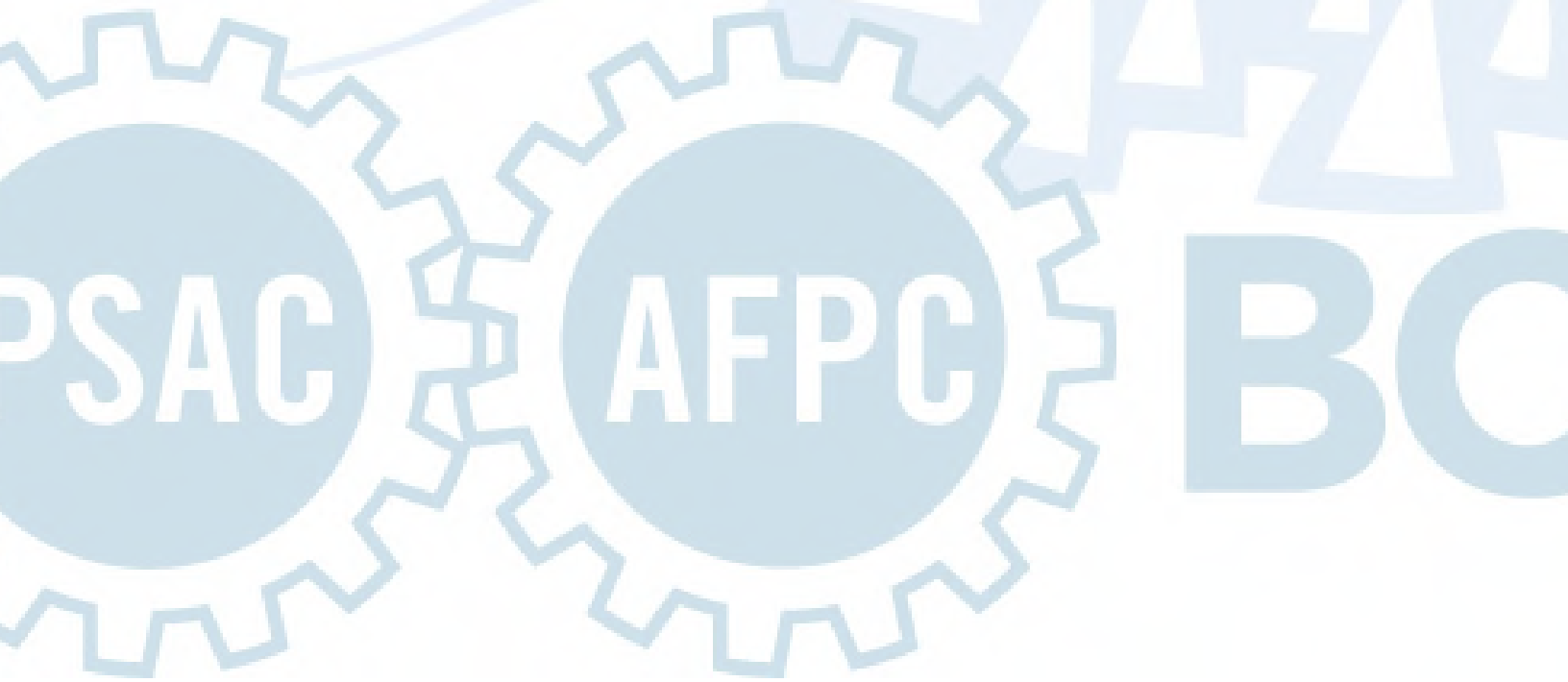




**BC Regional Council
REVP and Coordinator Reports
February 2020 to October 2020**



**PSAC BC Regional Council Meeting
October 28-29, 2020
Via Zoom**



**BC REGIONAL COUNCIL
REVP AND COORDINATOR REPORTS
February 2020 to October 2020**

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REPORT OF THE REGIONAL EXECUTIVE VICE-PRESIDENT February 2020 to October 2020

Political Action and Campaigns

Still Here for Canada

In the spring, we encouraged PSAC BC members to submit photos for the *Still Here for Canada* online campaign and tell us about their work. It's been important to highlight the good work ALL PSAC members, including non-federal units, have been doing to help Canadians and to keep the country going during the global pandemic. PSAC members are *Still Here for Canada* whether they are working from home, working in socially distant settings, or working on the frontlines.



In the context of national unit bargaining, it was important that we continued to keep our work in the public eye and use that as a method for applying pressure on the Employer, calling on them to return to the table with a respectful mandate. In the months following the campaign, the maturity of the national units in negotiations were able to secure tentative agreements.

In BC uptake on the *Still Here for Canada* campaign was quite good and several submissions were received and posted. Feedback on the social media posts was also quite good. A [Facebook album](#) of the campaign posts is also available online.



West Fraser Valley Area Council members at Peace Arch Border Crossing on September 2, showing appreciation for CIU members working to keep Canada safe during the COVID-19 pandemic

Public Service Workers Make a Difference Signs & Posters

The East Fraser Valley Area Council came up with a creative initiative to thank public service workers for their work during the pandemic. Using the Still Here for Canada messaging, they worked with the Region to produce large signs that were posted at border crossings, federal institutions and at CFIA in the Fraser Valley. Signs were placed close to worksite gates and read “Public Service Workers Make a Difference – Thank You.” Digital versions of the signs were also developed and sent to members to print/post at home. After the signs were installed, news spread to other Regions regarding this initiative and the templates were shared (in English and French) for members to use across the country.

These signs continue to pop up at various worksites in BC. Most recently, on September 2nd members from the West Fraser Valley Area Council decided to spend an afternoon bringing coffee, donuts and some of the thank you signs to our CIU members at the Peace Arch border crossing in Surrey. Many Border Service Officers have continued to be onsite, working at the borders since to the onset of COVID-19 and the Area Council wanted to convey members’ thanks to them and to also show them our collective support regarding their protracted FB bargaining.

National Public Services Week - Still Here for Canada Ads

In recognition of National Public Service Week (NPSW) and in conjunction with the Still Here for Canada video Headquarters released in June, the BC Region decided to place some ads in local newspapers to thank members and highlight the good work they do on behalf of Canadians. Our intent was to boost membership morale and mobilization, and – of course – bring some positive attention to public service workers while several of the major national units were in bargaining. We also hoped the ads would give local media some much needed financial assistance during these challenging times.



The newspaper ads carried a similar theme to the national NPSW video, reading that:

“Federal public service workers have always been committed to showing up for Canadians, no matter what. In these difficult times, that hasn’t changed.

Members of the Public Service Alliance of Canada in BC and across the country are stepping up to ensure everyone has the financial support they need, the border security and food safety they rely on, and the resources to continue fighting this pandemic head on.”

Feedback on the ads was positive and they were carried in a number of different local newspapers including the Abbotsford News, Chilliwack Progress, Hope Standard, Langley Advance Times, Peach Arch New (White Rock), Surrey Now Leader, Comox Valley Record, Nanaimo News Bulletin, Tofino/Ucluelet Westerly News, Victoria News, Haida Gwaii Observer, Prince Rupert Northern View, Kelowna Capital News and the Penticton Western News.

Building Alliances and Supporting the Labour Community

BC Federation of Labour and Affiliates

The BCFED and the Affiliates continue to meet regularly to discuss the pandemic impacts on workers in BC. Along with these discussions, we continue to speak with government officials on how to best navigate this situation with COVID-19. This is especially important for workers and Affiliates who have been disproportionately affected by layoffs, job loss and unchartered areas related to workplace health and safety. I extend my support and solidarity to our friends, sisters and brothers at UniteHere, IATSE, CUPE and the BCTF.

One issue I was able to highlight with provincial government representatives during our calls dealt with the childcare spaces that opened up for provincial essential service workers. I asked if those spots would be expanded to include federal critical service workers. The Province hadn't considered this previously, and the Affiliates later received confirmation that the childcare provisions would be extended to include federal critical service workers who have children aged 0-5 years.



The efforts and focus of the Affiliates have not been limited to the labour movement and working people. At the start of the pandemic, BCFED and Affiliates raised the impacts of COVID-19 on vulnerable people in the downtown eastside of Vancouver with provincial government officials. In our conversations with government, the Labour community banded together to provide input on how to best protect the most vulnerable in society from a virus outbreak within these communities and how to mitigate the negative implications of the pandemic's effect on services and resources greatly needed by vulnerable people.

Future For All Campaign

The two primary focuses at the BCFED in recent weeks have been the upcoming Convention (reported below) and Labour's efforts to ensure that BC's economic restart plan recognizes the importance of well-funded public services including health care, seniors care and quality child care; the need for safe working conditions for all workers; and the necessity for building more inclusive communities. This pandemic has exposed how deep and wide the gaps in our province are, and how many people have been left out or sold short in BC's economy. Now is the time to address these inequities as we rebuild our province in this 'new normal'. To this end, the BCFED launched their Future For All campaign, which calls on British Columbians to mobilize around a simple, powerful idea: Instead of just going back to what we had before, BC's economic recovery is an historic opportunity to build something better and fairer. Now is the time to make the right decisions and address the systemic inequities that have been magnified in this pandemic.



BC Federation of Labour Convention

The BC Federation of Labour (BCFED) will be holding its 59th constitutional convention this November 25th and 26th, 2020. Unlike prior conventions, due to the continuing pandemic this convention will be entirely virtual, which is a first in BCFED history. Given the decision to conduct the convention virtually, the convention schedule has been shortened to two and a half days rather than the traditional five. Despite it being a different kind of convention, Affiliates will still be reporting, discussing, debating and voting – albeit abbreviated.

In early September PSAC BC Locals and Branches received their delegate entitlement information and we are encouraging Locals/Branches to send delegates. To support PSAC attendance at the BCFED Convention this fall, the Regional Council has delegate subsidies available to help offset costs associated with attendance. Given this year's virtual format, the Regional Council recently amended the Regulation that pertains to BCFED Convention subsidies to provide a greater number of smaller subsidies since delegates' travel-related expenses have been eliminated. I look forward to providing a full report on the PSAC's participation at the BCFED Convention in my next report to the NBoD.

BCFED Political Action Training

In anticipation of a provincial election that was called last month, the BCFED and Affiliates have been busy preparing their election campaign. Labour's election campaign proposal focuses on recovery from COVID-19 and showing support for the current provincial government regarding some of the worker-friendly advances that have been made.

The BCFED is also offered a one-day, online political action training on October 2. The focus of the training was on advocating for a fair recovery and rebuilding our economy

for workers and families first. The agenda took into account advice from Affiliates to break up the day with a variety of online activities including guest speakers, breakout workshops, regional groups, and a political panel.

A list of target ridings for the training was provided by the BCFED. While not required, we encouraged members from these areas to attend to ensure that we had members trained and ready to get involved in a member-to-member campaign. The Region also supported member participation by inviting each Area Council to send one (1) participant to the training who will have their Leave With Pay (LWP) or loss of salary (LOS) covered by the PSAC BC Region. We also invited the Regional Council's Political Action Committee to attend, covering any applicable LOS or LWP for their attendance.

Regional Negotiations

BWXT Vancouver

Notice to bargain was sent to the employer in January and the first set of dates are expected later this fall.

