

Vancouver Area Council Minutes

January 12, 2011

In attendance: Jamey Mills, (President UTE 20027), Cecelia Parsons, CIU 20040 (guest) Angela Duhamel, AGR 20044, Jose Adamos, AGR 20060 (guest), Fe De Castro, GSU 20008, Tracy Shudo, CEIU 20949, Terri Lee, AGR 20044, Sam Wiese, CEIU 20949, Deanna Wilson, NAT 20088 (guest)

Monica Urrutia, PSAC staff person

Meeting called approx 530pm

Minutes from Oct 2010 AGM M/S/C

Local reports: representatives of each local gave brief descriptions of recent events in their workplaces.

Summer event: discussion took place on an upcoming summer event that would engage new members. Ideas included a baseball game, BBQ and others. We will look at partnering with other groups such as the Young Workers and HRR Committee in order to get more involvement and lessen the expense.

PSAC B.C. Regional Triennial Convention: The VAC elected Angela Duhamel (AGR 20044) as their representative to the upcoming convention. Jas Nagra (UVAE 20045) was elected as alternate.

Resolutions to convention: much discussion took place and the VAC is sending 4 resolutions which are attached.

Meeting Adjourned: approx 730

Defending Quality Public Services

Because we continue to see an erosion of Federal Government Services as a result of devolution, privatization and wide ranging funding cuts, and

Because it is evident that continued program cuts are looming, and

Because we cannot afford to sit idle in hopes that the current Government will realize that Public Services, delivered by PSAC members, are efficient, of high quality and economically sound

The PSAC will continue to fund & promote awareness and participation in all Defending Quality Services campaigns (such as Our Fish; Food Safety First; Hands Off Our Pensions); and

The PSAC will increase membership awareness and participation in Defending Quality Public Services Campaigns by all means available, and

The PSAC will utilize it's ties with the Canadian Labour Congress, Provincial and Territorial Federations of Labour and District Labour Councils to expand knowledge of our Defending Quality Pubic Services campaigns and promote participation in our campaigns from other Unions affiliated to the CLC.

Electronic Formatting of Documents

Because the use of carbon implanted, multiple page forms are contrary to the environmental and health doctrines espoused by the PSAC, and

Because computer systems are safe and secure, and

Because electronic forms can be developed with “drop downs/radio buttons” and edit functionality that would make the completion of Members’ Expense claims both efficient and user friendly;

The PSAC Executive Council shall determine the viability of developing and using electronic formats for expense claims, and

The PSAC Executive Council shall immediately implement electronic formatting and electronic submission of members’ expense claims upon their findings that this method of claiming expenses is viable, efficient and user friendly; and

The PSAC Executive Council shall provide a report to the full membership, their rationale for not implementing electronic formatting and electronic submission of expense claims if it is determined that electronic formatting will not be utilized.

Foreign Workers

Because Foreign Workers are proving to be an ever more common resolution to the need for labour ; and

Because Foreign Workers are often subject to abuse and exploitation at the hand of their employers, and

Because Foreign Workers are continuously proving their worth in Canadian Society;

The PSAC will; with the Canadian Labour Congress and Federations of Labour; lobby Federal , Provincial and Territorial Governments to ensure that changes are made to all applicable legislations to ensure that Foreign Workers are covered under all applicable Employment Standards, Labour Relations and Labour Codes, and

The PSAC will: with the Canadian Labour Congress and Federations of Labour; lobby the Federal Government to make changes to all applicable Acts of Parliament so that Foreign Workers are provided the same rights as any other citizen of the world to make application to immigrate to Canada and during their tenure(s) as foreign workers, be provided access to apply for Permanent Resident status from within Canada.

No Concession Bargaining

Because the goal of any Collective Bargaining session is to safe guard and increase the rights and benefits of workers, and

Because history shows that giving up rights and benefits often escalates to additional concessions

The Alliance Executive Council and National Board of Directors shall hold to the Union doctrine of No Concession Bargaining and,

The Alliance Executive Council and National Board of Directors will not call upon Bargaining Teams to commence bargaining talks with employers where the primary goal of the employer is to cut major rights and/or benefits previously bargained.