



**Public Service Alliance of Canada  
B.C. Regional Council Conference Call**

**Thursday July 11, 2019 - 6:00PM PST  
DRAFT - Minutes**

**Attendees**

Jamey Mills	REVP-B.C. (Chair)	Shane Polak	MWD
Antony Paller	East Fraser Valley	Leanne Hughes	National Officers
Bert Farwell	North Vancouver Island	Linda Harding	Health & Safety
Carolyn McGillivray	Southern Interior	Nia Gillies	LGTBQ2+
Ernest Hooker	South Vancouver Island	Ron Hardy	Northeast B.C.
James Brierley	Young Workers	Sky Belt	Metro Vancouver
Jennifer Horsley	Metro Vancouver	Stephen Torng	Racially Visible
Johann Ackermann	West Fraser Valley	Todd Smith	Alt REVP-B.C.
Jeanne Olineck	Southern Interior	Trish Martin	South Vancouver Island
Kelly Megyesi	Alt Women's		

**Staff**

Patrick Bragg	Political Communications Officer	Kim Nguyen	EA to the REVP-B.C.
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**Regrets**

David Schinbein	DCL/SSE	Luc Guevremont	B.C. Regional Coordinator
Kelly Sidhu	Women's	Terri Lee	Metro Vancouver

**Absent**

Jenny MacLeod	Indigenous Peoples	Jill MacNeill	Northwest B.C.
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**Observer**

Karen Sutton	Alternate Southern Interior		
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## **Adoption of the Agenda**

Jamey Mills called the meeting to order at 6:03PM and welcomed all in attendance. Jamey also acknowledged and thanked the Coast Salish nations of the Musqueam, Squamish and Tseil Waututh peoples on whose traditional, unceded territories the meeting was taking place.

The meeting agenda has been circulated electronically in advance of the meeting. No additional agenda items were added.

A motion was then made to adopt the agenda as circulated.

## **REVP Report, AEC & NBoD updates**

The last AEC meeting Jamey attended discussed governance information. PSAC is looking to revamp the information management system to make it more accessible to members, staff, and components.

## **Negotiation updates**

### **Treasury Board**

The employer did not want to make any movements prior to federal election. An impasse has been called.

### **Canada Revenue Agency**

As the PIC process moves forward the CRA bargaining team is prepared to return to the bargaining table but the employer must show it is willing to address the issues members have identified, including compensation, work-life balance, and working conditions in call centers.

### **CBSA (FB)**

The team met with the employer the week of June 10 but remain frustrated by the fact that the employer is still unwilling to make meaningful progress on a number of core issues, including fairly compensating new officers (FB-2s), 25 and out retirement and revamping the grievance procedure. The next meeting is set to take place at the end of July.

### **Parks Canada**

The Parks bargaining team will be meeting with the employer again at the end of July

### **Canadian Food Inspection Agency**

The CFIA bargaining team met with the employer June 11-13, where they tabled reasonable wage increases and pushed for progress on child care and other initiatives. The team is meeting with the employer again starting July 16, watch for an update.

## **Members' Dues Update**

Jamey provided an update on members' dues which was positive. There was a significant number of dues in arrears that has been recovered. Individuals who applied for deferrals for dues to be recovered were accommodated. Most were owed less than \$300 which was recovered by March of this year. This was specific to the Agriculture Union as their current dues rate were incorrect.

Local Presidents should contact the employer and the Membership Accounting Section in Ottawa if their members' dues are still not being deducted correctly.

## **Political Action Update**

### **Phoenix**

Phoenix will not be replaced for another few years. A recent report from the Parliamentary Budget Officer stated that Phoenix might be replaced in 2023. According to the report, there have been 5 bids put forward which has been shortlisted to 3 systems.

Prior to implementing a new system, Phoenix needs to be rectified. Pay files need to be cleaned up and members' pay must be in line with the collective agreement before moving forward with a new system. As mentioned previously, "garbage in, is garbage out".

There are 240,000 outstanding pay action requests. There are thousands of members who do not have the last collective agreement implemented which will result in more PARs.

The MOU regarding Compensation Advisors between TB and PSAC has expired. TB is hesitant to renew.

Antony asked if it was possible to find out how many pay feedback forms have been put forward. Sky answered that it is a departmental item. They have the feedback systems.

Unlike other federal bargaining units, PSAC did not accept the governments recent offer on Phoenix damages. Offering members [1.25 days of leave](#) for each of the past four years is not nearly enough given the damage done to their lives and considering there is no end to the problems in sight.

### **Federal Election**

The Federal Election Plan has been put forward and was put together in consultation with the Political Action Committee. The goal was to ensure that members were voting for a party that better supported PSAC members values and what was best for the region. The majority of the plan is to mobilize members, to move them up the ladder of engagement, and to educate themselves.

Jamey was in Kelowna last weekend and mentioned that they already have the ball rolling on federal election plan. They had a candidate forum from candidates in the Kelowna riding.

