



**Public Service Alliance of Canada
B.C. Regional Council Meeting**

Friday April 26 – Saturday April 27, 2019

MINUTES

Attendees

Jamey Mills	REVP-B.C. (Chair)	Johann Ackermann	West Fraser Valley
Antony Paller	East Fraser Valley	Leanne Hughes	National Officers
Bert Farwell	North Vancouver Island	Linda Harding	Health & Safety
David Schinbein	DCL/SSE	Nia Gillies	LGTBQ2+
Ernest Hooker	South Vancouver Island	Ron Hardy	Northeast B.C.
James Brierley	Young Workers	Shane Polak	MWD
Jennifer Horsley	Metro Vancouver	Sky Belt	Metro Vancouver
Jill MacNeill	Northwest B.C.	Stephen Torng	Racially Visible
Kelly Megyesi	Alternate Women's	Todd Smith	Alt REVP-B.C.
Jeanne Olineck	Southern Interior	Trish Martin	South Vancouver Island
Jenny MacLeod	Indigenous Peoples		

Staff

Patrick Bragg	Political Communications Officer	Luc Guevremont	B.C. Regional Coordinator
Kim Nguyen	EA to the REVP-B.C.		

Regrets

Carolyn McGillivray	Southern Interior	Terri Lee	Metro Vancouver
Kelly Sidhu	Women's		

Indigenous acknowledgment

Todd acknowledged and thanked the Coast Salish nations of the Musqueam, Squamish and Tseil Waututh peoples on whose traditional, unceded territories the meeting was taking place.

Call to Order

Jamey called the meeting order at 9:44am and welcomed all in attendance.

Moment of Silence for Workers Killed on the Job and Honour Roll

A moment of silence was held to acknowledge workers killed on the job and those individuals who have passed since the last in-person meeting.

Scent-free and anti-harassment statements

Jamey reminded the Regional Council that the PSAC statements on harassment and scent-free environments had been circulated to all participants in advance of the meeting and were posted in the meeting space.

Jamey advised that for the duration of the meeting B.C. Regional Coordinator Luc Guevremont would serve as the anti-harassment coordinator.

Welcome and Introductions

Jamey provided opening remarks and welcomed everyone in the room. Introductions were conducted for new individuals in attendance. Jamey reminded everyone that the 2020 Triennial Convention is almost 365 days away.

Terri Lee, Carolyn McGillivray, and Kelly Sidhu was not able to attend. Kelly Megyesi is attending on behalf of Kelly Sidhu.

Ron Hardy will be attending late.

Antony Paller will not be attending on Friday but will attend Saturday and Sunday.

Ernest Hooker is the new South Island Coordinator taking over from Colleen Girard. Colleen is now employed with Union of National Defense Employees in Ottawa and is no longer a PSAC member.

Adoption of agenda

The meeting agenda had been circulated electronically in advance of the meeting.

A motion was then made to adopt the agenda as circulated.

Moved: Linda, Seconded: Kelly. Carried.

Hours of session

Jamey reviewed hours of session:

Friday, April 26

9:00 AM to 11:30 AM – Regional Council meeting
11:30 AM to 12:00 PM – Guest Speaker, Janet Routledge, MLA
12:00 PM to 1:00 PM – Lunch Break: Lunch will be provided at the RO
1:00 PM to 4:30 PM – Regional Council meeting

Saturday, April 27

9:00 AM to 11:00 AM – Committee Working Groups
11:00 AM to 11:45 AM – Regional Council meeting
11:45 AM – 12:15 PM – Guest Speaker, Carlos Carvalho, CLC
12:15 PM to 1:15 PM – Lunch Break: Lunch will be provided at the RO
1:15 PM to 4:30 PM – Regional Council meeting (or upon completion of the agenda)
6:30 PM to 8:30 PM - Group Dinner at Trattoria Italian Kitchen

Sunday, April 28

9:00 AM to 12:00 PM – Regional Council meeting (or upon completion of the agenda)

Kristin sends her regrets as she could not make the group dinner due to family obligations.

Previous Minutes and Business Arising from the Previous Minutes

Minutes for the February 6, 2019 Teleconference

A motion was made to accept the previous minutes of the February 6, 2019 meeting, which had been circulated in advance of the meeting.