IMP Comox

The parties were scheduled for arbitration on May 4-6 in conjunction with the unit in Gander. However, the hearing was postponed due to the situation with COVID-19. The parties have further agreed that we both would prefer an in-person hearing and do not want to conduct the hearing by written submissions or conference call.

CMHC Granville Island

The bargaining team met with the Employer in early June and continued to work through a significant number of employer-side non-monetary proposals. The next meeting dates are scheduled for September 15-17 and the negotiator expects they will be able to discuss monetary items at that point.

First Nations Health Authority

This unit's Collective Agreement expired in March 2020. Notice to bargain was filed in February. However, the pandemic has proved to be a challenge in terms of getting a date for their first meeting. Negotiator Erna Post has reached out to the Employer to secure dates this fall.

Victoria Airport

A tentative deal was ratified in early July. The new agreement is a one-year renewal, which expires March 31, 2021. The agreement includes several improvements regarding vacation scheduling.

Prince George Airport Authority

A tentative deal was ratified in early July. The new agreement is a one-year renewal, which expires March 31, 2021. The agreement includes several improvements regarding vacation scheduling.

ARINC

A tentative one-year extension of the collective agreement was achieved in early October. This is one of the few airports that still has an intact no layoff clause. Once ratified, the expiry of the new agreement will be March 31, 2022.

Seal Cove Commissionaires

There has been no movement with this group since my last report. The Employer is seeking significant rollbacks, so members are currently enjoying a statutory freeze. If they go to the table, they will face concessions.

Education

Postponed Courses

Originally, there were two province-wide courses included in the Winter education. The Domestic Violence at Work Training for Representatives was slated for March 21-22 and the Y.O.U.R. course for young workers was scheduled for June 6. Unfortunately, all PSAC regional education courses were suspended with the onset of the pandemic as the standard delivery model for our courses is in-person. This included these two province-wide courses, which have been postponed. We hope to reschedule these courses in the future in safe manner that meets the needs of our members.

Union Education – Moving to An Online Platform



As we continue to navigate the ‘new normal,’ regional education staff are now looking to launch an online education platform this fall after ratification votes have concluded. The platform will offer basic union education materials. In BC, we plan to offer Welcome to your Union, Stewards Role, and Precarious Work this fall through the online platform, and additional online modules will continue to be developed and delivered in the months ahead. One of our goals is to develop a basic health and safety primer for all members on this platform as well.

Another area in which we plan to provide online training in the near future is resolution writing and Convention Prep & Procedures (an online education module is being developed for the latter and there is already an existing webinar format for resolutions writing). Given the new resolutions submission period for regional conventions as well as the upcoming PSAC National Triennial Convention in 2022, I expect that members will benefit from the resolution writing training as well as the convention procedures training for the busy convention season ahead.

Other considerations regional staff and our BC Regional Council Education Committee are looking at are the group sizes for online sessions, scheduling for these sessions as well as potential barriers that members may encounter with these offerings and how

we can best mitigate them. Already we know that online fatigue is a challenge for many members, and half-day weekend sessions may be a better option instead of scheduling sessions in the evening. In addition, we recognize that online education may not be accessible for some members. As we continue develop our regional education plans for the fall and the coming months, I will endeavor to keep the Board apprised. I should note, however, that while the online platform may be the new way of doing things for some time to come, it is not meant to replace full union education courses that we have traditionally provided to members.

Webinars

Given the success of the webinars the BC Region hosted in April and May on subjects related to COVID-19, we organized additional webinars in June that were well also attended. The webinars related to COVID-19 addressed the following topics: [How to Refuse Dangerous Work](#) and [Returning to Work & COVID-19: Family and Health Barriers](#). Recordings of these webinars have been posted on the regional website and have proven to be good resources for members.

On June 29, the BC Region partnered with [Hollaback!](#) to present a webinar on bystander intervention training. The aim of the training was to equip attendees with the tools to safely intervene when witnessing harassment. While the original motivation for the training was to address the rise in anti-Asian and xenophobic microaggressions and racist acts spurred by the pandemic, the webinar was further expanded and touched upon anti-Black racism and violence as well. The webinar was well attended, and the feedback received was very positive.



The Region will continue to offer webinars to the membership on a variety of topics to meet this growing demand for resources and virtual ways to connect with the union.

Member Engagement

Regional Racially Visible Conference

On February 28, 29, and March 1, 2020, close to 50 Racially Visible members in BC gathered in Richmond under the conference theme, “Building Our Power: Equity for All!” This was the second time the regional conference for Racially Visible members had been organized since these regional conferences were mandated at the 2015 PSAC National Triennial Convention.

I provided greetings on the first day of the conference and spoke to the historical instances of racism against Racially Visible people in BC. I also spoke about the current rise in racist instances related to COVID-19 and as well as the negative reactions to the solidarity actions taking place in support of the Wet’suwet’en struggle.

Our Region was fortunate to have Ontario’s then REVP Sharon DeSousa attend the conference as well. Sharon was a speaker and a technical advisor for the resolutions debate. Sharon shared her unique perspective on her journey to union leadership and on being one of few racialized individuals at the national level of the PSAC. Thank you, Sharon.

This was the first time the PSAC BC Racially Visible conference provided the opportunity for resolutions debate, and two resolutions were discussed. The first called on PSAC to provide Regional Committees with the same representation and voting entitlement as Area Councils. The second resolution called on PSAC to further their work with poverty reduction groups campaigning for immediate action towards housing, safe spaces, and public facilities for the homeless. After a very vibrant debate and respectful discussion, the conference delegates decided to forward both resolutions as their two priority resolutions to the PSAC National Conference for Racially Visible members.

*2020 PSAC BC Regional
Racially Visible Conference
Delegates and Staff attendees*



I would like to extend my thanks to the conference Organizing Committee, which was chaired by Racially Visible Equity Coordinator Stephen Torng. The Committee worked very hard over several months to identify speakers, choose workshop topics, and provide input around other conference content. Their efforts greatly led to the success of the conference. I would also like to acknowledge the PSAC staff who worked at the conference. Their hard work was also critical to the success of the conference.

Membership Engagement and Phoenix Mobilization Events

Prior to the pandemic, in early March we were fortunate to have President Chris Aylward visit the BC Region and meet with members over the course of his four-day stay. Coinciding with Brother Aylward's visit we arranged some TB/Phoenix membership engagement activities. On March 5 we organized an informal meeting in downtown Vancouver where members could drop by for a coffee over their lunch hours and ask Brother Aylward questions about Phoenix damages and bargaining. That same day, Chris stopped by CFIA offices in Burnaby for another 'coffee and conversation' with Agriculture 20044 where he again spoke with members about Phoenix concerns and CFIA bargaining.



March 6 Membership Mobilization Event in Victoria, BC with PSAC National President Chris Aylward

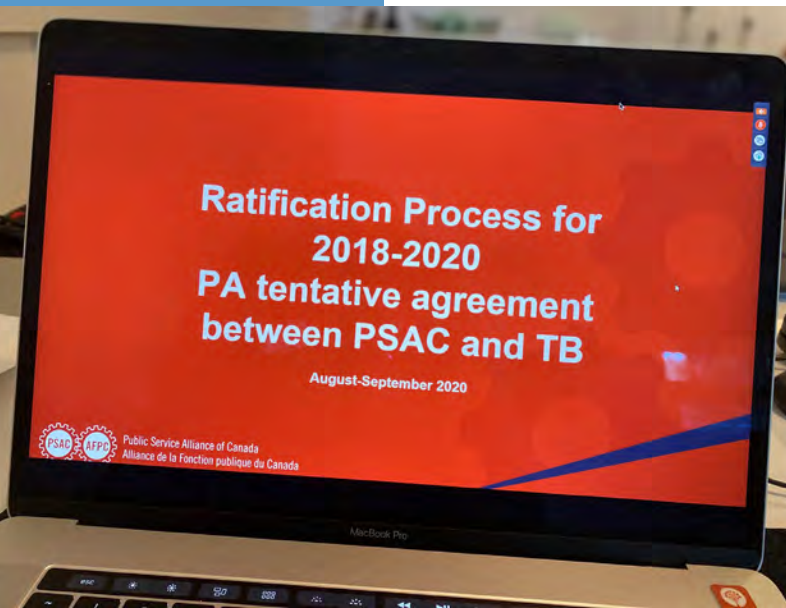
The next day, Chris and I travelled to Victoria for a downtown rally that marked the four-year anniversary of the Phoenix payroll system and two years we've been without a TB collective agreement. Members came together to tell the Employer we want a new collective agreement, which includes fair wage increases, working conditions that make balancing work and family possible, and a Phoenix settlement that is fair and equitable. After the rally members were invited to stay downtown and attend a membership mixer at a local pub. The informal gathering gave members the opportunity to hear an update from Chris Aylward on bargaining, the ongoing and upcoming strike votes and discussions on Phoenix damages.

On the third day of Chris Aylward's visit, he and I were invited to attend the CEIU BC/YT Presidents' Conference in Victoria. Again, we spoke with members about the status of bargaining and Phoenix damages and took time to hear members' concerns and their suggestions on how to move forward with membership mobilization and strike votes.

The member feedback we received for these engagement events was very positive and we thank Brother Aylward for making time to meet with members out west. We estimate he met with or interacted with 750 members during his short visit.

Ratification Votes Webinars for TB, CRA, Parks and CFIA Members

In the BC Region, much of the past several weeks has been dedicated to the ratification process for four of the Treasury Board units, UTE members, Parks members and CFIA members who were successful in achieving tentative agreements. The amount of resources that have been committed to the online ratification vote meetings for these members is quite astounding. More impressive is the hard work, time and attention



One of several online ratification vote meetings for Treasury Board members earlier this fall

to detail that both staff and bargaining team members have tirelessly put into this exercise.

At the time of the writing we have completed the TB and CRA votes and have begun the Parks and CFIA vote webinar schedule, with thousands of members having already attended meetings and voted. It goes without saying that this has been a huge undertaking and was the first online ratification vote process of this size for the PSAC. Regardless of the vote outcome for each unit, I think it's fair to say that this ratification process was a success. Members have been truly engaged in the process, attending webinars, asking excellent questions on the tentative deals and the voting process, and ensuring that they are properly informed on the tentative deals before casting their votes.

I extend my sincere thanks to all those involved in the ratification vote processes: bargaining team members, staff and all TB, UTE, CFIA and Parks members who attended. This has not been an easy task, especially given the challenging context of COVID-19 and the need to conduct these ratification votes remotely.

Solidarity Saturday events

Recognizing the challenges that many members have been facing in these uncertain times and the fact that 2020 was to be a busy year full of union conferences, conventions, and courses which have all now been postponed, the BC Mainland Human Rights Committee came up with a way to bring members together and provide a virtual venue for them to connect with one another. The Committee decided to host a one-hour online event for members across the Region called 6 O'Clock Solidarity Saturday. The aim of the event was to foster a sense of community for members while listening to dance music (and maybe learning a thing or two). The Committee reached out to other PSAC Area Councils and Committees and asked them to submit short videos that convey messages of support during the pandemic as well as videos on a variety of other COVID-19 related subjects: maintaining good mental health, speaking against the increased racism toward Asians during the pandemic, ways to volunteer or help others, sexual and domestic violence awareness, etc. I attended the event with Committee and was heartened to see members coming together to support each other.

