

PSAC  
 Victoria Area Council  
 General Meeting  
 April 18, 2018  
 PSAC Victoria Regional Office 5:45pm

Attendees:

*	Trish Martin – President (CEIU 20975)	*	Marcelo Lazaro – VP (UNDE 21016)
	Ian Wiggs – Treasurer (UNDE 21008)	*	Astrid Stoker – Secretary (CIU 20042)
	Josh Peterson – UNDE 21009		Carolyn Sampson – USJE 2C086
*	Julie Bussiere – CEIU 20941		Ken Turpin – UNDE 21010
*	Colleen Girard - UNDE 21008		Nia Gillies – CEIU 20975
	Scott Parker - UTE 20028		Melanie McGarry – UTE 20028
*	Ernest Hooker - UCTE 20220		Denis St. Onge – UNE 20088
	Brad Klein - UNDE 21016		John Davies - DCL 20500
*	Leanne Hughes - CIU 20042		Giselle Henry – USGE 2C089
	Paul Jones - UNDE 21008		Shawn Creamer – UNDE 21016
*	Brad Klein – UNDE 21016	*	T. Mark Miller – UNDE 21016
	STAFF REP – James Little		Terri Phelan – UVAE20030

1749hr – President Trish Martin called to order.

AGENDA: (handout)

**Motion to accept Agenda, as presented. M/ Hughes, S/ Lazaro. CARRIED.**

PREVIOUS MINUTES: (handout)

- Under Ball Tournament, in ACTION: – Scott Parker to deal with food (not Mark).

**Motion to accept the minutes of January 10, 2018 General Meeting, as amended. M/ Girard, S/ Klein. CARRIED.**

NATIONAL DAY OF ACTION IN FEBRUARY:

28<sup>th</sup> RALLY DEBRIEF:

- Over 300 attended
- Ours was biggest in Canada!
- 6/7 media hits – most coverage

- Regional Reps did lots of calls to get people to attend
- Cost? CEIU Local spent \$1191 on hotdogs, CEIU covering \$500, PIPSC donating \$100. Still need over \$500. Looking for donations. Has VAC donated, yet? No.

**Motion to donate \$250 from VAC to CEIU to help cover cost of Rally. M/ Lazaro, S/ Girard.  
CARRIED.**

#### VICTORIA DAY PARADE (May 21<sup>st</sup>) PLANNING:

- Registered now, and cheque put in
- Rent van? Yes, we should. Decorations. Handouts – same handouts? – maybe include info brief about Phoenix (just the facts – impact & cost for public). Use Burnt by Phoenix stickers, too.
- Decorations - get together Sunday to decorate (Mon, is parade) – driver? Where to store van, where it can be overnight and covered? Marcelo has garage – yes, he will store the van. Marcelo to pick up van, and Colleen will pick up decorations. Talk to James Little for info hand-outs. Get info brief onto website. Bring flags – Leanne to bring one, and Marcelo. Colleen to work out cost effective place to get van about \$250, Marcello to drive. Candy? Yes – Costco, or Real Cdn Superstore, budget \$400 for candy (out of \$2300 budget).

#### SOFTBALL TOURNAMENT (was June 22<sup>nd</sup>) PLANNING:

- Now June 15<sup>th</sup>! (Fri), fields were booked already for June 22
- Rosemary – ask Rosemary to send email to Presidents
- Field is booked. Insurance is done. Scott – food. Door prizes – needed. Door prize tickets? Given 10 for attending. Need to write names down in case tickets are lost. Budget \$500 for this. Colleen and Trish to shop.
- Food \$1100-1200. Have to rent BBQ, too. Brad looking into rentals (big one with lid). Might need 2 BBQs.
- \$1600 in bank (after cheques handed out tonight). Victoria Parade money needs to come out, too. Don't have PSAC money yet. And Pride money to come out.
- \$2186 currently, less cheques, so \$1886 now.
- Teams were \$100/team (\$10pp) – can enter as team or as individual
- Trish to ask Rosemary to email all the presidents this week-ish.

#### NEXT ACTION DISCUSSION:

- Was about Phoenix, however on hold right now, as a lot of other activities happening soon

FINANCES: (Ian away, Trish presenting)

- handout
- We have \$1886.51, less 3 cheques tonight – for voice recorder, Parade Registration, and VAC dinner (\$105, \$75, and \$60).
- No allocation yet - Trish will contact Kristen to find out where it is at.

**Motion to accept Financial Report as presented. M/ Lazaro, S/Bussiere. CARRIED.**

2018 SOLIDARITY EVENT DISCUSSION:

- Please Strike off Agenda – was left over from last mtg.

COMPONENT / LOCAL UPDATES / ROUND TABLE:

- CIU is ratifying from April 16 - May 31<sup>st</sup>, after 4yrs of negotiating.
- Marcelo, Colleen and Scott - congrats for representing on bargaining teams
- Julie – violence in workplace, police came in 2 minutes – need emergency SOPs – nothing is in place. Employees still had to continue working after it was over.
- Ernest - members frustrated wanting stronger action. Add to Parade info brief handouts, “Please call your MP to comment on this”.
- Terri Phelan (Pres) at Veteran’s Affairs – pockets of ineffectiveness, grievances mishandled, timelines not adhered to, etc.
- Trish – membership engagement package presented to her union members. Focusing on one-on-one engagement, and plant gating, etc to keep membership involved. Remind members that they have gains in their employment because of union – 15min breaks, vacation, etc. Union “maintains” their rights that were bargained for previously, too. Educating employees (eg., did math on what members are “donating” in time if not taking their 15min breaks. Reminding members that if you donate your 15min then that allows Employer to staff inadequately, because goals are still being met. Put in handout).
- Saanich Fair (last Sept) – almost cancelled because not enough people to volunteer. Please try to get volunteers to help at Fair – look at your locals. Marcelo - next week - going to PSAC triennial. Please let Marcelo know if you have Resolutions you want to support (or not support).
- ACTION: Trish to send out information about these two events: Saanich Fair (Sat, Sun, Mon) – volunteers are paid entrance for day & \$10 meal allowance; Labour Day Picnic (Mon) at Parliament Bldg. Please ask your locals for volunteers (4hr shifts). Also, will enquire regarding pending allocation from PSAC.
- Colleen – attending April 28th day of Mourning at Parliament with our flags.

Trish Martin – meeting adjourned 1850hr.