Moved: Shane Polak, Seconded: Jennifer. Carried.

Minutes for the March 19, 2019 Teleconference

A motion was made to accept the previous minutes of the March 19, 2019 meeting, which had been circulated in advance of the meeting.

Moved: Linda, Seconded: Leanne. Carried.

Minutes from November 3, 2018

A motion was made to accept the previous minutes of the November 3, 2018 meeting, which was not circulated in advance of the meeting.

Moved: Ernest, Seconded: Trish. Carried

Ron joined the meeting at 10:01AM and introduced himself.

Linda Harding is the first aid coordinator.

Linda noted that Jennifer's name says tentative in both the February and March meeting minutes. Kim will have this removed.

February 28th Day of Action events

This year is the third anniversary of the implementation of Phoenix Pay system and members continue to suffer from the results.

Regional activities took place on February 28. The Phoenix rally in Ottawa event kicked off a series of escalated actions to take place throughout the spring and summer.

Todd attended the event in Ottawa and mentioned that it was cold but phenomenal. About 300 people were at the rally. There were great chants lead by Chris and Magali. The streets were occupied between two government buildings across from each other. From there, everyone marched down towards parliament and the PMO office and occupied the office of CBA headquarters. The march then continued to the PMO office where there were speeches. Streets had been shut down for the march. Terri Lee was also in attendance.

Jill did a supporting event in Prince Rupert where members and staff wore a pink t-shirt to support pink t-shirt day. The office was decorated and some signs were made to illustrate the fact that people were still coming to work despite not being paid.

Chris and Magali leaders tour in Vancouver

The Phoenix Ottawa Rally was also the kickoff of Chris and Magali's leaders tour. Due to the release of the federal budget, Chris and Magali had to stay in Ottawa for the first two days of the planned tour and the leaders tour in Vancouver Island was not as long as originally scheduled.

Chris, Magali, and Jamey spent time on Vancouver Island starting in Nanaimo, where there was a successful membership engagement event. James Brierley who works in a multidepartment building, organized a question and answer session in the common

lunch space where Chris and Magali provided an update on Phoenix. Trish was also present to hear the updates.

James spoke about the event and said that it was really good as many of the people that were present were new faces and new members. 50% of the staff at the Service Canada office in Nanaimo started within the last two years.

From Nanaimo, Jamey, Chris, and Magali went to Courtney and toured the RCMP detachment where there were roughly 40 members. They met a lot of members who work at the RCMP and talked to them about the important work that they do.

The next day, Chris and Magali engaged with members that work for IMP. IMP is a separate employer from the National Defense and a group will soon be at the bargaining table. Chris and Magali met with members to talk about their bargaining issues and let them know they have the support of PSAC.

Chris and Magali also attended a large meeting with members of UNDE Local 21007 to talk about the importance of mobilization with bargaining, and provide an update on Phoenix.

Chris, Magali and Jamey then went back down to Victoria and met with members of UTE Local 20028 at the CRA office.

The next day members rallied with Chris and Magali in Victoria to support PSAC's Treasury Board bargaining teams and to keep the pressure on the government and to move quickly at the bargaining table. Roughly 300 people participated, including members from UNDE Locals in Esquimalt who had rented a bus Laird Cronk, President of the BC Federation of Labour brought support and solidarity from affiliates.

A membership mixer was also held in Victoria. A private space was booked at the Strathcona hotel and approximately 80 members attended.

Membership Engagement and Phoenix Mobilization mixer

A "membership mixer" at the St. Regis Hotel was held and engaged with roughly 85 members over the course of the night, many of them new to the union.

The event was an informal after work event which allowed members to hear an update on bargaining with the federal government and to discuss Phoenix and any other union issues that were important to them. This was an opportunity for them to talk to bargaining team members, regional leaders, give us their input on next steps in PSAC's Phoenix campaign, and show support for our bargaining teams in our fight for fair wages, good working conditions, and respect at the bargaining table.

The goal was to engage members in a different way, to start building some cross-worksite/cross-component networks between them, to hear directly from them, and to

recruit/encourage members to take actions in support of bargaining in ways that they felt comfortable doing.

Several stations around the room were setup to encourage members to circulate and have conversations at the various tables and amongst themselves. Members were asked what kind of activities they would be willing to engage in around Phoenix and bargaining and their contact info was gathered for use moving forward. Feedback from the membership was very positive and we anticipate this type of event will be happening again.

