night, with eleven PSAC members as well as REVP Bob Jackson volunteering on election day to help pull the vote. Thank you to all the members who regularly door knocked and volunteered for Fin – he asked me to provide his gratitude for the role our union played in his victory and I am sure he will deliver personal thank you’s.

While I am not thrilled with a Liberal majority government, I have to say the morning after the election I felt like we were no longer at war with our employer. Moving forward, as we begin looking to the next Regional Triennial Convention for the PSAC BC Region, and decision making on structure, bylaws, and leadership, there is a lot of work that can be done in preparation to ensure a fruitful convention. I look forward to working with activists across the region. As the National Officer Coordinator alternate on Regional Council, I have proposed a survey of National Officers to find out what their priorities are, and what they think PSAC's priorities should be as we head into a new era in the federal public sector. One area I'd like to improve in is my familiarity with our members working for separate employers, and hope to build bridges in those locals.

Respectfully Submitted,

Crystal Warner

*Metro Vancouver Coordinator*

*Chair, PSAC BC Political Action Committee*

*Alternate, National Officer Coordinator*







PSAC Geographic Coordinator for the West Fraser Valley - Johann Ackermann  
Report to the B.C. Regional Council

<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
April 10th-12th Regional Council meeting in Vancouver	Representing the West Fraser Valley
April 11th Regional By-Laws Committee meeting	Regional Committee
April 11th Regional Education Committee meeting	Regional Committee
April 20th BC Region - Area Council Presidents' conference call	Representing the West Fraser Valley as Area Council President and as Regional Council member
April 25th to May 1st PSAC National Convention	Delegate on behalf of the WFVAC. Also representing members in the West Fraser Valley
May 11th WFVAC Meeting	Representing the WFV in addition to my duty as President of the AC
May 28th BC Regional Council conference call	Representing the West Fraser Valley
June 2nd East Fraser Valley Area Council meeting in Abbotsford	Representing the WFV in addition to my duty as President of the WFVAC
June 10th BRUSH Committee conference call	Representing the Health and Safety concerns of members in the West Fraser Valley
July 18th Fusion Festival - Holland Park, Surrey	Representing the PSAC
July 22nd BC Regional Council conference call	Representing the West Fraser Valley
September 21st BC Regional Council conference call	Representing the West Fraser Valley

I hope I haven't missed any activities I have been involved with. NOTE: I have not included other union activities I participated in solely as an executive member of my local.

### Challenges you had to cope with since the last meeting:

- This was the year of the federal election where we needed to fight for a better Canada by electing a new government. Sometimes it was difficult to ensure we did not contravene the unfair election act in doing our duties as Union Reps and when dealing with Federal politics. (But isn't that our job as a representative for the membership?) As a result, I was involved in political activities as a private citizen during the months leading up to October 19th. I felt bad that due to my regular family vacation in August I could not attend a meeting and activities in the meet the member campaign. I did my best to talk to members on my own in my local and in the community. I also had to deal with health concerns as I had kidney stone problems which resulted in three surgeries. (in May, June and July.) I was inundated with a massive amount of emails every day and have missed addressing quite a few in a timely manner. For this I apologize to all. It was such a relief to have the election behind us with the possibility to go forward into a better Canada. In addition to Regional Council and the Area Council I am also the VP for my local and one of very few stewards helping members in my local. I was also acting local President several times in the last few months.

### What would you like to work on next?

- I want to put the election behind me -that's two elections inside of 12 months- and to move onto getting back to what we do best as representatives for the membership. It's good to know there are no more elections in the next 12 months.





PSAC Geographic Coordinator for the East Fraser Valley - Antony Paller

Report to the B.C. Regional Council

---

The past six months has been busy leading up to the federal election. During that time, I've been attending the Fraser Valley Labour Council monthly executive meetings and the monthly general meetings. By attending those meeting, I've been able to promote to the labour movement in the area as well as the upcoming election and what it could mean if Harper was re-elected as Prime Minister, running the government for the next four years.

Over the past few months and leading up to the federal election, I have been very vocal on social media, speaking against Mr. Harper. I also approach the local candidates from all parties in my riding and asked them what their priorities are and where they stand on public services. When I spoke with the candidates, I explained what I do for a living and how important that work is to Canadians as well as the value of the work performed by other public services workers, especially the work that happens behind the scenes that public does not see front and centre.

We had our Fraser Valley Labour Council annual Labour Day picnic, which was well attended and continues to get bigger each year. When talking to members of the public, including some strong Conservative Party supporters, they would question our motives for the 'STOP Harper' signs. However, when it came to an individual's grandkids, they had no problem with them going into the free bouncy castle provided by union members.

On September 19, the Fraser Valley Labour Council hosted a BBQ for members. The BBQ provided an opportunity for members to come together to talk about the cuts to public services, to encourage members to get out and vote, to help out on a candidate's campaign in their area, and/or to help out on election day.

A lot of our members did get out and vote on October 19, some of whom have never voted before. However, given what the Harper Government did to the public services and they shaped Canada as a whole, members wanted change and got out to vote.

I think the Liberal's majority win came a surprise to everyone. With all things said and done, I think that it was a win for PSAC because we were successful in getting Harper out of office, and most likely out of federal politics.

But of course it is not a time to relax; we still need to pressure the new Liberal majority government to repeal Bills put forward by the Conservative Party that are clearly against the Constitution.

Cheers,

Antony Paller



PSAC Geographic Coordinator for North Vancouver Island - Robert (Bert) Farwell  
Report to the B.C. Regional Council

<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
April 25th to May 2nd	Attained the PSAC National Convention as an observer, which I found a little difficult doing as I have been a delegate at almost all the convention I have attained and I could not use my voice. But then go bounce up to delegate for the last day and a half. This fulfills my roll on council in a lot of different ways knowing what is happening and why and explaining that to members and the NVIAC to keep every member informed
May 19th and of course other 19th events	Fight Harper Campaign member to member face to face in Nanaimo. Great event organize by Sister Vanessa Miller. Meet with member of her work site, members for the NDP showed up Talked with the public about the cut backs
May 20th to 24th	UCTE Educational Conference (Ottawa)  The knowledge and information received on many topics will generally be used and shared to all members both UCTE and other components
June 8th to 12th	Ship Crew subcommittee (Ottawa)  Again this was very informative and interesting to me and the member of the NVIAC. As it gave an insight on the true process of bargaining. A lot of members did not realize that the subcommittees where involved and what they actually did for bargaining
June 20th	Attended the NVIAC meeting  Presented to Council information about up coming course and asked for input on what they believed their members would like to see happen in education. Was asked about special funding for political action on July 1st STOP HARPER told them to send a request to Vancouver Regional with their request
July 27th	Protesting the Tony Clement in Langford  This was a good turnout for a quick protest. Not expecting any of the North island member to turn up. I stood tall for them at this event
July 28th	BRUSH Conference Call meeting



Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
July 29th	Replied to emails from NVIAC President and Vice president about request for funding for Canada stop Harper campaign. Both were upset that not only did they not receive any funding. They did not even receive a reply
July 29th	Health and Safety Committee meeting
September 18th and 19th	Political Action Course One of the most involved course I have been on in a long time. We have to really go out and use what we learned.
October 1st	Victoria Area Council Meeting I have not attended this area council in a long time but wanted to share information about the Health and Safety Conference coming up and that seat where still available
October 3rd	NVIAC Meeting Again brought up the H&S Conference and available seats for the Vancouver Island members told them there still was time to apply  Discussed the member to member campaign to get the vote out, presented a proposal to be the Coordinator for this for the North Island my proposal was excepted and arranged to get T-shirts for our door knocking of member's homes.



Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
October 6th, 7th and 8th	<p>Member to Member Campaign</p> <p>Organized and mapped out walking and short driving areas for Courtenay and Campbell River</p> <p>Organized phone list for members who were not close to talk to personal. Also drove to Victoria to pick up door information cards and T-shirts, which were delivered to Nanaimo and Purolator to the other 2 members on the organization team</p>
October 7th	BRUSH Committee Meeting
October 8th	<p>Health and Safety Conference call</p> <p>Discussed the swag issue and final details for the event. Expecting application to arrive shortly</p> <p>Explained that the week of October 13th to and including the 17th I will be busy with my son's wedding expressed that any application to review to be sent before hand</p>
October 10th	Did more mapping for Courtenay area as requested by Randy Stevens part of the organization team
October 15th, 16th and 17th	<p>Reviewed the application for the Health and safety conference. Had to re-due them a second time for more of an in-depth scoring had</p>
October 27th	Health and safety Conference call

## Challenges you had to cope with since the last meeting:

- Had a bit of a hard time balancing things from time to time, but worked through it in the long run.

## What Would You Like to Work on Next?

- I need to keep my organizer up to date. To keep thing balanced



PSAC Geographic Coordinator for Northeast B.C. - Parveen Deepak

Report to the B.C. Regional Council

<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
May 1 Arranged for two PSAC members to attend the May Day event that is put on by the Stand up for the North Committee in PG	It provides us with a platform where we can share issues our union is facing regarding cuts and how the government is treating our members with other local unions (provincial).
May 27 The mixer event at the Coast Inn of the North Hotel	To allow a space for other members of PSAC to come together to brainstorm on different activities or events that can be held within the community to raise awareness around public service cuts. It also allowed members to ask specific questions regarding bargaining.
July 26 BBQ event at Fort George Memorial Park	It was a family fun filled BBQ event which was open to all the public to allow for them to come to a labour friendly event and share and learn about the public service cuts and that we are standing up for public services.
Attended several of the Labour Council Meetings throughout the year.	Representing PSAC at the Labour Council Meetings to show our unity and to connect with the rest of the Labour community in PG.
Member to Member canvassing during the federal election	The campaign gave us an opportunity to reconnect with the general members within PG and try to get them out to vote and show the importance of voting and how their vote mattered.

