



## ***Southern Interior Regional Women's Committee Minutes***

**DATE:** October 4, 2020 **TIME:** call to order 9:12 am **LOCATION:** Videoconference

<b>MEMBERS:</b>	<b>PRESENT</b>	<b>ABSENT</b>
Karen Sutton, Co-Chair (CIU 20045)	X	
Jeanne Olineck, Co-Chair (CEIU 20914)	X	
Lorelei Sterling, Treasurer (UVAE 20035)	X	
Kareen Stanich, Secretary (AGR 20043)	X	
Nadia Sokal (AGR 20043)	X	
Carolyn McGillivray (CIU 20045)	X	
Linda Woods (UNE 20140)		X
Maria-Louiza Romano (AGR 20027)		X
Kelly Megyesi (CEIU 20972)		X
Michelle Sibson (CEIU 20972)		X
Dawn Bassett (AGR 20043)		X
Carmen Thiessen (CEIU 20914)		X
Tracie Komarniski (CEIU 20914)		X
Ashley Wood (UTE 20026)		X
Mirona Maior (CEIU 20914)	X	
Carrie Boileau (CEIU 20914)	X	
Joy Harrison (APSAR)		X
<b>STAFF:</b>		
Monica Urrutia, PSAC BC Regional Rep.	X	
<b>GUESTS:</b>		
Kelly Sidhu, Women's Coordinator		

### **LAND ACKNOWLEDGMENT**

I'm Karen Sutton, a Mohawk woman, My Band is of Kahnawake, outside of Montreal Quebec. I am the PSAC BC Southern Interior Women's Committee Co-Chair and will be chairing today's meeting.

We have people attending this Meeting from a few different areas of Turtle Island. I live in Oliver BC where I am a visitor to the Sylix Nation. I invite all of us to take a moment to consider our relationships with the land and Indigenous Peoples whose territory we are visitors on. For some on this call where you are is your home territory. With this reflection we can ask ourselves do we each participate with the learning more about the history and cultures of the original peoples of the place where we stand? Are we actively unlearning misconceptions, supporting the decolonization of spaces and processes? Are we asking ourselves what our relationship with reconciliation is? I hope we all move towards becoming active Allies and truly recognize the unceded land in which each of us lives, works and plays.

I wish each of us good health and a good day.

**ADOPTION OF AGENDA**

**Changes / Additions:** Additions of New Business (1) Sisters in Spirit, K. Sutton; (2) Request for donation, K. Sidhu; (3) Women's Coordinator Support of SIRWC, K. Sidhu.

**Motion to adopt:** Kareen **Seconded:** Lorelei **Carried:** Unanimous

**ADOPTION OF MINUTES**

**Changes / Additions:** Nil

**Motion to adopt:** Lorelei **Seconded:** Nadia **Carried:** Unanimous

**TREASURER'S REPORT**

Balance as of June 9, 2020 – \$5155.48

Balance as of October 4, 2020 – \$4580.48

**Changes / Additions / Questions:** N/A

Opening Balance \$5155.48

- K. Megyesi Course Chq# 265 \$75.00
- YMCA Kamloops Chq# 266 \$100.00
- SOWIN's Penticton Chq# 267 \$100.00
- Desert Sun Oliver Chq# 268 \$100.00
- HOPE Kelowna Chq# 269 \$100.00
- HOPE Vernon Chq# 270 \$100.00

Closing Balance \$4580.48

**Motion to accept:** Lorelei **Seconded:** Kareen **Carried:** Unanimous

Discussion of ordering cheques

**MOTION by Kareen to order 25 cheques from Valley First Credit Union at an approximate cost of \$15; seconded by Nadia; carried unanimously.**

**ACTION: Lorelei to order cheques.**

**PREVIOUS BUSINESS****1. CHANGE IN FINANCIAL INSTITUTION AND SIGNING AUTHORITY**

**CLOSED ACTION:** Kareen to mail AGM minutes to Lorelei with list of 2020 Executive.

**CLOSED ACTION:** Lorelei to open new account at Valley First and advise Executive of next steps to complete setting up the signing authority for the four Executive members.

**CLOSED ACTION:** Kelly to review banking records from when Advantage One account was opened to determine if the shares belong to the committee or individual members that had signing authority and forward those records to the Chairs.

**CLOSED ACTION:** Kelly and Lorelei to work together to transfer all funds to new account at Valley First and close account at Advantage One.

Lorelei reported that electronic banking is set-up. Karen added that one person does an electronic transaction and a second person verifies. Need to go into Valley First Credit Union to get PIN.

**ACTION: Karen to go into Valley First Credit Union to get the PIN for electronic banking.**

**2. SWAG – WATER BOTTLES**

**CLOSED ACTION:** Jeanne to discuss purchasing SWAG with 2020 budget with REVP Jamey Mills and then voting could be conducted by email.

Committee previously discussed possibly revising budget to make this purchase; however decided against. SWAG does not fall under any of the existing line items in the budget as the line items are very specific. Therefore, carry forward to 2021 budget. Committee consensus to include "Membership Engagement" line item in budget which could be used for swag as well as things such as compensating for leave without pay for union business. Also include "Organizational Membership" in budget to pay for committee memberships to other organizations.

**ACTION: Karen / Lorelei to include Membership Engagement and Organizational Membership as line items in 2021 budget.**

### 3. EVENTS: INTERNATIONAL WOMEN'S DAY (IWD) MARCH 8, SISTERS IN SPIRIT OCT 4<sup>TH</sup>, NATIONAL DAY OF ACTION DEC 6<sup>TH</sup>.

