



**BC Regional Council
REVP and Coordinator Reports
March 2018 to October 2018**



**PSAC BC Regional Council Meeting
November 2-3, 2018
Vancouver, BC**



**BC REGIONAL COUNCIL
REVP AND COORDINATOR REPORTS
March 2018 to October 2018**

CONTENTS

Report of the Regional Executive Vice President - Jamey Mills 5

Report of the Alternate Regional Executive Vice President - Todd Smith 23

Geographic Representatives

Report of the Coordinator for Metro Vancouver - Jennifer Horsley 27

Report of the Coordinator for Metro Vancouver - Terri Lee 29

Report of the Coordinator for Metro Vancouver - Sky Belt 30

Report of the Coordinator for the West Fraser Valley - Johann Ackermann 35

Report of the Coordinator for the East Fraser Valley - Antony Paller 36

Report of the Coordinator for the Northeast BC - Kim Koch 37

Report of the Coordinator for North Vancouver Island - Bert Farwell 38

Report of the Coordinator for Northwest BC - Jill MacNeill 42

Report of the Coordinator for the Southern Interior - Carolyn McGillivray 43

Report of the Coordinator for the Southern Interior - Jeanne Olineck 44

Report of the Coordinator for South Vancouver Island - Trish Martin 47

Report of the Coordinator for South Vancouver Island - Colleen Girard-Strong 48

Constituency Representatives

Report of the Aboriginal Coordinator - Jenny Macleod	51
Report of the Members With Disabilities Coordinator - Shane Polak	52
Report of the Women's Coordinator - Kelly Sidhu	54
Report of the Racially Visible Equity Coordinator - Stephen Torng	58
Report of the Pride Coordinator - Nia Gillies	60
Report of the Young Workers Coordinator - James Brierley	62
Report of the National Officers Coordinator - Leanne Hughes	69
Report of the Coordinator for Health & Safety - Linda Harding	70
Report of the DCL and Separate Employers Coordinator - David Schinbein	72



REPORT OF THE REGIONAL EXECUTIVE VICE-PRESIDENT March 2018 to October 2018

Political Action and Campaigns

Delegates to the 2018 PSAC National Triennial Convention unanimously adopted the PSAC statement on Phoenix, which included a commitment for “escalating actions to get fairness and respect for our members who have suffered the impact of the Phoenix pay system for too long ... [and] direct action to demonstrate our frustration and maintain the pressure on the federal government to act.”

From this statement the PSAC’s national Phoenix campaign was launched on Canada Day and is to be carried out in all Regions by way of regular regional mobilization actions organized and delivered by members in the Regions.

The aim of the campaign is to highlight the fact that our members continue to show up for work every day because they truly care about Canadians and the services they provide for them. Our members understand that their work has a massive impact on peoples’ lives and they are committed to being “here for Canada,” even when the federal government can’t be relied upon to pay them correctly or on time. During the 2015 federal election Justin Trudeau promised to restore labour peace, fair bargaining and the ‘respect’ for public service workers that was trampled by the Harper Conservatives. Three years later, we’re still waiting and we want the government to know we expect the same level of commitment from them that our members show to Canadians every day.

In BC, members took to the Phoenix campaign immediately, and discussions began with our regional Political Action Committee and Area Councils to develop ideas and plans for membership mobilization actions. These plans will continue over the coming months and up the next federal election. PSAC BC members will make sure the Liberal government knows we will hold them to account and expect them to resolve the pay system problems (and this latest round of Treasury Board bargaining) before the 2019 federal election.

I extend my thanks to PSAC BC members and staff for embracing this campaign and taking on the important task of regional mobilization activities. Already, we’ve had some great results in BC. I look forward to this trend recurring as the campaign continues.

Phoenix Action at Pacific Rim National Park

To kick off the BC delivery of the national Phoenix campaign our first regional action took place on July 26 on Vancouver Island. Members of UNE Local 29266 at Pacific Rim National Park Reserve worked with PSAC BC regional staff and the PSAC BC North Island Area Council to organize a Phoenix action at the Tofino-Ucluelet Highway Junction. For some time, members at Pacific Rim National Park have been suffering severe hardships due to the Phoenix debacle and were motivated to take escalated action to show the Employer enough is enough.

I attended the event along with Richard May, President of the North Vancouver Island Area Council, and Bert Farwell, BC Regional Council Coordinator for North Vancouver Island, and we met with members of the Local and surrounding area. The event included a Phoenix Lunch’N Learn session for members of the Local, followed by a Phoenix First Aid Station (with Pay advocates assisting members with pay issues and outstanding grievances), and finished off with a rally and media event. The event received local media attention and members were happy with the opportunity to voice their pay system frustrations.

Phoenix Rally and Federal Liberal Cabinet Meeting in Nanaimo

As a continuation of our Region’s plans for monthly Phoenix actions, members on Vancouver Island suggested that we hold another event in light of the Federal Liberal’s cabinet meeting that had been scheduled in Nanaimo for August 22.



As plans were set in motion, I invited National President Chris Aylward to attend the rally along with the 150 members who participated. The rally began outside the federal government office on Front Street in Nanaimo and continued with a march to the city’s convention centre to loudly deliver an in-person message to Justin Trudeau and his Ministers. During the rally, Chris reminded the Prime Minister that, despite missed paycheques, fending off debt collectors, and managing endless stress, PSAC members continue to come to work every day to deliver essential public services. Chris then called on the Liberal Government to show the same commitment to workers that they show to Canadians every day by mandating Treasury Board come to the bargaining table

without delay to and by doing more to ensure workers are paid correctly and on time. Chris also spoke about escalating actions going forward.

In addition to the National President, we were joined by two local NDP MPs at the rally: Alistair MacGregor, MP for Cowichan—Malahat—Langford, and Sheila Malcolmson, MP for Nanaimo—Ladysmith. Both MPs brought solidarity from the NDP caucus, shared testimonials they continue to receive from constituents affected by the Phoenix pay system, and promised to continue raising Phoenix issues in Parliament.

The Nanaimo rally received good media attention. Coverage of the march and rally is available at CBC (<https://bit.ly/2PbLyCT>), at the Nanaimo News Now (<https://bit.ly/2BRLAhl>), and at the Nanaimo News Bulletin (<https://bit.ly/2MunpdY>). It's interesting to note that the day following our rally the Liberal Government officially announced that they would take an "entirely different approach" to how it pays federal public service workers and seek out an alternative pay system to replace Phoenix.

"Here For Canada"

This fall the Phoenix campaign expanded to national tv ads and further social media and online advertising, and the branding shifted to "Here for Canada." Under "Here for Canada" branding, two videos were produced: the first is a 30 second flagship ad, which highlights the work PSAC members do for Canadians and reminds the public that PSAC members continue to go to work despite the pay system problems. The second video is approximately 3 minutes and provides testimonials from members on the impacts Phoenix has had on their lives and their families. Both videos were filmed in Vancouver with PSAC members, and were launched to the public on September 24. On the same date, the Phoenix website was be relaunched with the branding "Here for Canada."



The Vancouver RO hosted a sneak peak of the campaign for members on September 20. We had hoped to organize screenings in more locations, but due to the short timeline before the public launch of the campaign it wasn't feasible. However, all members received an email about the campaign launch and were encouraged to watch and share the videos through their social media channels.

"Here for Canada" swag materials have also been produced to supplement the campaign including mugs, lanyards, buttons and printed materials. The swag will be distributed throughout the Region by staff reps and the Regional Mobilization Coordinating Committee (RMCC). The hope is that the swag will help build some buzz about the campaign within the membership.

It's hoped that the "Here for Canada" campaign will bring greater public awareness to the pay system problems still being experienced by members and the fact that they have continued to provide services to Canada despite not being paid accurately or on time. However, at its most basic, the flagship video highlights the work our members do for the public, which the PSAC hasn't done for some time.

Phoenix Actions on October 31

The planning is underway for a number of October 31st Phoenix events across the Region, including a rally in downtown Vancouver. These events will continue to show the government that it's time to end the Phoenix disaster and negotiate a collective agreement that recognizes the value of our work and the importance of the services PSAC members provide to Canadians.

Building Alliances and Supporting the Labour Community

BC Federation of Labour Regional Conference & the 33rd Miners Memorial Weekend

The BC Federation of Labour hosted its annual Regional Conference June 21 to 24 in the Comox Valley on Vancouver Island under the theme "Level the Playing Field." The conference focused on current issues faced by the labour movement, including the upcoming proportional representation referendum in BC this fall, organizing, inclusivity, and provincial government relations. The conference was attended by approximately 150 labour activists from across the province, including a handful of PSAC members and myself.

This year's Regional conference was held in conjunction with the Cumberland Miners Memorial Weekend. This provided conference participants with the opportunity to participate in this annual event in the Comox Valley. For 33 years the Cumberland Museum has co-hosted an annual commemoration of fallen workers, highlighting labour history and contemporary labour issues. This year, the Miners Memorial Weekend recognized the 100th anniversary of the murder of labour organizer Albert "Ginger" Goodwin, one of the most well-known labour activists in the history of our country. The PSAC BC Region was a sponsor of this important labour event and we encouraged our members to attend the conference and weekend celebrations. Those who were fortunate enough to attend agreed that the event was eye-opening and valuable. As noted by one of the PSAC participants, "We need to remember that we still have to fight for health and safety, fair wages, and better working conditions just as unions always have despite the ongoing rhetoric from the [private sector and right-wing] lobby [that claims] unions are irrelevant today – they were saying the same thing 100 years ago."

About a month after the conference, I was fortunate enough to be in the Comox Valley again for PSAC business. I took that opportunity to attend "Ginger Goodwin Day" on July 27 in Cumberland (as designated by the Province of BC). July 27, 2018 marked exactly 100 years since the death of Ginger Goodwin, and the day was recognized by the community with further public events and the unveiling of the re-enactment

photo of Goodwin’s funeral procession, which was taken during the Miners Memorial Weekend in June.



Re-enactment photograph of Albert “Ginger” Goodwin’s funeral procession, June 23, 2018



Original iconic photograph of Albert “Ginger” Goodwin’s funeral procession, 1918

Federal Firefighters in BC now enjoy the Same Coverage as Municipal Counterparts

I’m happy to announce that the BC Government recently passed Bill 9, which contains changes to the provincial Workers Compensation Act that adds federally employed firefighters to the list of eligible occupations that are covered by presumptive cancer language.

This means that if a federal firefighter in BC is struck by cancer, the Workers Compensation Act will recognize that the disease is presumed to have been due to the nature of their work, unless the contrary is proved. There is no longer a need to prove that the disease is work related when applying for workers' compensation benefits.

The changes to the Act address a memorandum of understanding won in the last round of bargaining between PSAC and Treasury Board. The government committed to call on provincial authorities to ensure federal firefighters are afforded the same workers compensation coverage as their municipal counterparts. This is especially important for the 80 PSAC members in the Treasury Board FR group who work as firefighters on military bases in BC. These members are potentially exposed to carcinogens while performing their duties such as assisting municipal fire departments at off-base incidents.

My hope is that other provinces will follow suit to ensure that our members, and all other firefighters who serve the public, are able to enjoy equitable access to workers' compensation benefits.

Regional Negotiations

There are several units are currently in negotiations in the B.C. Region:

- IMP Comox: In July, we received the arbitration award from Arbitrator Judi Korbin. While we are very disappointed that many of our main issues were not addressed in the award, there were some important gains. We also want to point out that not one of IMP's concessions were granted!
- First Nations Health Authority – A tentative agreement was reached in July, which was ratified in early August. Included in the new agreement is a letter of commitment from the employer, which provides for the creation of a new Indigenous Working Group, giving Indigenous member of the bargaining unit direct input into the agenda and discussions held at the join consultation meetings with the employer. A collective agreement signing ceremony will take place in late September.
- Seal Cove Commissionaires in Prince Rupert – There has been no movement with this group. The Employer is seeking significant rollbacks, so members are currently enjoying a statutory freeze. If they go to the table, they will face concessions.
- North Peace Airport – Bargaining dates were held with the Employer in the spring and negotiations are still ongoing.
- Prince Rupert Airport – A tentative four-year deal was reached in July. Ratification took place in mid-August. The new contract contains a wage increase of 10.75% over four years, improvements to the standby and travelling time pay rates, and enhancements to the bereavement and family leave provisions of the collective agreement. Collective agreement language around personal and sexual harassment has been also strengthened and gender identity and gender expression have been added as prohibited grounds of discrimination in the new collective agreement.