### Challenges you had to cope with since the last meeting:

- An ongoing major concern is always the lack of participation from more members. Even though several different tactics and information sessions were made available to members throughout the year, minimal numbers of activists are interested in taking part in the sessions put on for the public or even attending area council meetings.

### What Would You Like to Work on Next?

- Now that the federal election has taken place and a new government has come into power there is an even bigger need to hold this new government accountable to all the promises that were made during elections. This government has promised a lot in terms of restoration of public services and fair and just negotiations, however, we need to hold them to it.







PSAC Geographic Coordinator for Northwest B.C. - Benilde Gomes

Report to the B.C. Regional Council

<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
BC Federation of Labour Conference in Terrace	Most of March to April was working with and preparing for this conference that was held in Terrace. Assisted with obtaining guest speakers, tours and creating workshops. Well attended. I have to thank our membership in the region for assisting with helping put on this event. Too bad many of us were unable to participate in the workshops.
Kitimat-Terrace and District Labour Council	BC Federation of Labour allowed the theme of the conference to celebrate KTDLC 60th Anniversary. Much of my time was coordinating this event with the BC Fed Conference. We were able to bring back many of the alumni to attend this event and was able to enjoy some of our membership to participate.
PSAC BC Regional Council	Conference calls and town hall meetings to address best practices to mobilize our membership to engage and get out the votes for change in the next election.
Seafest Parade in Prince Rupert	Northwest Area Council participated in the parade with the theme "Celebrating Water Rescue". The booth set up at the Department of Fisheries office was very well attended with many looking forward to working on an election campaign and wanting to vote.
Riverboat Days in Terrace	Booth set up at George Little Park during the Concert in the Park was very well received. Many attending the booth was very interested in the talking about the upcoming federal election and wanting to vote and/or participate on an election campaign

# Geographic Coordinator Reports

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Labour Day Picnic in Kitimat	I had a booth set up but did not attend the event. UNIFOR locals hosted this picnic and took the aggressive stand to not allow Mayor and Council of Kitimat to participate or attend this event due to the recent negotiations that were settled with a very good contract. Turnout out was not very good. People were very interested in the PSAC booth to just talk about politics.
Northwest BC Area Council	Participated in a few meetings to discuss more engagement for the upcoming federal election, hosting an Annual General Meeting, hosting the 10th Anniversary of the NWAC and mentoring a new executive. All of the current executive were all working the campaign in the Skeena-Bulkley Valley
42nd Federal Election	<p>It was all about gearing up and working for the federal election</p> <ul style="list-style-type: none"> <li>• One on one with our members</li> <li>• Fundraisers</li> <li>• Stacking up the All Candidates forums with ensuring our members to ask the questions of the candidates</li> <li>• Working on the Campaign</li> <li>• I was Nathan Cullen's Official Agent which consumes most of my time and energy</li> <li>• Door knocking and phone canvassing</li> <li>• Membership were keeners to work on this campaign in this region</li> <li>• The get out to vote message was well received</li> </ul>
Grievances	Assisted on many occasions with grievances as we continue to lose good jobs in our region

### Challenges you had to cope with since the last meeting:

- Not enough hours in the day. I have been working on and continue to do so with dissolving many of my volunteer work positions as I struggle with total burnout. I have dropped the following positions:
  - Legion Sports Director;
  - Cops for Cancer coordinator;
  - Secretary-Treasurer for Kitimat-Terrace and District Labour Council.

I am currently working on dissolving my responsibilities for the following:  
USGE Local 20071 President and Northwest BC Area Council President.

### What would you like to work on next?

- Northwest BC Area Council needs a stronger group of activists to stay alive. I will be working hard to try to encourage more activists and to drop the lead as an executive.
- My time will be mostly spent for completing my responsibilities as the Official Agent for Nathan Cullen.



PSAC Geographic Coordinator for Southern Interior - Susan Yaciw

Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Regional Council meetings	Meet in person with the other coordinators, perform any required committee work, plan events and conduct the affairs of the Council
Meetings of the Area Council and the Okanagan Regional Women's Committee	Communicate with the other Locals and Components in the Region. These meetings allow for discussion, collaboration and activism across Component lines
UTE monthly executive meetings	Involvement in my Component Local. Share with my Local, regional and local activities
BRUSH Conference Calls	Discuss issues around Health & Safety
BC Regional Council conference calls	Conduct business of the Region and helps to keep the lines of communication open between Regional Council members
DASH Committee	Reviewed a number of subsidy and donation requests, and provided recommendations on approval or not





<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
Area Council Conference Calls	A chance for Area Council Presidents to discuss issues and to plan political action
UTE Town Hall Telephone Call	Our National President, Component President and negotiator provided information and an update on bargaining
PSAC Town Hall Telephone Call	This call provided information on the upcoming federal election
Plant Gates	Participated in two early morning plant gates to update our members on the importance of getting out and voting to elect a better choice
PSAC BC Convention Strategy Meeting	Provides the opportunity for delegates of our Region to meet, strategize and develop plans our Region prior to the PSAC Convention
PSAC National Triennial Convention	Attended the National Convention as the Area Council delegate. Attending the Convention keeps me up to date on the issues within the PSAC, provides a voice for our Area Council, and allows for discussion and debate during the resolution process. At Convention, the National President, Vice President and Alternate Vice President are elected and by being present at the Convention, I am able to participate in all candidates meetings, observe the candidates in action and make an informed decision when voting on behalf of my Area Council. Attending the Convention provides an opportunity for networking.
PSAC Health & Safety Organizing Committee conference calls	I have been involved in the organizing and development of the upcoming BC Regional H&S Conference. During these calls we have adopted an agenda, theme and are working on the selection of applicants for the conference. There is still a tremendous amount of work to be completed.
May Day Event	A celebration of Workers. Our Area Council provided PSAC information on our vote campaign and set up a button making table, which was a huge success once again as both the children and adults enjoyed making buttons. This event also allowed for the meeting of our labour activists in the community.

# Geographic Coordinator Reports

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
CLC Time for Change Tour	This evening event was an opportunity for me to meet other labour activists from our community and to meet the NDP candidates for our area. We were provided with materials to use when reaching out to our members and how to become more involved in the political campaigns of our candidates. This event was about providing tools for working together to elect a government that is committed to working with us to build a Canada we all want.
Kelowna Pride	I was unable to attend this event for a long period of time, but I felt it was important to attend this event to show my support.
Celebrate Our Veterans Event	The event promoted awareness on issues that are relevant within our community and our union, an opportunity for members to connect with other activists and to allow me to connect with constituents and activists attending the event. It was also a good opportunity to provide a fun family activity for members of the Southern Interior.
NDP Sponsored events/ Volunteering	I attended two events in the area, which were coordinated by my local NDP candidate. These events allowed me to meet the candidates and provided me with the opportunity to help out in the campaign leading up the federal election
South Okanagan member to member canvass	<p>The campaign involved contacting members of CRA by telephone to ensure that they got out to vote. Although I was to contact member of CRA, they were not from my Local and I found this slightly out of my comfort zone. I felt that my Component did a fantastic job keeping our members informed about the election so felt that although I did not reach many members, I felt good knowing the that Local UTE Executive in Penticton did.</p> <p>Although many of my Local members and I did not reside in the PSAC's targeted area, our Local Executive spoke to our members regularly on the importance of voting and keeping informed on the election.</p>

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Violence and Prevention in the Workplace Course	As the co-chair of our Local H&S workplace committee, attendance at the course keeps me updated on the legal requirements around violence, provides me with a better understanding on the recourse and procedures available.
UTE Staffing Course	Attendance at this course highlighted the recent changes to CRA staffing, and provided me with a better understanding of the recourse procedures for all levels of a staffing process.

## Challenges you had to cope with since the last meeting:

- Getting members more engaged
- Getting the Area Council more involved in political action
- I found the member to member phone canvassing campaign to be rather overwhelming and very much took me out of my comfort zone.
- Time management - I sometimes felt that I had too much to do and not enough time to complete all my tasks.
- Feeling of burnout could be an age thing but...

## What would you like to work on next?

- To encourage greater participation in the area council and to increase the member attendance at our Area Council Meetings. Encourage our Area Council to take a more active role in our community and to be more politically engaged.
- My main goal is to find an individual to take over the Regional Coordinator role and the Area Council President role







PSAC Geographic Coordinator for Southern Interior - Carolyn McGillivray  
Report to the B.C. Regional Council

---

The focus of the last few months has been the federal election and political action. In the Southern Interior, we did some networking and outreach in my local riding. I really appreciate all of the work that was done, and I am proud of all the activities I saw so many people taking part in. Thanks to all of you.

I have also remained on track with the plan of trying to build connections and to reach out to members in the interior. It is an ongoing effort.