**CLOSED ACTION:** Put IWD on agenda in fall to discuss possibility of planning event.

Committee discussed planning for virtual and in-person event for International Women's Day. Important to mark in 2021 as we did not in 2020. Other important dates to mark include Sisters in Spirit (Oct 5<sup>th</sup>), National Day of Action Against Violence Against Women (Dec. 6<sup>th</sup>). It was noted that Vancouver Island Regional Women's Committee is spearheading an on-line memorial for Dec. 6<sup>th</sup> and will be reaching out to other RWCs. Agreed to revise this agenda item to "Events". Discussed the need for a sub-committee to plan events which could include members of our Locals who would be interested in participating without being SIRWC members.

**ACTION: SIRWC members to reach out in their respective Locals to see if there is any interest from members in participating in event planning.**

**ACTION: Event Planning Sub-committee to be formed at AGM.**

**ACTION: Sub-committee to plan activities to mark March 8<sup>th</sup>, October 5<sup>th</sup>, December 6<sup>th</sup> in early 2021.**

**ACTION: All members to send suggestions to generic email [PSACBC-RWC-SouthernInterior@psac-afpc.com](mailto:PSACBC-RWC-SouthernInterior@psac-afpc.com)**

### 4. KAIROS BLANKET EXERCISE (MEMBERSHIP DRAWING EVENT) APRIL 18, 2020

**ONGOING ACTION: Re-activate Kairos Blanket Exercise (Membership Drawing Event) when circumstances around pandemic allow.**

### 5. DOMESTIC VIOLENCE AND COVID – HOW CAN WE HELP

**CLOSED ACTION:** Chairs to draft wording for note and forward to Kelly to accompany each cheque.

**CLOSED ACTION:** Kelly to send cheques to the five shelters.

Donations completed. Discussion of the need to do pre-planning in 2021 regarding donations and budget, being mindful of the ratio of the donation category to whole budget.

### 6. EVENTS, VIRTUAL OR OTHER – SUGGESTIONS, ENGAGEMENT

**CLOSED ACTION:** Deferred until next meeting.

Consolidated with Item #3 above.

### 7. NEW MEMBERS – HOW TO REACH OUT

**CLOSED ACTION:** Deferred until next meeting.

Karen reported that Solidarity Saturday events have been well received. Committee discussed using social media more and setting up Facebook group for SIRWC.

**ACTION: Nadia and Lorelei to work together to set-up Facebook group.**

## NEW BUSINESS

### 1. SISTERS IN SPIRIT

Karen shared the following information from the Native Women's Association of Canada (NWAC) website <https://www.nwac.ca/event/sisters-in-spirit-virtual-vigil/>

*"October 4th is a day when we honour the lives of missing and murdered Indigenous women, girls and gender diverse people, support grieving families, and create opportunities for healing. The violence experienced by Indigenous women, girls and gender diverse people in Canada is a national tragedy. United, we will demand action on an issue that impacts us all!"*

NWAC is holding a Virtual Vigil on October 4, at 2pm at [www.facebook.com/NWAC.AFAC](https://www.facebook.com/NWAC.AFAC)

Other ways to show support:

- Light a candle in your home window this evening.

- Change your social media avatar to a commemorative graphic.
- Sisters in Spirit Facebook frame –
- Use this Sisters in Spirit Vigil image for your Twitter and Instagram profile pics
- Download and print out these heart images and write a message of strength, hope, and memorial to honour and celebrate Indigenous women, girls, and Two Spirit people on it.”

Karen lit a candle in memory of missing and murdered Indigenous women and girls (MMIWG) which remained lit for the duration of the meeting and Monica took a group picture for the PSAC BC website or Facebook page.

## **2. REQUEST FOR DONATION (Kelly Sidhu)**

Kelly made a request for donation to support a struggling single mom in Richmond. Committee discussed but consensus was that supporting individuals is beyond the scope of the committee. There was a preference to support local organizations. Therefore there was not a motion to support the donation.

**ACTION: Karen to email Kelly with the committee decision.**

## **3. WOMEN'S COORDINATOR SUPPORT FOR SIRWC (Kelly Sidhu)**

Kelly reported that she has funds in her budget that may or may not roll-over to 2021 so is looking for ways to support RWCs. All proposals must be approved by REVP. Discussion of covering child care costs for virtual events and PSAC Family Care policy. Discussion of possible resolution for convention as there is a call out for new resolutions.

**ACTION: SIRWC to work off-line using generic email account to further discuss and possibly draft resolution.**

Kelly also reported on the City of Richmond Diversity Symposium

<https://www.richmond.ca/services/communitysocialdev/inclusion/diversitysymposium.htm>

## **4. AGM AND REVIEW OF ROLES AND RESPONSIBILITIES**

Committee agreed to review Executive roles. Discussed the need for the Treasurer to have the financial statement audited for the AGM. AGM date set for January 23, 2021 at 9:00 AM via Zoom.

**ACTION: Karen to email the Regional Women's Committee Handbook to Mirona.**

## **5. ROUNDTABLE**

Monica suggested that the December 31, 2020 financial statement be prepared by mid-January.

## **ADJOURNMENT**

**Motion to adjourn:** Nadia    **Seconded:** Lorelei    **Carried:** Unanimous

**Meeting Adjourned:** at 11:11

**Next Meeting:** January 23, 2021 9:00 AM