- Kamloops Airport - The bargaining team is scheduled to meet with the Employer on October 22 to exchange proposals.
- Swissport Fuelers - The Local conducted its bargaining team negotiations, and the team is scheduled to meet with staff October 15.
- Purolator – The bargaining team met with the Employer July 16-18, and I was able to sit with the Team during these meetings. Unfortunately, the parties weren't able to reach a deal at that time. We are exploring our options going forward and have invited the Employer to consider bringing in a mediator to assist in bargaining. Currently, we have yet to hear back from the Employer on this. The next set of bargaining dates are scheduled for October 19-21.

Education

Regional Education Schedule

Our fall basic course schedule has recently been posted online for the membership, which includes a lighter schedule than usual this year given the number of fall events already taking place.

In addition to our basic weekend courses, this fall the Region will be offering three advanced courses: "Unions Work for Women," which is scheduled to take place October 25-28 in Victoria; "Advanced Local Officers Training," occurring November 15-18 in Vancouver; and "Advanced Duty to Accommodate," taking place December 8-9 in Vancouver. As expected, lots of applications have already been received for these courses, and we look forward to having fully subscribed offerings.

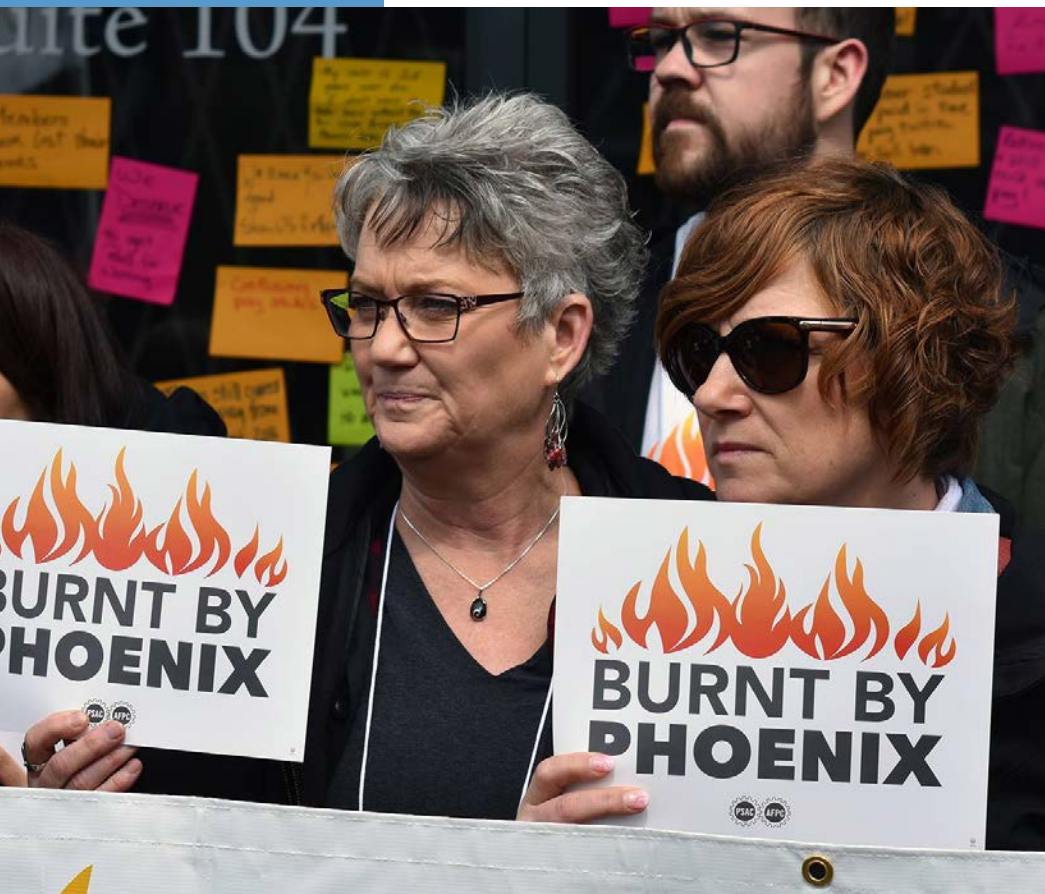
For the Advanced Local Officers Training course, we decided to conduct targeted recruitment and we sought input from Component RVPs, NVPs and Regional Representatives on specific Locals that would benefit from skills-building training. Our objective in proceeding with this recruitment method is to ensure that we provide this specialized training where it is needed the most, which will strengthen the Locals in our Region.

Regional Activities

Pre-Convention Strategy Session of BC Delegates

The BC Region has traditionally held a one-day Pre-Convention Strategy meeting for BC delegates prior to the PSAC National Triennial Convention. The budget for this meeting is included as part of the PSAC BC Priority Proposal that passes at our BC Regional Convention. The purpose of the session is to provide delegates with a forum to discuss resolutions, Committee reports and priority lists, and to strategize on regional priorities.

The BC Region held its Strategy meeting in Vancouver on April 7, which included the participation of 40 delegates as well as some PSAC BC convention observers. The one-day session fostered a lot of discussion and debate on the priority resolutions established by the Convention Committees. Clear direction was established in terms



of regional priorities, which was evident on the PSAC National Triennial Convention floor when many BC caucus members went to the microphones together to speak in favour (and sometime in opposition) to the Committee recommendations.

I'm thankful that our regional budget afforded our BC delegates the opportunity to come together in advance of the Convention to thoroughly discuss resolutions and potential strategies. While delegate and/or Component views on some resolutions may differ from time to time in our Region, our Pre-Convention strategy meeting does allow us to equip our BC delegates with the information necessary to thoughtfully consider all priority resolutions before casting their votes on the Convention floor.

"Celebrating Women" Dinner

The Vancouver Regional Women's Committee held a successful "Celebrating Women" dinner in early May, which was attended by over 40 members as well as some PSAC retirees. Throughout the event, several PSAC members were acknowledged for their activism and promotion of women's issues. Of note, Sheila Dunnachie, a special guest and retired PSAC member, was acknowledged for being one of the women in the forefront of the struggle to bring PSAC women's committees to fruition. The event program also included a Vancouver Regional Women's Committee and PSAC women's history-themed bingo game, which reminded and introduced many to the value of the PSAC women's program. My congratulations and thanks goes out to Kelly Megyesi and the other organizers who made the event such a huge success. I have every expectation that future meetings of the Vancouver Regional Women's Committee may include some of the members who attended the "Celebrating Women" event.

Regional Convention Planning

While it may seem that the 2020 regional convention cycle is months and months away, planning is already underway to secure dates and venues for the BC Regional Triennial Convention. In June, our office sent out the RFP to Metro Vancouver area hotels to host the 2020 PSAC BC Regional Triennial Convention.

In light of the resolution on fully funded regional conventions that passed at the 2018 PSAC Convention, we experienced new challenges in terms of finding a venue large enough to host the BC Region. As a result of the resolution, our delegate count will grow significantly for the 2020 Regional Convention, requiring a larger venue than previous BC convention spaces. Nonetheless, we were able to narrow our search to a few unionized properties in the Metro Vancouver area that could meet our needs. After conducting site tours of the potential sites, I'm happy to report that the BC Regional Triennial Convention will be held May 1-3, 2020 at the Pinnacle Harbourfront Hotel in Vancouver, which is a UNITE HERE Local 40 property.

Treasury Board Regional Mobilization Coordinating Committee Training

As Treasury Board bargaining is now underway for four of the five groups, the BC Region has reconstituted the Regional Mobilization Coordinating Committee (RMCC). This Committee is comprised of 19 members, representing all geographic areas of the province, who will work with the Region's five bargaining team members to carry out TB mobilizations and member engagement in BC.

To assist the RMCC and the bargaining team members with this important work, we conducted a one-day, concentrated training session in Burnaby on September 20. The aim of this session was to familiarize the RMCC with their roles and responsibilities as area coordinators and to meet with BC's Treasury Board bargaining team members.

Geographic Coordinators and Area Councils Summit

To assist the Area Councils in the BC Region, we have decided to host a one-day summit for the BC Regional Council Geographic Coordinators and representatives from each of the eight Area Councils in BC on November 4. The meeting, which will take place in Burnaby, will provide a refresher on Area Council roles and responsibilities, allow participants to discuss how Geographic Coordinators and Area Councils can best work together to support the members in their respective constituencies, and provide a forum for collaborating on membership engagement, political action, and Phoenix campaign plans for the next year.

My hope is that this summit will reinvigorate and encourage our Area Councils and provide them with the fuel to engage with members and our campaigns in the coming months as we head toward the 2019 federal election. I look forward to reporting back on this activity in my next report to the NBoD.

Local Government Elections

On October 20, British Columbians will be casting their ballots in the local government and municipal elections.

The Canadian Labour Congress District Labour Councils (DLCs) across the province spent considerable time talking to and questioning many of the candidates for BC's civic elections. DLCs subsequently compiled lists of endorsed candidates for municipal councils, school and parks boards across the BC who they feel are progressive and

labour-friendly. Those candidates who applied to the DLCs for endorsements were vetted by the DLCs based on the following: their support in the interest of working families, ensuring that the candidates understand that public services and programs enhance our quality of life, the candidates realize the importance of a strong public education system, the candidates recognize that contracting out and privatization are not cost effective, the candidates value the contribution of public sector workers, and they know that a strong community depends on local control and decision making.

As with previous local government elections, the BC Regional Council reviewed the DLC endorsements and the endorsement process used by DLCs, and decided to endorse the process carried out by the DLCs. After doing so, the REVP Office sent out a list of DLC endorsed candidates to members for the area in which they reside along with a letter from me that encouraged members to vote for the candidates who were endorsed through the DLC process. The letter also identified two PSAC members running in the local government elections: UCTE member Barry Cunningham who is running for the Prince Rupert City Council and USJE member Val van den Broek who is running for Mayor of Langley City.

Member Engagement

As noted in my last report to the NBoD, I've continued my efforts to attend as many worksites, Local/Branch meetings, and Area Council and Regional Committee meetings as possible. I use these occasions to speak to members about the Phoenix pay system debacle and collective bargaining, and also to listen to member concerns and seek resolutions.

In concert with our recent Phoenix regional mobilization action with the National President this past August, we arranged worksite tours in the surrounding areas (Nanaimo and Victoria) to provide members with the opportunity to meet with and speak to their elected leadership. Chris and I also included some worksite visits in Vancouver during the President's trip to BC. By all accounts, the worksite visits were very successful, and members appreciated the opportunity to show Chris and I the valuable work they perform for Canada. While I wish Chris and I were able to get to more worksites during his short visit to BC, I will continue to make worksite visits a priority for the balance of this year (and going forward), especially in light of the Phoenix campaign and the many groups in bargaining this fall.

Summer Member Events

We recognize that the summer months provide a valuable opportunity for our Regional Committees and Area Councils to assist with membership engagement by organizing membership events and activities. As always, our Area Councils and Regional Committees have been creative in finding new ways to engage and connect with members: both our Young Workers Committees held bowling nights to encourage new members to get involved with the committees over the last few months; the Victoria Area Council held their annual slow pitch tournament last June, which continues to be framed as an alternate National Public Service Week event for members; and the BC Mainland Human Rights Committee and Vancouver & District Area Council co-hosted

a family BBQ at a community park in mid-September in lieu of a regular meeting at the Vancouver RO.

Member outreach events like the above-noted provide valuable opportunities to speak with members about getting more engaged in the PSAC, political action and union activities. My hope is that these kinds of member activities will lead to even greater participation in our PSAC and Component structures. In fact, over the past year, we've seen several committees go from virtual inactivity to thriving, grassroots networks with many emerging activists. I believe this growth is largely due to the member engagement activities that our members have planned and carried out.

Soaring to Success

On National Indigenous Peoples Day, members of the Mainland & Haida Gwaii Young Worker Committee launched their grassroots campaign, Soaring to Success. The campaign was conceived by a group of the Committee's Indigenous members who attended the PSAC's Introduction to the Union for Indigenous Members course earlier this year.

The Soaring to Success campaign represents an action plan to bring art supplies to the students at Sk'aadga Naay Elementary, located on Haida Gwaii. The campaign objective is to promote the importance of culturally appropriate education, with the understanding that it leads to improved education outcomes. When meaningful education is achieved, there is an inherent connection to improved labour market outcomes. The campaign appeal was sent out to all Locals in the Region, with a request for a minimum donation of \$25. To date, the Committee has raised over \$1300 for the campaign, and I congratulate the Committee on this campaign initiative and their hard work.

Summer Community Outreach Activities

Pride Celebrations

To kick off Pride season in the BC Region, members of the Vancouver Island Human Rights Committee, the North Vancouver Island Area Council, Alternate REVP Todd Smith and I gathered in Nanaimo on June 10 to walk in the Nanaimo Pride Parade.

