

## **PSAC Vancouver Area Council Meeting 2012-04-11**

### **Agenda:**

- Previous minutes
- PSAC Convention and the position the VAC will take on the priority resolutions
- Education for Metro Vancouver
- May Day 2012

### **In attendance:**

Jamey Mills UTE20027  
Sharon Tieman UPCE 20101  
Deanna Wilson UNE National Composite 20088  
Shawna Hall UNE National Composite 20088  
Aaron Chang CEIU 20938  
Julie Bussiere CEIU 20944  
Sigrid Hagglund UTE 20027  
David Saba CEIU 20939  
Terri Lee Agriculture AGR 20044

### **Regrets :**

Megan Adam UEW 20147  
Sam Wiese CEIU 20949  
Erica Yang CEIU 20949  
Marion McLarty UNE 20150  
Fe De Castro GSU 20008  
Cherry Oenema UNDE 21008

Meeting was called to order at 17:34

Jamey Mills read the minutes from the previous meeting. The following corrections were made: Same Wiese is the first VP; Julie Bussiere is the third Member at Large

### **Previous Minutes:**

Aaron Chang moved to adopt the minutes from the previous meeting; Sharon Tieman seconded. No one opposed.

## **PSAC Convention and the position the VAC will take on the priority resolutions**

### **CS-032A Fully Funded PSAC Regional Conventions**

Currently, not all delegates are fully funded by PSAC to attend conventions. Some locals have several delegates, but some small locals do not have delegates as their size is too small. The rationale for CS-032A is to take the burden off the locals. Jamey Mills and Sharon Tieman are against PSAC paying for it, although committee recommended concurrence. Terri Lee is mixed minded on the issue. In the end, VAC is **against** the committee recommendation.

### **CS-023 REGIONAL HEALTH AND SAFETY COMMITTEES**

Terri Lee: Problem is with the funding model.  
Intent is to allow BRUSH to put forward resolution to National Health and Safety Conference.  
Concurrence with committee recommendation. No one opposed to the cost of 4 cents per member per month.

### **NEG-032 BIFR Regulation 15 – ELECTRONIC VOTING**

Agreed unanimously.

### **CS-015 PSAC COMPONENT STRUCTURE DIRECTLY CHARTERED LOCALS**

Concurrence with committee recommendation

### **CS-019 REVIEW OF PSAC STRUCTURE**

Concurrence with committee recommendation

### **CS-026 REGIONAL YOUTH COMMITTEES**

Concurrence with committee recommendation. This will result in a cost of 4 cents per member per month.

### **CS-014 DIRECTLY CHARTERED LOCALS COMPONENT**

In Vancouver, DCLs do not make up a large percentage of membership, but in Quebec and other provinces in the East, DCLs make up a large percentage of membership there. Jamey Mills feels that we need to be more educated on this and to understand the needs

of the DCLs and provide support to the DCLs.

**CS-059 STRIKE PAY FOR FULL-TIME ELECTED OFFICERS**

Concurrence with committee recommendation

**CS-001 MEMBERS IN GOOD STANDING**

Concurrence with committee recommendation

**CS-048 SUSPENSION OF MEMBERSHIP**

Concurrence with committee recommendation

**CS-042 WOMEN EQUITY DELEGATES AT PSAC CONVENTION**

Concurrence with committee recommendation

**CS-052 PSAC STRIKE PAY**

Concurrence with committee recommendation

**CS-037 LOCATION OF PSAC REVP**

Historically, all REVPs were all based in the Lower Mainland, except the first REVP who was in Victoria. Jamey Mills and all in attendance at PSAC VAC are **against** the committee recommendation.

**FIN-005A PSAC SUPPLEMENTAL PENSION PLAN**

Concurrence with committee recommendation

**FIN-019A RECIPROCAL TRANSFER AGREEMENT**

Concurrence with committee recommendation

**FIN-039 ELECTRONIC FORMATTING AND SUBMISSION OF MEMBERS' EXPENSE CLAIMS**

Concurrence with committee recommendation

**FIN-045 COMPENSATION FOR TRAINING FOR MEMBERS WITH PRECARIOUS AND ATYPICAL STATUS**

Concurrence with committee recommendation

## **FIN-027 COSTING OF PSAC RESOLUTIONS**

Concurrence with committee recommendation

## **GEN-117 DEFINITION OF YOUNG WORKER**

Concurrence with committee recommendation

### **Education for Metro Vancouver**

Monica Urrutia proposed to go back to basic courses such as Union Basics, Collective Agreement and Grievance Handling. There are one or two slots to be filled. Monica is seeking suggestions from locals and their stewards for the empty slots. The proposal is required by May 2012. Some ideas for training include: WFA, Duty to Accommodate, Bullying at Workplace (needed because of work pressure due to WFA).

### **May Day**

Contact is Vancouver District Labour Council Stephen von Sychowski.

### **Affiliate Reports**

Sharon Tieman – Canada Post bargaining is at the end of August. There are many bullying and mental health issues.

Dave Saba – Impending cuts. Terms at Local 20939 are renewed one month at a time. There are about 25% terms at that local.

Aaron Chang – Citizenship and Immigration will be closing offices in Canada and be moving from 7 regions to 5 regions. a workforce reduction of approximately 283 employees across the department resulted.

In BC, the following local offices will be closed: Nanaimo, Prince George, Kelowna, Victoria with 58 surplused positions.

Deanna Wilson – Canadian Heritage cut 20% of its staff nationwide; 258 are affected across the country. All 12 CRs in the Vancouver office of 50 staff members received letters. The affected employees in Vancouver will receive WFA information (on 12 April 2012). Kelowna office is closed. Vancouver office will move this fall to the old Woodward building.

Shawna Hall – Local meeting is to be held at the end of April.

Julie Bussiere – Two term employees are renewed on a monthly basis; 50% of the staff were laid off about one year ago. Office will move in August.

Sigrid Hagglund – HST people were offered 2 years of guaranteed work before HST referendum. There are still many term employees.

Jamey Mills – Moratorium on term rolling over will take place on 30 April 2012. Summer BBQ will be at Trout Lake Park. Motioned to use \$50 from donation fund to buy Allen Schofield a gift for his contribution to VAC; the motion was seconded by Sharon Tieman. There are still sufficient funds in the account for the purchase of a gift.

Meeting ended at 19:29. Sharon Tieman motioned to adjourn the meeting. Seconded by Aaron Chang.