

**PSAC B.C. Mainland & Haida Gwaii Young Workers Committee**  
**(MHGYWC)**

**Terms of Reference**

Goals

The goals of the MHGYWC are:

- To actively promote and encourage members to embrace young workers and encourage young worker participation in the union and in society as a whole;
- To identify young workers' issues and rights in the union and the workplace;
- To build and strengthen the relationship and involvement of young workers with the Public Service Alliance of Canada in B.C.
- To build understanding / solidarity on our common issues as workers, regardless of age or employment status.

Structure

The MHGYWC welcomes the participation of a wide diversity from the PSAC membership as per the following:

- all PSAC members self-identified as a young worker (35 years of age and younger) who are from the B.C. Mainland or Haida Gwaii.
- all PSAC members no longer qualifying as young members are welcome to attend as observers upon invitation.

The Executive of the committee will be elected on a yearly basis at the Annual General Meeting (AGM); and will consist of, at minimum, a President, Vice-President and Secretary-Treasurer. The signing authorities for the MHGYWC shall be, at a minimum, two executive members of the committee;

The MHGYWC coordinator shall represent this committee by attending the PSAC-B.C. coordinating group meeting. The coordinator is to report on this committee's progress and activities and to report back to this committee on the items discussed at the coordinating group meeting.

Mandate

- The MHGYWC meetings shall be held at least four (4) times a year (in person and/or via teleconference call);
- An AGM will be held the first meeting of the year;
- The MHGYWC's fiscal year will run from January to December;

- The MHGYWC shall organize activities and events with a young worker focus or on issues relevant to young workers.
- The MHGYWC shall raise the profile of young worker members in a positive manner within the union and the workplace;
- The MHGYWC shall forge links with other union groups/coalition partners in the community;
- The MHGYWC will be governed accordingly by the PSAC-B.C. Regional Council By-laws and the PSAC Constitution.