

PSAC TREASURY BOARD BARGAINING: WHAT ARE WE FIGHTING FOR?

The Public Service Alliance of Canada is negotiating a new collective agreement for nearly 100,000 Treasury Board employees working in the federal public service. Here are highlights from the major demands put forward at the common issues bargaining table:

ADDRESSING PHOENIX

To prevent another tragedy like Phoenix from ever happening again, PSAC is demanding greater consultation with the union before any technological changes are put in place affecting members.

FAIR WAGES

Some salaries haven't kept up with their private sector counterparts so PSAC has proposed to close those gaps. We're also demanding that all wages should keep pace with the cost of inflation and reflect the value and complexity of the work being done.

REDUCING TEMPORARY WORK & TERMS

PSAC will fight to end the over-use of temporary staffing agencies and ensure that temporary workers have protections under their collective agreements. PSAC has proposed to include some of the protections contained in the Term Policy, which allows terms to become indeterminate employees after three continuous years of service.

PUSHING BACK AGAINST CONTRACTING OUT

PSAC is also putting forward stronger language to reduce the endless stream of private contracts. Employers should use existing employees, or hire and train new employees, before contracting-out work.

INTRODUCING DOMESTIC VIOLENCE LEAVE

Escaping family violence shouldn't mean a loss of pay. PSAC proposes to include 10 days of paid leave for workers who experience domestic violence to attend medical appointments, legal proceedings and any other necessary activities.

SUPPORTING FAMILIES

PSAC is proposing that the employer extend the parental leave top up from 37 weeks to the full 63 weeks now available under the new Employment Insurance benefits.

Our bargaining team is also proposing improvements to other forms of paid leave, such as vacation leave, and adding National Indigenous Peoples Day as a paid holiday.

After more than two years of hardships under Phoenix, our members continue to show up to work every day. Our members deserve a fair collective agreement that recognizes the value of their work and their dedication to Canadians.