In advance of the parade the Human Rights Committee made the decision to use this summer's Pride parades and events opportunities to bring attention to the Gay and Trans blood ban in Canada. As part of this initiative, the Committee and PSAC staff worked together to design postcards for the public that call



on the Prime Minister to reverse the discriminatory blood donation ban based on sexual orientation. During the Nanaimo parade (and all subsequent pride events this summer) PSAC participants came together to celebrate Pride, diversity and inclusion, and handed out the postcards to the public.

Next up was the Victoria Pride Parade and Festival in early July, which was well attended by members of the Vancouver Island Human Rights Committee. Many more signed postcards were collected during the festival. Photos of the Pride celebrations are posted on the PSAC BC website at <http://psacbc.com/psac-celebrates-pride-victoria>

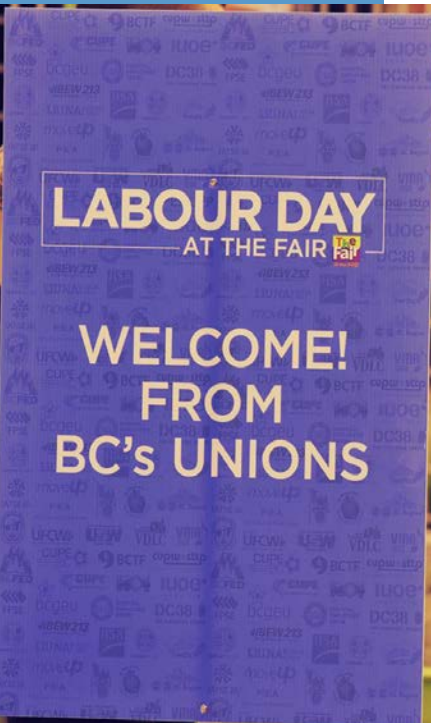
Wrapping up this year's Pride season events was the Vancouver Pride Parade on August 5 where members of the Vancouver & District Area Council, BC Mainland Human Rights Committee and BC regional staff joined the BC Federation of Labour and Affiliates to march in the parade as part of the Multi-Union Pride contingent. A proud moment from this year's parade was having our very own Nia Gillies, PSAC BC Regional Council Coordinator for LGTBQ2+ members, carry the Trans Flag at the head of the parade. Congrats, Nia! Photos of the Vancouver Pride parade are available at <https://bit.ly/2N5IBmQ>

Labour Day

Every year, we conclude our community summer outreach events through participation in Labour Day events across the Region. Labour Day provides a valuable annual opportunity to celebrate the successes of Canada's labour movement. It's important that labour activists (and all Canadians) take time to acknowledge and commemorate the many gains and victories the labour movement has made over the years, not just for ourselves but for all workers. These victories – large and small – would not be possible without members getting involved and being active. For this reason, I'm happy to report that PSAC BC members

participated in Labour Day events across the Region, including Kelowna, Victoria, the Fraser Valley, and Vancouver.

One of the largest events the Region had been gearing up for this summer was the Labour Day event at the Pacific National Exhibition (PNE). In partnership with the Vancouver & District Labour Council and BC Federation of Labour Affiliates, the PSAC participated in "Labour Day at the Fair," which included free fair entry for members, a



morning rally for union members and their families at the PNE, entertainment, special guests and a private picnic area on the fair grounds. Over 3,000 labour activists and their families attended the event.

By participating in these kinds of community summer outreach activities, we are gaining an opportunity to speak with the public about the services our members provide (even if we're not receiving regular or accurate paychecks), the challenges we face in the workplace with respect to bargaining and fair working conditions, and also highlight the fact that the PSAC – and unions more generally – continue to fight for and support progressive change, inclusion and social justice for all members of society. These one-on-one conversations are critically important to our continued success as a union and as a labour movement in Canada. For this reason, I will continue to support public outreach opportunities in the Region wherever possible.



Regional Council Changes

There has been a change to the BC Regional Council since the last in-person meeting of the BC Regional Council: Sister Kim Koch has resigned from her position on the BC Regional Council. Consequently, Alternate Ron Hardy was asked to assume the role of Northeast BC Coordinator for the balance of the three-year term, and Ron has accepted.

I'd like to acknowledge and thank Kim Koch for her work on the Regional Council and wish Kim all the best in her future endeavors. I'd also like to thank Ron Hardy for taking on this new responsibility on the BC Regional Council.

Respectfully submitted,

Jamey Mills
Regional Executive Vice President, BC

ITINERARY HIGHLIGHTS - March 2018 – October 2018

Date(s)	Event	Location
MARCH 2018		
March 1	BC Federation of Labour Officers Meeting	Vancouver
March 2-3	BC Regional Council meeting	Burnaby
March 5	NBoD Phoenix Sub-Committee Meeting	Via Teleconference
March 9-10	Agriculture Regional Seminar	Harrison
March 12	Conference call with UVAE NEVP on Local Development	Via Teleconference
March 14	UNE Local 20278 AGM	Langley
March 15	Local 20974 AGM	Vancouver
March 20	BC Federation of Labour Officers Meeting	Via Teleconference
March 21	UNITE Here Local 40 Swearing-In Ceremony	Vancouver
March 23-24	AEC Meeting	Ottawa
March 26-29	PSAC National Bargaining Conference	Ottawa
Mach 27	PSAC National Young Workers Working Group Meeting	Via Teleconference
APRIL 2018		
April 5	BC Federation of Labour Officers Meeting	New Westminster
April 7	PSAC BC Pre-Convention Delegates' Meeting	Vancouver
April 9-10	AEC	Ottawa
April 10	NBoD Phoenix Sub-Committee Meeting	Ottawa
April 12	UNE Local 20088 AGM	Vancouver
April 14	UPCE Local 20095 AGM	Vancouver
April 14-15	CEIU BC/YT Presidents' Conference	Vancouver
April 16	UNE BC/YT Presidents' Conference Call	Via Teleconference
April 17	United Way CCLC Meeting	Vancouver
April 18	Vancouver & Dist. Area Council Meeting	Vancouver
April 19	BC Federation of Labour Officers Meeting	Via Teleconference
April 19	CUPE BC Convention	Vancouver
April 24	PSAC National Young Workers Working Group Meeting	Via Teleconference
April 25	Treasury Board Teams Meeting	Ottawa
April 28	NBoD Meeting	Toronto
April 29-30	PSAC National Triennial Convention	Toronto



MAY 2018

May 1-4	PSAC National Triennial Convention	Toronto
May 14-15	AEC Meeting	Ottawa
May 15	BC Regional Council Conference Call	Via Teleconference
May 15-17	Treasury Board Bargaining Team meetings	Ottawa
May 18	FB Information Meetings	Vancouver
May 22-25	FB Information Meetings	TBD
May 23	NBoD Phoenix Sub-Committee Meeting	Via Teleconference
May 24-25	FB Information Meetings	Abbotsford, Surrey
May 29	PSAC National Young Workers Working Group Meeting	Via Teleconference
May 29-31	Treasury Board Team Meetings & Common Issues	Ottawa

JUNE 2018

June 4-5	AEC Meeting	Ottawa
June 9	Nanaimo Pride Parade	Nanaimo
June 12	Metro Vancouver Alliance Delegates' Assembly	Vancouver
June 13	BC Federation of Labour Officers Meeting	Via Teleconference
June 13-14	USJE Site Tours with Stan Stapleton and JP Surette	Fraser Valley
June 15-17	The Future is Public Conference	Montreal

REVP-B.C. Region Report

June 18	AEC Meeting	Ottawa
June 19-21	NBoD Meeting	Ottawa
June 20	NBoD Phoenix Ad Hoc Committee meeting	Ottawa
June 21-24	BC Federation of Labour Regional Conference	Cumberland
June 24	Miners Memorial Weekend Celebrations	Cumberland
June 25	2020 Regional Convention Site Tours	Vancouver
June 26	PSAC National Young Workers Working Group Meeting	Via Teleconference
June 26	PSAC BC Regional Council Conference Call	Via Teleconference
June 27	United Way Cabinet Meeting	Vancouver
June 27	BC Federation of Labour Officers meeting	Vancouver
June 28	2020 Regional Convention Site Tours	Richmond

JULY 2018

July 8	Victoria Pride Parade and Festival	Victoria
July 10-12	Treasury Board bargaining	Ottawa
July 13	Treasury Board NSCC	Ottawa
July 14	North Vancouver Island Area Council Meeting	Via Teleconference
July 26	Phoenix First Aid Station and Rally	Tofino
July 27	IMP Comox site visit to discuss contract conciliation	Comox
July 27	Ginger Goodwin Day events	Cumberland
July 31	PSAC National Young Workers Working Group Meeting	Via Teleconference
July 31	Political Action Committee/Area Council meeting on Via Teleconference regional Phoenix mobilization plans	Via Teleconference

AUGUST 2018

August 9	Phoenix action organizing call – Nanaimo Rally	Via Teleconference
August 10-12	IFEBP Advanced Trust Management Standards Training	Montreal
August 12-15	Canadian Investment Institute Conference	Montreal
August 21	Worksite Tours with Chris Aylward (UTE and UNE Locals)	Vancouver
August 22 Nanaimo	Phoenix Rally and Worksite Tours with Chris Aylward (UHEW Locals)	
August 23	Worksite Tours with Chris Aylward (UNDE Locals)	Victoria
August 28	PSAC National Young Workers Working Group Meeting	Via Teleconference

SEPTEMBER 2018

September 3	Labour Day event with the Vancouver & District Labour Council at the Pacific National Exhibition	Vancouver
September 6	BC Federation of Labour Officers Meeting	Vancouver
September 7	United Way Cabinet meeting	Vancouver
September 7	BCFED Constitution & Structure Committee Meeting	Vancouver
September 10	West Fraser Valley Area Council meeting	Surrey
September 12-13	AEC Meeting	Ottawa
September 12	NBoD Phoenix Ad Hoc Committee meeting	Ottawa
September 15	BC Mainland Human Rights Committee and Vancouver Area Council BBQ	Burnaby
September 18	PSAC BC Regional Council Conference Call	Via Teleconference
September 20	PSAC BC Regional Mobilization Committee Training Day	Burnaby
September 21	BC Federation of Labour Executive Council Meeting	Vancouver
September 23	Okanagan Human Rights Committee Meeting	Via Teleconference
September 25	PSAC National Young Workers Working Group Meeting	Via Teleconference
September 28-30	AEC Retreat	Ottawa

OCTOBER 2018

October 1-2	AEC Meeting	Ottawa
October 2-4	CFIA Bargaining Conference	Ottawa
October 14-16	NBoD Retreat	Gatineau
October 17-19	NBoD Meeting	Ottawa
October 18	NSCC Meeting	Ottawa
October 20-21	Purolator Bargaining	Vancouver
October 23	Townhall Meeting on Phoenix Dues Adjustments	Vancouver
October 25	Townhall Meeting on Phoenix Dues Adjustments	Victoria
October 30	PSAC National Young Workers Working Group Meeting	Via Teleconference
October 31	Phoenix Mobilization Activity	Vancouver





PSAC Alternate REVP-B.C. - Todd Smith
Report to the B.C. Regional Council

I'm proud to submit this report highlighting my activities and involvement over the last several months. Of particular note during this period I had the privilege of serving on the General Resolutions Committee for the 2018 PSAC National Triennial Convention and I've started the Labour College of Canada's Certificate Program. I've also had many opportunities to meet members and participate in events.

Throughout the summer I participated in a number of events where I got to meet with members including barbecues and socials, the Cumberland Miners Memorial weekend, Nanaimo and Vancouver Pride parades, and Labour Day at the PNE. The summer was also busy with Labour College coursework and planning for Labour Day at the PNE. Labour Day at the PNE was a success with thousands of union members from many affiliates across the Lower Mainland participating. Our Premier, John Horgan, and Minister of Labour, Harry Bains, spoke at the opening rally in addition to a number of labour leaders.

Over the last number of months the Political Action Committee and Area Councils calls have gotten some traction and movement with good representation from across the region. Coming out of these calls we've seen workplace actions, events, and have had some creative ideas for membership engagement and mobilization. I've received positive feedback from a number of participants who appreciate the opportunity to connect and share ideas with activists from across the region.

In June and September the BCFED Executive Council met to prepare for the upcoming convention in November in addition to the regular council business. We reviewed recommendations from the committees, prepared resolutions to put forward to convention, and began work on the Executive Council report to convention. Premier Horgan attended the September 21st meeting to provide an update on government relations. The labour movement has not had this level of consultation and engagement with the provincial government in over 15 years. Our voices are now being heard and considered in key decision making processes that affect workers and our communities.