A rally that took place at 800 Burrard in Vancouver earlier in the day and approximately 40 members participated.

Jamey noted that funding for events through Committees and Area Councils is quite limited, but there is some regional funding for events and there is budget available via avenues such as the Phoenix and mobilization budgets.

Next week, USJE is holding a conference in Harrison Hot Springs. There will be an Information picket in front of Kent and Mountain Institutions. The day will start at 5am.

Phoenix Action Plan for 2019

The Political Action Committee has been meeting every 6 weeks. As stated by National President in May of last year, the Committee is looking to take escalated action on an ongoing basis. The Committee feels that the most effective actions are those that are driven by membership, grassroots actions are the most impactful.

It was suggested that a compiled list of area activities be put into one document so that everyone has an idea of what other regions are doing.

There was the discussion on plantgating materials that worked and did not work. Council members agreed that t-shirts are not effective, and that no one uses buttons.

Jamey encouraged Regional Council members to meet with their MP's. and mentioned there was LOS available if necessary. Jamey encouraged members to partner with staff or other members when lobbying MPs.

The Council was reminded that members should not submit multiple PARs on the same issue as this will result in the PAR being dropped to the bottom of the queue when a new PAR is submitted.

Trish will share with everyone the steps for escalated Phoenix issues actions.

Jamey provided an update on Phoenix and noted that that compensation advisor levels are being maintained or increased. He also noted that the number of members applying for reimbursement for out of pocket expenses is relatively low.

REVP Report

Report moved by Jamey, seconded by Linda and Johann.

Jamey turned the Chair over to Alternate REVP Todd Smith for the duration of his report.

Jamey provided a brief supplement to his written report detailing his work visiting members in outside the Lower Mainland. He continues to try to meet as many members as possible, at AGMs, workplace visits, etc. and looks forward to connecting and engaging with them. Jamey also noted he visited MoveUP's picket line at Westminster Savings and that Sharon Gregson, one of individuals endorsed by the Council, was elected to the Vancity board.

Jamey noted that, since the last in person meeting, delegates to the BC Federation of Labour Convention in the fall of 2018 elected Laird Cronk as President and Sussanne Skidmore as Secretary/Treasurer.

Finally, Jamey mentioned he now sits on the Union Savings board of directors on behalf of PSAC. Union Savings is a new affinity program that PSAC has just joined. Jamey also attended the DCL University Round Table in Ottawa, along with 70 PSAC members in the university sector.

The motion to accept the report of the REVP was carried. Jamey then resumed as the Chair for the duration of the meeting.

Regional Coordinator Report

Staffing

The Regional Office Branch is fully staffed. Currently, Hetty Alcuitas (previously the Secretary) is in a career enhancement position as a Regional Representative. Jane Anderson from Veteran Affairs has been hired to cover Hetty's position.

Deb Seaboyer (Regional Education Officer) will be retiring in a few weeks left. Her official retirement is not until 2020. Decision makers have accepted our proposal to post Deb's position. Currently, the posting is internal. There will be a transition period when Deb will train the new person.

Luc will be away from the office following this week. As such, Deanna will be the acting RO until Luc returns. Deanna's position will not be backfilled.

BC Staff Conference

Staff from the BC Region attended the BC Staff Conference held at the Pinnacle Harbour Hotel in the last week of February. The agenda included discussions of current

issues, an anti-racism workshop, a facilitating techniques training session, breakout group work, hands on work, a session on Reconciliation, and social event for everyone to get together in a casual environment.

National Staff Conference

PSAC held the first National Staff Conference in 10 years in Ottawa from April 9 – 11. The conference included guest speakers, ice-breakers, group work, and workshops that participants choose from (blanket exercise, implicit bias, work life balance, dealing with difficult people, mental illness). The conference was very well received and considered a success by everyone who participated.

Bargaining Updates

Purolator – Ratified agreement, 5 year deal
Northeast Airport – Ratified agreement, 5 year deal
Kamloops Airport – Ratified agreement, 5 year deal
Swissport Fuelers – Conciliation date lined up for May 6 and 7. May 8 is strike vote.
Commissionaires – Notice to bargain was serviced in January.
IMP Comox group – Notice to bargain was served March 4th.
First Nations Health authority – Meeting with employers about exclusions.
Victoria Airport – discussions around exclusions continue.

