

**PSAC Okanagan Human Rights Committee
January 25th, 2014**

AGENDA

1. Finances
 - 1.1 Financial Statement
 - 1.2 Budget
 - 1.3 Donations
 - 1.4 Quilt raffle
2. PSAC BC Triennial Regional Convention
 - 2.1 Request for Raffle Donations
3. Past actions
4. 2014 Action Plan
5. Ouch Program
6. Terms of Reference (TOR)

7. Next Meeting

PSAC Okanagan Human Rights Committee
January 25th, 2014
MINUTES

Participants:

Annette Hale
Carolyn McGillivray
Kelly Megyesi
Maria-Luiza Romano

1. Finances

1.1 Financial statement

Financial statement reviewed and discussed among the participants.

Motion to accept the statement presented by Annette and seconded by Carolyn. Motion carried.

1.2 Budget

The proposed budget for 2013, the Actual budget for 2013 and the proposed budget for 2014 were presented and discussed. Budget approved by all.

Maria-Luiza to contact REVP Office asking for date for remittance of the money to the Committee.

1.3 Donations

Motion to give \$100.00 (one hundred dollars) to Central Asia Institute, a non-profit organization focused on building schools and on education of girls in Pakistan and Afghanistan was presented by Maria-Luiza and seconded by Annette. Motion carried.

Donations for 2014 budgeted in \$300.00 (three hundred dollars) to be given to:

Kiva - \$100.00 (one hundred dollars)

Central Asia Institute - \$100.00 (one hundred dollars)

Other request(s) - \$100.00 (one hundred dollars)

1.4 Quilt Raffle

Donation of the \$1135.00 (one thousand one hundred and thirty five dollars) to support human rights programs as follows:

\$135.00 (one hundred and thirty five dollars) to WL Seaton Rotary Club

\$500.00 (five hundred dollars) to CODEV

\$485.00 (four hundred and eighty five dollars) to Plan Canada, subdivided in "purchased gifts":

- \$175.00 to Build a Well for a classroom
- \$250.00 to Buy a Baby Buffalo for a Family
- \$26.00 for a Because I'm a Girl T-shirt
- \$34.00 for silver earrings

\$15.00 (fifteen dollars) to complete the gift for the PSAC BC Regional Convention.

Motion to accept the donation distribution was presented by Annette and seconded by Maria-Luiza. Motion carried.

2. PSAC B.C. Regional Convention

2.1 Donation to the Silent Auction

The Committee agreed on the donation of a wood bowl (donated by Kelly) with products bought from Plan Canada (T-shirt, pair of earrings and a buffalo stuffed toy with the certificate for the donation) to the silent Auction that will happen during the PSAC BC Triennial Regional Convention.

Carolyn to apply to PSAC BC for subsidy to attend the Convention as observer. The Committee will pursue other funding to minimize her expenses if necessary.

Maria-Luiza to contact the REVP Office about the rationale for:

- why observers have to pay the \$200.00 (two hundred dollars) the same as delegates
- what are the entitlements of the observers

Motion to pay for the registration of the delegate and observer to the Convention presented by Kelly and seconded by Maria-Luiza. Motion carried.

3. Past Actions

Maria-Luiza received a message from Canada Labour Council, advertising the ESL Program with focus on Health & Safety. The message was forwarded to Carol Wutzke, from Vernon Immigration Services Society (vdiss@shaw.ca) and to the Okanagan College. No return calls/messages.

Thank you card received from the Kelowna's Women Shelter for the donation of a turkey gifted to the PSAC Okanagan Human Rights Committee by the Credit Union for Christmas.

We continue to receive positive feedback on the March 2013 We Are All Affected event.

CLC research survey about the impact of domestic violence in the workplace at fluidsurveys.com/s/DVatWork filed by members and to be spread.

4. 2014 Action Plan

Maria-Luiza to follow up with documentary **Migrant Dreams** (about Mexican women who come to Canada to work and the challenges they face), to know when it will be released. Thoughts on the possibility of having a meeting with migrant Mexican workers in our area.

Suggestions on actions to be brought to our next face to face meeting in April 2014.

5. Ouch Program

Kelly introduced the committee to the Ouch program. BC Regional Council purchased the training set for committees to utilize. Carolyn as a seasoned JLP facilitator will review the package and report back at our next meeting in April. The committee was excited to look at it.

http://www.diversityresources.com/media/Ouch_Silence_60min_Handouts_Preview.pdf

6. Term of Reference

Our Committee Terms of Reference has to be updated to reflect changes in the Committee work. The document was distributed to Committee members via e-mail, for comments and suggestions. The structure reflecting equal representation amongst members was chosen by the participants. The document is attached to these minutes in Annex 1.

7. Next Meeting

The Committee next face to face meeting is scheduled for either the morning of Friday April 25th or Saturday April 26th, 2014 before the beginning of functions for the PSAC BC Regional Triennial Convention. The exact date and place will be decided and communicated to all Committee members.

ANNEX 1

PSAC OKANAGAN HUMAN RIGHTS COMMITTEE



TERMS OF REFERENCE

Statement of Principles

To promote awareness of equity and human rights issues by providing resources, information and hosting events & educational opportunities.

Structure

This Committee shall consist of equal representation by PSAC Okanagan activist. Each participating activist will be asked to a) contribute to chairing, finance, secretary, and regional office liaison and b) take lead on one project per year. If the committee becomes quite large the structure can be revisited to ensure optimum functionality. This structure was carefully chosen to ensure equal voice and balanced contribution.

Membership

Membership in the PSAC Okanagan Human Rights Committee is open to all PSAC members of any component represented in the Okanagan. Activism is the centre stone of the committee and all members are encouraged to be part of this grass-roots, community based, union committee.

Meetings

The committee will meet at a minimum four times per year. The Committee shall meet in-person min once per year. Balance of meetings may be held via tel/video conference.

Funding

The PSAC Okanagan Human Rights Committee will receive funds from PSAC on an annual basis. The amount is allocated to the BC Region and split between Human Rights Committees in BC. The committee will meet the requirements to remain in good standing.

Activities

Can include but are not limited to ...

- Educate & lobby PSAC members to support PSAC Okanagan HR Committee activities
- Provide Leadership, information and advice to members on Human Rights issues.
- Participate in Human Rights education courses.

- Promote PSAC courses, conference and regional human rights initiatives
- Seek nomination as delegates or observers to the PSAC Equity Conferences...
- Lobby government at all levels on Diversity / Human Rights issues affecting PSAC members and our communities.
- Increase family, member, community awareness of human rights issues.
- Be a strong voice for Human Rights

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