Over the next months I look forward to working on getting out the vote in the municipal election, campaign for support of the proportional representation referendum, and continuing to engage with and mobilize our members around issues affecting us. Through this next period I will also continue work on my Labour College project on engagement and mobilization. I look forward to reaching out to activists and leaders across our region for this exciting project.

Respectfully submitted,

Todd Smith
Alternate Regional Executive Vice-President, B.C. Region

Itinerary Highlights (February 1, 2018 to September 28, 2018):

Feb 4-9 - Labour College of Canada in person week, Harrison Hotsprings, BC

Feb 6 - Regional Council Call

Feb 7 - Political Action Committee & Area Councils' Call

Feb 16-24 - General Resolutions Committee for 2018 PSAC NTC, Ottawa

Feb 28 - Phoenix national day of action, Vancouver

Feb 28 - United Way of the Lower Mainland Spirit Awards

March 2-3 - Regional Council Meeting

March 10 - Protect the Inlet's Stop Kinder Morgan TransMountain Pipeline Expansion mass mobilization march

April 7 - Pre-convention delegates and observers meeting

April 14-15 - CEIU BC/YT President's Conference

April 18 - Vancouver and District Area Council general meeting

April 29 to May 4 - 2018 PSAC National Triennial Convention

May 15 - Regional Council Call

May 16 - Vancouver DLC/BCFED Labour Day Planning Committee

June 1 - BCFED Fight for 15 volunteer appreciation event

June 6 - Vancouver DLC/BCFED Labour Day Planning Committee

June 6 - Political Action Committee & Area Councils' Call

June 9 - Nanaimo Pride

June 13 - Vancouver and District Area Council general meeting

June 12 - Metro Vancouver Alliance AGM

June 18 - Picket line solidarity with BCGEU members on strike at Hard Rock Casino

June 21 - BCFED Executive Council Meeting

June 21 to 24 - BCFED conference, Mt. Washington and Cumberland, BC

June 26 - Regional Council call

June 27 - Vancouver DLC/BCFED Labour Day Planning Committee



July 7-14 - Labour College of Canada in-person week, Cornwall, ON

July 18 - Vancouver DLC/BCFED Labour Day Planning Committee

July 31 - Political Action Committee / Area Councils call

August 5 - Vancouver Pride Parade

August 8 - Vancouver DLC/BCFED Labour Day Planning Committee

August 8 - VAC Phoenix Public Awareness Sub-Committee call

August 29 - Vancouver DLC/BCFED Labour Day Planning Committee

Sep 3 - Labour Day at the PNE, Vancouver

Sep 12 - Vancouver DLC/BCFED Labour Day Planning Committee debrief

Sep 12 - Vancouver and District Area Council general meeting

Sep 13 - Political Action Committee & Area Councils' Call

Sep 15 - Vancouver and District Area Council and Mainland Human Rights Committee barbecue, Burnaby, BC

Sep 18 - Regional Council call

Sep 21 - BCFED Executive Council meeting





PSAC Geographic Coordinator for Metro Vancouver - Jennifer Horsley Report to the B.C. Regional Council - Activities Since my last report

Since my last report, I have been focused mostly on my own local bargaining, having met with the employer (Purolator Inc.) three times over the past several months. We have made a great deal of progress; however, the last session did seem to grind to a standstill over monetary demands. We met in March, May, and July. Our next session is planned for mid-October.

I have also been more involved with the Metro Vancouver Alliance as one of the delegates from the Vancouver and District Area Council. Shane Polak is the other delegate. I attended several Strategy Team Meetings over the summer and have joined the Housing Research Action Team, which is working on a training session focusing on Community Land Trusts in the spring. The Metro Vancouver Alliance has gone through some leadership changes with the retirement of Deborah Littman and is going to be looking at a re-launch and re-focus in the new year. Until then, the focus will be on the Municipal Elections on October 20th and following up with the provincial NDP with regards to the promises made at the Provincial Election Assembly last year. The Transit Research and Action Team held a Transit Assembly in May, that while not well attended, was reasonably successful in having a conversation with Andrew Curran from Translink, Shane Simpson, Minister of Social Services and Poverty Reduction and Burnaby Mayor Derek Corrigan about how transit costs affect poverty. In the spring I attended the MVAs Senior Leaders meeting with Finance Minister Carole James, and there will be a follow-up meeting on October 11th. Additionally, there will be a Labour Caucus meeting on November 8, where member organizations from Labour will meet to discuss how to get more and deeper participation from their organizations and members in the MVA.

I have continued my involvement with the Vancouver and District Area Council, including attending and volunteering at Labour Day, as well as the Vancouver Regional Women's Committee, BRUSH and the Mainland Human Rights Committee. Other summer events included Vancouver's Pride parade and the combined MHRC and VAC barbeque, which was well attended despite the pouring rain. As well, the Vancouver Area Council joined with the Fraser Valley Area council to offer support to the Hard Rock Casino workers on their picket line earlier in the summer.

I met with Mike Biskar from Unite Here! in August to discuss how unions associated with the Airport could be more effective and work together when it comes to bargaining and campaigns. I learned a lot about how the Vancouver Airport Authority works to destroy unions at the airport, mostly by ending contracts with vendors so that their employees are laid off and the union density goes down. I would like to find an opportunity to meet with members from our Airport Locals to figure out where we fit.

Geographic Coordinator Reports

Over the summer I was asked to join the Regional Health and Safety Conference planning committee, and have been collaborating with Linda Harding, Brad Klein and Karen Sutton to make this a successful event. We have met three times via teleconference and continue to email in between calls. We are looking forward to a successful conference with some interesting topics and speakers. The conference will be taking place December 15th and 16th in Richmond, BC.

Most recently, I attended my UPCE Component Education session in Ottawa, where we had Dan Fisher from the Representation Branch as well as Morgan Rowe and James Cameron from Raven Law come to facilitate sessions on Discipline and Performance Review, Duty to Accommodate, Harassment, and a Disability Forum on Long-Term and Short-Term Disability programs. I came away with a lot of information and a load of work before our next contract is up. Apparently, Purolator has one of the worst Disability plans out there.

Looking forward, I will continue working with the MVA on the Housing Research Action Team and the Strategy Team on the current campaigns and the re-launch in the new year. I still would like to connect with the other Metro Vancouver Coordinators to plan site visits or actions and am looking forward to the Area Council Summit at the end of the Regional Council meeting to work on this. Challenges have been mostly centred around staffing shortages at work, which affect my ability to take union time to participate in events during the daytime, the employer is having difficulty back-filling as well as hiring for ever increasing volumes of freight. Maybe if we can come to a good deal it will be easier for them to attract new employees. Another challenge has been connecting to the Phoenix sub-committee, which I seem to have fallen off the contact list for. While I am not directly affected, I still want to be of service and participate.

In Solidarity,

Jennifer Horsley





PSAC Geographic Coordinator for Metro Vancouver - Terri Lee
 Report to the B.C. Regional Council - Activities Since my last report

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Joint PSAC / CFIA Harassment awareness training – March	Education of members, anti harassment / reduction of workplace violence
Agriculture Union Regional Seminar - March	Member education and networking
Vancouver Area Council meeting - April	Support and organization of AC activities
PSAC Convention – April / May	Delegate – support progressive resolutions, budget and activities of the PSAC, networking
Vancouver Women’s Committee - April	Meeting, networking, support of activities & planning
Regional Council conf call – June	Planning, reporting, feedback, support of activities, education
Labour Day Activities – PNE Vancouver, September 3	Support for labour movement, member education, public awareness
Vancouver Area Council meeting - September	Support and organization of AC activities
Health & Safety, Grievance Handling & advising, Mental Health activities - ongoing	Ongoing within the local, component and employer; locally, regionally and nationally. Education, awareness of PSAC activities, representation
CFIA Bargaining Conference - October 2-4	Bargaining demands, education

Challenges you had to cope with since the last meeting:

- I’ve been really busy with OSH work within the CFIA, on Mental Health and Prevention of Violence in the workplace. There are many Duty to Accommodate and staffing concerns, which I have been trying to address. I also broke my foot.

What would you like to work on next?

- Municipal elections are quickly approaching. I will be supporting candidates vetted by the Vancouver & District Labour Council.
- Continued mobilization on Phoenix and Bargaining will be a priority. As well, the Federal election is next year.

Geographic Coordinator Reports



PSAC Geographic Coordinator for Metro Vancouver - Sky Belt
Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
Feb. 20	CEIU Local 20944 AGM – attending as RC guest	Spoke to members about Regional activities and Phoenix, and answered questions
Feb. 22	Women’s Committee Meeting	Supporting the committee and sharing relevant RC updates
Feb. 27	BC Human Rights Committee AGM	Remaining engaged in identifying areas where we can support minorities and vulnerable groups
Feb. 28	Second Anniversary of Phoenix Protest	Started early morning with plant-gating and rallying at different locations.
Feb. 28	United Way Spirit Awards	PSAC recognised as major labour contributor
Mar. 2-5	BC Regional Council Meeting	Council updates, discussion, and planning
Mar. 9-11	Agriculture Regional Seminar	Component updates, discussion, and planning. Hosted suite. Elected to go on bargaining conference.
Mar. 19	BC FED Community and Social Action Committee Meeting	Discussed provincial concerns and continued on worker’s centre project planning
Mar. 20	Local UMCC	Discussed member concerns with management
Mar. 28	New Westminster District Labour Council Meeting	Local affiliated, and sworn in as delegate. Spoke about Phoenix.
Apr. 14	Vancouver Vaisaki – lead plan PSAC presence for Area Council	Attendance planning was cancelled due to lack of support. Kelly Sidhu went on own to give out materials.
Apr. 25	New Westminster District Labour Council Meeting	Remaining active in networking and sharing of concerns and ideas with fellow DLC unions
Apr. 29- May 5	PSAC National Convention – Going as Observer	Provided invaluable education and opportunity to network and advocate for my local, the Region, and the various committees I’m involved in

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
May 9	Women's Committee Meeting / Spaghetti Dinner Event	Membership engagement event. Supporting the committee and sharing relevant RC updates.
May 15	Regional Council Teleconference	Council updates, discussion, and planning
May 23	New Westminster District Labour Council Meeting	Remaining active in networking and sharing of concerns and ideas with fellow DLC unions
May 31	Local Executive Meeting	Maintaining my engagement with our local membership needs
Jun. 6	Political Action Subcommittee Teleconference	Continuous planning around public awareness actions with local area council members
Jun. 13	Vancouver Area Council Meeting	Remaining actively engaged in local, provincial, and area politics that affect the membership through the Area Council



Geographic Coordinator Reports

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
Jun. 18	BC FED Community and Social Action Committee Meeting	Discussed provincial concerns and continued on worker's centre project planning
Jun. 21	Aboriginal Day – Help plan VAC/Human Right's presence	This event did not get enough support to go ahead
Jun. 21-24	BC Federation of Labour Conference	Conference provided insight into proportional representation, BC Fed activities, training on member engagement, updated from the minister of labour, as well as celebrations and memorial events surrounding labour activist grandfather Ginger Goodwin.
Jun. 26	Regional Council Teleconference	Missed due to illness
Jul. 1	Canada Day – Lead planning for VAC presence in Vancouver	The event costs were too high to participate
Aug. 5	Vancouver Pride	Marched in solidarity with our union
Aug. 8	Phoenix Public Awareness Sub-Committee Teleconference	Chaired call to plan future Phoenix actions
Aug. 18	Conflict Resolution Workshop	Was the union representative in a day-long employer-lead conflict resolution workshop for some local members
Aug. 22	New Westminster District Labour Council Meeting	Raised awareness of Phoenix campaign and our request for the employer to bargain in a timely manner
Sept. 3	Labour Day at the PNE	Membership engagement event that started with speakers from various labour groups and the BC Premier. Also helped staff PSAC information booth which was accessible to CLC union members.
Sept. 6	Mainland Haida Gwaii Young Worker Committee Meeting	Supporting other Young Workers and encouraging activism



Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
Sept. 8	Annual Local Engagement BBQ	Annual membership engagement and appreciation event
Sept. 10	BC FED Community and Social Action Committee Meeting	Discussed provincial concerns and continued on worker's centre project planning
Sept. 12	Vancouver Area Council Meeting	Remaining actively engaged in local, provincial, and area politics that affect the membership through the Area Council
Sept. 13	Phoenix Public Awareness Sub-Committee Teleconference hosted by the Political Action Sub-Committee	Continuous planning around public awareness actions, opened up to all Area Councils in the province

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
Sept. 15	Vancouver Area Council and Human Rights BBQ	Outreach activity to try and engage more members
Sept. 18	Regional Council Teleconference	Council updates, discussion, and planning
Sept. 19	Women's Committee Meeting	Supporting the committee and sharing relevant RC updates.
Sept. 25	Local Executive Meeting	Maintaining my engagement with our local membership needs

Challenges you had to cope with since the last meeting

- After fighting Phoenix for quite some time, I found a lot of member exhaustion this summer, and couldn't get the level of engagement and activism as seen before. This led to many events being cancelled.