Education

The Spring schedule is well underway. Many of the course have been full. No courses have had to be cancel or postponed.

Regional Events

The Young Workers Summit and Regional Health & Safety conference held in the fall of 2018 were both successful.
The Regional Women's Conference will be held on Sept 13 – 15, 2019.
The Racially Visible Conference will be held Feb 28 – March 1, 2020.

Organizing

Patty Ducharme is in the term organizing position. PSAC has successfully organized 30 new members of DCL 20500 who work at the Port of Nanaimo.

Members of the Regional Council expressed an interest in participating in the Kairos blanket exercise.

Political Communications Report

Patrick has been spending time working with regional reps and members to support our work around bargaining and Phoenix. He reiterated what a success the membership mixer was, kudos to everyone who participated and helped organize.

Patrick has been working on the BC Fed “Workers Deserve Better” campaign around improving the Employment Standards Act and modernizing the BC Labour Code. PSAC has contributed financially to the campaign.

The campaign has been well received by members.

GUEST SPEAKER: Janet Routledge, MLA for Burnaby North at 11:30 AM on Friday, April 26

Janet Routledge is a previous PSAC employee and the current MLA for Burnaby North. She provided a verbal presentation on CABRO (Crown Agencies and Board Resourcing Office).

The Crown Agencies and Board Resourcing Office (CABRO) oversees the recruitment and recommendation of candidates for appointments to all Crown corporations, agencies, boards and commissions (ABCs). CABRO develops policies to support an open, transparent and merit-based public appointment process, and helps ensure appointees receive public sector governance orientation and development resources including ethical code of conduct.

Janet discussed the opportunities for members and retirees to apply for various boards of public organizations, there are currently 240 agencies and boards in BC and many of them have vacancies.

Regional Committees and Councils: 2019/2020 cycle

The Regional Triennial Convention is next year, preparation from the Regional Committees and Councils needs to begin now.

Important dates and information for Area Councils and Committees

- The Convention Call out due date is November 1, 2019
- Committees/Area Councils must be in good standing by January 1 and should plan on holding delegate election meetings prior to February 1.
- February 28 is the funding proposal and year end reporting deadline.
- Meetings must have quorum.

- Deadline for submission of delegate names from AC/Committee/Locals etc is February 1
- Resolution deadlines is February 1st but it is best to discuss resolutions now. Do not wait until the last minute.
- Area Councils and Committees should identify an auditor by November.
- AGM's should be in January so that the financial statements can be audited well before the March deadline. AGM's should not take place before audits as this is when the financials are approved.

Jamey, Luc, and Kim attended the National Conference Convention meeting in Ottawa which took place after the PSAC National Staff Conference. During the meeting, it was agreed that the Regional Convention registration fee will be \$150.

It was also noted that BC is expected to have 213 delegates at the next convention. Every local or branch will have at least one delegate and there are 20 National officers that can attend. All delegates and staff will be staying in residence.

In order to be considered in good standing, Area Council's must have at least 4 meetings per year including the AGM. These meetings need to be advertised well in advance.

Jamey noted that draft minutes can be posted on the website after meetings, but the finalized minutes must be approved at the next meeting before they can be posted.

The regional convention has been set for May 1 – 3, 2020.

Regional Committee Summit 2019

The Area Council Summit held last year was a success.

Jamey would like to hold a similar one-day training event for Regional Committee's in mid-September 2019. The Summit could be tagged into an event in Vancouver such as the Women's conference in September.

There was discussion on having the Regional Committee Summit in the Okanagan but was decided this would not be cost effective.

Action: Kim to look into potential dates for the Regional Committee Summit.

Treasury Board, National Unit Bargaining and Mobilization Activities

Jamey provided an update on mobilization activities, much of which has been covered by previous discussions.

Committee Working Groups, Saturday, April 27 from 9:00 AM to 11:00 AM (or as scheduled by the individual committees)

The Committee Working Groups then held their meetings.

Regional Council Coordinator Reports

Alternate Regional Executive Vice President, Todd Smith. Report moved by Todd, Seconded by Shane. Todd spoke to his report, which was presented as part of the Council meeting package. Carried.