Patrick mentioned that all the regional plans for the federal election are similar. The plans involved reminding members of what the conservatives have done, talking points around Phoenix bargaining labour issues, pharmacare, the environment, and climate change. HQ is developing communication materials which should be coming out in the next 2 weeks.

Patrick has put together a guide on how to put together an all candidates meeting. This will be sent to the council.

Some areas have been hosting Candidate Debates which is a great idea. They are inviting committees as well. It is important to invite the YW committees to get them involved.

Members who are interested in organizing an candidate's debate should put a proposal in as soon as possible.

### **DASH Committee Report**

Jennifer provided an updated on the DASH Committee. There is currently \$4500 in the donations budget. There were concerns on why some of the donation request have not come in yet, such as Camp Jubilee and Richmond Family Place.

#### **a) Donation Request**

- NextUP Leadership Program for \$250 (which will be matched by the Region)

Moved: Jennifer Horsley; seconded: Trish Martin  
Carried

- DCL 818 Kingston Commissionaires for \$250 (Jennifer's local was kind enough to donate an extra \$50 to DCL.)

Moved: Jennifer Horsley; seconded: Trish Martin  
Carried

#### **b) BC Fed - 2019 Regional Conference**

There were 5 subsidy applications put forward to attend the BC Fed 2019 Regional Conference held in Prince Rupert this year.

Given that this is the last big conference or convention this year that we believe members will be applying for subsidies, the DASH committee voted to support all 5 applicants.

### **c) Westminster Credit Union**

Kelly Megysi put forward a motion to donate \$250 for MoveUp.

MoveUp members are on strike due to employers treating them unfairly. Westminster Savings Credit Union were being confronted with the employer's demand that new employees don't receive the same pension benefits as existing employees.

Moved: Kelly Megyesi; seconded: Trish Martin  
Carried

### **Solidarity Excellence Awards**

We received our first Solidarity Excellence Award nomination of the year.

Nominee: Darrell Lee McKenzie

*"Darrell-Lee McKenzie has been a passionate, active member of PSAC for over 30 years. In November 1988 she began her tenure in our local union executive as a steward. She has held either the position of steward, treasurer, secretary and president over the course of her career. Her achievements and impact on the local level include extensive work on EG and GL work description and job classification, movement towards consistent UMC meetings in 2003, and extensive work on the NOSH Tick-borne Disease Handbook in 2017. She also played an integral role as steward in many grievance processes."*

Moved: Jennifer Horsley; seconded: Ron Hardy  
Carried

### **Christine Walker – BC FORUM director for North Island**

Christine Walker is a retired CEIU member and a longtime activist who has recently stepped down from the North Vancouver Island Area Council.

There was discussion about appointing Christine Walker as the Director of North Island for BC Forum (Federation of Retired Members). There would be no financial commitment from PSAC to have Christine Walker participate in the new role.

Moved – Appoint Christine Walker from PSAC to the BC Forum.

This decision will be ratified at next in-person meeting.

## **Regional Committee Summit**

The Regional Committee Summit has been confirmed for Monday September 16<sup>th</sup>, following the BC Regional Women's conference. The location will be in Burnaby at the Hilton Vancouver Metrotown.

The aim of the Summit is to provide a refresher on Regional Committee roles and responsibilities, to discuss on how Regional Committees can best work together to support the members in their constituency, and to collaborate on membership engagement and action plans.

Each committee shall be entitled to send two (2) members from their executive, the President/Chair and the Treasurer. Should the President/Chair not be available, the Vice-president/Co-chair shall attend. Should the Treasurer not be available, an executive member who assists with financials and budgets can attend.

The Regional Council coordinators responsible for the four Equity portfolios, Youth and Health and Safety will also attend.

A call out will be sent out either tomorrow or early next week.

## **Round Table Discussion**

Sky noted that she was trying to find information about the Solidarity Excellence Award that was created for the region as she was unsure how to nominate a member.

Patrick will distribute the link on the PSAC BC website with all the information.

September will be the last face-to-face meeting of the By-laws Committee. James will co-chair the meeting as Trish will not be able to attend.

Jennifer informed that the Metro Vancouver Alliance and PSAC have been supporting Unite Here 40 in their fight for fairness, respect, and good working conditions for hotel workers. On July 23<sup>rd</sup>, members, supporters, and concerned citizens are going to City Hall to ask City Council to pass a resolution to address the treatment of women in the hospitality industry.

Stephen Torng is helping to organize the Racially Visible Conference which will take place February 28 – March 1, 2020. If anyone is interested in helping plan the event, please let Stephen know.

Jamey was pleased to announce that he has now attended an Area Council meeting in each region of BC. The Vancouver Pride Parade is coming up August 4<sup>th</sup> and there will be a planning phone call next week.

The PSAC Softball tournament is also coming up on July 19.

## **Reminder and Details: Next In Person Meeting – September 2019**

The next in-person meeting will be held in Victoria at the Hotel Grand Pacific. The meeting dates are September 19 & 20. There is a possibility that the Finance Committee will meet the day before, September 18<sup>th</sup>

### **Meeting Adjournment**

Motion to adjourn meeting at 7:32pm.