

PSAC-BC Young Worker Caucus meeting (DRAFT) – June 27, 2012

Present: Erica Y. (chair), Daphne H., Jessica K., Jay R., Christella Q., Shawna H (arrived at 4 b)

On phone: Liz O., Eric B.

Staff: Monica U.

1. Round of introductions was conducted - meeting began at 6 pm

2. Motion to adopt the agenda - m/s/c (Erica/Daphne)

3. Previous Minutes

-minutes were reviewed

-m/s/c (Erica/Daphne), Monica will have them posted on the website

4. Updates on PSAC Young Worker activities in BC

a) Recognition of Young Worker Committees

-Eric and Liz reported on the Vancouver Island Young Worker Committee. 4 people attended the last meeting. Plans on getting involved at the Pride Parade, may do an upcoming meeting up island, provided info on the upcoming conference, and designing a committee logo. Formal recognition process underway has one of the three letters required (from UNDE 21016).

-Monica explained the PSAC Triennial Convention in May resulted in a change to the PSAC constitution which recognizes Young Worker Committees and will now provide resources for those committees.

b) Structure for the PSAC-BC Young Worker Movement

-Erica and Eric talked about the proposed structure (attached)

-clarification that the District Area Coordinator (e.g. Vancouver Island Young Worker Coordinator), would be a reporting conduit to the PSAC-BC Young Worker Caucus from their Young Worker Committees if they exist, and if they don't yet, that at the very least a point of contact for young workers in that district.

-discussion ensued on current challenges to fill such a structure, things could develop quickly or slowly

-agreed working structure would act as the ideal or goal of what we are striving towards in BC

-suggestion to include a rationale on the formation, the eight districts, and where we are now (**Monica** to action and include final copy in minutes).

Please see attachments for visual structure, explanations are found below.

Where We Are attachment – Currently the PSAC BC Youth Coordinator is Daphne Ho, 1st Alternate is Eric Bouffard and 2nd Alternate is Erica Yang. The PSAC BC Young Worker Caucus is any self-identified PSAC-BC young worker 30 years of age or under. The Vancouver Island Young Worker Committee (VIYWC) was created this year, and Eric Bouffard is the Vancouver Island Young Worker Coordinator. The VIYWC has an

executive in place. The Mainland Young Worker Committee is in the process of being formed, and there is no one yet named to be the Mainland Young Worker Coordinator. There is no executive yet in place.

Where We Want To Be attachment – The PSAC BC Youth Coordinator, 1st and 2nd Alternates remain the same as above. The Coordinating Group would be made up of those three and the Young Worker Coordinators for each geographic area listed. The eight districts listed are based on PSAC-BC by-laws on how our region is currently divided up for Regional Council members, and somewhat similarly to Area Councils. Ideally, we'd like to work towards having a young worker committee in all eight districts, but at minimum would like to have a young worker coordinator for all eight districts. The PSAC-BC Young Worker Caucus (not on handout) would still be made up of any self-identified PSAC-BC young worker 30 years of age or under.

-Motion: To adopt the document entitled “Proposed organization chart of the PSAC- BC Young Worker Movement” with changes as discussed above as a “Working Structure of the PSAC-BC Young Worker Movement”. m/s/c (Eric/Daphne)

c) Camp Jubilee

-is an annual gathering of young workers organized by the BC Fed Young Workers' Committee

Liz attended the Building Young Worker Committees workshop. There were great ideas for recruiting and communications, but not necessarily the nuts and bolts of creating and running a committee. Eric shared that the BC Ferries Union seems to have a good youth committee established. The camp was good for networking, especially with people who don't have youth committees in their union. Erica was happy that 5 PSAC members attended, but only one was funded by PSAC. She agreed with Liz's comments about the Building Young Worker Committees workshop. She enjoyed the outdoor team building exercises and liked the political campaigning workshop. Eric wanted to acknowledge the Locals who supported the 4 PSAC members.

5. Upcoming

a) Up Next: Young Workers Renewing our Union Legacy

-this conference is scheduled for November 3-4, 2012 at the Sheraton in Richmond

-on-line application is available, deadline is **September 1**. Please help to get the word out. Conference can only hold 30 participants.

-Organizing Committee is working hard on targeted recruitment, so don't be surprised if you are called or emailed by them.

-also encourage folks to fill out the survey as it will help provide input into the conference

b) Young Worker Committee for the rest of BC

-Monica just wanted to clarify that now that the working structure has been adopted future meetings of the “PSAC-BC Young Worker Caucus” will be with the representatives in the structure as they are identified.

-this means we now need to begin to take steps in creating a committee for the Mainland. With CIU 20040, UNE 20088 and CEIU 20949 currently participating we have three locals/components to move forward. **Monica** to send Jessica, Daphne and Erica the process.

c) Other/announcements

-Erica shared that she will be taking a personal leave of absence from her Regional Council role as of July 1st for six months. Daphne will act in her place. Erica will still be participating in the Organizing Committee and the Conference, she just will no longer be chairing. That role will fall to Daphne.

-We Are All Affected campaign is underway for the summer. Please go to <http://psacbc.com/area-councils/psac-summer-campaign-we-are-all-affected> for events that PSAC will be at. Look for them and join the fun!

-Sustainability and Power: How the 99% can Change the World, Saturday and Sunday, July 7 & 8, For more information www.langara.bc.ca/summer-school/ Click on: Sustainability and Power. (Note: Monica got this mixed up with a different event, the cost for this event is \$35 but no one is turned away. The event Monica was thinking about is \$250.)

6. Round and next meeting

-next meeting of the newly adopted PSAC-BC Young Worker Caucus will be in November sometime after the conference. It would be a good time to assess the year's program, and plan for 2013

-meeting ended at 7:15 pm