What would you like to work on next?

- October 1-5 CFIA Bargaining Conference
- October 31 Halloween themed Phoenix Rally
- November 2-3 BC Regional Council meeting
- November 4 Geographic Coordinators & Area Councils Summit
- November 14 Vancouver Area Council meeting
- November 15-17 Advanced Locals Officers Training
- November 21 Vancouver Regional Women's Committee meeting
- November 24-25 Young Workers' Summit
- November 26-30 BC Federation of Labour Convention
- December 5 Mainland Haida Gwaii Young Workers Committee meeting
- December 10 Mainland Human Rights Committee meeting
- December 15-16 Regional Health & Safety Conference



PSAC Geographic Coordinator for the West Fraser Valley - Johann Ackermann
Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
March 2 and 3, 2018 - PSAC Regional Council face to face & Regional Education Committee meeting	Attended as council member and also chaired the committee meeting
March 22 to 24th at UTE President's Conference	I was an observer to the conference
April 16 - WFV Area Council meeting	Represented the WFV membership
May 15 – Regional Council conference call	Represented the WFV membership
May 23rd – BRUSH conference call	Represented the WFV membership
June 4th – WFV Area Council meeting	Represented the WFV membership
June 12 – UTE Local membership appreciation	Handing out cake to UTE/PSAC members at the Surrey NVCC as a sign of appreciation
July 10th Plantgate at the Surrey NVCC	Handing out information to UTE/PSAC members of the Surrey NVCC and the Fraser Valley TSO
September 10 – WFV Area Council meeting	Represented the WFV membership
September 11 – Plantgate at the Surrey NVCC	Handing out bargaining updates to UTE/PSAC members of the Surrey NVCC and the Fraser Valley TSO
September 18th Regional Council conference call	Represented the WFV membership

Challenges you had to cope with since the last meeting:

- I was unable to attend any union summer events

What would you like to work on next?

- I would like to connect more with the locals in the WFV and to visit the MP for Delta and others if possible



PSAC Geographic Coordinator for the East Fraser Valley - Antony Paller Report to the B.C. Regional Council

Since the last in-person BC Regional Council meeting I have been busy attending the Fraser Valley District Labour Council meetings. At their spring meeting, the Labour Council decided that it would hold half of their monthly meetings in Abbotsford at the Abbotsford Teachers hall and the other half of the meetings at the BCGEU hall in Langley.

In September I attended the annual Labour Day picnic at Mill Lake, hosted by the Fraser Valley District Labour Council. While there, I spoke with and met other PSAC members that came out and enjoyed the sun and food at the park. The event was a huge success with lots of people coming out for the day. We actually ran out of hotdogs, pop, chips that the Labour Council was giving away. The attendance count for the day was over 500 people, which was our largest attendance on record.

Currently, I'm working with members in the East Fraser Valley to secure an Area Council meeting for November 7 or 8, and we are trying to get members out and engaged in the Area Council once more. Once the date is secure, a notice will be sent out to all Local presidents to share with their members.

Since the last meeting, I've continued to engage with my MP via email regarding the continued pay system problems with Phoenix. I have also encouraging other members to email their MPs and about Phoenix, bargaining and other issues affecting our membership.





PSAC Geographic Coordinator for Northeast BC - Kim Koch
Report to the B.C. Regional Council

On October 1, 2018 Kim Koch resigned from her position on the BC Regional Council. Prior to her resignation a report was not received from Kim Koch for this reporting period.



PSAC Geographic Coordinator for North Vancouver Island - Robert (Bert) Farwell
Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
March 1st to 3rd - Face-to-Face BC Regional Council Meeting	Attended the Regional Council Meeting where we discussed issues that are happening in the Region and nationally. We share information and Ideas on important items that affect our members and the general public at large.
March 7th - Meet and Greet with National NDP Leader Jagmeet Singha and Local MP Alistair MacGregor	This opportunity was by pure luck being in the right place at the right time. Had a chance to talk with both of these men before the rally that night and discussed a few of our favourite topics Phoenix of course, Pipelines and Derelict Ships along with fish farms.
March 26th to 30th - Bargaining Conference in Ottawa	Had the opportunity to be a representative on the SV Bargaining Table. This gave me an opportunity to discuss import demand that affect all members of Treasury Board. By bringing to light the important demands for all north Island members.
April 7th - National Convention Strategy Meeting - Vancouver	This one-day meeting gave all BC Members who are attending the National PSAC Convention the opportunity to strategize and look at the resolutions that will be presented at Convention.
April 15th to 18th - PSLREB Hearing in Ottawa	Even though this really has very little to do with my position as NVIRCC. But I believe this is important as it makes me a better spokes person for the North Island and gives me more knowledge to share with members in many ways.
April 29th to May 4th – 2018 PSAC National Triennial Convention in Toronto	It was a great honour to be selected by UCTE to be a delegate at this convention. Representing both UCTE and PSAC-BC I had an opportunity to vote on resolutions that can and will help and change thing for the north island and of course other place in BC. I got a chance to speak at the mike about remote voting for our C/A, which did pass and will give more members in isolated place the opportunity to vote.
May 15th BC - Regional Council Teleconference Call	This helps to keep the Regional Council up to day of things that keep changing with in PSAC

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
May 24th North Vancouver Island Area Council Teleconference Call	This is the political arm for the North Island we talked about the rally and more.
June 6th Political Action Teleconferencing Call	An on going discussion on Phoenix and other political actions - Rallies and Protests that are important issues in BC
June 9th Nanaimo Pride Parade	I walked the Parade in Nanaimo it was well attended
June 15th Vancouver Island Baseball Tournament	Even though this was held in Victoria and only a few from up Island attend, this is a great way to network and discuss issues at the grass root level



Geographic Coordinator Reports

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
June 23rd Miners Memorial in Cumberland	Had the honour to place a wreath on Ginger Godwin gravesite as we celebrated a great union activist who was killed a100 years ago. It was well attended by PSAC-BC members and well received by other unions and workers who where in attendance.
June 26th Regional Council Teleconference Call	This help to keep the Regional Council up to day of things that keep changing with in PSAC
July14th North Vancouver Island Area Council Face-to-Face Meeting	This is the political arm for the North Island we talked about the rally and more
July 18th Pay Advocates Webinar	Dealing with Members Pay Issues Assisting Members with Pay issues
July 18th Fact or Fiction on Fish Farms	Open forum meeting on both sides of fish farms great discussion on pros and cons lots of information shared. This affects the North Island as we have some fish farms on the Island
July 26th Rally in Tofino	Phoenix Rally for Parks Canada even though not a lot of members showed up for this it still was a good rally as we found out Mr. Trudeau was out surfing at the beaches of Tofino. Lots of positive reaction from the general public.
July 31st Political Action Teleconference Call	An on going discussion on Phoenix and other political actions - Rallies and Protests that are important issues in BC
August 14th Meeting with NDP- MP Alistair MacGregor	Our discussion where how Phoenix Pay System is affecting our member who live in his riding. When they don't get paid they do not spend in the area. We also talked about Derelict Ships, Fish Farms, and also invited him to the Rally in Naniamo during the Liberal Caucus meeting. Alistair MacGregor accepted.

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
August 22nd Rally in Nanaimo	This was the first rally to support Bargaining and fighting Phoenix. We had the honour of having our National President Chris Aylward and the REVP-BC Jamey Mills attend along with NDP MPs Sheila Malcolmson and Alistair MacGregor. It was a great rally where close to 100 Member showed up to express their ncerns to the Federal Liberal Caucus.
September 20 attended BC - RMCC	This is a Regional Mobilization Committee where we strategized on how to get member more involved and informed about what is happening in Bargaining

Challenges you had to cope with since the last meeting:

- As we can see it has been a very busy six month lots of things happening lots of things to do. I will need to balance things a little more and take some time for me again.

What would you like to work on next?

- To get more members involved and informed about what is happening with Bargaining and the Phoenix troubles and changes
- Keep members informed of other issues that arise within the PSAC





PSAC Geographic Coordinator for Northwest BC - Jill MacNeill
Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of Regional Council Reports.

PSAC Geographic Coordinator for Southern Interior - Carolyn McGillivray
Report to the B.C. Regional Council

Since the last in-person BC Regional Council meeting, I have attended some conference calls of the BC Regional Council and for the Political Action Committee.

I have also attended meetings for the Okanagan Area Council and the Okanagan Women's Committee in Kelowna in April and September.

In March, I attended the National Treasury Board bargaining conference in Ottawa as a PA group member.

We did see some flooding through May with Osoyoos seeing highest water in over 40 years and Grand Forks being very badly damaged. July and August had only one conference call and lots of smoke from wildfires, which is really unfortunate as it is so limiting for activities.

September was really busy for calls and meetings. I also attended the training on Economy and human rights in Kelowna. On October 1, I was able to also do site visits for a day in Kelowna after the training with Staff Regional Rep Robert Strang and fellow Southern Interior Coordinator Jeanne Olineck. The visits were well received and the members were supportive of the "Here for Canada" campaign.

In Solidarity,

Carolyn McGillivray
Southern Interior Coordinator





PSAC Geographic Coordinator for Southern Interior - Jeanne Olineck
Report to the B.C. Regional Council

March 2018

Due to other commitments, I was unable to attend the in-person Regional Council meeting in March (I am the founder and director of a Ukrainian Dance group and we had training workshops for the same dates, as we were preparing for a Ukrainian Dance Competition)

April and May 2018

I volunteered on Barb Nederpal's campaign for MLA for Kamloops (NDP Candidate). I also used my personal volunteer day to volunteer on election day, on behalf of the NDP.

April 2018

I attended the CEIU Presidents' Conference in Vancouver.

May 2018

I travelled to the Kootenays and did some CEIU site visits in Nelson, Penticton, and Trail. I was not able to connect with other PSAC components for this trip.

Summer 2018

I coordinated with my local to bring up some food to our sisters and brothers from BCGEU who are on strike for fair wages at Gateway Casino, to show our support to them on the picket line. Honk if you drive by them to show your support!

September 2018

I attended the Kamloops and District Labour Day picnic, with my dance group, Pokotillo Ukrainian Dancers, as my dance students were entertaining at the picnic. When introduced to the mic, I was introduced as a PSAC representative, so I spoke briefly on the effects of Phoenix on our members. After our dance performance, when I was mingling at the booths, I spoke one to one to several other union members about Phoenix and was pleased to see that union members had some idea of what was going on with Phoenix, although few knew how devastating the results were.

Through out the year, I have participated in various telephone conferences for the Political Action Committee. In September, we came up with the idea of the "Haunted by Phoenix Halloween Contest" that our region is currently running.

September and October 2018

I participated in the 2 day Advanced Stewards Training in Kelowna. I came away with new learning to help members, and made connections with members I'd never

met before in Veteran's Affairs, Canada Food Inspection Agency, Agriculture Canada, Parks Canada, and Border Services. I also connected with a few members I'd met at other union events and training.

On the evening of the first day of the workshop, PSAC staff rep Robert Strang, Nadia from the PSAC Area Council for the interior, and I met with our sisters and brothers from BCGEU who were on the picket line at the Gateway Casino in Kelowna. We brought them some baked goods and chatted with them. It was really shocking to hear that, although the SAME employer pays workers in other casinos \$18 - \$22/ hour, they only pay most of their employees in Kelowna \$12.65/ hour. The "raise" the employer is offering won't even equal the raise that the Provincial minimum raise is going to be, and it is not even equivalent to the cost of living. The employees there told us stories of how the employer tried to assault members by ripping signs out of



their hands and trying to run them over. They advised us that the employer promised the members that the employer would starve them out over Chirstimas and would not negotiate. According to the members, the employer has broken the law by hiring staff after the strike was called, to replace the strikers, and the employer advised those new employees that they were not part of the union, but on the other hand told the new employees that, if they did not vote with the union then the employer would promote them to management. It is sickening to hear this happening. The members also told us stories of being spit on and having drinks and eggs thrown at them from persons in the casino.