Women's Coordinator, Kelly Sidhu. Report moved on behalf of Kelly Sidhu, Seconded by Jeanne. Kelly Megyesi spoke to the report, which was presented as part of the Council meeting package. Carried.

Young Workers Coordinator. James Brierley. Report moved by James, Seconded by Jeanne. James spoke to the report, which was presented as part of the Council meeting package. Carried.

Members with Disabilities Equity Coordinator, Shane Polak. Report moved by Shane, Seconded by Jeanne. Shane spoke to the report, which was presented as part of the Council meeting package. Carried.

Health & Safety Coordinator, Linda Harding. Report moved by Linda, Seconded by Jenny. Linda spoke to the report, which was presented as part of the Council meeting package and noted that the BRUSH Committee had their AGM in April and elected a Treasurer and Secretary, adopted a budget and re-wrote the Committee Terms of Reference. Carried.

National Officers Coordinator, Leanne Hughes. Report moved by Leanne, Seconded by Shane. Leanne spoke to the report, which was presented as part of the Council meeting package. Carried.

Racially Visible Equity Coordinator, Stephen Torng. Report moved by Stephen, Seconded by Bert. Stephen spoke to the report, which was presented as part of the Council meeting package, and noted that the venue for the Regional Racially Visible Conference has now been set at the Sheraton in Richmond and that the call for an organizing committee is expected to go out in August. Carried.

Indigenous Equity Coordinator, Jenny Macleod. Report moved by Jenny, Seconded by Dave. Jenny spoke to the report, which was presented as part of the Council meeting package. Carried.

Pride Equity Coordinator, Nia Gillies. Report moved by Nia, Seconded by Trish. Nia spoke to the report, which was presented as part of the Council meeting package, and noted that discussions are underway for PSAC to have its own float in the Vancouver Pride Parade. Carried.

Southern Interior Coordinator, Carolyn McGillivray. Report has been moved by Jamey, Seconded by James. Carried.

DCL Coordinator, David Schinbein. Report has been moved by David, Seconded by Ron. David made a verbal report noting that he attended the PSAC triennial convention as a delegate in Toronto, met with other DCL delegates and found they had common issues such as precarious and low wage work. Carried.

Metro Vancouver Coordinator, Jennifer Horsley. Report has been moved by Jennifer, Seconded by Linda. Jennifer spoke to the report, which was presented as part of the Council meeting package, adding that a new collective agreement has been achieved with Purolator, and that she met with her MP, Joyce Murray, the previous week. Carried.

Metro Vancouver Coordinator, Terri Lee. Report has been moved by Jamey, Seconded by Jennifer. Carried.

East Fraser Valley Coordinator, Antony Paller. Report has been moved by Antony, Seconded by Nia. Anthony spoke to the report, which was presented as part of the Council meeting package, adding he was pleased to announce that the East Fraser Valley Area Council is back in constitutional status. Carried.

Metro Vancouver Coordinator, Sky Belt. Report has been moved by Sky, Seconded by Shane. Sky spoke to the report, which was presented as part of the Council meeting package. Carried.

West Fraser Valley Coordinator, Johann Ackermann. Report has been moved by Johann, Seconded by James. Johann presented a written report noting that he will be participating in the Fusion festival and Surrey Pride events along with the West Fraser Valley Area Council. Carried.

Southern Interior Coordinator, Jeanne Olineck. Report has been moved by Jeanne, Seconded by Sky. Jeanne presented a verbal report noting that she has been busy mobilizing her local but it has been a challenge to connecting with other components in Kamloops. The Council discussed the creating an Area Council in Kamloops. Carried.

NorthEast BC Coordinator, Ron Hardy. Report has been moved by Ron, Seconded by Jennifer. Ron spoke to the report, which was presented as part of the Council meeting package. Carried.

NorthWest BC Coordinator, Jill MacNeil. Report has been moved by Jill, Seconded by Jenny. Jill spoke to the report, which was presented as part of the Council meeting

package, adding that she is planning an event for Bear Witness day and a PSAC presence at Seafest in Prince Rupert. Carried.

South Island Coordinator, Ernest Hooker. Report has been moved by Ernest, Seconded by Sky. Ernest spoke to the report, which was presented as part of the Council meeting package. Carried.