Following up the success of the first Solidarity Saturday event held on May 16, we have continued to hold Six O'clock Solidarity Saturdays via Zoom for members in the BC Region. Our Regional Committees and Area Councils have taken turns hosting the events and have focused their events on a variety of topics and issues. Since my last report, the East Fraser Valley Area Council hosted a Solidarity Saturday in June to highlight the work PSAC members are doing during the pandemic (from their workplaces or from

their homes), continuing to be [#stillhereforcanada](#). Later that month, the BC Mainland Human Rights Committee hosted a Solidarity Saturday to recognize and celebrate National Indigenous Peoples' Day. In July the Vancouver Regional Women's Committee hosted a "Ladies' Night" Solidarity Saturday focused on women's issues and "Girl Power." Most recently the Okanagan Area Council hosted a post-Labour Day Solidarity Saturday event on September 19, recognizing the accomplishments of workers and the importance of celebrating Labour Day and our wins.

These online member events have received very positive feedback and several members have participated from across the Region. It has been heartening to see members coming together and supporting each other, especially during the challenging times many are experiencing. Creating space online for members to connect and share their stories (via short video clips) has helped create a better union environment across the Region, promoting a sense of unity and solidarity between members even when they are physically separated. I applaud the members for continuing to find unique and creative ways to engage members and support each other.

Regional Activities

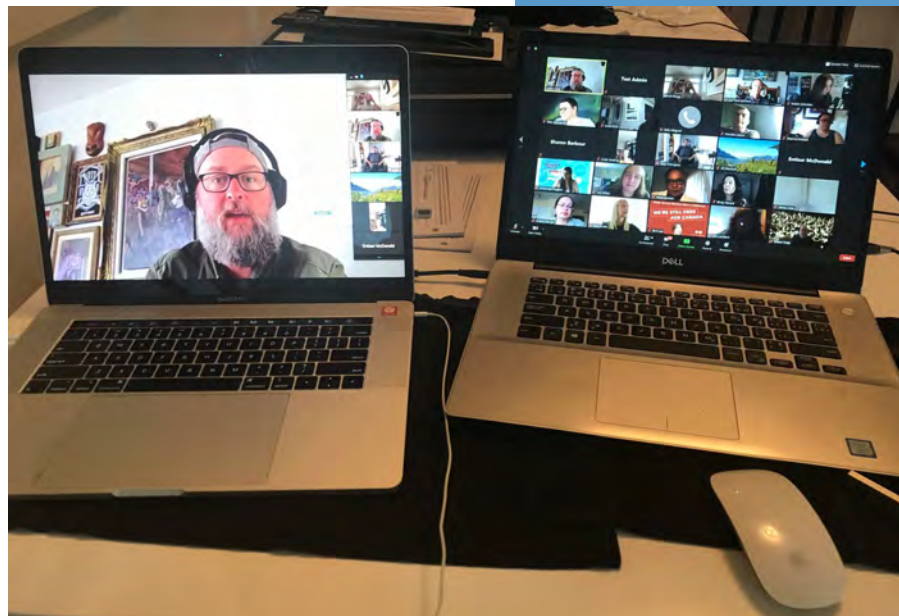
National Officers Meetings

Since the start of the pandemic, we've held regular conference calls with PSAC BC National Officers. These meetings have allowed us to share the virus impacts on members and their worksites, share information on risk-mitigation strategies employed by various employers and details of the regional implementation of Return-to-Worksite (RTW) plans. Initially we held these meetings every couple of weeks to ensure that we were sharing the latest and most useful information. However, now that the focus has shifted to the application of RTW plans, we are now holding the calls monthly.

Area Councils and Regional Committees Summit

On July 16, the REVP Office hosted the PSAC BC Area Council and Regional Committee Summit via Zoom. Traditionally we host this event annually in-person with representatives from either the Area Councils or the Regional Committees in BC. The event aims to serve as a refresher on finance and governance procedures and on roles and responsibilities for elected executive members. The Summit also provides an opportunity for the regional structures to meet as a large group and collaborate on member engagement and political action plans for the coming year.

Given the situation with large in-person gatherings and non-essential travel, we decided to hold the event online and to include Area



PSAC BC Area Council and Regional Committee Summit held on July 16 with members from across the Region

Councils, Regional Committees as well as Regional Council members. As a result, the event was attended by over 60 members and staff who had the opportunity to discuss plans for the balance of 2020 and into 2021. Plans invariably had to take into account the current COVID-19 pandemic, provincial public health directives regarding physical distancing and the PSAC's restriction on in-person gatherings.

The feedback received from attendees was very positive. A few attendees did report some technical challenges with using Zoom, but the majority commented that they enjoyed the session and appreciated the functionality of the online format.

Regional Triennial Convention

On March 15 the PSAC made the difficult decision to suspend all activities that required a large gathering of members. This included the PSAC BC Regional Triennial Convention, originally scheduled for May 1-3, 2020. Prior to the postponement of the Regional Convention, the REVP Office had finalized the list of 195 delegates names through consultation with the PSAC BC National Officers and delegates were in the process of booking their travel to Vancouver. We then faced the task of cancelling all plans that had been made for a May Regional Convention.

Despite the postponement in March, some of the convention work did continue. Beginning in February the three Convention Resolutions Committees (Finance, General and By-Laws Resolutions) began their work to review the resolutions submitted to the PSAC BC Regional Convention. Each Committee met several times by teleconference over the course of February and March to decide the Committees' recommendations, their resolution priorities, and finalize their

reports to Convention. I'd like to thank the Committee members and the supporting staff for all their hard work and for persevering even after the Regional Convention was postponed due to public health orders.

In June, the PSAC's NBoD met to discuss the postponed 2020 regional and Component conventions. Through that discussion, the NBoD decided that all regional and Component conventions would be postponed until 2021 and that the PSAC National Triennial Convention, originally scheduled for 2021, would be postponed until 2022.

For the BC Region, our Regional Convention has been rescheduled for May 7-9, 2021. Consequently, all Regional Council terms have been extended by one year with the REVP and BC Regional Council members continuing in their respective roles until the rescheduled date of the PSAC BC Regional Convention. The REVP and Regional Council

The postponed PSAC BC Regional Triennial Convention has been rescheduled for May 7-9, 2021



members elected at the 2021 PSAC BC Regional Convention will then hold office for two years until the next PSAC BC Regional Convention, which will take place in 2023.

Detailed information regarding the rescheduled 2021 PSAC BC Regional Convention is available on the PSAC BC regional website. As well, in the coming weeks we will be releasing a new, official callout notice for the 2021 PSAC BC Regional Convention that will be sent to all Locals/Branches, DCLs, Component National Officers, Regional Council, PSAC Area Councils and PSAC Regional Committees in the BC Region.

While our new reality is not what we expected it to be since my last report to the Regional Council, I'd like take pause and thank the membership and the staff in BC on their resiliency and determination during this challenging time. Despite the numerous changes and adjustments we've all made to the ways in which we conduct our day-to-day tasks, I see everyone adapting as best they can so they can continue to serve the membership and Canadians everywhere. And while we are all still navigating our way through this 'new normal,' we have been steadfast with this common goal while taking the necessary steps to keep everyone safe and connected even if we're physically separate.

Respectfully submitted,



Jamey Mills
Regional Executive Vice President, BC

ITINERARY HIGHLIGHTS - February 2020 – October 2020

| Date(s) | Event | Location |
|----------------------|---|--------------------|
| FEBRUARY 2020 | | |
| February 1 | PSAC BC Regional Council Meeting | Burnaby |
| February 5 | CIU/FB Mobilization Rally at Douglas Border Crossing | Surrey |
| February 5 | East Fraser Valley Area Council Meeting | Abbotsford |
| February 7 | CIU 20040 AGM | Vancouver |
| February 9 | PSAC Convention Procedures Course (Chaired Mock Convention) | Vancouver |
| February 10 | AEC Meeting | Ottawa |
| February 11-14 | NBoD Meeting | Ottawa |
| February 12 | Northeast BC Area Council Meeting | Via Teleconference |
| February 18 | UTE 20027 AGM | Via Teleconference |
| February 18 | Treasury Board NSCC | Via Skype |
| February 19 | GSU 20008 AGM | Vancouver |
| February 20 | NBoD Conference Call | Via Skype |
| February 20 | AEC Discussion on CLC Convention Equity Delegate Applications | Via Skype |
| February 20 | GSU 20001 AGM | Via Teleconference |
| February 21 | CFIA Strike Training | Harrison |
| February 22-23 | Agriculture Regional Summit | Harrison |
| February 25 | PSAC Young Workers Working Group Meeting | Via GoToWebinar |
| February 26 | BCFL Officers Meeting | Vancouver |
| February 26 | Vancouver & District Area Council Meeting | Vancouver |
| February 27 | UNE 20140 AGM | Via Teleconference |
| February 27 | UTE Strike Vote | Vancouver |
| February 28 | PSAC BC Racially Visible Conference (greetings) | Richmond |
| February 29 | Okanagan Area Council Meeting | Via Teleconference |
| February 29 | North Vancouver Island Area Council Meeting | Via Teleconference |
| MARCH 2020 | | |
| March 3 | UTE Strike Vote | Penticton |
| March 4 | UTE Strike Vote | Kelowna |
| March 4 | AEC Meeting | Via Skype |
| March 5 | Treasury Board Membership Meeting: “Coffee with Chris Aylward” | Vancouver |

| | | |
|------------|--|--------------------|
| March 5 | AGM 20044 Worksite Visit: “Coffee with Chris Aylward” | Burnaby |
| March 5 | UTE 20029 AGM | Surrey |
| March 6 | Treasury Board Mobilization Rally | Victoria |
| March 7 | CEIU BC/YT Presidents’ Conference | Victoria |
| March 9-10 | AEC Meeting | Ottawa |
| March 10 | CFIA NSCC Meeting | Via Skype |
| March 12 | BCFL Officers Meeting | Vancouver |
| March 12 | UNE 20089 AGM | Vancouver |
| March 12 | NBoD Meeting | Via Skype |
| March 12 | UNE 20278 AGM | Langley |
| March 13 | NBoD Meeting | Via Skype |
| March 13 | TB Regional Mobilization Coordinating Committee Training Session | Vancouver |
| March 13 | PSAC BC Staff Meeting re: COVID-19 | Vancouver |
| March 15 | UNE Regional Seminar | Vancouver |
| March 17 | BCFL Officers Meeting with Premier and Health Minister | Via Teleconference |
| March 18 | BCFL Officers Meeting | Via Teleconference |
| March 18 | BC Regional Council Meeting | Via Teleconference |
| March 19 | NBoD Meeting re: COVID-19 | Via Skype |
| March 21 | BCFL Officers Meeting | Via Teleconference |
| March 23 | CFIA Bargaining Team Debrief (PIC) | Via Skype |
| March 23 | NBoD Meeting re: COVID-19 | Via Skype |
| March 24 | PSAC BC National Officers Meeting re: COVID-19 | Via Teleconference |
| March 25 | BCFL Officers Meeting | Via Teleconference |
| March 26 | AEC Meeting | Via Skype |
| March 31 | CFIA NSCC | Via Skype |
| March 31 | PSAC Young Workers Working Group Meeting | Via GoToWebinar |