We were appalled to hear that hockey players from the Phoenix Coyotes , who were in town for a demo game, and are themselves members of a union (who not so long ago were on strike for fair wages) CROSSED the picket line to go into the casino. I wrote a letter to the Phoenix Coyotes about this and posted a scathing comment to their Facebook group about this, to make the public aware of their actions.

On the second day of training, I helped with organizing another site visit to the picket line during an extended lunch hour from the course. Seven of us were able

to get away, and, together, we walked the strike line in solidarity with our striking sisters and brothers from BCGEIU at Gateway Casino.

On the Monday after the training, along with Robert Strang (our PSAC staff member for the Interior) and Carolyn Mcgillivray (co-Geographic Coordinator for the Interior), I met with members in Kelowna from various components - both on site and off site. We met with members from Passports, Stats Canada, Service Canada (Customer Service Officers, Integrity Agents, Program Officers), Veterans' Affairs, Canada Revenue Agency, and RCMP Administration. It was a pretty busy day. We chatted to folks about Phoenix, "Here for Canada Campaign", and the "Haunted by Phoenix" Halloween Contest.

Challenges

Doing outreach in our very large region is a huge challenge. Travelling long distance is best in the summer, but it is difficult to get time off work in the summer, as it's one of our busiest times at work (Employment Insurance) and prime time for holiday. The smoke from the wildfires was also a huge problem, and it made it very difficult to be outside for most of August and part of September. Winter is a not a good time for travelling on roads in the Interior and Kootenays, so that really just leaves spring and early fall for travelling time and trying to condense outreach into that period.

Trying to create engagement in any local is always tough, but it's even worse when the local is so tiny. In CEIU, in my region, 2 locals are having to merge with a bigger one, as they do not have enough members interested in maintaining the local (they need 3 executive members, as per the by-laws). After speaking to members from CBSA, I understand that their locals are also spread over large areas of the province, so this is a challenge for them also.

I really admire my fellow Geographic Coordinators when I see how very involved they are and the amount of events they not only attend, but create, and coordinate.

Goals

My goal is to touch base with the other GCs at the next in-person Regional Council meeting, and try to take in some of those ideas and incorporate them into my area. I also want to connect with the Area Council reps for the Interior, to try to create connections there. I am hoping to attend the BC Federation of Labour Convention in November.

In Solidarity,

Jeanne Olineck
PSAC Coordinator for BC Southern Interior



PSAC Geographic Coordinator for South Vancouver Island - Trish Martin
Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of Regional Council Reports.



PSAC Geographic Coordinator for South Vancouver Island - Colleen Girard-Strong
Report to the B.C. Regional Council

It's been a busy time for me as a Union Activist. From Bargaining to Local work it seems the months fly by. Here are the events that have kept me busy in the last months:

March 2-3: Regional Council Face to Face (Vancouver) – We had the opportunity to discuss many issues around Phoenix and bargaining with our National Executive Vice-President Chris Aylward and the National Officers in attendance. The meeting provided a lot of value to the Council.

March 26-29: Bargaining Conference (Ottawa) – I was elected as a representative for the PA group to the Bargaining Team. It was a great and lengthy process. The elections for the team took place and were done with equal representation from the components. Our PA team is well represented and we look forward to beginning the process.

April 27-May 4: PSAC National Triennial convention (Toronto) – I attended the convention as a delegate from my component. The convention was a success in my opinion. Many resolutions passed such as electronic voting, living location of the REVP, a statement on Phoenix and much more. We have a newly elected National President (Chris Aylward), NEVP (Magali Picard) and Alternate (Sharon DeSousa).

May 14-18: Bargaining Teams (Ottawa) – PA Caucus. This was the first meeting of the teams. We prioritized demands to the employer and elected our members to the common issues and National Strategy committees. I was elected as a rep from the PA team to the National Strategy Committee.

May 23: Victoria Day Parade (PSAC Victoria Area Council). This event brought a lot of success to inform the public of our ongoing struggle with the Phoenix Pay system. The parade is one of the largest in Canada.

May 28-30: Bargaining Teams (Ottawa) – PA Caucus: Our team met with the employer to go over some of the bargaining proposals.

June 15: Victoria Area Council annual Softball tournament – Assisted the Area council in the planning and preparation for the softball tournament. The tournament was well attended by members of many components. We spoke on the issues with Phoenix as well as bargaining. It was a successful event with approximately 100 members in attendance.

July 8-12: PA Bargaining (Ottawa)

August 9: Meeting with Randall Garrison to discuss Bargaining – I met with my MP Randall Garrison to discuss the fact the employer had not booked any dates with the teams and had no mandate. Randall made a point to bring this issue to the house as well as the NDP leadership. We also had the opportunity to discuss continued joint efforts on how to advise the community of the challenges our members continue to face with Phoenix.

August 10-31: Summer holidays

August 24: Visit to Stoney Mountain penitentiary (Winnipeg). I had the opportunity to have a full tour of the penitentiary. I visited minimum, medium and maximum security inside the prison. I would like to thank USJE for providing me the opportunity to do so as the visit assisted greatly at understanding what our members do. It was a real eye opener.

September 16-19: PA Bargaining team Caucus (Ottawa). Our team met to finalize our reserve proposals to the employer.

September 18: Lobby with Edward Rawlison (Assistant to Scott Brisson): We discussed the bargaining process and how we would appreciate the employer to be ready and come to the table to bargain fairly. We were given the information that the employer now has a mandate.

The challenges I have faced as the SVI coordinator for this period is time. Bargaining has taken up quite a lot of time. My Local UNDE 21008, which I am the President has been extremely busy and I am continuing to act in a new position with DND. I appreciate everyone's patience and understanding as we strive to do the best job we can for the Members.

In solidarity,

Colleen Girard-Strong







PSAC Aboriginal Coordinator - Jenny Macleod
Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of Regional Council Reports.



PSAC Members With Disabilities Coordinator - Shane Polak Report to the B.C. Regional Council

It is my pleasure to report on my activities since our March 2-4, 2018 face to face meeting. I have been very busy. The listed undertakings attached to this report also include the time I have spent listening to and advocating for members of PSAC BC Region and PSAC/UVAE Local 20045. In all cases, I have been doing my best to keep the membership informed on the issues.

Some files I continue to work on are Phoenix Grievances, Duty to Accommodate, Telework, mental health in the workplace, leave with and without pay for disabilities, contract negotiations, and understanding and interpreting the collective agreement.

To ensure that no one is left behind, I have taken calls at home from members regarding issues that are important to them. I have done my utmost to build a relationship with the membership that is open and consultative. I aim to create an environment where members feel welcome to participate, to seek education and to be the leadership we need into the future.

To that end I have provided education and orientation to members. I do my best to mentor new activists. I also delegate responsibilities where appropriate.

I have made sure that as a united union are well connected to the broader labour movement. I am a delegate to the Vancouver and District Labour Council and have been a delegate the BC Federation of Labour and the Canadian Labour Congress Conventions. I have attended many meetings and conventions as your representative and reported back my activities.

Currently, I as the Members with Disabilities Coordinator on the PSAC BC Regional Council. As such, I am also the chair of the PSAC BC Regional Finance and PSAC BC Environment Committees.

I also attend the BC Federation of Labour Climate Change Working Group for the PSAC BC Region. This working group is tasked with providing the BC Minister of the Environment Hon. George Heyman the lens from labour on the BC Climate Change Plan. We are also working on our BC Fed convention report and recommendations in our meetings.

During my term I attended a workshop on the Environmental Assessment (EA) Process. This workshop brought together First Nations Leaders, Environmental Lawyers, Scientists and Activists along with Labour, to advocate for reform to the EA process to make it fairer for communities and not one sided for industry.

Even with so much accomplished, I feel my work is not yet done. I want to grow a new crop of local leaders. I need to mentor those who want to lead. I have so many inroads to many activities and actions. These paths must be filled and walked with new fresh activists who can lead into the long term. With our collective effort we can evolve. We can learn. We can take on new challenges. Our potential is exponential.

Thank you for allowing me to serve,

Shane Polak
Members with Disabilities Coordinator





PSAC Women’s Coordinator - Kelly Sidhu
 Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
April 26th Local Component Meeting	<p>I am shop steward on my local executive. At this time I have been tasked with drafting an official motion to be presented to our members and management moving ahead with renaming of the Harry Stevens building to something “more positive”. The name carries a heavy history from the Komagata Maru decision.</p> <p>The Harry Stevens building sits at Quebec and East 10th Avenue, currently home to Service Canada.</p> <p>I continue to work with a member on harassment grievance that took place early this year.</p> <p>Currently organising JLP “Creating a Harassment-Free Workplace” workshops for the fall. (Positive support from UMCC at my local).</p>
May 9th Vancouver Regional Women’s Committee Meeting * Celebrating Women	<p>Meeting members, many new faces. Celebrating women’s theme was inspiring, emotional and a wonderful reminder as to how far we have come as community and how essential solidarity is a key part of change. This event was thoughtfully organised by the local women’s committee, chaired by Kelly Megyesi.</p>
May 24th	<p>Celebrating the \$10 a day progress and accomplishments to date with guest speakers, Honourable Carole James (Finance Minister) and Emily Gawlick of early childhood education (ED). Speakers included, board member Theodora Lamb from Vancity and Stephanie Smith, President of BCGEU. A special recognition to Sharon Gregson, the non-stop determined woman at every opportunity to positively support the plan and put positive pressures of the Gov’ts. http://www.cccabc.bc.ca/about_us/join/</p>
June 12th BC Fed Women's Meeting	<p>BC Fed convention will take place in November. The committee is working on a report for the convention.</p>

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
June 14 -17 Domestic Violence Pilot Workshop	PSAC Reps from across the Canada attended a 2.5 day pilot workshop that will be rolled out in each region Training material will be revised to include feedback from the pilot; Expecting final draft of workshop later this year from HQ.
Pride Parade – New Westminster –August 18	I volunteered for NDP’s Judy Darcy. Distributing NDP Pride leaflets as well as talking to people about Pro-representation. This opportunity was organised via the New Westminster Constituency
Labour Day Rally – September 3 Solidarity and Celebration of working people.	Keynote speaker was premier John Horgan; Speakers Minister of Labour, Harry Bains, BC Fed’s, Irene Lanzinger, and BCGEU’s, Stephanie Smith. Comments including, accomplishments and regional unity. PNE, CUPE 1004 and IATSE 891 made this first time event possible to recognize workers contributions to our economy, community and social well-being.



Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Local meeting – September 13	CEIU Local 20944 meeting. In my shop steward role for my local, I am immersed in issues mostly around morale. Some members are requiring the support of Employee Assistance Program (EAP). But are having issues around obtaining the time during work hours even though this is not supposed to be an issue.
Local UMCC - September	I am working with a UMMCC management rep organising a JLP workshop for October 17th & 18th. I spoke to the importance of EAP and how workers are in need of management support in order to be better workers. Requests for Duty to Accommodate JLP.
Vancouver RWC Meeting – Sept 19	Support local women’s committees as Regional Co-ordinator.

Challenges you had to cope with since the last meeting:

- Planning for meetings across the Region – un-predictable with forest fires out of control, particularly in Prince George

What would you like to work on next?

- Encourage each and every component and local of PSAC BC to support the Coalition of Child Care Advocates of BC via an annual membership fee of \$75 that will help sustain the organization, so that they can continue with their mission to promote and support quality community-based child care services that benefit children and families. The coalition continues to provide public information on child care related issues, research social policy issues related to children and their care and develop a comprehensive accessible and affordable non-profit child care system in BC. <http://www.cccabc.bc.ca/>
- October 4: Sisters In Spirit Vigil
- October 9: BC Fed Women’s Steering Committee general meeting
- October 16-17: Respecting Differences & Anti-Discrimination JLP
- October 22: BC Fed Women’s Steering Committee meeting (Resolutions Review)
- October 25-28: PSAC Regional Women’s training in Victoria.
- Supporting the committees to plan & attending (when possible) December 6th events.

Komagata Maru

Prime Minister Justin Trudeau’s apology in the House of Commons for the Komagata Maru incident closed a chapter on one of British Columbia’s most abhorrent acts of racism. For the last 53 years, the federal building on 125 East 10th Avenue, in the heart of Vancouver has been named after the local politician most responsible for the decision to bar 350 people (most of them Sikhs from India) from entering Canada.

Stevens was an MP from 1911 to 1940, a cabinet minister in the Conservative Party governments of Arthur Meighen and R. B. Bennett, and was Chairman of the Vancouver Board of Trade in his post-political career. In 1914 Stevens was a backbench MP for the riding of Vancouver City – but historical accounts say Stevens was a key figure in the decision to bar the Komagata Maru from docking, directly working with the immigration office to prevent a positive resolution for the refugees.