**Activities Since the Last B.C. Regional Council Meeting**

<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
April 18 Kelowna	Attended the PSAC Health & Safety Training
May 1 Penticton	May Day event in Penticton - BSOLC event. We had a table, good weather, and it was a nice event
July 22	BC Regional Council Conference Call
August 29 Kamloops	Attended membership appreciation BBQ/federal election mobilization event
Sept. 12	Attended the Okanagan Human Rights Committee meeting via teleconference
Sept. 26 Kelowna	Attended the Okanagan Area Council and Okanagan Regional Women's Committee meetings



PSAC Geographic Coordinator for South Vancouver Island - Colleen Girard

Report to the B.C. Regional Council

<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Date</b>	<b>Activity</b>
PSAC National Triennial Convention Apr. 24 to May 1	The PSAC Triennial Convention allowed me to speak on behalf of current issues that we support as a council.
May 6th – VIHRC general meeting	Attended the meeting to prepare for the upcoming pride event. Helped assemble materials.
May 10th – Rally at legislature for Childcare	A rally was held for \$10/day childcare in front of the parliament buildings. We marched with the group with PSAC flags in hand in order to show our support for the campaign. The rally was featured on CTV News Vancouver Island. It allowed me as a council member to liaise with NDP MLA's and to promote PSAC support to the cause.
May 14th – Rally at Victoria Conference Center for Thomas Mulcair	I attended the rally with other members of the regional council as well as component local presidents. It allowed us to hear Tom's message for his campaign and spread it to the members of the PSAC.
May 19th – PSAC Rally Esquimalt	Organized 19th event with Mike Eso as a guest speaker from the Victoria Labour Council. Put on a pizza lunch for PSAC members. Organized to have a bus bring members from downtown to the rally.
May 27th – Victoria Area Council Meeting	Attended and participated seeking input for education courses, ideas and planning for upcoming 19th events, National Public Service Week events and planning.
June 4th-7th – UNDE local presidents meeting – Toronto	Attended as UNDE 1008 local president
June 15 - 19th – National Public Service Week	Assisted several components/locals with events for National Public Service week in promoting and organizing their activities.
June 19th – PSAC Softball Tournament	Organized, coordinated and participated in the softball tournament. Spoke to members as South Vancouver Island coordinator delivering Bob Jackson's message on NPS week.
July 3 – Assisted VIHRC	Assembled materials for VIHRC for Pride assuring all necessary materials were put together in preparation for the July 5th pride parade and booth.

Activities Since the Last B.C. Regional Council Meeting	
Date	Activity
July 5th – Pride Festival	Aided in set-up of Pride materials for the booth, walked in the pride parade handing out materials to the public. Assisted in the PSAC booth for the afternoon, speaking to the public on current issues in government and about voting in the federal election. Aided in take down of booth and materials.
July 14-16th Leadership Tour	Assisted in set up and take down of venues, spoke to members before and after speeches
July 27th – Protest Fort Rodd Hill	Organized and protested the attendance of Tony Clement at the campaign kick-off for Conservative candidate Sheri Lukens at Fort Rodd Hill.
August 2- 18	<i>Holidays</i>
August 19 – Sub Committee meeting VAC – Saanich Fair	Was part of the organizing committee for the Saanich Fair. Helped to brainstorm ideas for the booth at the fair, implemented some ideas for prize draws for kids, helped organize volunteers.
September 5-6 Saanich Fair	Volunteered in the PSAC booth to reach out and speak to members of the community about the importance of voting.



Activities Since the Last B.C. Regional Council Meeting	
Date	Activity
September 7th – Labour Day Picnic	Volunteered in setting up for the event at the legislature. Volunteered to work in the booth. Spoke to members of the public regarding the importance of voting.
September 9th – United Way Kickoff	Attended the United Way Kick-off at the bay Street armouries. Connected with union members and BC Fed executive.
September 13th – Stewards Training PSAC – Richmond	Attended the 1 day training course in Richmond. Was able to aid others in brainstorming ideas on how to organize events and encourage member participation.
September 17th – Harperman rally Centennial Square	Attended the lunchtime Rally in Centennial Square put on by the Council of Canadians. Got informed about future events.
September 18-19 – Political Action Training & member to member canvassing	Attended Political Action Training in Victoria. Canvassed our members. This turned out to be an extremely valuable experience which encouraged the continuance of the campaign.





<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Date</b>	<b>Activity</b>
September 21st – Regional Conference Call	Attended and participated on the Regional Conference Call.
October 1st – VAC Meeting	Attended the Victoria Area Council meeting. Presented a proposal to utilise 4 days of granted LWOP to plan and execute demos, plant gates and member to member canvassing.
October 3rd – Rally with Tony Turner Harperman	Attended the Rally with PIPSC scientist Tony Turner in order to protest a fundraising campaign for the Conservative Party. This allowed for the reach out and connections with other unions such as Unifor. CTV news covered the protest march as well as the singing of the Harperman song.
October 7th – BRUSH call	Participated on the BRUSH call.
October 9th – Demo & PSAC office organizing	Pedestrian overpass demo at the corner of Admirals and McKenzie. Message to Stop Harper and to vote October 19th.
October 13-15th Overpass Demo, Plant gates, CEIU event	<p>Oct 13th pedestrian overpass demo to Stop Harper and get out and vote on October 19th, located on Douglas by the Uptown Center.</p> <p>October 14th – Plant Gate at Coast Guard Station on Huron Street. Organized event and attended with other members. Handed out conservative government’s record to Public Service Employees as well as buttons to stop the cuts.</p> <p>October 15th – Plant Gate at Service Canada 1230 Government. Organized event and attended with other members. Handed out conservative government’s record to Public Service Employees as well as buttons to stop the cuts. Spoke to members about the importance of voting.</p> <p>CEIU event – Assisted Crystal Warner and Patricia Martin in putting on a member appreciation lunch on Langley Street. Set up the event area for them, assisted with serving the members and spoke to many of the members regarding voting. A very successful event.</p>
October 16th – NDP Roadside Rally	Joined Randall Garrison’s team at the corner of Gorge and Tillicum for a roadside rally from 7:30-8:30am.

Activities Since the Last B.C. Regional Council Meeting	
Date	Activity
October 17th – Member to member canvassing PSAC	Organized & mapped out areas for door knocking. Led the team to get the message out to our members to get out and vote on the 19th as well as voting for a labour friendly candidate. Volunteers also did phone banking.
October 19th – ELECTION DAY!!	Volunteered to take local members to the polling stations.



#### Challenges you had to cope with since the last meeting:

- Since the last meeting the challenge I have had to cope with is by far and large membership participation. In a very busy time for all, it was difficult to get member out to plant gates, etc. There was also a divide between working on the NDP campaign and the member to member campaign.

#### What would you like to work on next?

- I would like to work on building interest in the Region as well as working with the Victoria Area Council to get more activities planned for the year. I am also involving myself with the Victoria Labour Council and focusing on the involvement with other unions.



PSAC Geographic Coordinator for South Vancouver Island - Liz Oliphant

Report to the B.C. Regional Council

<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
April 10 – 12, 2015	PSAC-BC Regional Council Meeting, Vancouver
April 20, 2015	Organized a member outreach event at the Institute of Ocean Sciences (IOS) and the Pat Bay CCG Depot in Sidney, BC – “Ice Cream Bars for Bargaining”  Promoted support for bargaining teams, distributed ice cream and bargaining information to office and ship’s crew with Bert Farwell
April 26 – May 1, 2015	PSAC National Triennial Convention, Quebec City  Participated in convention, voted on issues important to members, spoke at the microphone, attended caucus meetings
May 28, 2015	PSAC BC Regional Council Conference Call
July 16, 2015	Vancouver Island Young Worker Committee Meeting (attended by phone – in the field)
July 02 – Aug 16, 2015	Deployment on Canadian Survey Launch Shoal Seeker to Prince Rupert and on CCGS Otter Bay to Haida Gwaii (7 weeks)
Sept 16 – Oct 2, 2015	Deployment on CCGS Otter Bay - Prince Rupert to Victoria (2 weeks)
Oct 3, 2015	Vancouver Island Young Workers – Royals Hockey Event
Ongoing	JLP Mental Health in the Workplace  Planning a one-day Mental Health in the Workplace session at the Institute of Ocean Sciences for Dec 2015
Ongoing	UEW Local 20076 secretary/shop steward  Representing members with grievance concerns. Informing them of collective agreement rights
Ongoing	Health and safety representative for local 20076.  Attend monthly H&S meetings. Conduct regular worksite inspections for hazards

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Ongoing	Secretary/Treasurer Vancouver Island Young Workers' Committee

#### Challenges you had to cope with since the last meeting:

- Spent nine weeks in the field with limited access to phone/internet between May and October 2015
- Two deaths in the family (partner's grandparents - Sept./Oct.)







PSAC Aboriginal Coordinator - Ruby Langan

Report to the B.C. Regional Council

It has been my pleasure to serve my union. I have learned much, with the good guidance of my union brothers and sisters. I have much gratitude for their help and encouragement.

The list of my union activities was not added to my last report. This report will be mostly the current list. As this list shows, I have been very active. It's been healing and empowering!

