

PSAC Victoria Area Council
Annual General Meeting
January 24, 2019
PSAC Victoria Regional Office 5:30pm

Attendees:

*	Trish Martin – President (CEIU 20975)	*	Marcelo Lazaro – VP (UNDE 21016)
*	Ian Wiggs – Treasurer (UNDE 21008)	*	Astrid Stoker – Secretary (CIU 20042)
	Josh Peterson – UNDE 21009		Jay Krieger – UCTE 20209 (by phone)
	Julie Bussiere – CEIU 20941	*	Denis St-Onge – UNE 20088
*	Andy Hughes – UCTE 20209	*	Nia Gillies – CEIU 20975
	Scott Parker - UTE 20028		Grace Sumampong – UHEW 20169
*	Ernest Hooker - UCTE 20220		Terri Phelan – UVAE 20030
	Deb Foster – CEIU 20941		John Davies - DCL 20500
*	Leanne Hughes - CIU 20042		Nancy Sermons – DCL20500
	Paul Jones - UNDE 21008	*	Kuldeep Deol – GSU 20001
	Brad Klein – UNDE 21016	*	T. Mark Miller – UNDE VP (BC)
*	STAFF REP – James Little	*	Jamey Mills – REVP, BC (by phone)

* - in attendance

1732hr – President Trish Martin called to order.

Bereavement Announcement - Paul Croes' spouse, Andrew, passed away yesterday. Please send donations to Cancer Society (in lieu of flowers).

AGENDA: (handout)

- add bargaining update to agenda
- **Motion to accept Agenda as amended. M/Deol, S/Hooker. CARRIED.**

PREVIOUS MINUTES: (handout – for Sept 26, 2018)

- change T. Mark Miller to his title, rather than Local designation. Title is “UNDE VP (BC)”.
- **Motion to accept the minutes of Sept 26, 2018 General Meeting, as amended. M/Lazaro, S/ Gillies. CARRIED.**

ANNOUNCEMENT: at Christmas gathering, cheques were given to VAC by Vanc Island Regional Women's Committee, and Vanc Island Human Rights Committee for \$200 each for the gathering. The Region also provided \$250. The expenses were only \$358, therefore the VAC

would like to give back original cheques to the two committees. All in agreement? No objections noted. **ACTION:** Committee cheques will be marked “Void” and returned to committees for their accounting.

FINANCES: Ian Wiggs

- 3 handouts: SVIAC (PSAC) Financial Report for 01 Jul – 31 Dec 2018, Chequing Account & Savings Account; Summary of Accounts 01 Jan 2018 – 31 Dec 2018; and Budget Forecast 2019 SVIAC (PSAC).
- As of 31 Dec 2018, we have total of \$0.66 interest for the year
- as noted on handout, cheque #177 was not deposited until Jan 2019, therefore not included in Dec 2018 statement
- \$767.38 in chequing account, \$54.80 in savings account
- Marcelo - last year our local forgot to give donation to VAC, so just friendly reminder to pay if you can (recommendation is still 25 cents per member).
- last year \$709 was collected from 7 locals. There are 26 locals in total.
- **Motion to accept SVIAC (PSAC) Financial Report 01 July 2018 – 31 Dec 2018 as presented. M/Wiggs, S/St-Onge. CARRIED.**
- **Motion to accept Budget Forecast for 2019 SVIAC (PSAC) as presented. M/Wiggs, S/Lazaro. CARRIED.**

YEAR IN REVIEW:

- Unable to do Saanich Fair in 2018, but look forward to participating in Saanich Fair for 2019.
- N. Island and S. Island will be trying to join each other for some events this year. N. Island has committed to join us for May Day Parade, and will look to join us for other events. S. Island has committed to join N. Island for their Pride Parade, and Labour Day in Ladysmith at Transfer Beach.
- Let Trish know if you want to volunteer or have ideas for participation for community events. Trish hopes to bring in guest speakers again this year from the community. Also want to bring MPs in to speak to us sometime over next 6 months.
- Congratulations to Ernest Hooker, who joins Trish as one of the two S. Island Coordinators (as Colleen going to Ottawa)!