APRIL 2020

| | | |
|---------|--|--------------------|
| April 2 | AEC Meeting | Via Skype |
| April 2 | BCFL Officers Meeting | Via Teleconference |
| April 3 | National Joint Strategy Committee Meeting | Via Skype |
| April 6 | Northwest BC Area Council meeting | Via Teleconference |
| April 7 | NBoD Meeting re: COVID-19 | Via Skype |
| April 7 | BCFL Officers Meeting with the City of Vancouver | Via Teleconference |

REVP-B.C. Region Report

| | | |
|----------|---|---------------------|
| April 8 | PSAC BC National Officers Meeting re: COVID-19 | Via Teleconference |
| April 8 | BCFL Officers Meeting | Via Videoconference |
| April 8 | Northeast BC Area Council Meeting | Via Teleconference |
| April 9 | Meeting with Executive Office re: Regional Convention | Via Skype |
| April 14 | NBoD Meeting re: COVID-19 | Via Skype |
| April 14 | PSAC BC Webinar on Workplace OH&S (COVID-19) | Via GoToWebinar |
| April 15 | AEC Meeting | Via Skype |
| April 15 | BCFL Officers Meeting | Via Videoconference |
| April 16 | United Way of the Lower Mainland meeting | Via Teleconference |
| April 18 | Okanagan Human Rights Committee Meeting | Via Teleconference |
| April 18 | Okanagan Area Council Meeting | Via Teleconference |
| April 20 | AEC Meeting | Via Skype |
| April 20 | West Fraser Valley Area Council Meeting | Via Skype |
| April 21 | NBoD Meeting | Via Skype |
| April 21 | BC Regional Council Meeting | Via Teleconference |
| April 22 | PSAC BC National Officers Meeting re: COVID-19 | Via Teleconference |
| April 22 | BCFL Officers Meeting | Via Videoconference |
| April 22 | Vancouver & District Area Council Meeting | Via Skype |
| April 23 | East Fraser Valley Area Council Meeting | Via Skype |
| April 27 | AEC Meeting | Via Skype |
| April 28 | NBoD Meeting | Via Skype |
| April 28 | PSAC Young Workers Working Group Meeting | Via GoToWebinar |
| April 30 | BCFL Officers Meeting | Via Videoconference |
| April 30 | AGR Local 20044 Meeting | Via Teleconference |

MAY 2020

| | | |
|---------|--|-----------|
| May 4 | AEC Meeting | Via Skype |
| May 4 | Northwest BC Area Council Meeting | Via Skype |
| May 5 | NBoD Meeting re: COVID-19 | Via Skype |
| May 5 | BC Mainland Haida Gwaii Young Workers' Committee | Via Skype |
| May 6 | PSAC BC National Officers Meeting re: COVID-19 | Via Skype |
| May 7-8 | CFIA Pubic Interest Commission Hearing | Via Skype |
| May 8 | BCFL Officers Meeting | Via Zoom |
| May 11 | CFIA NSCC | Via Skype |
| May 11 | AEC Meeting | Via Skype |
| May 11 | NBoD Collective Bargaining Committee Meeting | Via Skype |

| | | |
|--------|---|---------------------|
| May 12 | NBoD Meeting re: COVID-19 | Via Skype |
| May 12 | YVR Membership Meeting | Via Skype |
| May 13 | PSAC BC Webinar on Ergonomics | Via GoToMeeting |
| May 14 | United Way of the Lower Mainland Campaign Meeting | Via Videoconference |
| May 14 | AEC Meeting on Regional Conventions | Via Skype |
| May 15 | BCFL Officers Meeting | Via Zoom |
| May 19 | NBoD Meeting | Via Skype |
| May 20 | AEC Meeting | Via Skype |
| May 20 | PSAC BC National Officers Meeting | Via Skype |
| May 25 | CFIA NSCC Meeting | Via Skype |
| May 26 | NBoD Meeting | Via Skype |
| May 26 | BCFL Officers Meeting | Via Zoom |
| May 26 | PSAC Young Workers Working Group Meeting | Via GoToWebinar |
| May 27 | BC Regional Council Meeting | Via Skype |
| May 28 | AEC Meeting | Via Skype |
| May 28 | Vancouver Regional Women's Committee Meeting | Via Teleconference |
| May 29 | AEC: Discussion on Regional Conventions | Via Skype |

JUNE 2020

| | | |
|---------|---|--------------------|
| June 1 | AEC Meeting | Via Skype |
| June 2 | NBoD Meeting | Via Skype |
| June 2 | PSAC BC National Officers Meeting | Via Skype |
| June 2 | BC Mainland Haida Gwaii Young Workers Committee Meeting | Via Teleconference |
| June 3 | UNITE HERE! Local 40 Rally for hospitality workers | Vancouver |
| June 3 | Northeast BC Area Council meeting | Via Teleconference |
| June 3 | Vancouver & District Area Council meeting | Via Teleconference |
| June 4 | BCFL Officers Meeting | Via Zoom |
| June 5 | Meeting with MP Jenny Kwan | Via Phone |
| June 6 | Six O'clock Solidarity Saturday | Via Zoom |
| June 8 | AEC Meeting | Via Skype |
| June 9 | NBoD Meeting | Via Skype |
| June 9 | Webinar: Return to Work & COVID-19 | Via GoToWebinar |
| June 9 | Southern Interior Regional Women's Committee Meeting | Via teleconference |
| June 10 | Webinar: Return to Work & COVID-19 | Via GoToWebinar |

REVP-B.C. Region Report

| | | |
|------------|--|--------------------|
| June 11 | BCFL Officers Meeting | Via Zoom |
| June 15 | AEC Meeting | Via Skype |
| June 16 | NBoD Meeting | Via Skype |
| June 16 | YVR Membership Townhall Meeting | Via Teleconference |
| June 17-18 | YYJ Ratification Vote Webinar | Via GoToWebinar |
| June 20 | Six O'clock Solidarity Saturday | Via Zoom |
| June 22-23 | Union Savings Board meeting and AGM | Via Google Meet |
| June 23 | BC Regional Council meeting | Via Skype |
| June 25 | BCFL Officers Meeting | Via Zoom |
| June 26 | PSAC BC National Officers Meeting | Via Skype |
| June 29 | AEC Meeting | Via Skype |
| June 29 | Webinar: Bystander Intervention Training with Hollaback! | Via Zoom |
| June 30 | NBoD Meeting | Via Skype |
| June 30 | PSAC Young Workers Working Group Meeting | Via GoToWebinar |

JULY 2020

| | | |
|------------|---|--------------------|
| July 3 | EB Bargaining Team Caucus | Via Skype |
| July 6-10 | EB Bargaining | Via Skype |
| July 7 | BCFL Executive Council Meeting | Via Zoom |
| July 7 | East Fraser Valley Area Council Meeting | Via Teleconference |
| July 7 | BC Regional Council/Political Action Committee Meeting | Via Skype |
| July 14-19 | EB Bargaining | Via Skype |
| July 14 | NBoD Meeting | Via Skype |
| July 16 | PSAC BC Area Councils and Regional Committees Summit | Via Zoom |
| July 16 | BCFL Officers Meeting | Via Zoom |
| July 16 | YVR Membership Townhall Meeting | Via Teleconference |
| July 17 | BCFL Roundtable on Economic Recovery with Premier Horgan | Via Zoom |
| July 17 | AEC Meeting | Via Skype |
| July 17 | Special NBoD Meeting | Via Skype |
| July 18 | BCFL Officers Meeting | Via Zoom |
| July 20-24 | EB Bargaining | Via Skype |
| July 20 | AEC Meeting | Via Skype |
| July 20 | BCFL Officers Meeting | Via Zoom |
| July 20 | West Fraser Valley Area Council Executive Meeting | Via Skype |
| July 22 | BCFL Officers Meeting re: External Political Action Campaigns | Via Zoom |

| | | |
|---------|--|-----------------|
| July 24 | BCFL Executive Council Meeting | Via Zoom |
| July 27 | AEC Meeting | Via Skype |
| July 27 | BCFL Officers Meeting | Via Zoom |
| July 28 | NBoD Meeting | Via Skype |
| July 28 | PSAC BC National Officers Meeting | Via Skype |
| July 28 | BC Regional Council Meeting | Via Skype |
| July 29 | United Way Lower Mainland Campaign Meeting | Vancouver |
| July 30 | PSAC Young Workers Working Group Meeting | Via GoToWebinar |

AUGUST 2020

| | | |
|--------------|--|--------------------|
| August 6 | UTE Regional Meeting re Ratification | Via Teams |
| August 6 | West Fraser Valley Area Council Meeting | Via Teleconference |
| August 7-14 | On Annual Leave | |
| August 17 | AEC Meeting | Via Skype |
| August 19 | CFIA Bargaining Team Caucus | Via Skype |
| August 21 | CFIA Bargaining Team Caucus | Via Skype |
| August 21 | AEC Meeting | Via Skype |
| August 24 | AEC Meeting | Via Skype |
| August 24-28 | CFIA Bargaining | Via Skype |
| August 24-28 | TB and UTE Ratifications Vote Webinars | Via GoToWebinar |
| August 25 | Special NBoD Meeting | Via Skype |
| August 26 | CFIA NSCC | Via Skype |
| August 27 | BCFL Officers Meeting | Via Zoom |
| August 30 | PSAC Young Workers Working Group Meeting | Via GoToWebinar |
| August 31 | TB and UTE Ratification Vote Webinars | Via GoToWebinar |

SEPTEMBER 2020

| | | |
|-----------------|--|-----------------|
| September 1-4 | TB and UTE Ratifications Vote Webinars | Via GoToWebinar |
| September 8-12 | TB and UTE Ratifications Vote Webinars | Via GoToWebinar |
| September 9 | United Way Labour Cabinet Meeting | Via Zoom |
| September 10 | BCFL Executive Council Meeting | Via Zoom |
| September 10 | PSAC BC National Officers Meeting | Via Skype |
| September 14-19 | TB and UTE Ratifications Vote Webinars | Via GoToWebinar |
| September 19 | Six O'clock Solidarity Saturday | Via Zoom |
| September 21 | AEC Meeting | Via Skype |
| September 22 | NBoD Meeting | Via Skype |
| September 22 | BC Regional Council Meeting | Via Zoom |

