

PSAC Victoria Area Council
General Meeting
November 21, 2019
PSAC Victoria Regional Office 5:45pm

Attendees:

	Trish Martin – President (CEIU 20975)		Marcelo Lazaro – VP (UNDE 21016)
	Ernest Hooker – UCTE 20220		Astrid Stoker – Secretary (CIU 20042)
	Leanne Hughes - CIU 20042		Charles Walker – DCL 20500
	Andy Hughes – UCTE 20209		Giselle Henry – USJE 2C089
	Angela George – CEIU 20975		Marlene Stevens - UVAE
	Nancy Sermons – DCL 20500		Josh Peterson - UNDE 21009
	STAFF REP – James Little		Jamey Mills – REVP, BC

Regrets:

Steve Portlock – UNDE 21010
Kuldeep Deol – GSU 20001
Ian Wiggs – Treasurer (UNDE 21008)
John Davies – DCL 20500

1745hr – President Trish Martin called to order. Meeting is specifically for Elections and Resolutions.

AGENDA: (handout)

PREVIOUS MINUTES: (handout)

ELECTION OF DELEGATE to the PSAC Regional Triennial Convention:

- Election for Delegate run by James Little.
- Votes counted by James Little and Jamey Mills.
- **Nomination: Marcelo Lazaro, Nominator/ Trish Martin, S/ Andy Hughes. ACCLAIMED.**
- **Motion to destroy ballots, M/ Marcelo Lazaro, S/ Leanne Hughes. CARRIED.**

RESOLUTIONS (handouts):

1. National Young Worker Committee:
- **Motion to pass resolution as presented, M/ Leanne Hughes, S/ Andy Hughes. CARRIED.**
2. National Young Worker Conference:

- Addition by Jamey Mills - first conference will be held in 2021 - 2024 cycle (notation to get written from Trish).

- **Motion to pass resolution as amended, M/ Marcelo Lazaro, S/ Nancy Sermons. CARRIED.**

3. Regional Young Worker Summit:

- Amendment to change to PSAC from PSAC BC

- Add - be it further resolved

First summit to be held in the 2021-2024 cycle

- **Motion to pass resolution as amended, M/ Josh Peterson, S/ Charles Walker. CARRIED.**

4. Registration fee:

- nil motions.

5. Membership Engagement:

- **Motion to pass resolution as presented, M/ Nancy Sermons, S/ Josh Peterson. CARRIED.**

6. Bargaining:

- nil motions.

7. Education:

- **Motion to pass resolution as presented, M/ Marcelo Lazaro, S/ Nancy Sermons. CARRIED.**

8. PSAC Victoria Regional Office:

- Amend 1st Be it resolved... from "staff position" to "regional representative".

- Amend Be it further resolved... from "by the end of 2021" to "in the next cycle".

- **Motion to pass resolution as amended, M/ Andy Hughes, S/ Josh Peterson. CARRIED.**

9. Bargaining Team:

- nil motions.

10. REVP:

- nil motions.

11. Childcare:

- Amend Be it resolved... from "that when PSAC provides onsite childcare for an event" to "that the PSAC Family Care Policy be amended to, PSAC provides onsite childcare for an event..."

- **Motion to pass resolution as amended, M/ Andy Hughes, S/ Marcelo Lazaro. CARRIED.**

12. Childcare 2:

- nil motions.

13. Dependent Meal Allowance or Reimbursement for Union Events:

- **Motion to pass resolution as presented, M/ Angela George, S/ Nancy Sermons. CARRIED.**

14. Utilization of Alternates:

- nil motions.

15. Right to Choose:

- Amend Be it resolved... correct spelling from “perspective” to “prospective”.

- Amend Be it resolved... remove “endorsed by our union to”.

- **Motion to pass resolution as amended, M/ Marcelo Lazaro, S/ Andy Hughes. CARRIED.**

16. Ending Sexual and Gender Harassment:

- Amend last paragraph from “PSAC, in collaboration” to “Be it further resolved that PSAC, in collaboration...”

- **Motion to pass resolution as amended, M/ Marcelo Lazaro, S/ Charles Walker. CARRIED.**

17. Supporting Harassment Cases:

- Amend the resolution by adding a final paragraph that states “Be it further Resolved that this training will be developed and implemented in the 2021-2024 cycle”.

- Amend 6th paragraph from “PSAC will take actions” to “Be it further resolved that PSAC will take actions...”

- Amend 7th paragraph from “PSAC will proactively” to “Be it further resolved that PSAC will proactively...”

- Amend Be it further resolved... from “support resources and trained members” to “support resources and training to members..”

- **Motion to pass resolution as amended, M/ Angela George, S/ Nancy Sermons. CARRIED.**

18. Priority Equity Resolutions:

- President Trish Martin committed to revisit this resolution in next two years if it doesn't hit the floor, to look at how to reword it and explain intent.

- **Motion to pass resolution as presented, M/ Nancy Sermons, S/ Charles Walker. CARRIED.**

19. Increase Funding for Regional Women's Conferences:

- Amend 1st Be it resolved ... replace paragraph with “Be it resolved that PSAC increase the funding to all regions for the Regional Women’s Conferences by 25% to enable the regions to invite more sisters; and”

- Motion to pass resolution as amended, M/ Leanne Hughes, S/ Nancy Sermons. CARRIED.

20. Pink Tax Resolution:

- Motion to pass resolution as presented, M/ Leanne Hughes, S/ Nancy Sermons. CARRIED.

ELECTION FOR ALTERNATE to the PSAC Regional Triennial Convention:

- James Little showed that ballot box was empty.

Nomination – Giselle Henry, Nominator/ Trish Martin, S/ Ernest Walker. Won by vote – Giselle Henry is the ALTERNATE.

-Motion to destroy ballots, M/ Marcelo Lazaro, S/ Nancy Sermons. CARRIED.

Meeting adjourned by consensus at 1953hr.