South Island Coordinator, Trish Martin. Report has been moved by Trish, Seconded by Nia. Trish spoke to the report, which was presented as part of the Council meeting package, and reiterated her thanks to the Council for their support during her sister's illness. Carried.

North Island Coordinator, Bert Farwell. Report has been moved by Bert, Seconded by Ron. Bert spoke to the report, which was presented as part of the Council meeting package. Carried.

GUEST SPEAKER: Carlos Carvalho, Canadian Labour Congress

Carlos made a presentation to the Regional Council about the work of CLC District Labour Councils.

DLCs bring together members of Canadian Labour Congress affiliated unions to promote issues important to affiliates. Some of the work includes:

- Community support work such as fundraisers and advocacy
- Engaging in the electoral process through supporting and endorsing progressive labour-friendly candidates
- Lobbying government officials on labour and community issues
- Coordinating solidarity efforts to support broad labour causes and affiliate-specific causes
- Providing a platform for affiliates to inform the broader labour movement of their problems and achievements

Jamey noted that there are regional subsidies available for Locals to affiliate to DLC's and encouraged Council members to encourage Locals in their constituencies to affiliate.

Committee Reports

Finance Committee

Shane reviewed the 2018 Financial statements, noting that the liabilities on the balance sheet are uncashed cheques. He also noted that the Regional Council was able to save \$26,000 from the budgeted amount by having their meetings in the Vancouver Regional Office.

Jamey noted the Regional Council Coordinators still have significant funds available in their budgets.

Action: Kim to find out how much each RC Coordinator has remaining.

Action: Kim to look into outstanding cheques.

2019 Financial Statements as at March 31, moved by Shane, Seconded by Leanne.

Shane reviewed the statements as of March 31 2019 and noted there has not been a lot of activity in the first 3 months of 2019.

The motion to accept the 2018 Financial Statement and 2019 Financial Statement was then carried.

The council discussed holding meetings outside the Lower Mainland.

Action: Kim to look into the cost of having the next RC meeting in different regions.

Send the proposal to the council

Coordinator Allowance Allocations for 2019

The Coordinator allowance amounts were reviewed and remain unchanged.

DASH Committee

Jennifer noted that \$50 from the DASH committee funds remain unused from 2018.

Subsidies Requests

No subsidy requests have come in yet.

The Council discussed new honours and awards and Jennifer reviewed the five new categories for regional rewards.

Leadership and Action: awarded to a member of the BC Region who is active and involved in our union and has made a significant contribution to the Region.

Moved by Jennifer, Seconded by Jeanne. Carried.

Emerging Activist: Awarded to a member of the BC Region who has proven themselves as a future leader of our union.

Moved by Jennifer, Seconded by Trish. Carried.

Community Champion: Awarded to a member of the BC Region who is active and involved in their community.

Moved by Jennifer, Seconded by Jeanne. Carried

Inspirational Mentorship: Awarded to a member of the BC Region who is active and involved and makes room for others to grow.

Moved by Jennifer, Seconded by David. Carried.

Union Warrior: Awarded to a member of the BC Region who takes on tough challenges or situations in the workplace without hesitation.

Moved by Jennifer, Seconded by Jeanne. Carried.

Education Committee

Johann provided a report from the Education Committee meeting, noting that the distance that members will be considered in travel status for education courses has changed from 60 kilometers to 80 kilometers, effective January 1st 2019. It is expected this will make a positive difference to the cost and attendance at weekend courses.

Moved by Johann, Seconded by Linda. Carried.

Environment Committee

Shane provided a report from the Environment Committee. The committee would like to create a Facebook page called PSAC BC members for the Environment. Patrick would need to be the admin to this page to keep the page running in the event that the committee members change.

Moved by Shane, Seconded by Leanne. Carried.

Convention Committee

Bert provided an update from the Convention Committee. The committee discussed themes for the convention, swag, options, and charities to donate the 50/50 draw to.

Moved by Bert, Seconded by Linda. Carried.

International Solidarity Committee

The International Solidarity Committee put forward a motion to purchase 4 tickets to the CoDevelopment Canada fundraising dinner at a cost of \$300. These tickets will be offered to PSAC members in the area.

The International Solidarity Committee suggested creating awareness around their

committee by playing international solidarity related videos during breaks at the Regional Convention. The Council decided this recommendation would need to go to the Convention Committee.