REVP-B.C. Region Report

| | | |
|---------------------|---|---------------------|
| September 21-23 | TB Ratifications Vote Webinars | Via GoToWebinar |
| September 24 | BCFL Officers Meeting | Via Zoom |
| September 25-30 | On Annual Leave | |
| OCTOBER 2020 | | |
| October 1-2 | On Annual Leave | |
| October 5 | AEC Meeting | Via Skype |
| October 5 | PSAC All Staff Meeting | Via MS Teams |
| October 5 | North Vancouver Island Area Council meeting | Via conference call |
| October 6 | NBoD Meeting | Via Skype |
| October 6 | UTE Pacific Region Meeting | Via MS Teams |
| October 6 | BCFED Ranking Officers Meeting | Via Zoom |
| October 7 | CLC Pacific Meeting re: Winter School | Via Zoom |
| October 7 | Parks Ratification Vote Meeting | Via GoToWebinar |
| October 7 | Collective Bargaining Committee Meeting | MS Teams |
| October 8 | BCFED Executive Council Meeting with Premier Horgan | Via Zoom |
| October 8 | Victoria Area Council | Via Skype |
| October 13 | Parks Ratification Vote Meeting | Via GoToWebinar |
| October 14 | CFIA Ratification Vote Meeting | Via GoToWebinar |
| October 15-16 | Parks Ratification Vote Meetings | Via GoToWebinar |
| October 19 | AEC Meeting | Via Skype |
| October 19 | West Fraser Valley Area Council Meeting | Via Zoom |
| October 20 | NBoD Meeting | Via Skype |
| October 22 | CFIA Ratification Vote Meeting | Via GoToWebinar |
| October 22 | Vancouver Island Young Workers Meeting | Via Skype |
| October 26 | AEC Meeting | Via Skype |
| October 27 | PSAC BC National Officers Meeting | Via Skype |
| October 28-29 | BC Regional Council Meeting | Via Zoom |



PSAC Alternate REVP-B.C. - Todd Smith
Report to the B.C. Regional Council

Friends,

I'm pleased to report on my activities as Alternate Regional Executive Vice-President for the period from February 1, 2020 to October 15, 2020. Like all of us, my plans had changed drastically in light of the COVID-19 pandemic. Despite the challenges as a result of the pandemic my engagement and activism within our union and the labour movement continues, though in different ways. I've had opportunities to engage with members at committee and Area Council meetings, during trainings and other virtual events, and via one-on-one calls. I'm encouraged to see our activists, committees, and Area Councils remain active and engaged. As our world and the ways we work continue to change our engagement with and dedication to our union and the broader labour movement are critically important to ensure that we are represented and heard where decisions affecting us are made.

Earlier this year I had the privilege of participating in the PSAC Social Justice Fund (SJF) Education in Action delegation to Guatemala. Our delegation met with women's groups, human rights activists, Indigenous groups, workers' advocacy group, environmental and food security groups, and we visited the Café Justicia coffee processing co-operative. Some recurring themes from the various groups we met all point back to the power of community and worker organizing. While there are ongoing fights and struggles there have been many successes to draw inspiration and motivation from. Where government and corporate interests have taken priority over people and land it has been community and worker organizing that has won tangible changes and improvements. For example, the Xinka people have successfully kept a toxic mine from operating immediately adjacent to a town through their 24-hour watch and blockade of the site supported by dozens of families who all take 24-hour shifts. Another example from the CCDA (Comité Campesino del Altiplano) whose work includes organizing, education, political action (including running candidates in elections and winning!), and resource sharing. They've successfully provided Indigenous communities with purchased lands allowing for greater food security, continued development of permaculture techniques, security, economic opportunity, and more. The resilience, dedication, and camaraderie of the communities and groups we had the honour of meeting is deeply inspiring.

Nearer to home, my involvement with the BC Federation of Labour as one of our representatives on the Executive Council and Political Action Committee has been busy and productive. The Executive Council has largely been focussed advocating for workers during the pandemic and preparing for the upcoming virtual BC Federation of Labour convention in November. The BC Federation of Labour Political Action Committee has been working closely with affiliates around the provincial election

by providing guidance and legal advice on election activities, coordinating efforts to get out the vote, and providing virtual Political Action Training to affiliate members around the province. Our own Political Action Committee of the Regional Council had representation at the BC Federation of Labour Political Action Training in addition to members from Area Councils across the region. While the pandemic has greatly changed how we engage in politics we are still encouraging members to vote for candidates that support workers and communities.

Looking forward I'll be representing us on the BC Federation of Labour Convention Resolutions Committee in addition to the convention-related responsibilities in my role as one of our representatives on the Executive Council. While this convention is virtual and shorter than it would normally be, I'm happy to see workers' democracy is continuing in the face of adversity and challenge. In addition to this I will continue to be in touch with and work in support of our members and activists at every opportunity.

Respectfully submitted,

Todd Smith

Alternate Regional Executive Vice-President, B.C. Region

PSAC BC National Officers Meeting at the Burnaby Firefighters Banquet Hall held January 30, 2020



Activity Highlights (February 1, 2020 to October 15, 2020):

- Feb 4 – Mainland Haida Gwaii Human Rights Committee AGM
- Feb 5 - BC Fed Political Action Committee meeting
- Feb 11 - Vancouver May Day planning meeting
- Feb 21-23 - Agriculture Union Seminar
- Mar 5 to 16 - PSAC Social Justice Fund Education in Action, Guatemala
- Mar 18 - Regional Council call
- Mar 23 – PSAC BC Regional Convention General Resolutions Committee meeting
- Mar 26 – PSAC BC Regional Convention General Resolutions Committee meeting
- Mar 31 – BC Fed Executive Council meeting
- Apr 14 – COVID-19 OSH webinar
- Apr 15 - Local 20044 executive meeting
- Apr 16 - BC FED Political Action Committee meeting
- Apr 21 - Regional Council call
- Apr 22 – Vancouver and District Area Council general meeting
- Apr 23 – Local 20044 executive meeting
- Apr 30 – Local 20044 membership teleconference, COVID19 & OSH
- May 5 – Mainland Haida Gwaii Human Rights Committee general meeting
- May 6 – Skype interview, PSAC Social Justice Fund
- May 27 – Regional Council call
- Jun 2 – Mainland Haida Gwaii Human Rights Committee general meeting
- Jun 3 – Unite Here car rally for hospitality workers, Vancouver
- Jun 3 – Vancouver and District Area Council general meeting
- Jun 4 – Agriculture Union Human Rights Committee meeting
- Jun 13 - Okanagan Human Rights Committee meeting
- Jun 17 – Agriculture Union Human Rights Committee meeting
- Jun 23 – Regional Council Call



Alternate REVP Todd Smith and REVP Jamey Mills at a socially distant caravan rally in Vancouver on June 3 in support of members at Unite Here! Local 40

As BC's economy re-opens, the hotel and hospitality industry must rehire—not replace—laid-off workers!

- Jul 7 – BC Fed Executive Council meeting
- Jul 7 – Political Action Committee discussion with Regional Council
- Jul 8 – BC Fed Provincial Election Working Group
- Jul 8 – BC Fed Political Action Committee meeting
- Jul 16 – Area Councils & Committees summit
- July 22 – BC Fed Officers’ Meeting
- July 23 – Climate Ready BC Workshop
- July 28 – Regional Council meeting
- Aug 18 - Regional Council Bylaws committee meeting
- Aug 26 - BC Fed Political Action Committee meeting
- Sep 3 - BC Fed Executive Council meeting

- Sep 9 - Vancouver and District Area Council general meeting
- Sep 10 - BC Fed Executive Council meeting
- Sep 15 – Vancouver and District Labour Council meeting
- Sep 22 - Regional Council call
- Sep 23 - BC Fed Political Action Training
- Sep 29 - Mainland Haida Gwaii Human Rights Committee general meeting
- Oct 1 - BC Fed Executive Council meeting
- Oct 1 – Local 20044 Stewards’ meeting
- Oct 2 – BC Fed Political Action Training
- Oct 15 - BC Fed Resolutions Committee
- Oct 15 – Metro Vancouver Alliance meeting



PSAC Geographic Coordinator for Metro Vancouver - Jennifer Horsley Report to the B.C. Regional Council

When I sat down to think about what I had been doing since February and the start of the pandemic, I thought, “Oh, this will be a short report, I haven’t done much.” But then I came up with a pretty long list of activities I’ve participated in.

In February, before the pandemic was declared, I spent my first week of Labour College at Harrison. It was overwhelming and invigorating and the start of making connections to the larger Labour Community. The weeks leading up to the first in-person session were busy with assignments to get us in the right frame of mind and begin the process of our Independent Learning Project. While so much has changed since then, including my “question”, Labour College does continue, we are beginning again this month to refocus and look at how we continue in the face of the pandemic as it has been on hold since June.

I also travelled to Ottawa in my capacity as a National Officer of my Component for a week of meetings to plan our Component Convention and our regular national executive meeting. We are still working on how our Convention will go ahead, it is a work in progress. We also held a virtual meeting in September to carry on the business of the Component.

My workplace, Purolator, was deemed an essential service, and so I have continued to work throughout the pandemic. As local president, I have had to fight with the employer over the availability of PPE at the outset, pay for those who are forced to take time off work due to their own health or care for others in their families, and measures to protect my members. Most of these have been resolved, although I still ask at every opportunity when the employer will stop relying on the public purse to pay employees who are off due to Covid-19, we still only have 5 paid personal days and so the members have had to apply for CERB in order to be paid if they are self-isolating due to exposure or illness. My local also held our first virtual AGM in August which went relatively smoothly, with only a few glitches at the very beginning. I actually had some members who had never attended a union meeting join, hoping for more the next time.

During the pandemic I did continue to work with the various committees that I am a member of, BRUSH, the Vancouver and District Area Council, The Vancouver Regional Women’s Committee and the Mainland Human Rights Committee. It has been good to be able to focus on the work of the committees and make connections with others in my area, even if only remotely. While I wasn’t able to attend all meetings due to timing conflicts with work, I attended as many as I could. While a lot of our outreach work and projects have been put on hold, we still gather via



#StillHereForCanada online campaign photo submitted by Metro Vancouver Coordinator Jennifer Horsley

teleconference or video-conference to discuss the issues and make plans for the future.

Through the Vancouver and District Area Council I have maintained our affiliation with the Metro Vancouver Alliance. The Alliance is going through some major growing pains, having lost their Organizer and facing some very large funding gaps due to loss of some larger member organizations, such as Unifor. I was able to attend a Zoom meeting on September 27 where the plans for the future were announced, which include a funding drive as well as a commitment to Anti-Racism and Reconciliation which will include building a series of workshops for member organizations in consultation with Indigenous Elders. I will be attending the funding launch meeting on October 15.

The Mainland Human Rights Committee, through the hard work of member Lea Serron, sponsored the first Solidarity Saturday, a Zoom dance-party with messages from the members to the members. I have been able to attend at least a portion of all of the events and recorded a video message for the one sponsored by the Vancouver Regional Women's Committee in July. It has been a good way to stay in touch with activists and to have a bit of fun. Keep an eye open for future events and upcoming projects from this committee.

I was really glad to have been able to attend the the Area Councils & Committees Summit that was held virtually in July. It was a good opportunity to work with many activists throughout the province on how we continue our union work and make connections to the membership in the midst of a pandemic.

I was able to attend a few of the virtual Health & Safety education sessions put on by the region in May and June, although I was disappointed that due to time conflicts with work I was not able to attend any of the Anti-Racism sessions put on by the PSAC or other organizations and I'm hoping that some of them will be offered again or continued.

Committee work has also continued on Council, the DASH committee has made recommendations on several donations and are pleased to have been able to recommend awards for nominations received for Andre Bessette, Lea Serron, Brenda Isaac and Larissa Harrington. The Bylaws Committee has also worked hard to come

up with a proposal to allow members to attend BCFed with the change to a virtual format this year and possibly into the future.

