



## ***Southern Interior Regional Women's Committee 2021 AGM Minutes***

**DATE:** January 23, 2021

**TIME:** call to order 9:05 am

**LOCATION:** Videoconference

<b>MEMBERS:</b>	<b>PRESENT</b>	<b>ABSENT</b>
Karen Sutton, Co-Chair (CIU 20045)	X	
Jeanne Olineck, Co-Chair (CEIU 20914)	X	
Lorelei Sterling, Treasurer (UVAE 20035)	X	
Kareen Stanich, Secretary (AGR 20043)	X	
Nadia Sokal (AGR 20043)	X	
Carolyn McGillivray (CIU 20045)	X	
Linda Woods (UNE 20140)	X	
Maria-Louiza Romano (AGR 20027)		X
Kelly Megyesi (CEIU 20972) * note departed prior to elections	X	
Michelle Sibson (CEIU 20972)	X	
Carmen Thiessen (CEIU 20914) * sent regrets		X
Tracie Komarniski (CEIU 20914)		X
Ashley-Rae Snape (UTE 20026)		X
Mirona Maior (CEIU 20914)		X
Carrie Boileau (CEIU 20914)		X
Joy Harrison (APSAR)		X
<b>STAFF:</b>		
Monica Urrutia, PSAC BC Regional Rep.	X	
<b>GUESTS:</b>		
Jamey Mills, PSAC BC REVP		

### **LAND ACKNOWLEDGMENT**

I am Karen Sutton, a proud Mohawk woman, I am one of the co-chairs for this Committee and will be chairing today's meeting. We have people attending this morning that are from a few areas of Turtle Island such as the Secwepemc, Ktunaxa, Coast Salish homelands of the Musqueam, Tsleil-Waututh, Squamish, Sto:lo and Métis land. I would like to acknowledge that I live, work and play in Oliver where I am a visitor on this beautiful ancestral, traditional and unceded territory of the Sylix Nation. I would like to take a moment for us all to consider that Indigenous people have always been keepers of the land, using it's bounty to sustain their way of life so let us reflect on how our relationships are with both the land and the peoples of the territory in which we are visitors. I wish each of us good health, a good meeting and a great weekend.

### **ADOPTION OF AGENDA**

**Changes / Additions:** Nil

**Motion to adopt:** Jeanne **Seconded:** Nadia **Carried:** Unanimous

**ADOPTION OF 2020 AGM MINUTES (January 18, 2020)****Changes / Additions:** Nil**Motion to adopt:** Jeanne **Seconded:** Nadia **Carried:** Unanimous**CHAIR REPORT submitted by Karen Sutton**

I would like to say that 2020 was an interesting year for all of us and the SIRWC was just as affected. We started the year with planning an event for all 3 Committees, we researched and booked everything for us to hold a KAIROS Blanket Exercise in April at the Coast Capri Hotel in Kelowna but unfortunately, that was put on hold due to COVID. We were forced to learn how to further engage women within our Unions, our Communities and this Committee within the parameters of no more in-person meetings and in the meantime, also dealing with electronic burnout. We were still able to close and open a new bank account for this Committee and a few people were able to attend at least 1 training session with PSAC BC in person before being confined due to a Public Health Order. The National Women's Conference was rescheduled to September 24-26, 2021 and will be held electronically. The National Equity Conference was rescheduled to November 26-29, 2021 electronically and the PSAC BC Regional Convention was rescheduled from 2020 in person to being held in May 2021 and will be an electronic format. The SIRWC was able to have 4 meetings this year; having a moment of acknowledgement for the Sisters in Spirit in October and we financially assisted 4 different shelters within our geographic area; as these places were hit the hardest by COVID.

I would like to take this opportunity to thank each of the Executive Members for their contributions this year, as well as our PSAC BC Staff Rep, Monica for her assistance and guidance along the way.

**UPDATE FROM JAMEY MILLS, BC REVP**

Thanks to everyone for their hard work to continue to be active and maintain the constitutionality of committee. Please see the website regarding Phoenix damages. The Canada Revenue Agency has issued a preliminary opinion indicating that Phoenix damages may be deemed taxable. PSAC will be doing everything they can to ensure the damages are not taxable. The Regional Health and Safety Conference will be held virtually in mid March and the call out will be coming soon. BC Regional Triennial Convention will be held virtually May 7th to 9th.

**Q and A**

Jeanne: (Q) It appears there are differences in extreme damages for folks affected by Phoenix. How difficult is it to qualify for damages? (A) Damages are for catastrophic situations such as when people have lost homes or cars. Therefore a significant amount of work will be required to document. Also \$200 per year to hire third party professional. Nadia suggested that if we find a third party in the interior whom is willing to assist with documentation then we could share knowledge.

