

PSAC Mainland Haida Gwaaii Young Workers' Committee

Minutes of the General Meeting – **November 25, 2019**

Held at PSAC BC Regional Office, 302 – 5238 Joyce Street

Members in Attendance:

Todd Smith, Kevin Au (Treasurer), Maggie Humen (Secretary), Damir Moric (Vice President), Valeria Villalobos (President), Jennifer Chen, Simba Muskwe, Amrit Sihota, Michael Wong

Guests:

James Brierley (by phone)

Staff in Attendance:

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Call to Order: Meeting called to order by Valeria Villalobos at 18:18

1. Introductions

- Commenced with acknowledgement that we are having this meeting on unceded territories.
- Introductions of members in attendance

2. Review of Previous Meeting Minutes

- Approval of Minutes from September 16, 2019 meeting with the following amendments:
 - Move “guests” to “members,” add titles for executive members, continue lettering under “new business,” on second bullet point should say “All” not “I.”
 - **Motion** to adopt minutes as amended
Moved - Maggie Humen
Seconded - Todd Smith
Motion Carried

3. Old Business

- Camp Jubilee
 - Will post Corinne’s report on the MHGYWC website and will get a verbal report next time she’s able to attend.
- Winter Social Event
 - PSAC Open House will most likely be on January 29 so this day won’t work.
 - Ideas: ice skating, curling, laser tag, escape room. According to a poll of those in attendance laser tag will be the winter social event.

- **Motion** to allocate up to \$188.21 from the “Social Events” budget line item and up to \$400 from the “Outreach” budget line item to fund the laser tag winter social event and any related promotional activities.
 Moved – Damir Moric
 Seconded – Simba Muskwe
 Motion Passed
- Winter Social Event will be on a Sunday. Will send an email or discuss in WhatsApp Group to decide a date.
- Poster Contest
 - No submissions received – table this for now.

4. New Business

- Election of 2020 PSAC BC Regional Convention Delegate

Nominee	Mover	Seconder	Will you Stand?
Kevin Au	Maggie Humen	Michael Wong	Yes
Simba Muskwe	Valeria Villalobos	Damir Moric	Yes
Maggie Humen	Todd Smith	Kevin Au	Yes
Valeria Villalobos	Simba Muskwe	Kevin Au	No

- The nominees had their movers or seconders speak on their behalf and then the election was held.
- Kevin Au was elected as the committee’s delegate for the 2020 Regional Convention
- **Motion** to destroy the ballots
 Moved – Valeria Villalobos
 Seconded – Todd Smith
 Motion Passed
- Election of 2020 PSAC BC Regional Convention Delegate alternates

- First Alternate – Simba Muskwe by acclamation

Nominee	Mover	Seconder	Will you stand?
Simba Muskwe	Kevin Au	Maggie Humen	Yes
Maggie Humen	Valeria Villalobos	Todd Smith	No
Michael Wong	Simba Muskwe	Damir Moric	No
Damir Moric	Michael Wong	Kevin Au	No

- Second Alternate – Maggie Humen by acclamation

Nominee	Mover	Seconder	Will you stand?
Maggie Humen	Todd Smith	Damir Moric	Yes
Jennifer Chen	Simba Muskwe	Valeria Villalobos	No

- Resolutions Discussion/Vote – **See Appendix A to read full resolutions**
 - Six resolutions were brought to the committee and a vote was held as to whether the MHGYWC will endorse the resolutions at the 2020 BC Regional Convention.

Resolution	Mover	Second	Motion Result
Resolution 1 – Seats for Committees	Todd Smith	Damir Moric	Passed
Resolution 2 – Fight for Interns and Students	Todd Smith	Valeria Villalobos	Passed
Resolution 3 – Climate Emergency	Todd Smith	Kevin Au	Passed
Resolution 4 – National Young Worker Committee	Maggie Humen	Damir Moric	Passed
Resolution 5 - National Young Worker Conference	Valeria Villalobos	Simba Muskwe	Passed
Resolution 6 – Regional Young Workers Summit	Damir Moric	Jennifer Chen	Passed

5. Roundtable

- Donations
 - **Motion** to donate the following funds from the “Donations” budget line item: \$150 to Canucks Autism Network, \$150 to Canoe Club via United Way
 Moved – Valeria Villalobos
 Seconded – Damir Moric
 Motion Passed
- Labour Christmas Dinner
 - Motion to donate \$130 from the “Community Event” budget line item that was not used for the CLIFF event to the Labour Christmas Dinner.
 Moved – Todd Smith
 Seconded – Jennifer Chen
 Motion Passed
 - Damir will send out a callout for volunteers through social media, the Vancouver Area Council, and the MHGYWC email account/WhatsApp group.
- Treasurer’s Report
 - Community events line item is used up
 - We still have \$200 this fiscal for learning events
- BC Fed
 - At the AGM, we will discuss who is interested in attending BC Fed Young Worker meetings on behalf of the committee. Noted the BC Fed Young Worker age is 30 and under.
- Education
 - The Spring 2020 education schedule is out

- CLC Winter School is coming up in January and February
- The callout for the PSAC BC Racially Visible Conference is out now – registration deadline is January 17, 2020. Conference will be held at the Sheraton Hotel Feb 28 – March 1, 2020.

Next Meeting – Annual General Meeting (AGM) set for January 21, 2020. Dinner at 17:45, meeting begins at 18:00.

