

# NVIAC AREA COUNCIL AGM MEETING MINUTES

**Date:** 29/02/2020

**Time:** 10:00AM -11:00AM PST

**Location:** 867 Bruce Ave., Nanaimo, BC (Quality Foods Boardroom) & Teleconferencing for those who cannot attend in person.

**Facilitator:** Richard May - President

## In Attendance

Richard May – UHEW Delegate/Executive

Robert (Bert) Farwell – UCTE Delegate/Executive

Nickie-Lee Dagasso – CEIU Delegate

Dave Alderson – DCL 20/5000 Guest

Peter Midgley – UHEW Delegate

Entisar McDonald – CEIU – Alternate Secretary

Via teleconferencing:

Jamie Mills – REVP PSAC-BC

Mariah Moraes – USGE Delegate

Glen Thompson – CEIU Delegate/Executive

James Little – PSAC Staff

## Agenda:

Introductions

Previous minutes

Proposed Budget

Executive Reports

Election of Executive: President and Secretary

2020 Planning and Strategy session

Other business

## Introductions:

Introductions made, please see list of attendees above.

## Previous minutes:

Bert Farwell Motioned to have the minutes accepted as read.

Seconded by Peter Midgley

Accepted

## NVIAC Proposed Budget 2020

### General Operating Expenses:

le: Office Supplies, paper, printing, promotional items: \_\_\_\_\_ \$500.00

### Meeting Expenses:

Guest speakers, AGM costs, breakfast or snacks for four In-Person Meetings, Christmas Party, Teleconference charges: \_\_\_\_\_ \$1000.00

Events: \_\_\_\_\_ \$2900.00

May – Food for the Hungry – lunchbag drive

June – Pride Nanaimo, Ginger Goodwin Memorial

July – Pride Victoria, Pride Comox Valley

Sept – Labour Day Picnic

Dec – Women's Candlelight Vigil

Jan 2021 – Joseph Mair Memorial – Ladysmith

Sacred Water Ceremony

Other unforeseen Events

Lobbying, Political Action, Community \_\_\_\_\_ \$1000.00

#### Potential Speakers for In-Person meetings;

1. Sgt. Dave Smith –(met at Winter School) to discuss the legalities of striking, picket lines, etc.
2. Harriet Manson –Snuneymuxw rep. – to discuss Sacred Water
3. Dave Granier – mental health
4. Disability Resource Centre

Budget Total: \_\_\_\_\_ \$5400.00

NVIAC Current Balance: \_\_\_\_\_ \$3090.62

Allotment request from PSAC Regional \_\_\_\_\_ \$2309.38

Richard May: Regarding Operating expenses, ie: tags, agenda etc., If any money is left over in the budget, to be used to buy promotional materials.

James Little: Regional PSAC Office (Victoria, BC) can print any anything for meetings and include it in their Printing Budget (especially when colour print outs are needed), and they can be mailed back to Nanaimo NVIAC.

Richard May: We plan to have four in-person meetings (AGM's) per year + The Christmas Party

We propose to budget for other expenses ie: Guest Speakers

The \$1000.00 for Lobbying as it's a Strike year.

Richard May: "I move the Budget be accepted as is, all in favor say Aye.

All attendees said, "Aye"

Richard May: "Accepted"

#### **Treasurers Report**

Glen Thompson: \$2063.32

\$3090.62

Four Cheques made:

Strike donation: \$250.00

Phone calls: \$3.45

Pride Registration reimbursement: \$100.00

Richard May: Please cancel the cheque for \$250.00 as it is the wrong amount.

Glen Thompson: Moved to accept report

Nickie Dagasso: Seconded and added that 2 others had audited and accepted prior: Dawn Cody and Mikala Karamolegkou

Richard May: All in favour say "Aye"

All said "Aye",

Richard May: "Report Accepted".

Mariah Moraes: Would like a hardcopy print out of the Treasurers report to bring back to local council meeting and for each individual unit.

Nickie Dagasso: Suggested a Shared drive for future.

Richard May: The 2020 Strategy

"Last year's assigning people for events did not work out that well. Different approaches are needed.

Monthly Teleconference meetings were very helpful and propose to continue with this.

In-person meetings will be held before Major Events."

#### **President's Report:**

Richard May: "It has been a challenging year, with Area council matters. I wish to step down from the role of President, but will remain active and interested as a delegate. I am only stepping away from the leadership."