Moved by Stephen, Seconded by Bert. Carried.

Political Action Committee

Todd presented the Political Action Committee report, much of which was discussed earlier in the Council meeting. The committee continues to support the work of bargaining and mobilization.

Moved by Todd, Seconded by Jeanne. Carried.

By-Laws Committee

Trish asked that the Regional Council review the by-laws (regional and convention) to flag anything that needs to be change. All changes must be submitted to Trish by September 15 for the committee to have enough time to review the proposed changes.

Action: Kim to provide Trish a breakdown of the number of members per geographical location.

Report moved by Trish, Seconded by Johann. Carried.

Political Action Committee – Federal Election

Todd discussed the Political Action activities in the region and took this opportunity to gather information and ideas around strategies and tools. Patrick reminded the council of the Elections Canada rules around financial and in-kind donations to political parties by unions and corporations.

Everyone then broke into smaller groups to discuss PSAC BC's federal election plans and reported back. From there, Todd facilitated a brainstorming exercise around the federal election and the council engaged in a dotmocracy exercise, selecting actions and events that they thought would work well in BC. This feedback will be captured in a document and circulated after the meeting.

Action: Todd to send the committee “ladder of engagement”.

BC Federation of Labour – Human Rights Standing Committee

PSAC BC needs to select a member to sit on the BC Fed Human Rights Standing Committee. After discussion, the Council decided that the member should be an individual that self-identifies as a member of an equity seeking group and resides in the Lower Mainland.

Discussion on Summer Outreach Activities and Plans for 2019

Alternate Regional Executive Vice President – Todd Smith. Todd advised that he will be doing site visits in collaboration with the Council and will work to support Area Councils and resolutions for the by-laws committees. He will also be participating in PSAC's presence at Car Free Day, Surrey Fusion Festival, and Labour Day.

Health & Safety Coordinator - Linda Harding. Linda plans to do more site visits over the summer and will be attending the Day of Mourning Ceremony in New Westminster on April 28. Her summer will also be busy with GSU activities, including the National Council meeting and Presidents meeting.

Racially Visible Equity Coordinator - Stephen Torng. Stephen advised that he will be participating in the Surrey Fusion Festival and is working with Monica to establish a steering committee for the Racially Visible conference in February.

Members with Disabilities Equity Coordinator - Shane Polak. Shane advised that he would like to schedule regional visits to the North and Vancouver Island. In summer, he plans on visiting worksites in Vancouver to reach out to the Members with Disabilities community.

DCL Coordinator – David Schinbein. David is taking part in Commissionaires bargaining at the end of May, it is expected to be a tough round with this employer.

Northeast BC Coordinator - Ron Hardy. Ron advised he will be participating in the Labour Day event in Prince George and hopes to continue visiting worksites in his area.

Northwest BC Coordinator - Jill MacNeill. Jill advised that she will be arranging for a Bear Witness Day event and reconciliation event for May. She will also be attending the NorthWest Area Council meeting, and visiting DFO and UHEW worksites with Megan Adam, President of Local 20147.

North Island Coordinator - Bert Farwell. Bert advised that he will be in Ottawa for the UCTE private and public leadership conference and will also be taking the Investigation Training. In addition, Bert will be walking in the Pride Parade.

A/Women's Coordinator - Kelly Megyesi. Kelly noted that the Women's coordinator will be working all Summer towards the fall Regional Women's Conference. The Summer Institute of Union Women will be a great way to connect and to build a network. Kelly noted that the Okanagan does not do much in the summer. Area Council members might attend the Pride Parade but not lead it and there may be an opportunity to partner with the South Okanagan Labour Councils for Labour day. The Agriculture Component Regional Seminar is July 5-7.

Metro Vancouver Coordinator – Jennifer Horsley. UPCE education meetings are coming up May 5-10. Jennifer will be in Winnipeg to do pieces around reconciliation and attending the Winnipeg general Strike Conference. In addition, Jennifer will be participating in a lot of the Area Council activities and has taken on the role of UPCE Regional Vice President.

National Officers Coordinator - Leanne Hughes. Leanne advised that she will be attending local events.

South Island Coordinator - Ernest Hooker. Ernest advised that he is working towards the Victoria Day parade in Victoria and plans to help the Victoria Area Council with their Saanich Fair outreach event.