The plaque in the building reads “One of Canada’s outstanding public servants, the honourable Henry Herbert Stevens was a Member of Parliament for thirty years and served with distinction in various cabinet portfolios”.

Respectfully submitted in solidarity,

Kelly Sidhu





PSAC Racially Visible Coordinator - Stephen Torng
Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Multicultural Day in Downtown Maple Ridge on September 29, 2018	Volunteered at Multicultural day and was able to meet Dipti Chavan (whom works as the membership and events coordinator for the Downtown Maple Ridge Business Improvement Association). I was able to meet RV individuals and discuss challenges that they face. Tents were set up for various businesses to show their wares and/or services. Various dances and performances from different ethnic backgrounds were delivered during this event.
“Here for Canada” Campaign Sneak Preview @ PSAC RGO on September 20, 2018	To attend the viewing and have a short discussion about the Here for Canada Campaign and its implementation in the months ahead
Mainland Human Rights Committee / Vancouver District Area Council BBQ on September 15, 2018 at Confederation Park in Burnaby	Speak about role as A/RV Coordinator and support for RV members interests in the workplace
Equity Coordinator Discussion for National Equity Conference with REVP on Sept. 7, 2018	To put forward ideas and answer questions regarding process improvements to the upcoming Equity Conferences.
PSAC BC Regional Council Conference Call on September 18, 2018 and June 26, 2018	Discuss Regional Council issues, subsidy requests, and round table discussions.
CoDevelopment Canada article on Killings and Deaths in Columbia (circulated to RV members on August 23, 2018)	CoDev’s partner NOMADESC (Association for Research and Social Action) together with other human rights organizations in southwestern Columbia, published an article to call on Columbian Authorities and urge the new government of President Ivan Duque Marquez to stop the killing, stigmatization and death threats against social leaders and human rights defenders in Columbia. This is a solidarity in action to inform its readers and obtain support to respond against threats issued against Latin American communities with whom they work with.

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
2018 National PSAC Triennial Convention in Toronto April 29 to May 5, 2018	As the equity delegate selected for this conference, myself and Swany Amarapala lead the Racially Visible Members' Caucus with AEC member Sharon DeSousa. This was to discuss resolutions and other relevant issues as decided by the Caucus.

Challenges you had to cope with since the last meeting:

- My job at work has kept me very busy over the last year due to an extended acting assignment and the numerous challenges that lie ahead. As a result, it has been increasingly challenging to participate actively as a union member. I am hoping to refocus myself over the next year and work together with Jennifer Chieh Ho in the various objectives outlined in the section below.

What would you like to work on next?

- Co-plan for RV meeting with Jennifer Chieh Ho and Vic Johal at PSAC RO in November 2018 and invite guest speakers.
- Continue to work on sharing experiences and encouraging racially visible members to educate themselves with PSAC courses. As well, participating in activities such as community outreach, advocacy, and various political action campaigns.
- To hold various informative sessions in my workplace such as Black History Month, Canada Multicultural Day, etc.



PSAC Pride Coordinator - Nia Gillies
Report to the B.C. Regional Council

I marched in the July 8, 2018 Victoria Pride Parade with the Vancouver Island Human Rights committee and other PSAC members. We handed out swag as well "Blood is Blood" post cards where the general public can fill them out and send them to the Prime Minister. "Blood is Blood" is a campaign to protest and help end the ban of donation from Gay men and Trans people. We also had a booth at the Victoria Pride parade, which was well attended. PSAC Members also marched in the June 2018 Nanaimo Pride Parade and protested the blood ban. I unfortunately couldn't go as I was recovering from surgery.

I also marched in the August 2018 Vancouver Pride Parade and marched at the front of the Parade with the Colour Guard. I carried the Trans Flag on behalf of the Trans community. PSAC was also very present in the parade with various members marching.

On June 30, 2018 I was at a meeting with City Councilor Marianne Alto, NDP MLA Mitzi Dean, and NDP MP Randall Garrison to discuss various topics affected the transgender community.

- Housing issues,
- Employment discrimination
- Pressures on our families and partners.
- Health Care

September 30, 2018 I protested the Anti SOGI Rally with the Vancouver Island Human Rights Committee. We handed out whistles and ear plugs. The whistles were use to drowned out the ANTI SOGI Protestors. We wanted to the stand with the BCTF who want to create a safe school environment for all students including LGBTQ2+ students. Every school — both public and independent — is a place where students should feel safe, accepted, and respected regardless of their sexual orientation, gender identity, race, religion or background. The Anti SOGI group opposed SOGI because they believe they are protecting children from an “insane ideology” and they believe rights and beliefs of Christian families are being trampled on. We, of course, protested these beliefs and stood with the BCTF and Ministry of Education.

Challenges you had to cope with since the last meeting:

My biggest challenge was I was away from most Union events for three and a half months because I was recovering from Gender Confirmation surgery and Chin surgery.

What would you like to work on next?

With the Election happening next year I would like to get started on getting financing and a plan in place to have a Float in Vancouver Pride. With Justin Trudeau showing up at Vancouver Pride it would be a good place to be heard and seen. I would also like to discuss with my Regional Pride Counter Parts to have a LGBTQ2+ national campaign for Pride across Canada. Example maybe be the blood ban or fight for All Gender washrooms in Federal Government buildings. I also look forward to meeting with MP's in November to discuss various topics including LGBTQ2+ issues.





PSAC Young Workers Coordinator - James Brierley

Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
National YW Working Group Feb 27th	Discussed national YW campaign to collect Loblaws Gift Cards for charity/homeless foundations. National to create information for members and posters and regional coordinators to assist in collecting and distributing cards to needy.
PSAC BC Regional Council Meeting Mar 2 - 4	Chris Alyward presented the budget that is to be presented at the 2018 PSAC National Triennial Convention. Asked questions regarding YW line item for projected budget allocation as there are reductions and implications for Young Workers.
Jagmeet Singh meet and greet Nanaimo Mar 6	Attended a meet and greet at a local coffee shop. Was unable to get questions answered regarding Childcare allocations and strive for \$10.00 a day childcare conspicuously absent from campaign and also focus on income based assistance which lacks universality which was a campaign platform.
BC FED Young Worker Standing Committee Conference Call ON-GOING Monthly (Feb, Mar, Apr, May, Aug, Sept)	Spoke as PSAC BC YW Coordinator and liaised with other young workers both within PSAC and other unions as well as non- unionized young workers. Camp Jubilee upcoming in September and BCFED Conference in November. Resolutions put forward to convention and discussed with Irene Lanzinger. Advocated along with other young workers on the call to promote the BCFED Fight for \$15 minimum campaign, Level the Playing Field Campaign, Grants Law ongoing campaign, Grant DePatie plaque for the lower mainland and increased YW training.
AGM Vancouver Island YW Committee Mar 20	Spoke to PSAC BC Young Worker plan for 2018 pending AEC approval which includes a costed PSAC BC Young Worker Summit in November 2018 to foster engagement of YW in the public service in BC. Elections were held and new executive members were included to the current standing members.
AGM CEIU 20947 Mar 22	New YW Rep Elected and a first for my local in its history. Our executive's median age is under 32 with a local of 120+ members.

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
PSAC Young Workers - National Working Group – Loblaws Campaign	Push for individuals to donate the \$25.00 received from Loblaw's for the bread price fixing scheme to local food banks and turn the negativity from this into one where we can help those most in need. Contact the PSAC Regional YW Rep and RUO for further information on how to donate to the campaign.
Attend CEIU BC/YT Regional Executive Council meetings as Alternate CEIU BC/ YT YW Chair April 11 - 13	Attended the CEIU BC/YT Regional Council as Alternate CEIU BC/YT YW Chair. Plans were discussed for a YW membership/ recruitment drive to gather information on locals with density of YW and gather contact information for further campaigns.
CEIU BC/ YT Presidents Conference April 14 - 15	Young Workers presented to members of the delegation and observers on YW activities in the region and our plan for 2018 concerning mobilization, recruitment, self-identification drive and outreach. Host suite meet and greet hosted by the BC/YT YW Committee.
CEIU BC/YT YW Meeting April 16	Plan for 2018 concerning mobilization, recruitment, self-identification drive and outreach. Survey sent to YW members in the region to gather information to be followed by a nation builder text your union campaign. Presented plans for PSAC BC YW Summit for November 2018. UPDATE: Over 60 Young Workers were identified from locals across the province and names added to database for outreach.
Message to PSAC BC YW: Reinstate Grant's Law April 20	Message sent from PSAC BC RUO to Young Worker contact list to Sign the Petition. BCFED Campaign is ongoing.
Ongoing: Planning Session YW Summit November 2018 April 23	Met with BC Committee chairs and alternate PSAC BC YW Coordinator to discuss a plan for the approved YW Summit to be held immediately prior to the BC Federation of Labour in November 2018. Guest speakers, content, training discussed and what the format of the summit will look like moving closer to the date. Work is to be ongoing due to the extensive planning needed.

Constituency Coordinator Reports

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Mainland Haida Gwaii Young Worker Committee Meeting April 25	Attended as the PSAC BC Young Worker Coordinator and spoke to regional work, upcoming YW Summit and 2018 plan for YW initiatives and social media connectivity and how this can assist in engagement, recruitment and self-identification. Contact information provided to all members.
PSAC National Triennial Convention Apr 28 – May 4	Representing North Vancouver Island Area council as a Young Worker Delegate. Spoke to candidates for national leadership, Chris Alyward, Magali Picard and Sharon Desousa, on behalf of YW's in attendance at Young Worker Caucus asking them questions on how they will forward the engagement and involvement of young workers in the PSAC and in Canada.
Rally to Bill Morneau's Constituency Office May 3	800+ members marched to the office and rallied out front blocking the street to send a message to the finance minister on the hardships of Phoenix. I and a handful of activists occupied the inside of the office to demonstrate on the devastating impacts of the Phoenix Pay System.
BC YW Summit – Planning Session (ONGOING) May 10, June 7, July 18, Aug 14	All YW committee exec's and alternates in attendance. Planning committee established, speakers being sourced and themes/outlook discussed. Theme and speakers discussed and reached out to. Continued work towards PSAC BC YW Summit. Call out sent early August and applications are arriving. Questions for leadership panel and keynote planned.
PSAC BC Regional Council Conference Call May 15	PSAC National Triennial Convention discussed and outcomes from this going forward for council as a result of passed resolutions.
North Vancouver Island Area Council Meeting May 24	Summer outreach activities discussed. Discussion on PSAC Triennial Convention and YW resolutions. June 2018 Ball Tournament, Coordination and cooperation with Victoria Area Council.
PSAC National YW Working Group: Conference Call (ONGOING) May 29	Discussed PSAC National Convention, YW specific resolutions and use of finances in YW line item. Potential further discussion of national YW in person meeting proposal to AEC. Initiatives and summer outreach discussed.