Mariah Moraes lead the Thanks for Richard's time as the leader and President, all joined in the Thanks. She (Mariah) also added that, "The President shouldn't have to take on everything and that if we have Quorum, then every member needs to Step up!"

Nickie Dagasso: More recruitment needs to be done.

Richard May: More guest speakers may bring more of our local to area council meetings. A local comedian is also an idea. More boots are needed on the ground.

#### **Regarding Upcoming Events and their Leads:**

Labour Day Picnic – Entisar McDonald volunteered to be the lead.

Food for the Hungry – both Nickie Dagasso and Richard May volunteered to be the leads.

The Ginger Goodwin Memorial – Mariah Moraes volunteered to be the lead

Pride Nanaimo – Richard May volunteered to be the lead.

Pride Victoria – Bert Farwell volunteered to be the lead, and said that Trish would also volunteer with him.

The Women's candlelight Vigil – Bert Farwell, Richard May and Nickie Dagasso all volunteered to be leads.

Richard May proposed the possibility of having one in Nanaimo as well.

The Joseph Mair Memorial in Ladysmith - Still in need of a lead

Mariah Moraes: pointed out that it seems to be the same people taking on the events and we have even more coming with the possible Strike coming up to add to everyone's busy lives. Especially with the Mobilization community ramping up Mariah pointed out that if members are reluctant to take the lead, but are interested and want to offer support, they are encouraged to speak up and volunteer to at least be part of the support that will be needed.

Richard May: We need to encourage everyone to bring at least one other person (Union member) to these events. They always end up being fun and it's a way to get involved in one's local.

### **Elections:**

James Little: As Richard May is stepping down, we need a President for the NVIAC. I will call now for nominations and then will ask if they will hold the position. If there is more than one nominee for a position, then all attendees may text myself (James Little), I will record the votes and explain who is successful.

I open the floor for nominees."

Peter Midgley: "I nominate Nickie Dagasso (for President)

Bert Farwell: "I second the nomination".

James Little: "Nickie, will you stand?"

Nickie Dagasso: "Yes"

James Little: "Are there any more nominations for President?" (Silence), Then Nickie, by unanimous acclamation, Congratulations, You are President.

For the Position of Secretary, any nominations?"

Nickie Dagasso: "I nominate Entisar McDonald"

Bert Farwell: "I second"

James Little: "Are there any other nominations for Secretary?" (Silence), Entisar will you stand for secretary"?

Entisar McDonald: "Yes"

James Little: "Then by acclamation, congratulations Entisar is the Secretary."

James Little: "There were no ballots to be destroyed, do all agree?"

All Agreed by saying "Aye".

#### **Other Business:**

Peter Midgley: "I propose that we donate to those in Tent city. Providing food, something to keep them warm."

Richard May: "I agree, and we are potentially looking at the budget for this as providing socks was something that has come up before as well."

Bert Farwell: I would like to Motion that we spend \$150.00 for a gift basket to be raffled off at convention. The last convention, \$3000.00 was made on a raffle. I'd also like to see a 50/50.

Richard May: "I second this motion. All in favour, say "Aye".

All said, "Aye"

Richard May: "Motion passed." And added, the basket must be ready in April before Convention (in May 2020).

Mariah Moraes: "The Ginger Goodwin Memorial will be June 19-21, 2020 Courtenay area. "

Richard May: March 5<sup>th</sup>, 2020 will be the "Coffee with Chris (Alyard- PSAC President)" in Vancouver, BC at the SFU Downtown 11:30am to 1:30pm.

Then March 6<sup>th</sup>, 2020, There will be a "Noon Rally" in Victoria, BC with a meet and greet with Chris Alyard, time and location TBA. .

Jamie Mills: Update regarding the larger bargaining units, are at an impasse. Will we be Strike and Vote ready before Public Interest vote?

Larger units voted in favour of striking.

UTE in position by April (2020), other units also readying use this as leverage.

Closer to table.

Term positions

Work force adjustment.

Respectful wage package, as least in line with inflation.

Strike training is available, contact James Little.

Strike Votes, are Important to get Employer back to the table.



### **Upcoming Meetings:**

Richard May: “The Phone meeting for next month (April 2020). I will send out the time and date.

On the agenda for the April meeting:

The Food Drive, Ginger Goodwin Memorial and Pride,.

### **Meeting Adjournment:**

Richard May: “Meeting Adjourned. (10:57am PST)

All stayed behind as Jamie Mills swore Nickie Dagasso in as President and Entisar McDonald as Secretary of the NVIAC.

