

VICTORIA REGIONAL WOMEN'S COMMITTEE GENERAL MEETING

Attendance : Nancy Sermons (*Chair*), Kay Ahmadi (*Treasurer*), Kahla Lichti (*co-secretary*), Dyan Day, Emily Craddock, Meagan (Danforth) Vanni, Kuldeep Deol, Kim Tenhunen, Linda Sullivan, Lianne Hughes (on phone).
Regrets: Nia Gillies, Danielle Dardengo, Victoria Ye.

Date: 23 October 2019

Location: PSAC Regional office boardroom 210- 1497 Admirals Rd. Victoria BC

Meeting called to order: 17:49 Start by Chair

Chair puts forth motion to adopt the following proposed agenda:

1. call to order
 2. adoption of agenda
 3. adoption of minutes from previous meeting
 4. new business;
 - a. guest speaker Tracie Clayton Herowork,
 - b. elect National Women's Conference delegate,
 - c. review resolutions from BC Regional Women's Conference,
 - d. Dec 6th candle-light vigil planning,
 3. name change
 5. old business: basket donation
 6. adjournment
2. motion to adopt agenda: Dyan, 2nd: Victoria. Motion Carried.

We did a go around of attendees, each person spoke to where they work and why they're interested in the women's committee. Variety of interests and backgrounds.

3. *Chair* asks for a motion to adopt minutes from previous meeting July 24 2019

Corrections: 1) Kin becomes Kim 2) Nance becomes Nancy 3) Increase becomes Increase
1st motion: Kuldeep, 2nd motion: Dyan. motion carried.

ACTION: Nancy to provide meeting minutes to secretary to make the corrections noted above

4. **a.** *Chair* introduces guest speaker Tracie Clayton from Herowork. Herowork is a non profit group that radically renovates other non profits. Current project is called PEERS resource centre. They do advocacy, social justice works, and resource centre for women, men, and lgbtq in sex trade industry. We watched a video. www.Herowork.com is the site to sign up to volunteer or donate. Anyone can volunteer to help with the renovation with any skill level, a job for all skills.

b. elect national women's conference delegate. It is April 3-5, 2020 in Ottawa. We can only send one person from the women's committee, but might be able to send also an alternate or observer. If you would like to get your local to sponsor you to go, please sign up online by November 1st. **If you have not received an email regarding this conference, please go to your profile on the PSAC website and update your profile so it says you self identify as a female so you can receive emails about the women's conferences and future meetings.**

Kahla nominates Nancy. Dyan nominates Kay.

No other nominations. Nancy turns the floor over to Kahla to collect the votes for the delegate and Kuldeep to count the votes as scrutineer. The nominees speak about themselves and why they want to go.

Votes are in: Nancy is delegate. Kay is alternate.

Motion to destroy ballots, 1st Nancy. 2nd Kay. Scrutineer to destroy ballots

c. Review of Resolutions from BC Regional Women's Conference.

Nancy is proud of our committee. Our Committee submitted 8 of the 14 resolutions. Of 14, 13 were concurred with and 1 was noncurrent. Of the 13 concurrences, 10 will be submitted to PSAC BC Regional Triennial by the BC Regional Women's Committee. We have another opportunity to submit these Resolutions at the PSAC BC Regional Triennial Convention through our Committee, so now we must review our resolutions to be submitted to the Triennial. Next meeting we will vote for who will go to represent the committee at the Triennial.

'Priority Equity Resolution'. *Chair* motions to carry forward to Triannual 1st Kay. 2nd Linda. Carried.

'Utilization of Alternates'. Did not pass at Conference, needs to be re-written. National Committees need to review their own Terms of Reference so alternates can go in the place of a delegate. *Chair* motions to rewrite and further discuss. It will be re-written, emailed out, so we can vote on it for the next meeting.
ACTION: Nancy to re-write and present at next meeting.

'Ending Sexual and Gender Harassment'. *Chair* motions to submit to Triannual: 1st Nancy 2nd Kay. carried.

'Supporting Harassment Cases, Trauma Informed Practice and Paid Time Off'. *Chair* motions to submit to Triannual: 1st Nancy. 2nd Victoria. Carried.

'Pink Tax' resolution. *Chair* motions to submit to Triannual: 1st Nancy. 2nd Kuldeep. Carried.

'Increase Funding for Regional Women's Conferences'. *Chair* motions to submit to Triannual: 1st Kuldeep. 2nd Dyan. Carried.

'Menopausal Support'. *Chair* motions to further discuss and edit: Perhaps to further include having a safe space for people to inject hormones, pump their breast milk, other injections, personal space.
ACTION: Nancy to re-write and bring forth at next meeting for voting.

'Right to Choose' received concurrence at BC Women's Conference by the Resolutions Committee. However did not make it to the floor for voting. *Chair* motions to rewrite and bring forth at the next meeting.
ACTION: Nancy to re-write

Young Workers Committee seeking support for their resolution regarding 'paying for the meals of dependents food at conferences'.

They would like women's committee to also submit the item in solidarity. It was discussed that it could be re-written to more broadly approach bringing kids to meetings, childcare coverage.

ACTION: 1. Kuldeep to re-write and provide to Committee. 2. Nancy will ask Regional Womens rep on policy.

d. Dec 6 candle light vigil planning- End Violence Against Women. Location: Holland Point Park, Dallas Rd Victoria BC. Time: 4pm set up, 530pm ceremony starts. End at 630/7pm cleanup. We all reviewed the program and agenda. Guest speakers already booked; Miriam Alto victoria counsellor, Transition House (November meeting guest speaker), and Victoria Assault Centre will be invited to speak also. All donations collected for this event will go to the Transition House. Next meeting Nov 20th we will pass around a sign-up for volunteers, everything is ready to go, we just need volunteers for set-up.

ACTION: 1. Dyan donating candle holders and flameless candles, 2. James to secure permit and purchase roses for ceremony

e. This committee is called 'Victoria Regional Women's Committee' but we have people from Nanaimo and up Island. Motion put forth by *chair* to change the name to 'Vancouver Island Regional Women's Committee'. 2nd Kuldeep. All in favour. Carried.

ACTION: Nancy to raise with BC REVP to change Committee Charter

Old business:

Basket donations: Amend basket donation budget for Regional Women's Conference from \$200 to \$215 to cover the actual costs incurred by the committee. 1st Nancy, 2nd Kuldeep. Carried.

Financial statement by Kay: we have \$4730.40 in the bank. The Secretary and vice- chairs need to go to the bank to be added on as signers for the cheques. Talk to kay for details.

ACTION: Kayla and Leanne need to book appt at bank.

Nancy would like to see if people would like to donate to Herowork. There was discussion that Nancy draft and distribute a callout for new or gently used clothing, and family sized toiletries for the transition house, Kuldeep, Emily and Kahla offered to be a drop off points for the items.

Potentially run donation campaign from Nov 15th to Dec 15th? Kuldeep motions to make donations: \$1000 to Herowork for Peers, \$1000 to the transition house. 2nd Emily. Carried.

ACTION: Nancy to draft letter for donations.

Meeting adjourned: 2030 hr.

Next Meeting: November 20th 2019, at 545pm, PSAC Regional Office Board room 210-1497 Admirals Rd, Victoria BC