Notice of motion served to reconsider Budget Forecast 2019.

BREAK.

****CALL IN with Jamey Mills, Regional Executive Vice President, BC:**

Updates:

- discussion regarding mobilization
- need to ensure everyone takes part and brings members
- mobilization coordinators: Trish Martin, T. Mark Miller, Teresa (Terri) Phelan
- Phoenix: 3 years into the system. We have realized gains: access for members away from the workplace (on Leave, etc); economic reimbursements (for interest on loans, money for accounting fees).
- Tender, [Requirement For Proposal (RFP)], has gone out for new pay system and 5 bids have been received. In Victoria, on Monday Jan 28th, new system will be tested by members. Encourage members to get there to test system – need honest and frank feedback. Decision to short list from 5 bids to 3 will be in second week of February. Likely another 2 years, or more, before new system is ready.
- we are strongly advocating for need for new system to run parallel to Phoenix
- Significant win – the Dept of Finance is looking to change overpayment collection so that people will only have to pay net amount, and not the current practice of the gross amount.
- we are advocating for timeframes and deadlines on projects, eg., timeframes on testing, and when issues will be fixed
- we want public enquiry. Has cost the public millions of dollars, and public deserves to know why it happened and that it will not happen again.

BARGAINING UPDATES: Marcelo Lazaro

- at beginning of December 2018, had impasse with TB (served notice of impasse)
- late December TB was challenging request, stating that impasse premature
- TB presented package of 2 yr wage freeze. This is unacceptable.
- no dates set for near future, maybe in mid-February
- some movement at the table regarding language /acronyms where TB was agreeable to change.
- requesting new pay study be done as previous study based on 2014 data.

Further with Jamey Mills:

- Our demands were 3.75% economic wage increase, got response of .75% from TB with no retroactivity and starting a year after employer ratifies.
- TB president has announced resignation. New president, so possibility of movement.
- CFIA, FB and Parks will have bargaining dates coming up over the next few months.

- some members have moved to other work and will not be replaced on bargaining team (Colleen Girard, Toufic El-Daher, Michelle Henderson) – only one will be replaced as a French language representative was needed for PA team.

**Motion to reconsider the Budget Forecast 2019 SVIAC (PSAC). M/Deol, S/Andy Hughes.
CARRIED.**

Further to Motion:

- increase PSAC BC Income line from \$2000 to \$3000
- add Community Engagement for \$500; and Member Engagement \$500
- thus increases income by \$1000 and expenses by \$1000
- will still be shortfall of about \$167

**MOTION to accept Budget Forecast 2019 SVIAC (PSAC) as amended. M/Wiggs, S/ Lazaro.
CARRIED.**

VICTORIA DAY PARADE 2019: Trish Martin

- volunteers are a concern – not enough volunteers to hand out items, so will need to stop with handouts this year if there are not enough volunteers.
- need to be mindful that we did not receive money from PSAC until just before event
- Any volunteers? Nia Gillies, Ernest Hooker, Andy Hughes, James Little, Kuldeep Deol (maybe). Some from N. Island potentially, as well.

BY-LAWS to be presented at a later date.

ELECTIONS for VP & Treasurer: James Little

VP

Candidate: Marcelo Lazaro

Nominator: Trish Martin

Secunder: Kuldeep Deol

Willing to stand? Yes

Marcelo Lazaro accepted – acclaimed.

Treasurer:

Candidate: Ian Wiggs

Nominator: Kuldeep Deol

Willing to stand? Yes

Ian Wiggs accepted – acclaimed.

COMPONENT / LOCAL UPDATES / ROUND TABLE:

- reminder for NextGen HR and Pay System attendance: 9am-4pm. Please let James Little know if members will lose wages, and he will put forward proposal to PSAC to provide loss of wages for anything more than lunchtime break (so, only an hour or so).
- Ian Wiggs will need 2 volunteers for Finances audit? Denis St-Onge, and Andy Hughes, volunteered.

Meeting adjourned by consensus at 1840hr.