### Ruby Langan's Union Activities (3 positions):

Local 20150 Treasurer, UNE National Aboriginal Rep, PSAC BC Aboriginal Coordinator

Date	Activity	Location
May 9, 2015	Stroller Brigade, Clark Park to Grandview Park	Vancouver
May 14, 2015	Asian Heritage Month, introduced Roxanne	New Westminister, UNIFOR hall
May 19, 2015	Rally for Collective Bargaining	Vancouver, Library Square
May 23, 2015	Diana Day, NDP, Grandview Park potluck	Vancouver
May 26, 2015	Vancouver Area Council (VAC) meeting	Vancouver, PSAC Regional Office
May 28, 2015	PSAC BC Conference call	telephone
May 31, 2015	Reconciliation Matters, Sheraton Wall Centre courtyard	Vancouver
June 11, 2015	Candlelight Walk & Vigil, Commercial & Broadway to Trout Lake	Vancouver
June 14, 2015	NDP Mount Pleasant Nomination mtg, supporting Diana Day	Vancouver
June 16, 2015	Mainland HRC open house	Vancouver, PSAC Regional Office
June 17, 2015	Anti-NPSW Ball Tournament, Douglas Park	Vancouver
June 21, 2015	National Aboriginal Day celebration	Vancouver
June 22, 2015	PSAC National Human Rights Committee teleconference 9-10:30 am	telephone
July 8, 2015	Vancouver Regional Women's Committee meeting	Vancouver, PSAC Regional Office
July 14, 2015	Local 20150 Executive meeting	Vancouver




*Sisters In Spirit*  
**Candlelight Vigil & Rally**  
**October 4, 2015**

Each year, across Turtle Island, communities come together to honor the lives of the missing & murdered Aboriginal women & girls.  
 Each candle is a beacon of hope & strength.

**5:00-6:30**  
**Vancouver City Hall**  
**453 West 12th**

**Bring drums! Signs! Photos! Pride!**  
 Held on Unceded Coast Salish Territory

**SPEAKERS INCLUDE:**  
 • Family members of Missing & Murdered Women  
 • Deputy Mayor: Andrea Reimer  
 • BC Federation of Labor Aboriginal Workers Rep: Joyce Gahaka  
 • National Chief Perry Bellegarde



**DAY OF THE  
 WORLD'S  
 INDIGENOUS  
 PEOPLE**



**Sunday, August 9**  
**Grandview Park**

Date	Activity	Location
July 16, 2015	Local 20150 Intro to union for JLP Collective Agreement course participants	Vancouver
July 18, 2015	Surrey Fusion Festival, union table, connected with Metis community	Surrey
July 19, 2015	VAC BBQ with other unions	Vancouver, Trout Lake
July 22, 2015	PSAC BC Regional Council teleconference	telephone
August 7, 2015	Local 20150 meet and greet with UNE and PSAC BC executive	Vancouver
August 9, 2015	International Day for World's Indigenous Peoples celebration	Vancouver, Grandview Park
August 19, 2015	Vancouver Area Council (VAC) meeting, including canvassing training	Vancouver, PSAC Regional Office
August 22, 2015	Political action phone bank 10:30-1:30	Vancouver, PSAC Regional Office
September	LMCC mtg on behalf of local	Vancouver, worksite
Sept. 15, 2015	Mainland Human Rights Committee mtg	Vancouver, PSAC Regional Office
Sept. 17, 2015	Labour Rally at Library Square	Vancouver
Sept. 18-19, 2015	Political Action Training, including member to member door-knocking	Victoria, PSAC Regional Office
Sept. 22, 2015	INAC Reconciliation gathering, harbour	Vancouver

Date	Activity	Location
Sept. 22, 2015	PSAC NHRC conference call 9-10:30	telephone
Sept. 22, 2015	Sisters in Spirit Vigil planning meeting with BCFED, BCGEU, Kelly White	Vancouver, BC FED office
Sept. 28, 2015	PSAC Member-to-member canvassing 5-8 pm	Port Moody, BC
Sept. 29, 2015	PSAC NHRC conference call	telephone
September	prepared UNE & PSAC BC articles for SIS Vigil	online
September 29, 2015	PSAC telephone town hall with Robyn Benson, Bob Jackson, Irene Lanzinger	telephone
October 1, 2015	Solidarity Rally outside Federal Court - BC First Nations fighting to protect our planet	Vancouver
October 1, 2015	Sisters in Spirit Vigil planning meeting with BCFED, BCGEU, Kelly White, Kat Norris	Vancouver, BC FED office
October 3, 2015	Sisters in Spirit Vigil planning meeting w Kat Norris, MC for event	Vancouver
October 4, 2015	Sisters in Spirit Vigil, City Hall	Vancouver
Oct. 14, 2015	Local 20150 meeting	Vancouver
Oct. 14, 2015	Baked bannock for CANE GCWCC fundraiser event	Vancouver
Oct. 14, 2015	Applied for UDP training	online
Oct. 19, 2015	Voted labour-friendly!	Vancouver

Please join the Facebook page “UNE Aboriginal Members and Allies” for more details and pictures.

Chi-miigwetch,

Ruby Langan







PSAC Racially Visible Coordinator - Jennifer Chieh Ho

Report to the B.C. Regional Council

---

## **BC Regional Coordinator for Racially Visible Members For Period March 16 to October 26, 2015**

### **Community Engagement**

- International Day to Eliminate Racial Discrimination:

My mom and I participated in the 8th annual community march to mark International Day to Eliminate Racial Discrimination. It was great to see Sister Ruby Langan and her young daughter there. I would like to encourage more PSAC members especially from the HR committee to be at community marches like this. I see community events such as this as a way of connecting in with our families, friends, and neighbours as we show the strength of our union leadership.

- David Suzuki Blue Dot Movement Meeting, Surrey:

The Surrey Blue Dot Movement committee presented to the Surrey's Environmental Advisory Sustainability Committee and the Surrey Mayor and Surrey Council regarding a municipal declaration on environmental rights in June and July 2015 respectively. The campaign in Surrey has gained momentum since their June presentation. We know that municipal leaders pay attention when Blue Dot supporters show big numbers and community support - this has made all the difference in many other municipalities across the country. As a Blue Dot Movement committee member I see an opportunity for the other union members to get involved in community movements and respect the recently passed PSAC resolution to create respect for Canada's water.

- BCFED Fight for \$15 minimum campaign
- Attended a session at the Parliament Hill in Ottawa as a guest of Former Surrey North MP Jasbir Sandhu
- Poverty Reduction Action Committee meeting
- No One is Illegal Protest on Syrian Refugees in Vancouver
- Women Federal Candidates Forum organized by Single Mothers Association in Vancouver
- Oct 4th Sisters in Spirit Rally in Ottawa



### Labour Events:

- New Westminster District Labour Council Social and Community Committee –Protein for People
- BCFED Human Rights Meeting
- 19th Action day: March 19th - Local Surrey MPs and MLAs, SFU at Surrey Central city mall
- PSAC BC Regional Council in person meeting
- New Westminster District Labour Council Monthly meeting
- PSAC BC Regional Council Teleconference Call
- PSAC National Triennial Convention: I worked with various regional and Component leaders to help pass the following motion



#### Resolution 145 Regional Racially Visible Conference, cost \$600,000 (ongoing cost)

The Committee recommends concurrence in Resolution GEN-145 which reacts as follows:

**Whereas PSAC** recognizes the importance of regional lens on PSAC priorities and actions; and

**Whereas PSAC** is seeing an increasing number of racially visible members across the North and in the communities; and

**Whereas PSAC** has made provisions for the establishment of regional rv committees; and

**Whereas** there is currently no provision for rv members to maintain links and connect between national rv conferences

**Be it resolved** that PSAC allocate necessary resources and funds to establish regional racially visible conference

#### *Update on the PSAC Regional RV Conference:*

The seven PSAC Regional RV Coordinators had a teleconference call on October 14 to discuss preliminary stage on the conference with the REVP from Ontario and NCR PSAC Staff. Ontario will be the first region to hold the first conference among the seven regions. It will be a two and a half day long conference with workshops and guest speakers. At this time, all Regions will discuss theme and what kind of workshop they would like to have at the conference.



- **Racially Visible Caucus Meeting:** At our September 19th RV caucus meeting, we had a discussion on what we would like to have at our specific regional conference. Some of the things discussed at this meeting included about organizing a CLIFF (Canadian Labour International Film Festival) for November, organizing the 5th annual December 6th candlelight vigil in Surrey, the first December 6th candlelight

vigil in Abbotsford, political action/helping with the Oct 19 Federal Election. I am pleased to share that a core group of RV members have voluntarily come forward from the RV meetings held to date. I want to thank them for their contribution and coming forward to assist with this caucus.

