## **REGULATION 16**

## **Public Service Alliance of Canada**

Enacted this 29th day of January 1977 (As amended September 27, 1995) (As amended January 25, 2001)

## REGULATION GOVERNING THE RELOCATION OF FULL-TIME ELECTED OFFICERS OF THE PSAC CENTRE

- 1. The full-time elected officers of the PSAC Centre are the National President, the National Executive Vice-President and seven Regional Executive Vice-Presidents (British Columbia, North, Ontario, National Capital Region, Quebec, Prairies and Atlantic).
- 2. Section 18 Sub-Section (3) of the Public Service Alliance of Canada Constitution requires the President and the National Executive Vice-President to reside in the Greater Ottawa/Gatineau Area, and the Regional Executive Vice-Presidents to reside in a location as determined by the Alliance Executive Committee.
- 3. The purpose of this Regulation is to authorize the PSAC Centre to reimburse those actual and reasonable expenses within the limits of the Treasury Board Relocation Directive incurred by an elected officer of the PSAC Centre, spouse and dependant members of the family in relocating from one place of residence to another, either at the time of election or at the time of termination of employment as full-time elected officer.
- 4. A member who is elected as a full-time officer of the PSAC Centre, shall be paid relocation expenses when at the time of election such member is residing outside of the Greater Ottawa/Gatineau Area or the regional location as determined by the Alliance Executive Committee and must move so as to comply with the requirements of the Constitution.
- 5. Notwithstanding Section 4, the AEC is authorized to recover relocation costs, up to 100%, when an AEC Officer resigns his/her position during a first term of office. Recovery of all or part of the relocation costs paid by the PSAC can be waived by the AEC when the resignation is related to exceptional personal circumstances.
- 6. When a full-time elected officer of the PSAC Centre ceases to be employed as a full-time elected officer for any reason, except misconduct, such member shall be paid relocation expenses provided that:
  - such member was residing outside of the Greater Ottawa/Gatineau Area or the regional location as determined by the Alliance Executive Committee at the time of election; and

- (b) such member does not accept other employment in the Greater Ottawa/Gatineau Area or the regional location as determined by the Alliance Executive Committee after the termination of employment as a full-time elected officer; and
- (c) such member does not resign during a first term of office for other than exceptional personal circumstances as determined by the AEC; and
- (d) such member applies for relocation expenses within three (3) months following the termination of employment as a full-time elected officer.
- 7. This Regulation applies to any full-time elected officer of the PSAC Centre who, prior to election as a full-time elected officer of the PSAC Centre, was a full-time elected officer of any predecessor organization or a Component and who meets the requirements of Section 5 of this Regulation.
- 8. A full-time elected officer who ceases to be employed as a full-time elected officer of the PSAC Centre and who applies for and is entitled to relocation expenses shall be entitled to be reimbursed those actual and reasonable expenses not exceeding an amount equal to his/her relocation expenses from the Ottawa/Gatineau Area or the regional location as determined by the Alliance Executive Committee to his/her former place of residence.
- 9. If a full-time elected officer of the PSAC Centre, to whom Sections 4 or 6 of this Regulation applies, dies during a term of office, his/her spouse and/or dependants shall be entitled to be reimbursed relocation expenses subject to the same conditions specified in Section 5 of this Regulation.
  - Upon the request from the immediate family assistance may be paid for the transportation of the remains of the deceased officer to his/her former place of residence in accordance with the conditions specified in Section 7 of this Regulation.
- 10. The Alliance Executive Committee may recommend to the National Board of Directors the payment of relocation expenses to a full-time elected officer who ceases to be employed as a full-time elected officer of the PSAC Centre and who is not otherwise entitled to relocation expenses under this Regulation when the Alliance Executive Committee is of the opinion that such expenses should be paid for humanitarian reasons.