I also have regularly participated in the Regional National Officer meetings, which have been held over lunch hour via teleconference where we have the opportunity to share the challenges and victories we have had with our employers.

On my own, I have tried to observe important dates, such as Orange Shirt Day and the Sisters in Spirit Vigil. I try to remember to acknowledge these, even if it is in isolation by lighting a candle in the window, wearing the colours or just making sure that I think about their meaning and sharing my thoughts.

Upcoming, I am hoping to attend the virtual BCFed Convention, we will be reviewing our Component Convention plans and I will be continuing to build relationships with the Metro Vancouver Alliance. I will continue to participate in committees as my work permits, as we are now heading into what my employer has dubbed “Super-Peak”, volumes that we have never seen before.

In Solidarity,

Jennifer Horsley





PSAC Geographic Coordinator for Metro Vancouver - Terri Lee
Report to the B.C. Regional Council

| Activities Since the Last B.C. Regional Council Meeting | | |
|---|---|---|
| | Activity | How it fulfilled my role on the Council |
| February 2020 | BC Racially Visible Conference | Networking, education, communication |
| | Agriculture Union Regional Seminar | Networking, discussion of issues, membership engagement , communication of issues |
| | CFIA strike training | Education, membership preparation and mobilization |
| March 2020 | PSAC President, Chris Alyward worksite tour | Membership engagement, bargaining support, mobilization |
| | Covid-19 worksite exodus | Membership representation, communication, policy development |
| | BC Regional convention by-law committee | Preparation for the 2020 convention |
| May 2020 | CFIA Public Interest Commission hearing | Collective Bargaining |
| June 2020 | PSAC bystander intervention training | With Hollaback! Education |
| | Solidarity Saturdays | Networking, member engagement |
| July 2020 | Regional Council conference calls | Update; networking, education |
| | BC Area Council/ Regional council summit | Planning, networking, team building |
| Aug. 2020 | CFIA Negotiations | Collective bargaining & successful agreement |
| September 2020 | Vancouver Area council meeting | Support of Area Council, networking, mobilization, planning |
| | Regional Council meeting | Education, updating, networking |

| Activities Since the Last B.C. Regional Council Meeting | | |
|---|---|---|
| | Activity | How it fulfilled my role on the Council |
| October 2020 | Ratification of CFIA agreement | Member education, engagement |
| | BC regional Council meeting | Education, planning, networking |
| | BC Provincial Election | Work towards electing an NDP government |
| | On going: CFIA Regional, Area and National OSH; | Membership representation, education of mgmt., policy development |
| | CFIA regional, area UMC meetings | Membership representation, education, resolving issues |
| | Covid response and updates; component, employer, locals | Membership representation, networking, education |

Challenges you had to cope with since the last meeting:

- The Covid-19 pandemic has delayed all the conventions and conferences. It has made membership engagement very challenging. Working at home has blurred the line between employer work, union work and home life.

What would you like to work on next?

- Surviving the Covid-19 pandemic, keeping members safe and engaged.

*CFIA Bargaining Team
Members including Metro
Vancouver Coordinator
Terri Lee*



PSAC Geographic Coordinator for the West Fraser Valley - Susie Blyth
Report to the B.C. Regional Council

| Activities Since the Last B.C. Regional Council Meeting | |
|---|--|
| Activity | How it fulfilled my role on the Council |
| September 30, 2019 West Fraser Valley Area Council (WVAC) | Represented the WFV membership |
| November 9, 2019 West Fraser Valley Area Council (WVAC) | Represented the WFV membership |
| December 6, 2019 Vigil – National Day of Remembrance to End Violence Against Women, Holland Park | Attended as Council Member and Organizer |
| April 20, 2020 West Fraser Valley Area Council (WVAC) via Zoom | Represented the WFV membership |
| July 20, 2020 West Fraser Valley Area Council (WVAC) via Zoom | Represented the WFV membership (did not meet quorum) |
| August 6, 2020 West Fraser Valley Area Council (WVAC) via Zoom | Represented the WFV membership |
| September 2, 2020 Drive-by to Peace Arch (Douglas) & Pacific Hwy Border Crossings. Bought donuts & coffee to CBSA members to show support | Attended on behalf of the WFV membership |

West Fraser Valley Area Council members at Douglas Border Crossing on September 2, including West Fraser Valley Coordinator Susie Blyth



Challenges you had to cope with since the last meeting:

- The West Fraser Valley Area Council has had challenges with meeting quorum in the past. We have made a conscious effort to engage with our members and have had a better turn-out for the last couple of meetings. Hoping to continue this going forward.



PSAC Geographic Coordinator for North Vancouver Island - Robert (Bert) Farwell
Report to the B.C. Regional Council

| Activities Since the Last B.C. Regional Council Meeting | |
|--|--|
| Activity | How it fulfilled my role on the Council |
| February 5th North Vancouver Island area Council Phone in Meeting | Open dialogue with members of the Area Council on items that need to be forward on from Regional Council meetings. |
| March 6th Rally with the National President | Lunchtime PSAC rally with the National President some turn out from Up Island but the few that made the trip down was enthused and vocal. |
| March 18th Regional Council Call in Meeting | Monthly meeting to talk about regional business that can be shared with the members. |
| April 5th North Vancouver Island area Council Phone-in meeting | Monthly Area Council meeting - again an open dialogue on concerns and upcoming PSAC events |
| May 5th North Vancouver Island Area Council Phone-in meeting | Having been in Covid lockdown for over a month now, event and things I would normally do for the North Island is being reevaluated case-by-case |
| North Vancouver Island Area Council Phone in meeting are held every month on the 5th | I attained every monthly North Vancouver Island Area Council Phone-in Meeting |
| Regional Council Call-in meeting | I attained every Regional Council meeting by phone as Covid has stopped all face to face meetings |
| Meeting with the Members of Parliament | I have had a few meeting with both Paul Manly and Alistair MacGregor. Our decisions where about fair bargaining, Phoenix, how our members step to the plate during these times, and how they can help the PSAC get to the Government to move forward |

Challenges you had to cope with since the last meeting:

- There were lots of challenges this time with the COVID era in full force. Namely, no site visits, no face-to-face meetings, having the Regional Convention postponed, and more. But we have to learn to adapt to these changes and learn more every day. Will we ever go back to what we called 'normal'? I think not.

What would you like to work on next?

- I need to learn more about videoconferencing as I do struggle with this still



PSAC Geographic Coordinator for Southern Interior - Jeanne Olineck
Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of Regional Council Reports.



PSAC Geographic Coordinator for Southern Interior - Karen Sutton
Report to the B.C. Regional Council

Since assuming the role of one of the Southern Interior Coordinators in June 2020, I have reached out to many members advising them of the change in this role and to introduce myself. I have found it difficult in speaking with the members as I am unable to attend anywhere in person due to COVID-19, to have one on one conversations to discuss members concerns or to obtain telephone contact information.

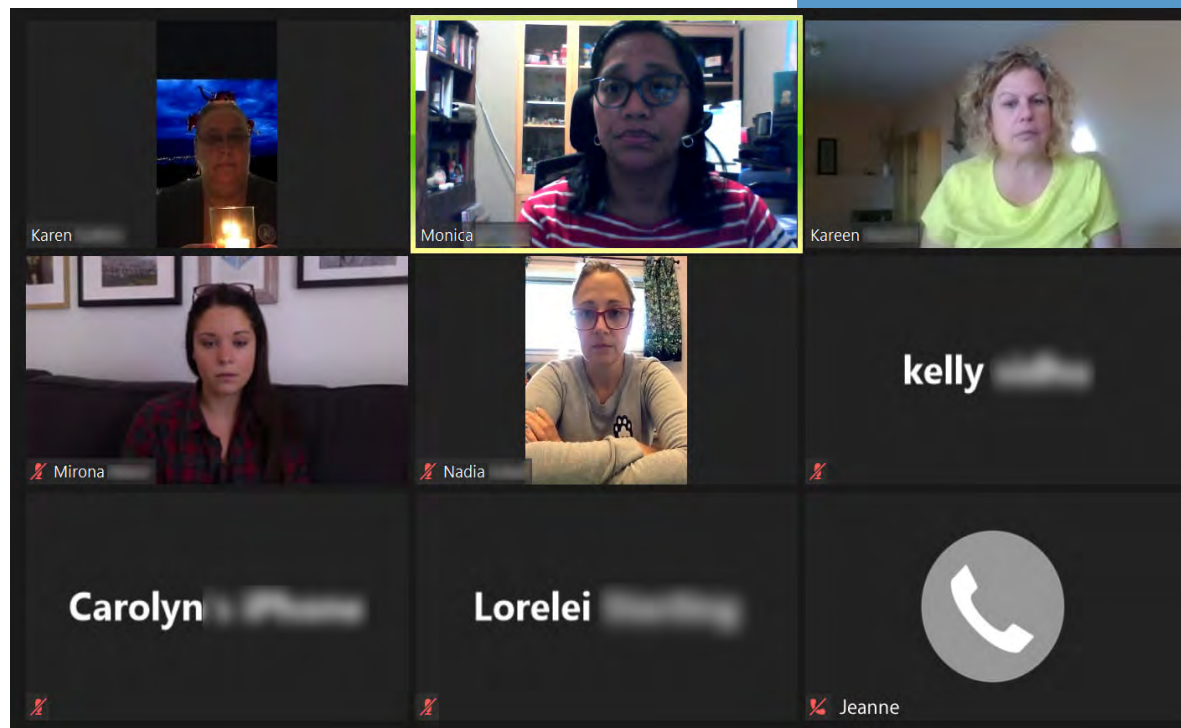
I have attended the Okanagan Area Council and the Okanagan Human Rights Committee meetings and assisted in organizing the Okanagan Area Council Solidarity Saturday event held on September 19, 2020.

In the upcoming months, I will be assisting the Okanagan Human Rights Committee by participating in a sub-committee to review and edit the Terms of Reference. I will be sending out emails inviting members to participate in the Annual General Meeting for the Okanagan Area Council, the Okanagan Human Rights Committee and the Southern Interior Women's Committee in January 2021.

Thanks and in Solidarity,

Karen Sutton
Southern Interior Coordinator

Honoring the lives of missing and murdered Indigenous women, girls and two-spirit persons and their families on October 4 at the Southern Interior Regional Women's Committee Meeting



PSAC Geographic Coordinator for South Vancouver Island - Ernest Hooker
 Report to the B.C. Regional Council

The following activities were conducted by teleconference:

- Liased/lobbied with MPs & MLAs:
 - MP Randall Garrison, Esquimalt–Saanich–Sooke
 - MP Laurel Collins, Victoria
 - MLA Mitzi Dean, Esquimalt-Metchosin
- Provided member services during negotiations and ratification.
- Provided member services and referrals for grievances, discrimination, and harassment cases.
- Attended committee and other meetings as required:
 - Area Council meetings,
 - Regional Council meetings,
 - BRUSH Committee
 - Political Action Committee, and
 - International Solidarity Committee

Regional Council and UCTE members Bert Farwell and Ernest Hooker at the membership mobilization rally in Victoria on March 7



In addition to routine duties for everyone, the working conditions and topics brought forward by way of the Covid-19 pandemic have provided a prolific quantity of work to represent all members on a variety of issues including: OHS concerns, contractual obligations, and common sense; the last of which is thankfully in good supply with our members.