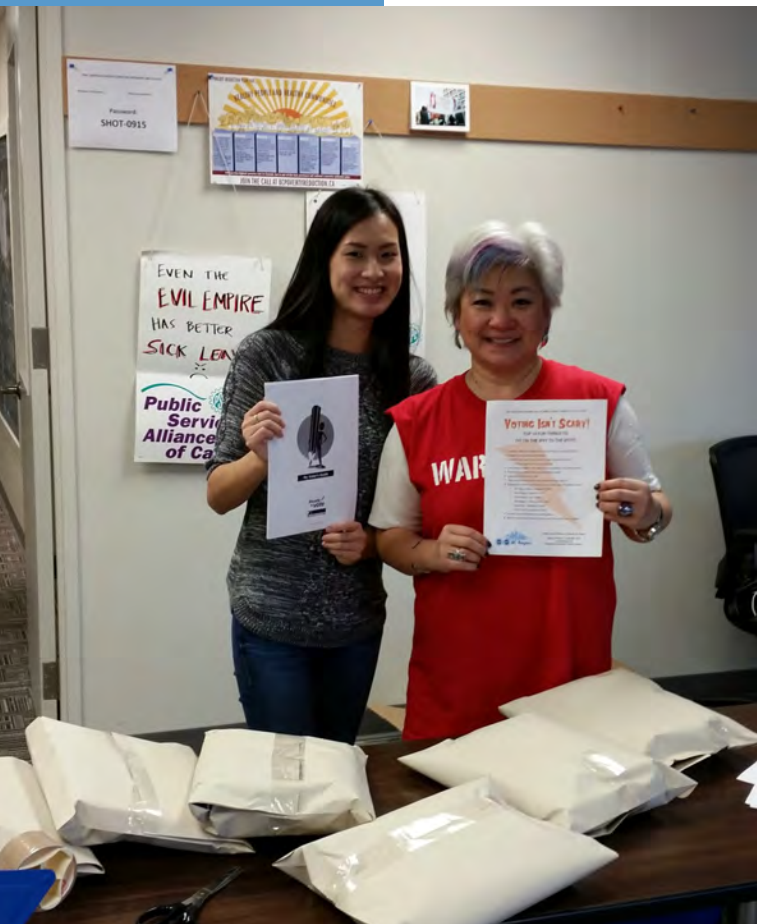
- **May Asian Heritage Month Celebration:**

This was the first time ever that an event was organized in Vancouver by a PSAC member. With help and support from Laurie Antonin (CLC National Anti-Racism and Human Rights National Representative) and Marie Clarke Walker (CLC National Executive Vice President), I organized and Asian Heritage Month Celebration on Thursday May 14 at the Unifor Hall in Vancouver. There were contributions from CLC , BCFED, PSAC, UNIFOR, BCGEU and UFCW and big thank you to these union affiliates and their members (including our very own PSAC Racially Visible members and Aboriginal Representative) who volunteered at the event and helped make this a successful event. I would also like to thank T&T Supermarket and Black Bond Bookstore from the Surrey Central City Mall for their generous donations of snacks and books for lucky draws.

- With reference from a PSAC Acting Regional Representative who was at the event, a report provided below on the Asian Heritage Event on 2015 05 14:
- There were 60 participants with 6 kids who enjoyed a feast of an entire roast pig generously donated by UFCW and various offerings from Vietnamese, Philippines, Chinese, Korean, and Japanese cuisine.
- The evening began with an Elder who sang a welcome followed by the Mayor of New Westminster, Jonathan Cote. Mr. Cote mentioned that while New Westminster currently has one of the most diverse communities in Metro Vancouver it did not always have a reputation for inclusivity. Marie Clark Walker, CLC National Executive

Vice President spoke of the need to acknowledge the complicity in organized labour not having been the most welcoming to racialized workers. However, through the tireless work of union leaders such as Winnie Ng, strides had been made to be more inclusive. She noted specifically that only when the past is acknowledged, even as it may be troubled, it must be named. She did speak to the “Terrorism Bill” (Bill C-51) and the insidious over reach to snare anyone protesting environmental, foreign and labour issues. REVP Bob Jackson thanked Jennifer for all her work in the organization of the event.

- Five 2 minute clips were shown from: <https://www.knowledge.ca/program/working-people-history-labour-british-columbia> Each clip featured a community of workers and their struggles for better pay or union recognition, whether it was Japanese fisherman in the 1920s or South Asian field workers in the 1970s. The clips were followed by a four-person panel who spoke on a wide range of topics. A professor from SFU gave a history of Chinese workers in Canada from the 1800s onward. A member of Migrante Canada spoke to the transparent courting of the South Asian and Philippine communities by the Conservatives through inviting the leaders of each country. The speaker representing Greater Vancouver Japanese Canadian Citizens’ Association spoke to the need to know history in order not to repeat the mistakes of the past, especially in light of Bill C-51 and its attempt to demonize certain communities. The fourth speaker, a poet, read her poetry. When asked about discrimination she indicated it is hard to speak to each incident but one must try to alert others to discrimination as it occurs. The evening lasted till 9:30 and there was good participant interaction. The kids were entertained by face painting offered by a PSAC member Tracy Shudo and lots had their photos taken with new friends at the photo booth. We look forward to organizing yet another event in 2016.
- Delta Port CBSA Rally
- West Fraser Valley locals and worksite visits – 19th action day
- Political Action Election Campaigns: PSAC member to member and Candidates
- Organized with BC Federation of Labour Union Affiliates for the Surrey Fusion Festival
- Volunteered at the PSAC Booth Vancouver Pride Festival
- BCFED Monthly meetings
- NWDLC Monthly meetings
- WFVAC political meeting
- Election campaign; candidates and PSAC member-to-member campaign



- Helping in Ottawa NCR with their member-to-member phone canvassing while I was on Union of National Employees business
- PSAC RV caucus meeting
- PSAC National HR meeting
- PSAC National RV Coordinators teleconference
- PSAC Grievance Handling Course
- PSAC Townhall teleconference call pre election
- BCFED Workers of Colour teleconference call and face to face meeting where PSAC RV members had the opportunity to connect with Workers of Colour from other unions
- PSAC Grievance Handling Course
- PSAC Advanced Representation Training for Stewards Course
- Worksite visits in the West Fraser Valley Area, Vancouver and Victoria

#### Upcoming Events/Meetings:

- Nov 3 -4 – PSAC National Human Rights Committee Meeting
- Nov 14 – Organized with RV caucus Canadian International Labour Film Festival (CLIFF)
- Nov 15 – BCFED Diversity Forum
- Nov 16 to 18 – BCFED Renewal Conference
- Dec 6 Candlelight Vigils – organized by PSAC RV members; one in Abbotsford for the very first time and the 5th time in Surrey
- Dec 2 – BCFED (PSAC RV members invited) Workers of Colour meeting/ teleconference call

To end my report, I would like to thank the continued support from the following people:

- PSAC BC REVP office
- PSAC BC Vancouver and Victoria Regional offices



- All the Racially Visible members who participated in our meetings and contributed to being part of “Making a change” on behalf of the PSAC BC Racially Visible caucus. Special thanks to my alternates, Shawna Bundac, Melissa Shih and Stephen Torng for their support. They have made this journey easier, fun and encouraging. Together, we are moving forward and outreaching to members, slowly but surely.

The struggle to reach out to Racially Visible members continues. I hope that all Regional Council members will spread the word on to their networks and constituents that there are four equity group representatives and the women’s representative on the PSAC BC Regional Council eager to hear from them so that we can all work together.

I am involved in the different roles and capacities: I am in within my Component (Union of National Employees), PSAC BC Regional Council, committees and West Fraser Valley Area Council, BC Federation of Labour, New West District Labour Council and communities. These different roles have enabled me to reach out to many people who can help “make the change,” and I am very excited about the opportunities to learn and work with all those who truly want to work with us.

Respectfully submitted by:

Jennifer Chieh Ho  
PSAC BC Regional Coordinator for Racially Visible Members



PSAC Women's Coordinator - Virginia Vaillancourt

Report to the B.C. Regional Council - For the Period April 28 to June 16

<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Activity Date</b>	<b>Description of Activity</b>
April 26 - May 1	PSAC National Triennial Convention
May 5	<p>Attended Vancouver Island Human Rights Executive Meeting</p> <ul style="list-style-type: none"> <li>- discussed member participation</li> <li>- PRIDE &amp; Swag</li> <li>- Convention Debrief</li> <li>- Next priority for Committee</li> <li>- June meeting agenda items &amp; date</li> </ul>
May 8	<p>International Women's Day Childcare Event</p> <ul style="list-style-type: none"> <li>- Worked with Chair of Victoria RWC Vanessa to plan and organize a Childcare Event on IWD. The event was held at the BCGEU Building. It was a great conversation on the need for Childcare, listening to personal stories and opinions on childcare, the training that ECE students go through, their struggles and the love of the work they do.</li> </ul>
June 11	<p>National Women's Teleconference</p> <ul style="list-style-type: none"> <li>- reviewed minutes of February, PSAC National Convention debrief, World March of Women 2015, December 6, 2015, International Women's Day 2016</li> </ul>
June 11	<p>Attended Victoria Regional Women's Committee</p> <ul style="list-style-type: none"> <li>- Convention debrief</li> <li>- Treasurers report</li> <li>- Discussed the IWD Childcare Event we held</li> <li>- Discussed Dec 6th</li> </ul>
June 18	Participated in NHRC Teleconference
June 19	Attended Victoria Area Council NPSW Baseball Event. Assisted with set up, BBQ and talking to members.
June	<p>Worked throughout the month to coordinate and finalizing plans/ schedules for PRIDE Parade and Festival Booth</p> <p>Discussed importance of getting out to Vote. The public services that are provided by members and the impacts of the cuts.</p>