**TREASURER'S REPORT**

Balance as of January 1, 2020 – \$3974.37

Balance as of December 31, 2020 – \$4580.48

**Changes / Additions / Discussion:** Audited financial statement presented by Lorelei. It was noted that the delegate fee for BC Regional Convention was returned in January 2021 so was not reflected in the statement. Audit was performed by Nadia Sokal and Dawn Bassett, both from AGR Local 20043. Both audit statements were dated 2020 by mistake but Monica received written confirmation from Dawn and verbal confirmation from Nadia at meeting that dates should be 2021. Nadia also indicated that she learned after the audit about requirements for supporting documentation. While some supporting email documentation was not present; she indicated that she has no qualms about how funds were distributed. Kelly shared that there is a 2 page form which very specifically outlines requirements. In future auditors need to be sent the instructions at same time. Nadia suggested that in future it would be good to have check list on form itself. Monica will forward to Jamey Mills, BC REVP for consideration.

Bank Balance January 1, 2020 \$3,974.37

**REVENUE**

National Allocation \$1,500.00

**Total Revenue \$5,474.37**

**EXPENSES**

Meeting Expenses	\$ 168.89
Donations	\$ 500.00
Education Training Course	\$ 75.00
BC Regional Triennial Convention Fee	\$ 150.00
<b>Total Expenses</b>	<b>\$ 893.89</b>

Bank Balance December 31, 2020 \$4,580.48

**Motion to accept:** Lorelei **Seconded:** Jeanne **Carried:** Unanimous

**BUDGET for January 1, 2021 to December 31, 2021**

Presented by Lorelei:

**EXPENSES**

Meeting Expenses \$500.00

Donations \$750.00

Event / Project Expenses (Major Okanagan Event, Conference, Convention, Other Events / Projects) \$1500.00

Membership Engagement (including promotional items) \$500.00

Memberships \$150.00

Education / Training \$300.00

Office / Sundry \$50.00

**Total Expenses \$3750.00**

**TOTAL PROJECTED EXPENSES \$3750.00**

Bank Balance, as of December 31, 2020 **\$4580.48**

**TOTAL BUDGET REQUEST FOR 2021 \$1500.00**

The committee discussed the donation line item. Kareen motioned changing "promotional item" line to "membership engagement including promotional items" in order to provide more flexibility in budget; seconded by Nadia, carried unanimously.

**Motion to accept budget as amended:** Lorelei **Seconded:** Nadia **Carried:** Unanimously

**ELECTION OF OFFICERS**

Election of officers and oath of office administered by Monica:

CHAIR: Karen nominated by Jeanne, seconded by Nadia, acclaimed

CO-CHAIR: Jeanne nominated by Karen, seconded by Nadia, acclaimed

SECRETARY: Kareen nominated by Karen, seconded by Nadia, acclaimed

TREASURER: no nominations, position declared vacant, election for Treasurer will be held at next meeting.

**ELECTION OF ALTERNATE(S) TO PSAC BC REGIONAL CONVENTION, MAY 2021**

CONVENTION May 7, 8, 9, 2021; registration required by February 18<sup>th</sup>

Alternate position(s) are now vacant as previously Karen was the SIRWC delegate and Lorelei was the alternate. Karen will now be attending as Southern Interior Geographic Coordinator and Lorelei is therefore SIRWC delegate. Important to have alternate in case for some reason the delegate can not attend.

Carmen Thiessen nominated as 1<sup>st</sup> Alternate by Jeanne, seconded by Nadia, carried unanimously. Note that although Carmen was not present at meeting she was contacted via text message during the election and indicated she would let her name stand. She confirmed this with an email to Monica.

Carolyn McGillivray nominated as 2<sup>nd</sup> Alternate by Karen, seconded by Jeanne, carried unanimously.

**MEETING DATES**

Proposed meeting dates:

Sunday February 21<sup>st</sup> 9:00AM

Sunday May 16<sup>th</sup> 9:00AM

Thursday September 2<sup>nd</sup> 7:00PM  
 Sunday December 5<sup>th</sup> 9:00AM  
 Saturday January 22<sup>nd</sup> (AGM) 9:00AM

### ROUNDTABLE

Monica reported that delivery of education is in flux due to COVID 19. Webinars are being developed. Recently there was a 1 hour webinar on the Collective Agreement. The new domestic violence leave article was used as an example in the course and we need to help support members in accessing this leave. There will be two webinars on Convention Procedures on April 15<sup>th</sup> at 12 noon and 6:00 PM. PSAC is currently working on the results from the COVID 19 survey. Committees need to consider doing outreach to expand membership using ideas from the Regional Committee Summit.

### ADJOURNMENT

**Motion to adjourn:** Nadia **Seconded:** Kareen **Carried:** Unanimous

**Meeting Adjourned:** at 10.29

**Next Meeting:** Sunday February 21<sup>st</sup> 9:00AM