Thank you & best regards,

Ernest Hooker, Vice President
 UCTE Local 20220

PSAC BC Regional Council
 South Vancouver Island Coordinator

PSAC Geographic Coordinator for South Vancouver Island - Trish Martin
Report to the B.C. Regional Council

Well, we all know I am passionate about engaging the members not only into PSAC but into our Components, committees and councils. Then there was Covid, which had me struggling to learn a new normal.

Life and activism has certainly changed in the past few months. I have tried to keep in touch with the South Island Locals, but communication has been difficult. Many hours are spent navigating a virtual world and learning what engagement really is.

The Victoria Area Council has met twice, and we are working on plans for when we are allowed to gather again. We have been sharing information on office re-openings and what that is looking like for Locals that are back to work. We have been able to learn from each other and continue to information share.

I have been drafting out plans and ideas to work with the Locals and try to support them better, one small step at a time.

I urge everyone to go back to their roots, and volunteer/donate in their community.

In Solidarity,

Trish Martin



*Membership Mobilization Rally
in Victoria on March 6 with
South Island Coordinator Trish
Martin and UNDE member
Josh Peterson*



PSAC Geographic Coordinator for the East Fraser Valley - Antony Paller
Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of Regional Council Reports.



PSAC Geographic Coordinator for Northeast BC - Ron Hardy
Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of Regional Council Reports.



PSAC Geographic Coordinator for Northwest BC - Jill MacNeill
Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of Regional Council Reports.



PSAC Geographic Coordinator for Metro Vancouver - Marion McLarty
Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of Regional Council Reports.



PSAC Members With Disabilities Coordinator - Shane Polak
Report to the B.C. Regional Council

It is my pleasure to report on my activities for the past cycle. I have been terribly busy. The listed undertakings attached to this report also include the time I have spent listening to and advocating for members of the Union of Veterans Affairs Employees and the PSAC in BC and beyond. I have been doing my best to keep the membership informed on the issues.

I have to advise that I was called by the employer to work out of town on several occasions over the cycle prior to Covid-19. This made it impossible for me to carry out all of the duties I would have liked.

I have made sure that as a united union are well connected to the broader labour movement. I am on the executive board of the Vancouver and District Labour Council and am engaged in community activities to support those facing housing difficulties and homelessness.

During my term as MWD Coordinator, I have lobbied for changes and inclusions in Federal and British Columbia Accessibility Acts. These changes are needed so that the Acts have enforcement mechanism and are not just paying lip service to the disability community. The slogan we use for change is “Nothing About Us Without Us”.

Going forward, paths must be filled and walked with fresh new activists who can lead into the long term. With our collective effort we can evolve. We can learn. We can take on new challenges. Our potential is in our youth. We must strive to pass on our knowledge to ensure that the labour movement remains a strong voice for change.

Thank you for allowing me to serve,

Shane Polak
Members with Disabilities Coordinator



MWD Cooriantor Shane Polak showing solidarity on the line with IBEW 213 Workers on September 30



PSAC Women’s Coordinator - Kelly Sidhu
Report to the B.C. Regional Council

| Activities Since the Last B.C. Regional Council Meeting | |
|---|---|
| Date | Activity/How it fulfilled my role on the Council |
| 2/5 | Vancouver Regional Women’s Committee AGM |
| 2/18 | CEIU Local Meeting. Executive at local level has been minimal mainly due to work-life balance and lack of time to deal with the compounding issues at the local level. Current issues include disgruntled employees, non-transparent hiring, phoenix anxiety, discrimination, high workload demands and lack of management support for development and personal growth. |
| 2/22 | National Congress of Black Women Foundation Legacy Dinner to celebrate and pay tribute to the 2020 honorees who have expanded BC’s cultural landscape in the arts. |
| 2/29 | IWD Breakfast Planning meeting |
| 4/16 | National Human Rights Conference Call Impacts of Covid-19 on our equity group |
| 4/21 | Regional Council Conference Call |
| 4/23 | BC Fed Women’s Committee Meeting Conference Call |
| 09/19 | Six O’clock Solidarity Saturday Event- Zoom |
| 10/4 | Southern Interior Regional Women’s Committee Meeting - Zoom |
| 10/9 | National Human Rights Committee Meeting - Zoom |
| 10/13 | North-East Regional Women’s Committee Meeting – Zoom: |

Challenges you had to cope with since the last meeting:

- The COVID-19 pandemic has been extremely difficult for everyone. COVID-19 has been at the centre of everything.

What would you like to work on next?

- October is Women's History month in Canada
- December 6, 2020 - Events to recognize Stop Violence Against Women and Children
- Membership Engagements event online
- Status of Women Canada campaign #OurActionsMatter
- BC Provincial election taking place October 24th – Local NDP candidate is Aman Singh

- Planning for 2021
- Survey for women members to capture impacts of COVID- 19
- Child Care Lobby
- Support CLC “Forward Together” Campaign (with a focus on Child Care Crisis and Gender Equality).
- Share results of statistics Canada survey on experiences of discrimination during the pandemic. (a questionnaire was conducted and concluded on August 24th)
- BC Fed’s https://www.futureforall.ca/email_candidates
- City of Richmond Virtual Diversity Symposium October 19 to October 23, 2020 (Free week-long conference). As a member of the Richmond Intercultural Committee, I will be moderating a Q&A portion of a learning session to be delivered by Cicely Blain.
https://www.richmond.ca/_shared/assets/guide56838.pdf
- Vancouver Island Women’s Committee is planning an online memorial event for Dec 6th, 2020. Memorial marker is in Victoria. This will be open to the general Public as well.

Conventions:

- PSAC BC Regional Triennial Convention: May 7-9, 2021 Vancouver
- CEIU Component National Convention: August 16 to August 20, 2021 Hilton Lac Leamy, Gatineau Quebec.

PSAC National:

- Magali Picard has resigned from her position as National Executive Vice-President (NEVP) of the Public Service Alliance of Canada.
- Sharon DeSousa is the new National Executive Vice-President (elected as Alternate in the 2018 National Convention).
- Meera Chander (PSAC Women’s and Human Rights Officer) has accepted a new term position within PSAC as Political Assistant to the NEVP at PSAC.
- PSAC National will be posting and hiring to fill the term opening for Meera’s position as soon as possible.

#StillHereForCanada online campaign photo submitted by Women's Coordinator Kelly Sidhu





PSAC Racially Visible Coordinator - Stephen Torng
Report to the B.C. Regional Council

| Activities Since the Last B.C. Regional Council Meeting | |
|--|---|
| Activity | How it fulfilled my role on the Council |
| Tuesday, February 4, 2020 - Attend AGM for Mainland Human Rights Committee (MHRC) @ PSAC RGO | As the Treasurer for the MHRC, I had presented the year end financials at their AGM. We also celebrated Black History Month. |
| Saturday, February 8, 2020 - Attend Afro Gala 2020 celebration event in Maple Ridge | Meet and network with various leaders from the African community and met with MP leaders Jack Dalton and Lisa Beare. A celebration of African history which promotes the cultural heritage amongst communities and to also promote intercultural relationships with the community. The event also honours distinguished youths in the community for personal and community accomplishments. |
| Monday, February 10, 2020 – Attend the West Fraser Valley Area Council (WfVAC) AGM meeting @ PSAC RGO | Attended the WfVAC AGM meeting and was elected to be the Secretary for the area council. |

Members of the organizing committee for the 2020 PSAC BC Regional Racially Visible Conference, including Racially Visible Coordinator Stephen Torng



| Activities Since the Last B.C. Regional Council Meeting | |
|---|---|
| Activity | How it fulfilled my role on the Council |
| Wednesday, February 12, 2020 – Racially Visible (RV) Organizing Committee meeting #6 (via Skype Meeting) | Meet with the RV organizing committee and Monica Urrutia to discuss objectives for the upcoming RV Conference on February 28-March 1, 2020 |
| Saturday, February 22, 2020 – Attend Legacy Dinner for Black History Month Celebration at Bonsor Recreation Centre in Burnaby | Attended the legacy dinner with Kelly Sidhu and Celine Ahodekon to celebrate Black History Month and listen to various cultural performances. |
| Tuesday, February 25, 2020 – Meet with Monica Urrutia at PSAC RGO | Prepared my speaking notes as conference chair for upcoming Regional Conference for Racially Visible Members |
| February 28 to March 1, 2020 – Chaired the PSAC Regional Conference for Racially Visible Members @ Sheraton Hotel in Richmond | I was the conference chair for this 2 ½ day conference. The conference theme this year was “Building our Power for Change: Equity for All”. This is the second regional RV conference which was comprised of various panels, workshops, and an engaging resolution debate. We also celebrated Black History month with African dance performances one evening. I would like to thank the staff from the PSAC RGO for providing all their support and facilitating the workshops. I wish to also thank both the organizing committee and the resolutions committee for their hard work in making this conference a great success. Lastly, I wish to Sharon DeSousa in attending to conference and providing technical assistance during the resolution debate. |
| Friday, March 6, 2020 – Attended West Coast LEAF Equality Breakfast @ Fairmont Hotel in Vancouver | Attended this event with Kelly Sidhu. This event is to celebrate International Women’s Day at this annual Equality Breakfast. The funds raised from this breakfast go towards initiatives to advance equality and justice for those in BC who are marginalized because of their gender. Some of the speakers included Sandy Hudson, who is the founder of Black Lives Matter movement in Canada and Anita Bathe who is a co-host and journalist with CBC Vancouver News. |

Constituency Coordinator Reports

| Activities Since the Last B.C. Regional Council Meeting | |
|--|--|
| Activity | How it fulfilled my role on the Council |
| Wednesday, March 18, 2020 – Post-conference Wrap Up with Organizing Committee (via Skype call) | Meeting with Monica Urrutia and the organizing committee to discuss feedback received from conference attendees and areas which we can improve upon for the next regional conference. |
| Wednesday, March 18, 2020 – Attend BC Regional Council Conference Call | |
| Monday, April 20, 2020 – Attend West Fraser Valley Area Council meeting (via Teleconference) | Discuss quarterly financials, planning for upcoming events, listen to speakers, recorded the meeting minutes. |
| Tuesday, June 23, 2020 – BC Regional Council Conference Call (via Skype) | My alternate, Eamon Miyagi had attended this conference call as I was on annual leave. |
| Monday, July 20, 2020 – Attend West Fraser Valley Area Council meeting (via Teleconference) | Due to lack of quorum, this meeting was deferred to August 6, 2020. |
| Tuesday, July 28, 2020 – Attend BC Regional Council Conference Call (via Skype) | |
| Thursday, July 30, 2020 - Attend West Fraser Valley Area Council pre-planning meeting (via Teleconference) | Due to limited time during our normal quarterly meetings, the WFVAC exec decided to have these pre-planning meetings to discuss agenda items and review minutes so that meetings can our quarterly meetings with members could progress more smoothly within the allotted timeframe. |
| Thursday, August 6, 2020 - Attend West Fraser Valley Area Council meeting (via Teleconference) | Discuss quarterly financials, planning for upcoming events, listen to speakers, recorded the meeting minutes. |
| Tuesday, September 22, 2020 - Attend BC Regional Council Conference Call (via Skype) | |
| Monday, October 5, 2020 – Attend West Fraser Valley Area Council pre-planning meeting (via Zoom) | To discuss items for upcoming quarterly meeting, event planning, and review previous meeting minutes. |

| Activities Since the Last B.C. Regional Council Meeting | |
|--|--|
| Activity | How it fulfilled my role on the Council |
| Tuesday, October 6, 2020 – Attend Finance Committee Meeting (via Skype) | Review of 2019 & 2020 PSAC BC financial statements, PSAC investments and planning, priority proposal revisions (due to postponed Regional Conventions) |
| Tuesday, October 13, 2020 - Attend Finance Committee Meeting #2 (via Skype) | This was a follow-up meeting with the Finance Committee to discuss investment options. |
| Thursday, October 15, 2020 – Chair the International Solidarity Committee Meeting (via Zoom) | To discuss and plan international solidarity initiatives as well as support outreach activities. |
| Monday, October 19, 2020 – Attend West Fraser Valley Area Council meeting (via Zoom) | Discuss quarterly financials, planning for upcoming events, listen to speakers, recorded the meeting minutes. |
| October 28-29, 2020 - Attend BC Regional Council Meeting (via Zoom) | |