### Activities Since the Last B.C. Regional Council Meeting

Activity Date	Description of Activity
July 5	<p>PRIDE Parade and Festival Booth</p> <ul style="list-style-type: none"> <li>- Worked with South Vancouver Island Coordinator Colleen &amp; Lance to pick up all parade items from RO and deliver to Festival Booth and take parade handouts to start of parade</li> </ul>
July 8	<p>Attended the Vancouver Regional Women's Committee</p> <ul style="list-style-type: none"> <li>- talked about priorities for PSAC BC Women's Program</li> <li>- discussed committee holding a Childcare Event</li> <li>- said our farewells to Emma who was leaving the public service to go back to school</li> </ul>
July 8	<p>Met with PSAC BC Rep Deanna (responsible for Women's Portfolio)</p> <ul style="list-style-type: none"> <li>- discussed planning needs for RWC Conference in 2016</li> <li>- discussed communication &amp; responses back from committees</li> <li>- discussed my plan to go in person with Deanna to the Okanagan and the North Women's Committees during my elected term</li> </ul>

# Constituency Coordinator Reports

Activities Since the Last B.C. Regional Council Meeting	
Activity Date	Description of Activity
July 13	<p>Anti-Oppression Training with the BC Fed at the Aboriginal Friendship Centre on Hastings St. Our session was facilitated by Alden Habacon, Director of Intercultural Understanding at UBC. Alden provided stats and information on our society and the anti oppression practice, we filled out a line chart as to where our organizations fit within the oppression system. Discussed inclusiveness, what it truly looks like and how each of us can make the little changes to affect change. Looked at oppression and how to recognize it in our cultures, societies and with groups and discussed ways to create balance within our communities.</p> <p>Looked at the privilege some feel, what to do when you come across oppressive behaviour either in public or within your peers. Talked about how we are all vulnerable to oppressive behaviours however, this does not mean that we can not be active part of the solution. This was a phenomenal start on Anti-Oppression and I look forward to learning more and working to affect change towards an inclusive Country.</p>
July 22	PSAC BC Regional Council teleconference
July 27	<p>Attended Rally Event at Fort Rodd Hill</p> <ul style="list-style-type: none"> <li>- holding signs and chanting as public members were entering for a Conservative Party BBQ fundraiser event.</li> </ul>
September 21	PSAC BC Regional Council teleconference
September 24	Met with PSAC Rep to discuss VIHRC and arranged AGM date and agenda.
October 13	Attended PSAC Rally at the Uptown Overpass organized by the South Vancouver Island Coordinator Colleen. Held signs to ongoing traffic and bicyclists. Networked with other activists while there.
October 15	Attended PSAC Plantgate at 1230 Government Street. Held Vote signs to encourage pedestrians, members and traffic to get out and Vote. Talked to other activists.



Activities Since the Last B.C. Regional Council Meeting	
Activity Date	Description of Activity
October 15	<p>Attended and chaired the Vancouver Island Human Rights Committee AGM.</p> <ul style="list-style-type: none"> <li>- Elected new executive</li> <li>- formed sub committee to look at event/community engagement activities for committee</li> <li>- acclaimed as secretary</li> </ul>
October 28	Will be attending Vancouver Regional Women's Committee meeting this date via teleconference.
November 2	Will be attending Regional Council Teleconference this date to discuss recent election results.

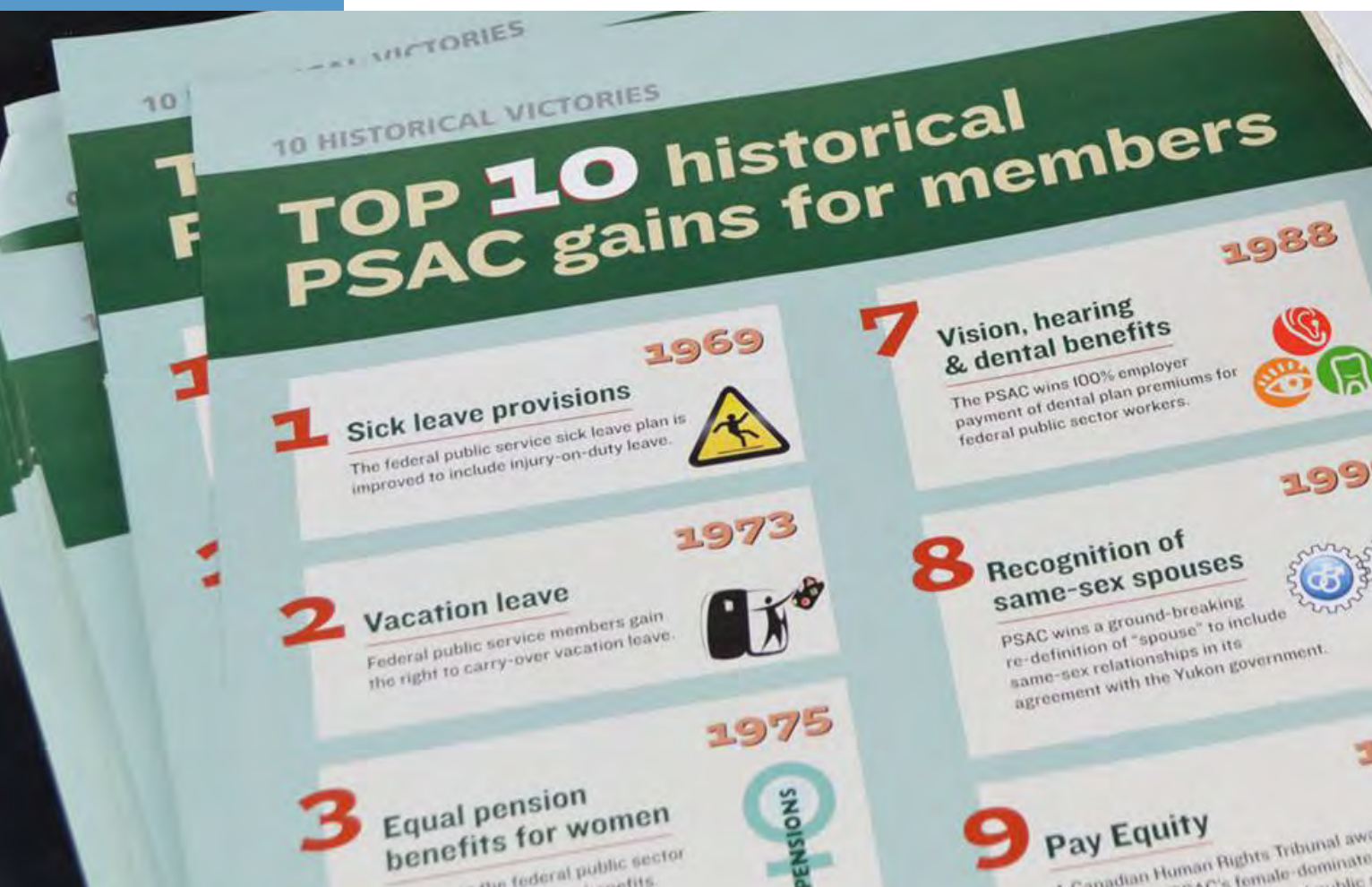
#### Challenges you had to cope with since the last meeting:

- Responses on emails from Women's Committees
- Funding request responses

#### What would you like to work on next?

- To increase Women's Committees participation in events
- To increase communication with women's committees, Regional Women's Coordinator and PSAC Staff Rep responsible for women.
- To have the PSAC Communications Officer work with me on Women's Section of PSAC BC Website







PSAC Coordinator for Members With Disabilities - Ken Waldron

Report to the B.C. Regional Council

---

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Attended the booth at the Saanich Fair in September	Educated the public on the benefits brought about by the PSAC and the services provided to them by PSAC members
Participated in the Vancouver Island Human Right Committee	

What would you like to work on next?

- Do more.



PSAC PRIDE Coordinator - Paul Croes

Report to the B.C. Regional Council

---

A report was not received in time to be included in the consolidated reports.





PSAC Youth Coordinator - Vanessa Miller

Report to the B.C. Regional Council

<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
BCFED Young Workers Committee	Monthly meetings, leading up to convention was focused on our Fight for \$15 campaign and reports to convention. This meets the role as it is liaising and working with other young workers to engage youth, within the PSAC, affiliate unions, as well as non-unionized young workers.
National Convention	Worked to move forward a resolution on increasing the age of young workers. This involved identifying, networking and strategizing with young workers across the country.
Young Worker Committee Vancouver Island/ Mainland - ongoing	Attend as a member of the Vancouver Island YW Committee, and sat in as guest to the YW Mainland Committee. Intent to hear concerns and be a support for the Committees.
Victoria Regional Women's Committee - Ongoing	Attend as a member, but also to encourage membership from outside the Victoria area. I drive down when possible and bring people with me.
April 19th Event Nanaimo	Handed out information outside the offices with toothbrushes and PSAC information.
Anti-National Public Services Week	Planned a week's worth of events in the Nanaimo area, which included a rally on June 18. This was open to all members in the areas and we had arranged for a bus to take people to and from work sites in Nanaimo. We had about 80 people in attendance each day.
July 20 Event	Healthy workplaces. Handed out campaign materials and health snacks. Provided information to all members within PSAC that attended. PIPSC members were also in attendance.
September 17 event	Locally, organized a building specific event. Provided food and CLC voting information as well as PSAC/CEIU specific information.