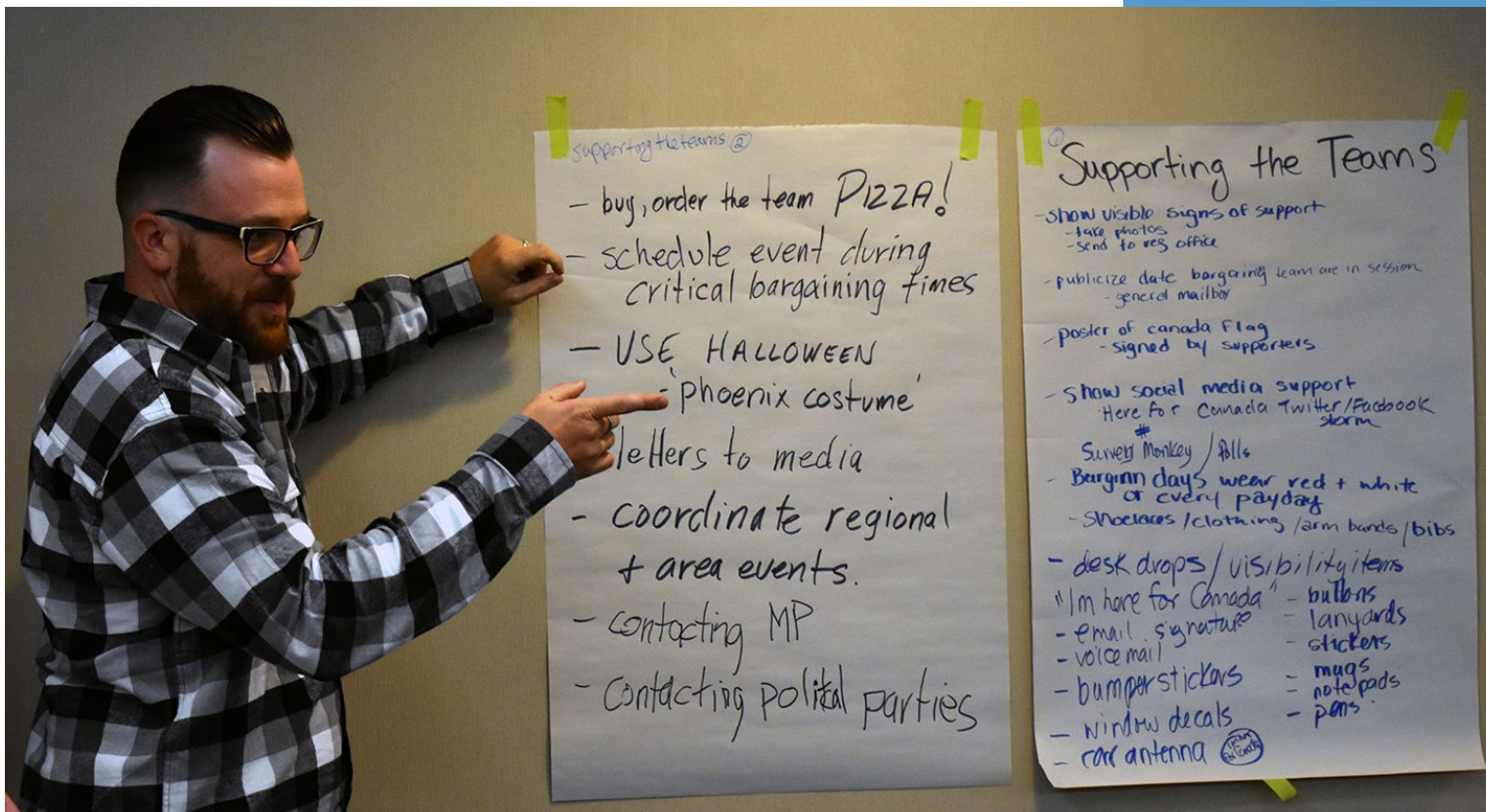
Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Camp Jubilee: Call out for Registration June 4	Sent to all self-identified PSAC BC Young Workers on mailing list.
CEIU BC/YT YW Meeting June 5	Discussed plan for 2018 year; ongoing campaigns and initiatives aimed at increased engagement and mobilization of young workers in CEIU; Update on continuing work toward PSAC BC YW Summit.
Municipal Election training June 8	Attended a CUPE facilitated course on campaigning and focus on municipal elections and the importance of political action. Great course content in lead up to all important municipal elections this fall.
Nanaimo Pride Parade June 9	Walked in the Pride Parade with members of the PSAC North Vancouver Island Area Council, Vancouver Island Human Rights committee, REVP Jamey Mills, Alternate REVP Todd Smith, CEIU BC/YT NVP Vanessa Miller. This is my 3rd time participating in the parade and hope to have more members in future.



Constituency Coordinator Reports

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Victoria Area Council Baseball Tournament June 15	Spoke to members playing with a focus on the young workers present encouraging everyone to nominate young workers for rep positions in their locals or get them out to a meeting/ social event to encourage involvement. Spoke to the Vancouver Island Young Worker Committee which is in need of members and support. Approximately 15+ young workers addressed at the tournament.
National YW Working Group Conference Call (ONGOING) June 15, July 31, Sept 11	Ongoing work to potentially bring the committee together for an in person meeting to discuss national issues and ongoing YW initiatives. AEC to decide and discuss the approval of National YW Conference/Summit on Sept 12, 2018.
North Vancouver Island Area Council Meeting July 14	New members and inductees, discussion on summer outreach and events.
Call out for assistance to revitalize the Vancouver Island Young Workers Committee July 16	Call out went to local presidents on Vancouver Island, PSAC geographic coordinators, YW Committee Members and NVP/ RVP's of Components who have members on Vancouver Island. Intent to build momentum to a meeting in September 2018 where there will be elections held for executive positions. Another call out to come in August with meeting details.
Political Action Call on the Aug. 22 Phoenix Rally Aug 8	National President Chris Aylward and PSAC BC REVP Jamey Mills to be in attendance to send a message to PM Trudeau who is in Nanaimo for his cabinet retreat.
Phoenix Rally Nanaimo BC Aug 22	PSAC National President and BC REVP Jamey Mills joined over 100 PSAC members to rally in Nanaimo and send a message to PM Trudeau and his cabinet that public servants deserve the respect we show Canadians. Site tours of 60 Front St Nanaimo and the Pacific Biological Station were also conducted by leadership. Many young workers in attendance who have been with PSAC for less than 1 year; shows the progress made in mobilization of YW.

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
BC Regional Council Conference Call Sept 18	BC Fed Convention, Summer outreach report from YW provided, Phoenix Campaign Launch upcoming discussed, bargaining, up-coming in person meeting November 2018.
Bargaining Mobilization Training: RMCC Sept 20	Bargaining mobilization training and "Here for Canada" Campaign soft launch to assist in mobilization of members to prompt government to bargain with meaningful discourse.
BC YW Summit – Planning Session (ONGOING) Oct 1	Emergency scheduled meeting to discuss and decide approval for submitted applications from Young Workers around BC to attend the PSAC BC YW Forum. Approved applications are due to confirm travel etc.
CEIU BC/YT Regional Executive Council Oct 20-21	Attended as BC/YT Young Worker Chair as I will be in this position from now until the end of the term as the previous chair will be on maternity leave for the duration of the term. Currently I am Young Worker Chair/Coordinator for BC for both CEIU and PSAC BC.



Challenges you had to cope with since the last meeting:

- Maintaining YW committee engagement and coordinating a planning committee for the PSAC BC YW Summit. Finding dedicated and engaged people is always a task and keeping them is harder.
- Working on recruitment in attempts to form a PSAC Young Worker Committee for the BC Southern Interior. Initial contact has been very positive but follow through with members obtaining component letters has been slow. A work in progress and will require ongoing conversations and support.
- Working with members to self-identify as young workers. This is a constant effort to obtain young worker numbers and get young members involved and active in their respective regions and components.

What would you like to work on next?

- Continued work towards the PSAC BC Young Worker Summit: Shaping Our Future Now. Approved applications will be submitted to the REVP's office by October 5th. Further logistics and planning will ramp up in the near future in the 1.75 months remaining to the summit start conjoined to the BC Federation of Labour Convention.
- Site visits in Lower Mainland and Vancouver Island to meet young workers and engage members.
- Continued work towards Young Workers Committee in the BC Southern Interior area as key people from two Components have come forward, yet work is required to ensure start up.
- Continued lobbying of MP's for the "Here for Canada Campaign" and bargaining for a fair contract, and continued pressure for \$10.00 a day universal childcare to ensure affordable childcare for all Canadians.



PSAC National Officers Coordinator - Leanne Hughes
Report to the B.C. Regional Council

In April I attended the BC delegates to convention meeting. This was a good opportunity to hear some of the resolutions the Region had put forward and the rationale behind them.

In May I attended the PSAC National Triennial Convention as a delegate. This was a good opportunity to see our union in action. It was exciting to see some good resolutions get passed. It always seems that there is never enough time to deal with the many resolutions that are put forward. I always like to see and be a part of the democratic process of electing new representatives and having a say on the resolutions that are either passed or defeated.

I have attended a couple of the BC Regional Council conference calls. These are always a good opportunity to find out what is happening in the Region.

I attend the BRUSH meetings by telephone. This is a valuable asset to our Region for sharing and identifying trends from the employers.

I continue to participate in the Victoria Area Council and the Victoria Women's Committee.

In July the FB collective agreement was signed after almost four years of bargaining. The new common issues are out for the TB groups so I wish these groups the best during these next rounds of bargaining.

I attended the Phoenix rally in August in Nanaimo with Jamey Mills and Chris Aylward. A couple of my members from there also attended, so it was great to see the Local activists taking part. It was good to see a large turnout from the Locals that are up there. I hope Prime Minister Justin Trudeau was able to hear us and our message. I am hopeful that one day soon we will see an end to the Phoenix debacle and not have to continue protesting this awfully flawed pay system.



Constituency Coordinator Reports

PSAC Health & Safety Coordinator - Linda Harding
 Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
BC Fed H&S Women's lobby Victoria – March 5-7	Please see my report that I submitted on the lobby. A brief synopsis of the topics that we lobbied on were Sexual Assault Services; Intimate Partner Violence; Workplace Violence; Elimination of the Wage Exemption.
BC Fed H&S Standing Committee meeting – March 28	Request for volunteers to assist with the National Day of Mourning
Pre-Convention meeting – April 7	Reviewed the resolutions and looked for support on H&S resolutions.
PSAC National Triennial Convention in Toronto – Apr 29-May 4	The National Triennial Convention is the single most important event within the PSAC. We were fortunate to get fully funded H&S Committees. Although it will mean a different way of doing things, we will have more autonomy.
BC Fed H&S Standing Committee – May 23	Discussed the report that will be presented at the BC Fed Convention
BRUSH meeting – May 23	Luc updated us on the potential the status of the staff H&S Representative.
Fatigue Workshop – June 7	See report I submitted on the workshop. I updated the BRUSH Committee on the possibility of using this topic for the H&S Conference.
BC Fed H&S Standing Committee – June 25	We reviewed the draft report for the BC Fed convention.
BRUSH Committee meeting – July 25	Sharon was introduced to the BRUSH committee. I advised who would be on the organizing committee.
H&S Conference Organizing Committee Conference call – August 7	This was the first meeting of the organizing committee for the upcoming H&S Conference.
H&S Conference Organizing Committee Conference call – Sept 5	The second conference call discussed topics for the conference as well as potential dates

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
GSU Finance Committee meeting – Ottawa September 11-14	Review GSU finances as per Bylaw 14 Section 8. I am one of 4 members recommended by the Component President.
Regional Council Conference call – Sept 18	Took note of key dates for upcoming conventions.
Special meeting BC Fed H&S Standing Committee – September 20	Unfortunately this meeting was not the best use of time. A researcher who did research on the COR program (used by private companies) for BC and Alberta, spoke mainly about Alberta and not about BC.
GSU Local Presidents Conference and National Council Meeting – September 24-28	We had a productive week of meetings that consisted of a Regional caucus, committee meetings, the local presidents conference and national council meeting. We had lots of great information
H&S Conference Organizing Committee Conference call – Oct 2	Discuss applications and swag
Advanced PSLREB Training in Ottawa – Oct 22-25	

Challenges you had to cope with since the last meeting:

- As I mentioned in my previous report, it has been quite challenging with not having a Staff Regional Rep for Health & Safety. Minutes were not sent to me on one meeting. Therefore we didn't have accurate information for the next meeting.
- We have been working for a number of months on updating the terms of reference for the BRUSH Committee.
- Organizing the Regional Health & Safety Conference last minute has been very time consuming.

What would you like to work on next?

- As soon as the Regional H&S Conference is over, we need to work on new terms of reference for the BRUSH Committee. This is because as of January 1 the BRUSH Committee will be a funded committee under Section 15 of the PSAC Constitution. Consequently, we have to completely change the existing Terms of Reference.



PSAC Coordinator for DCL and Small Separate Employers- David Schinbein Report to the B.C. Regional Council

I had the opportunity to attend the PSAC National Triennial Convention as a delegate in Toronto. I met with many other Directly Chartered Local delegates and found that we have many issues in common and that each DCL has its own unique challenges.

Issues facing the academic DCLs, such as precarious work, short work terms and issues around wages, were discussed and debated. Another issue debated in the academic sector was how to maintain union membership in good standing during the time between semesters for teaching assistants.

DCLs that work outside of the public sector also face challenges. Many of these DCLs are dependent on revenue from the private sector and market conditions. This also makes their work precarious as well.

Delegates at the PSAC National Triennial Convention recognized that DCLs are a way of increasing membership within the PSAC and that more organizing efforts are needed to bring new DCLs to PSAC; this is how we will grow the union.

There was some good news for DCLs from PSAC National President Chris Aylward. He has organized a conference in Montreal this November to discuss issues surrounding DCLs, and how they can be more active, and connected within the greater family of PSAC. I will be attending as an observer for this upcoming conference. I look forward to reporting on the DCL National Conference at the next Regional Council meeting.

This is my first year as coordinator for DCLs in BC Region and the learning curve has been steep. However, I feel the upcoming DCL National Conference will see some increase in the number of new locals.

In Solidarity,

David Schinbein

Coordinator for DCLs and Small Separate Employers

VP and Past President of DCL 20500