Orange Shirt Day photo submission from Racially Visible Coordinator Stephen Torng, #EveryChildMatters

Challenges you had to cope with since the last meeting:

- It was my first time chairing a conference, so I am thankful for all the support from Monica Urrutia, PSAC staff, Sharon DeSousa, and all the members from the organizing and resolutions committee.
- Covid has also presented its own unique challenges which has made work and family life busier than the norm.

What would you like to work on next?

- Working with my alternate, Eamon Miyagi, to plan upcoming Racially Visible events and with the coordinating with West Fraser Valley Area Council to draw in more interest.





PSAC Young Workers Coordinator - James Brierley

Report to the B.C. Regional Council

It has been an eventful period of time since our last Regional Council meeting, in many ways. With the onset of a global pandemic in March 2020 our lives have been changed in many ways that will likely be spoken of in history for years. With millions of Canadians out of work due the pandemic, we have seen the outpouring of support from all corners of the country for our front line works and public servants. In many ways, this time in life has reminded us what is important most of all is our health and that of our families.

The way we have conducted our activism has changed dramatically as well. Many of us now conduct our work from home as physical distancing and other measures prevent our work from being conducted in the offices or worksites we are used to. This has lead to a much different union environment than we were used to just months ago. Reaching other members has become more difficult and largely online. Site visits, rallies, in person meetings and other things we thought commonplace have largely been cancelled, postponed or in a state of limbo. However, all this has shown that our activism is fluid and can adapt to the present world.

CEIU members with Young Workers Coordinator James Brierley at the Membership Mobilization rally in Victoria on March 6



Since our last meeting I have been involved in events and meetings but mainly online. March 1-3, 2020 I attended the CEIU BC/YT Presidents Conference as a young worker representative for CEIU BC/YT and a member of the finance committee. This was my last in person event since March 2020.

I attended Solidarity Saturday on a few occasions since our last meeting and found this was an interesting way to connect and keep our fights front and center in our minds and share ideas. The Labour Day event was also great, and I attended another digital labour day event outside of the PSAC to see how other parties were connecting in this difficult time.

In summer 2020 I attended a virtual North Island Area Council meeting as the PSAC BC Young Workers Coordinator. Future events were discussed and ongoing charitable contributions.

I also virtually viewed a live event Podcast titled “Point of Privilege,” hosted by Crystal Warner, the National Executive Vice President of CEIU on Young Workers in the workplace. This was also attended by guest speakers Alex Silas; REVP for the National Capital Region and Vanessa Miller; NVP for CEIU BC/YT. This was a fantastic event that talked to many points of being a young leader in today's workforce and union and fighting for change and equal say at the table.

Work has been started to host a digital Young Worker Summit that will likely come in early 2021 and this should be a great way to reach new young workers in our union in a digital way, allowing for more attendance than in years past.

Needless to say, the time since our last meeting has been very different than summers we have been used to, but nonetheless, I think that we have come together like never before seen and I hope to see everyone again soon to work towards a better future.

Challenges you had to cope with since the last meeting:

- Covid-19 and the ensuing change of how we reach members in a climate of a global pandemic

What would you like to work on next?

- Working toward a virtual Young Worker Summit



PSAC National Officers Coordinator - Leanne Hughes
Report to the B.C. Regional Council

It is under the cloud of Covid-19 that we still continue to operate as best we can.

Since the last report I submitted in March of this year, things in our world have changed considerably. We are faced with either continuing to work, working differently, some at home, some at offices, some surrounded by less co-workers than before. Some have remained at home or on leave in order to care for themselves or vulnerable members of their households. I hope you all are staying safe and healthy.

Covid has changed the way the union does business. We have seen collective agreements bargained virtually. We have seen these agreements ratified and information sessions held virtually. Adapting to these changing times and technologies is not always easy to do. Congratulations to all the tables who have bargained collective agreements and best of luck to those who are still in the bargaining process. I am scheduled to be in bargaining for the FB's the week before our meetings so will have an update after this report is submitted.

We have received word there will be Phoenix compensation damages for our members. This is an important victory for our members and an especial thanks to all that organized or took part in phoenix rallies. I know some of them were not scheduled in the best of weather, either in Ottawa or Victoria. But making the news, and meeting with MP's helped push our case forward.

As we navigate this new Covid world, we are forced to come up with new ways of adapting. I reached out to my fellow national officers to see how their components and locals were dealing with meetings that still had to be held. Their insights were invaluable. It is good to have a network of people ready to respond and help when you reach out.

I have now attended PSAC BC Regional Council meetings virtually as well as the Regional Council Summit. I have also virtually attended the Victoria Regional Women's Committee and the Victoria Area Council meetings. I have also participated as a member of the Finance Committee. It is a little hard to get used not seeing everyone face to face, but hopefully we will be able to gather in person in the not so distant future.

OHS issues have kept me busy in my local as well as the resistance of the employer to grant 699 leave. It seems some employers acted better when the pandemic hit than others that were slower to respond. It was good to hear everyone participating in the BRUSH phone calls to see how other employers are doing, and to be able to

force our employers to do better based on the experiences that get relayed in those meetings.

I look forward to attending the BC Federation convention next month. It will be interesting to see how the important work of our unions gets done, in a shorter time frame. This may be a precursor for how PSACBC and PSAC do their own conventions in the next year.

Again, Covid has changed how we do business, but has not stopped us in doing this very important work for our members. It may not always be seen but know the members appreciate all your hard work on their behalf. I know we may not always agree, but I know we have shown we are and will be there for each other in these challenging times.

Respectfully submitted,

Leanne Hughes
National Officers Coordinator

Members of CIU and USJE, including National Officers Coordinator Leanne Hughes, joined together on Feb. 5 at the Peace Arch border crossing to remind the government that PSAC members will continue to mobilize until we get a fair collective agreement.





PSAC Health & Safety Coordinator - Linda Harding
 Report to the B.C. Regional Council

| Activities Since the Last B.C. Regional Council Meeting | |
|--|---|
| Activity | How it fulfilled my role on the Council |
| BC Fed H&S Standing Committee Meeting - February 5 | |
| BRUSH AGM Prep Meeting - February 6 | This meeting was in preparation of the upcoming AGM for the BRUSH Committee. |
| GSU Finance Committee Meeting - March 2-6 | This meeting was my last trip away before Covid hit. As the finance committee for GSU, we reviewed the previous year's budget/expenditures as well as prepared the budget for the next 3year cycle to be presented at the GSU Convention. |
| PSAC Convention Finance Committee Meeting - March 10 | As part of the Regional Finance Committee for the PSAC BC Regional Convention, we reviewed resolutions, costed resolutions from other committees as well as prepared a budget for approval at the PSAC BC Regional Convention. |
| PSAC Convention Finance Committee Meeting - March 17 | |
| PSAC Convention Finance Committee Meeting - March 18 | |
| PSAC Convention Finance Committee Meeting - March 23 | |
| National Officers Teleconference – March 24 | I attended the bi-weekly teleconferences as my schedule permitted. |
| Weekly labour meetings with RDG March 17 | Beginning the first day of working from home, we had meetings with the RDG. Longer meetings were held weekly but there were many daily touch base meetings as things were constantly changing. We have now moved to bi-weekly meetings. |
| GSU National Council Conference calls – March 25 | Starting on the 25th, GSU National Council had weekly conference calls that eventually went to biweekly and are now back to being monthly. |
| BCFed H&S Standing Committee meetings – May 6 | The Fed cancelled the first couple of meetings and then we moved them, as all other meetings, online. |



Activities Since the Last B.C. Regional Council Meeting

| Activity | How it fulfilled my role on the Council |
|--|---|
| UWLM Campaign Cabinet Meeting - May 13 | |
| Regional Council Conference Call – May 27 | |
| BCFed H&S Standing Committee meetings – June 3 | |
| UWLM Campaign Cabinet Meeting- June 10 | |
| PSPC Regional H&S meeting – June 17 | |
| Regional Council Conference Call – June 23 | |
| Conference call – Todd Smith | |
| BCFed H&S Standing Committee meetings – July 8 | |

BC Regional Council members at the last in-person meeting held January 31-February 1, 2020 at the Burnaby Firefighters Banquet Hall

| Activities Since the Last B.C. Regional Council Meeting | |
|--|---|
| Activity | How it fulfilled my role on the Council |
| PSAC BC Area Council and Regional Committee Summit – July 16 | |
| UWLM Campaign Cabinet Meeting - July 22 | |
| Vacation – August 3-23 | |
| PSAC Education Committee meeting – August 25 | |
| BCFed H&S Standing Committee meeting – September 2 | |
| UWLM Brand Strat Workshop – September 11 | |
| UWLM Campaign Cabinet Meeting- September 16 | |
| GSU Finance Committee meeting – September 17 | |
| Regional Council Conference call – September 22 | |

Challenges you had to cope with since the last meeting:

- This past year has definitely been a challenge. Besides normal workload and trying to balance so many meetings, I had a couple of surgeries that put me on the sidelines for a while. Then COVID hit and all you know what broke loose. In the first 3-4 months I had more meetings than I had in the previous year in total. The biggest challenge once Covid hit was the same meetings. I would have meetings with the department, then GSU, Regional Council and National Officers. We were getting all the same information which made sitting through meetings somewhat challenging. I felt obligated to sit through another meeting with the same message. Our department had people well equipped to work from home and only a few critical people were in the office so most of what other departments were experiencing didn't apply to us.

What would you like to work on next?

- The next item will be to organize the PSAC BC Regional Health and Safety conference.



PSAC Indigenous Peoples Coordinator - Jenny Macleod
Report to the B.C. Regional Council

No report submitted.



PSAC Pride Coordinator - Nia Gillies
Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of Regional Council Reports.



PSAC Coordinator for DCL and Small Separate Employers- John Davies
Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of Regional Council Reports.