# Constituency Coordinator Reports

<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
Site Visits/Mobilization Event in Kamloops	Completed site visit in Kamloops Service Canada locations. Met with young workers in the office, provided information and recruited people for committees. Also was able to attend a mobilization event following the site visits.
Young Workers National Conference Call	National YW Committee created, which consists of all YW Coordinators across the country. We held a conference call to discuss our priorities and where we would like to see this going. We were invited to the January meeting of the AEC.
Election Work	Worked directly with some the member-to-member campaign. Also volunteered canvassing and working with the NDP candidates in the Nanaimo Ladysmith riding.
Area Council meetings Ongoing	Attend as a member to the Area Council. Important networking. Looking to make contacts for site visits and identifying more young workers in the area to network with.
October 2 Event in Victoria	Worked with the Vancouver Island YW Committee to set up a social and recruiting session in Victoria for the local YW committee.
Ongoing contact and recruitment	From some of the site visits that have happened this year, my email has been passed to others. I have received several emails in the last two months with people wishing to get involved. I have been working with these people to self-identify, find the committee they are with and get them actively participating in the Young Workers program. This has included working with some Local presidents to add Young Worker rep positions to their executives and helping recruit a person for that position.
November Planning Session	Working with Monica Urrutia on recruitment and identifying a working group to plan our 2016 commitments, and the conference we intend to hold. This has involved a call out and selection process for this group.

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
UDP - Ongoing	Training on effective leadership
Labour Council Meetings Monthly	Engagement with other unions. Realized there are no other young workers attending the labour council form any affiliates.

### Challenges you had to cope with since the last meeting:

- Time. These last few months have been extremely busy with election work. Trying too.
- Finding out where our pockets of young workers are
- Getting people to self-identify
- Recruiting for the Vancouver Island Young Workers Committee

### What would you like to work on next?

- Site visits in the areas that I have not been able to get to yet: Vancouver, North Island
- Work towards committees in Northern BC and Kamloops/Kelowna
- Self-ID drive
- Creating a great 2016 strategic plan and conference



PSAC Health & Safety Coordinator - Linda Harding

Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
BCFED Course meeting June 10	James, Luc, Deb and I met with Gord Lechner on how we could help promote the various BCFED health and safety courses that they offer. Work is continuing on this. I have promoted their schedule at BRUSH meetings.
BRUSH meeting June 10	This meeting was held in place of the May meeting where I was away. Items discussed were BCFED activities, BC Regional H&S Conference, Violence and Bullying Awareness Campaign and Training, and the PSAC National Convention Resolution
BCFED H&S Standing Committee Meeting June 28	This meeting was mainly taken up with WCB presentations. Trevor Alexander, Senior VP, Operations gave opening remarks. Al Johnson, VP of Prevention Services spoke on Bill 9. Jennifer Leyen, Director of Special Care Services & Disability Awards spoke on mental health treatment services, Head Injury Assessment and Treatment Services - Expectations, requirements and training for providers. This was an interesting presentation. Claims Services overview was presented by Todd McDonald, VP Claims Services. The final presentation was on information about the different "findings of fact" that are not reviewable on their own by Rachia van Lierop, Manager.





<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
Summerland Research Centre tour - July 7	While on vacation in the Okanagan, I had the opportunity to tour the Summerland Research Centre. I was able to see firsthand the health and safety issues that this lab has from climbing ladders in the orchards, to the freezers and incubation rooms.
Discussion with Kevin Purse, Australia's WCB July 20	We had a rare opportunity to hear Kevin Purse discuss Workers' Compensation from an Australian perspective. Kevin has worked as a trade union Health and Safety Officer, a WorkCover Director, a Chief WHS Inspector, a lecturer in WHS law and management and a Commissioner for Occupational Health and Safety in South Australia. He's also been an advisor to successive South Australian governments and a consultant to the Federal Government on asbestos. More recently, in his capacity as a Research Fellow with Central Queensland University, he has undertaken workers' compensation research projects for the ACTU, SA Unions and Unions New South Wales.
BRUSH meeting July 29	Items discussed at the meeting were: BCFED activities, BC Regional H&S Conference, Violence and Bullying Awareness Campaign and Training, Federal Law Mandates Training for H&S Committees, and CBSA Complaint Sec. 127.1
Violence and Bullying Awareness Training September 11-12	I participated in the first training in the Region on violence and bullying awareness. this is a worthwhile course and I encourage the Regional Council and members to take advantage of the next offering.
Mental Health First Aid JLP Course - September 15-16	As the H&S Coordinator, I was given the opportunity to take the Mental Health First Aid JLP courses sponsored by CBSA and CSC. It was a very intense course that covered a lot of material. Again, I would encourage everyone to request this course in their office. I am now a certified Mental First Aider.
BCFED Advisory Committee Meeting September 23	Updates were given on the Centre's funding proposal, committee training, Return to Work, Alive After Five - a program for high school students and their rights and responsibilities, ELS, Migrant Workers and Road Safety.

# Constituency Coordinator Reports

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
BCFED H&S Standing Committee meeting September 23	Lynn Bueckert, WCB Board of Directors - worker rep at the Board, She said that she feels the Board is more like an insurance company. The two inquests have consumed the majority of time and conversations. Every year the budget is done up and the Government tells the Board how much it can or cannot increase the budget. WCB policy consultations were discussed and all are available online. Other topics covered were the Golden Tree Monument unveiling and the End Workplace Violence project.
Golden Tree Monument Unveiling October 3	On Saturday, Oct. 3 I had the privilege to attend the unveiling of the Golden Tree Monument with REVP Bob Jackson and Brother Bill Fleming. It was a moving ceremony and a magnificent monument. A testament to the women who lost their lives. Our Region contributed \$5,000 to the project and we will have our name on a plaque that will be installed at a later date.
BRUSH meeting October 7	We had a large turnout at our last conference call. More people were in person in Vancouver than have been in quite some time. We discussed BCFED activities, the BC Regional H&S Conference , Mental Health Commission, Bottom Line Conference, and the Golden Tree Memorial.
Health & Safety Planning Conference Call - June 9, July 28, September 23, October 20 and 27	We have had a number of conference calls regarding the upcoming H&S conference. We had a call for persons who were interested in being on the organizing committee. From there, individuals chose which committee they were interested in and James Little and I placed everyone into the various committees. A theme was established and from there we worked on the agenda. I am looking forward to the conference and feel that we have something for everyone.

### Challenges you had to cope with since the last meeting:

- Work has been difficult for me and with the amount of stress I've been under, I feel that I haven't been as prepared for some of the meetings as I would have like. Apparently a second assistant will be hired soon and I will no longer be the only one doing the work of two like I have been for the last seven months.
- The organizing of the Health & Safety conference has taken a lot of work and it has been difficult at times to have everyone available at the same time to conduct conference calls. We have done a lot of work via email, which works for some but not all. However, I feel that all the work will be well worth it.

### What would you like to work on next?

- For the next month, my time will be tied up with the Health & Safety Conference and the lessons learned from it. After that, while I am in Victoria, I hope to take advantage of the opportunity to meet with some members and see firsthand the issues that they have in their workplaces.
- I have also spoken with James Little about working on a survey to get out to Health & Safety activists. Now that things will have settled down, it may be the perfect time to work on this.



PSAC Coordinator for National Officers - Nic Humphreys

Report to the B.C. Regional Council - September 2015

---

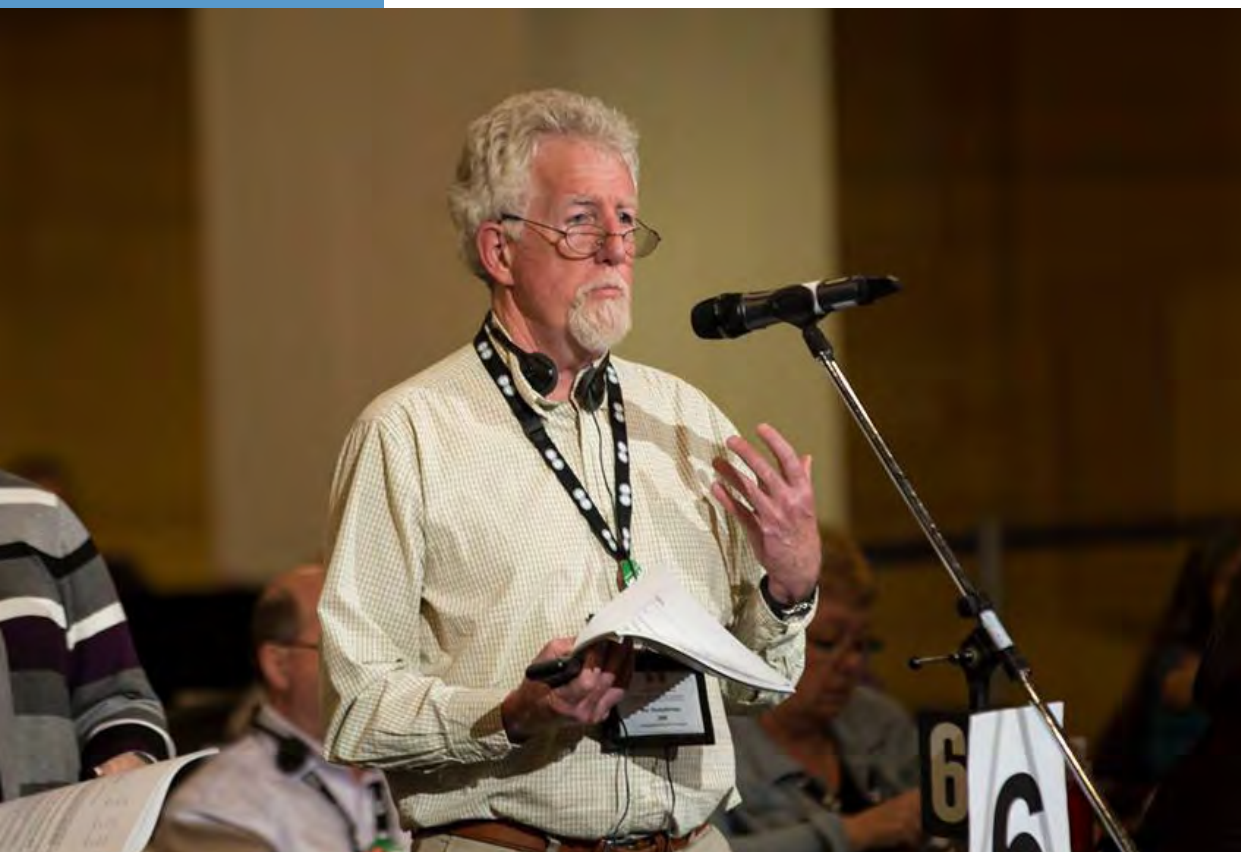
The most recent meeting of the PSAC B.C. National Officers took place on March 13, 2015 in Richmond. The meeting was attended by 12 national officers with 3 guests and 3 staff in attendance. Main agenda items of the national officer meeting included but were not restricted to:

### **Convention Committees**

Given that the PSAC National Triennial Convention was to take place in a few weeks convention committees and convention resolutions dominated the discussions. National Officers present at the meeting and part of convention committees were asked to lead the discussions of committee priorities. National Officers were also asked to bring forward to the meeting whatever resolutions had priority within their respective Components.

### **BC Fed**

Secretary-Treasurer Aaron Ekman addressed the meeting addressing the BCFED lobby in Victoria on privatization, trade and apprenticeship training and the minimum wage campaign.





Other topics that were discussed by the National Officers included bargaining update and mobilization, a young workers presentation, Component campaigns and issues, National Officers on the BC Regional Council, performance management, federal election and union committee participation.

The National Officers meeting was only attended by about two-thirds of the BC National Officers. The over-all consensus was that the meeting was worthwhile, although in all honesty that consensus was not extremely enthusiastic. While everyone is busy it is evident that the BC Regional Council and the National Officer Coordinator will have to work harder to ensure that the Regional Council and the work it does become more relevant to the Components.

Over the last few months National Officers have been contacted on and asked to participate in and encourage their members to become involved in several initiatives including:

- The United Way 2015-16 Campaign
- The regional federal election plan
- Sick Leave Grievance.

I would also like to mention how much I have enjoyed working with the new Alternate National Officer Coordinator Crystal Warner. Crystal always has ideas and new perspectives to add, which I very much appreciate.

*Nic Humphreys*

*National Officer Coordinator – BC PSAC Regional Council*



Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
1. Area Council meetings	As a member of the two committees, it was and is part of the normal function. It was interesting to see how well the South Vancouver Island group works together. Strong representation by certain individuals suggests a solid committee experience. This will be good for future projects and communication.
2. Vancouver Island Human Rights Committee	
3. BRUSH/JOSH Committee	
4. Any demonstrations I was able to attend (19th of the month event)	
5. Normal Local activities	

#### Challenges you had to cope with since the last meeting:

- Personal injury, Sciatica and Stenosis of the spine (awaiting neurosurgeon report), interfered with all that I might have had planned. Did stop ambulatory processes, could not attend many of the onsite functions. Could not commit to the door-to-door canvassing, nor could I participate in the political action group/planning.

#### What would you like to work on next?

- Getting back to what I would normally do as well as consultation with the smaller units. I would like to meet and visit with some of the sister and member units.











PSAC B.C. Region - Political Action Committee

Report to the B.C. Regional Council

---

I would like to apologize for being unable to deliver this report in person. The CEIU national executive meeting has been moved to the same dates.

There can be no doubt that the activists in BC contributed towards the success of progressive candidates in our province. So many of our members participated in the member to member campaign, as well as volunteering directly on NDP campaigns.

In the North, Be worked with Nathan Cullen, Carolyn in the Okanagan/Kootneys organizing phoners in the member to member campaign, in Nanaimo Vanessa ran a zone house for the NDP, in Victoria Nick continued his work with the party, in Fraser Jen worked with Jinny Sims, and in Metro I spent a great deal of time volunteering for Fin Donnelly.

These are just the efforts of the committee members, who all lead by example during this election and worked to engage activists in their respective areas of BC. But it would be impossible to list every member of the region who got involved, in some way, in this federal election. Patrick tells me it's unprecedented – and for once I won't argue with him.

I have to admit I awoke the day after the election feeling as though a weight had been lifted off my shoulders. We are no longer in an all-out war with our employer. However, I am disheartened with the loss of so many progressive MPs across Canada. As many of you are aware, I am not a fan of so called strategic voting. However, the NDP itself needs to reevaluate some of its policy decisions in this election, not the least of which was running a no deficit budget.

As we move forward as a committee, and as a Region, I have some suggestions. The main one being that we take this opportunity as Regional Council members to introduce ourselves to our new MPs, to reacquaint ourselves with returning ones, and I will be making a suggestion that area councils engage in group meetings with the nearest members of JT's cabinet. They should know who we are, they should know that we are engaged with the community and our membership, and they should know that we have every intention of holding them accountable in keeping their promises around the coast guard, the federal public sector, and everything else that directly affects our membership.

Following the federal election, I wrote to the PSAC National President, Robyn Benson, to express some of my concerns with the member-to-member campaign. This Regional Council has already heard my concerns on our last regional conference call, but I did want to celebrate the highlights. We had an amazing add campaign, which the public and labour movement responded to overwhelmingly. The REVPs were very visible in this federal election. And to our REVP, who I had some challenging

discussions with as we held varying views on mobilization efforts during the election, thank you on behalf of the committee and from myself personally, for taking a position in BC and asking our members to view a vote for the NDP as a vote to stop Harper. For those who are unaware, Bob volunteered his time on election day at Fin Donnelly's campaign office, joining 11 other PSAC members who helped pull the vote and bring home a victory in Coquitlam-Port Moody.

Our work certainly isn't over. In my capacity as Nic's alternate National Officer Coordinator, I've presented him with an idea that we poll the national officers in the region to find out what their priorities are going into 2016, and what they think PSAC's priorities should be. I hope we are able to achieve this by our next in person council meeting, and report back to this body on the results. It's important as a region we work closer together in solidarity, both on council and with our components and DCL, so that

we can hold this government accountability and strengthen our ability to protect public services and good jobs.

I also wanted to thank members of council for the level of discussion and debate that we were able to achieve during the election period. A very long federal election means emotions are often heightened and people are just freaking tired. But we had some discussions over email, in person, on the phone, etc, that I feel makes us better able to represent PSAC members.

Respectfully submitted,

Crystal Warner  
Chair, Political Action Committee for PSAC BC





PSAC B.C. Region - Environment Committee

Report to the B.C. Regional Council - November 2015

---

Committee Members: Nic Humphreys, Chair  
Be Gomes  
Terri Lee  
Carolyn McGillivray  
Ken Waldron

### Water Policy

The “Water Policy” that was put forward from the BC PSAC Environment Committee was passed on PSAC Convention in April 2015.

### Establishment of a National Environment Committee

The establishment of an Environment Committee at the PSAC NBoD, which was ruled out of order by the National President during Convention Committee meetings, is still a priority of the BC environment Committee. Brother Bob Jackson brought this forward at the spring meeting of the NBoD and was met with some resistance. It is the Committee’s understanding that this issue will be re-visited at the October NBoD meetings and will likely require a lobby effort through the BC REVP, national officers and component presidents.

### BC Water Sustainability Act

The water protection act that was just brought in by the BC government was better than what we had before but it could be made much better. A pretty good synopsis of the act and its strengths and weaknesses can be found at:

<http://wcel.org/resources/environmental-law-alert/strengths-and-weaknesses-new-water-sustainability-act>

### BC Federation of Labour Climate Change Working Group

As chair of the BC PSAC Environment Committee, I sit as a member of the BC Federation of Labour’s Climate Change Committee. Included in the November Regional Council meeting materials is a report that was presented to the Climate Change Working Group as a possible way forward on some of the issues that the group had before it. (See BCFED Standing Committee Reports, Climate Change Working Group: September Report, pages 14-48)

I was also asked by the Chair to supply some background on “Environmental Assessment” as that is an area where my members work. In the document there are several main areas of interest addressed:

# Standing Committee Reports

- There is an overview of Environmental Assessment in British Columbia in one attachment from BC Business Magazine.
- An actual environmental assessment of the possible impact of development on the Skeena estuary.
- Media articles on environmental assessment and Fish habitat.
- Possibilities and observations around Green Jobs and First Nation Consultation have also been offered.

*Nic Humphreys - Chair, PSAC BC Environment Committee*