West Fraser Valley Coordinator - Johann Ackermann. Johann advised that the next West Fraser Valley Area Council meeting is June 24 which will have discussions on Summer activities. These activities will mainly focus on Fusion Festival and Pride Parade. Johann will continue to try to meet new members.

Metro Vancouver Coordinator – Sky Belt. Sky advised that she will be attending the following events: May Day, YW Social, YW Softball tournament, Metro Vancouver Fundraiser, and Metro Vancouver Regional Seminar. She will also try to attend as many Pride events as she can.

Pride Equity Coordinator - Nia Gillies. Nia advised that she will be attending various Pride events including Victoria, Vancouver and Nanaimo. She is organizing a bus from Victoria to Nanaimo Pride for members who would like to attend that event.

Indigenous Equity Coordinator - Jenny Macleod. Jenny advised that she would like to setup a summer meet and greet event, potentially at Nat Bailey stadium. Jenny would also like to organize an information session on the ongoing water crisis in Grassy Narrows.

Southern Interior Coordinator - Jeanne Olineck.

Jeanne advised that she will be organizing a group to go to the MP. This will require some succession planning. She will also be doing site visits in Okanagan and piggy back on some July event. In addition, she will be doing CEIU visits in the Kootenays and will be doing PSAC visits at the same time. For Labour Day, Jeanne plans on doing a small components or locals table to share information.

South Island Coordinator - Trish Martin

Trish advised that this year we had to cancel our entry into the Victoria Day Parade due to limited volunteers. This event is a highly televised event and she hopes that we will have greater success next year for volunteers.

Saanich Fair was missed this year. Trish also advised that the South Island will not be doing the Ball Tournament this year as the turn out last year was low and it was a huge

expense for a small impact. She will also not be attending the Labour day Picnic. Trish will be doing site visits in South Island.

Young Workers Coordinator - James Brierley

James advised that he has the Young Workers meeting in June. He will be working to if they can form a Young Workers committee in the North.

East Fraser Valley Coordinator – Antony Paller

Antony advised that the East Fraser Valley Area council meeting is coming up May 16.

April 28, Day of Mourning

Linda will be representing PSAC tomorrow at the BC Fed event. There will also be an event at Jack Poole plaza as well to commemorate the Day of Mourning.

Hospital Pay Parking

The Vancouver and District Labour Council has endorsed the Hospital Pay Parking campaign, which calls for the abolishment of pay parking at hospitals in BC.

Jamey conveyed his concerns about pay parking at our local hospitals. This practice is really a user-fee in disguise and unacceptable. Council members around the table told their stories and frustration with having to pay for parking in sensitive situations where parking is their last priority.

A motion was made to endorse the Hospital Pay Parking campaign by the VDLC.

Moved by Trish, Seconded by Kelly. Carried.

Media Training

Patrick will email the Media Training PowerPoint to everyone.

He provided some tips on speaking to the media including speaking slowly and clearly, staying on message, talking with confidence, and speaking about personal experience.

Patrick reminded the council that, when speaking to the media they should always identify themselves as an elected representative of the PSAC or Component, not a government worker. Patrick is available to offer advice and assistance with media relations to Council members at any time.

Regional Council communication

Patrick discussed the use of social media. He noted that Council members are leaders in the region and represent the union and encouraged them to be responsible social media users. He encouraged the council to research and fact check before posting to social media, particularly around political issues.

Discussion on Regional Council meeting format

The held a discussion around the length of meetings and whether they should begin on Thursday or Friday. It was agreed that the next meeting will be held over two days either September 19-20 or September 20-21.

Action: Kim to send out a doodle poll with those dates.

Other Business

Trish advised that there have been investigations of people being terminated at the Employment and Social Development Canada. Is this a Government wide issue and are other organizations going through the same thing? There were 87 terminated and investigated cases last year. More discussion is needed on this issue.

Scheduling of next conference call and in-person meeting

Action: Kim will send a doodlepoll to schedule the next conference call.

Meeting Adjournment

Jamey closed the meeting and thanked everyone for their comments and participation.

A motion was then made to adjourn the meeting.

Moved by Jamey, Seconded by Linda. Carried

The meeting was adjourned on Saturday April 27th at 4:30PM