Motion to Adjourn

Moved – Valeria Villalobos

Seconded – Damir Moric

Motion Passed

Meeting Adjourned 20:28

Appendix A

Resolutions Discussed and Voted On

Resolution 1

TITLE: Participation in Regional Committees

ORIGINATOR: Mainland Haida Gwaii Young Worker's Committee

LANGUAGE: English

WHEREAS the PSAC is actively trying to increase participation in our regional committees; and

WHEREAS Regional Committees and Area Councils have the same structures, governance and accountability under the Constitution, Regulations and Bylaws; and

WHEREAS there should be no discrepancies or discrimination in member participation between Regional Committees and Area Councils; and

WHEREAS delegate participation within PSAC consists of voice and vote; and

WHEREAS currently only one member per local has voting rights at any Regional Committee, and this excludes members whose local, branch or DCL has a member in an elected position on the executive of a regional committee;

BE IT RESOLVED that Section 15 REGIONAL COMMITTEES, Sub-section (3) (b) of the PSAC Constitution which reads as follows:

(b) Only one member per Local or Branch may be a voting member of each Committee. For any Committee that does not utilize voting, only one member per Local or Branch may engage in the process by which decisions of the Committee are made.

be amended as follows:

(b) Each affiliated Local or Branch of a Component and each DCL shall be entitled to two (2) delegates for the first 500 members and one additional delegate for each additional 500 members or part thereof. Each affiliated Regional Women's Committee and other constitutionally-recognized regional committees shall be entitled to one (1) delegate to committees, provided the delegate is in the jurisdiction of committee. Voting rights at Regional Women's, Indigenous Peoples, Racially Visible Persons, Pride, Access and Youth Committees or Regional Human Rights Committees shall be vested in the elected/selected delegates from the Local's or Branches of Components, DCLs and constitutionally recognized regional committees and the elected officers of the Regional Women's, Indigenous People's, Racially Visible Persons, Pride, Access and Youth Committees or Regional Human Rights Committees.

Resolution 2

TITLE: The fight for students and interns

ORIGINATOR: Mainland Haida Gwaii Young Worker's Committee

LANGUAGE: English

WHEREAS the PSAC recognizes that co-op students, summer students, and interns are an important part of the modern federal public service; and

WHEREAS student and intern employees by virtue of not being unionized face challenges in the workplace that their unionized colleagues do not; and

WHEREAS every worker deserves fairness, respect, and the strength and backing of a union; and

WHEREAS what we wish for ourselves we wish for all workers;

BE IT RESOLVED THAT the PSAC develop and implement an ongoing campaign to lobby for student and intern employees to be defined as employees in relevant federal legislation until they are able to become union members.

Resolution 3

TITLE: Climate emergency and our future

ORIGINATOR: Mainland Haida Gwaii Young Worker's Committee

LANGUAGE: English

WHEREAS many governments are declaring a climate emergency and/or crisis yet continue to have difficulty in making real change and progress on the issue; and

WHEREAS climate change is a real developing crisis that will worsen food insecurity, reduce the availability of clean drinking water, and disproportionately affect marginalized and working people;

BE IT RESOLVED THAT the PSAC B.C. Region develop and deliver a lobbying campaign in the next cycle to pressure municipal politicians, MLAs and MPs across BC to advocate for green jobs, resources for a just transition for workers and communities, and developing renewable energy infrastructure; and

BE IT FURTHER RESOLVED THAT the PSAC B.C. Region lobby municipal politicians, MLAs and MPs across BC to end subsidies and other corporate welfare for environmentally damaging projects and to stop any further development of fossil-fuel related infrastructure including any projects that are already proposed, permitted, or under construction.

Resolution 4

National Young Worker Committee

WHEREAS union succession should be a priority for all PSAC regions; and

WHEREAS the PSAC should recognize the need to invest in our young workers program; and

WHEREAS a national young workers' committee, funded by PSAC and supported by the Alliance Executive Committee (AEC), would allow PSAC to be more equipped for union succession planning and development:

WHEREAS Establishing and funding a National Young Workers' Committee would ensure that the issues of young workers are identified and integrated into the union's ongoing priorities; and

BE IT RESOLVED THAT a PSAC National Young Workers' Committee (YWC), funded by the PSAC and supported by the AEC, be established and comprised of the young worker representatives elected from each of the PSAC regional conventions for the duration of their term; and

BE IT FURTHER RESOLVED THAT all Locals be encouraged to participate in the Young Workers' Committee (YWC) networks of their respective regions; and

BE IT FURTHER RESOLVED THAT the PSAC National Young Workers' Committee reports back to the REVP(s) who hold the young worker portfolio.

Resolution 5

National Young Worker Conference

WHEREAS union succession should be a priority for all PSAC regions; and

WHEREAS the PSAC should recognize the need to invest in our young workers program; and

WHEREAS a national young workers' committee, funded by PSAC and supported by the Alliance Executive Committee (AEC), would allow PSAC be more equipped for union succession planning and development:

BE IT RESOLVED THAT a PSAC National Young Workers' Conference, funded by the PSAC and supported by the AEC, be held once per cycle.

Resolution 6

Regional Young Worker Summit

WHEREAS union succession should be a priority for PSAC; and

WHEREAS the PSAC should recognize the need to invest in our young workers programs; and

WHEREAS a by having a regional young workers' summits, PSAC Regions would be more equipped for union succession planning and development:

BE IT RESOLVED THAT a PSAC Regional Young Workers' Summit, funded by PSAC, be held once per cycle in each region.