

VIHRC

Meeting Minutes

February 18, 2010

In attendance:

COMMITTEE: Robert Mitchell, Paul Jones, Mark McCavour, Wendy Bruce, Cindy Little, Virginia Vaillancourt, Michael Doerfler & James Little.

ASL & SIGNED ENGLISH INTERPRETERS: Mary Butterfield & Mary Warner

REGRETS: Tracey Schudo (couldn't access into our new tele-conference system), Anita Hoffman, Sonii Carmichael, Mandi Schubert, Karen McGregor, Laura Gracie and Ryan Dowell.

Meeting started: 5:35 p.m.

- Paul talked about that there are far too many acronyms and that really one word that should be representative is the word Pride for the GLBT equity group.
- Terms of Reference – Adopted & put in force on February 18, 2010
- Leaving signed cheques with Rosemary - Suggestion Adopted.

Wendy Bruce to follow up on this as she is the new treasurer and will also clarify the VIHRC funds detail at next meeting. (Will be on agenda for next meeting.)

- VIHRC will now be referred to as ('Vee' + 'Harc') in pronunciation since 'V' + 'I' + 'H' + 'R' + 'C' seem to be too long while speaking out all of the letters. 'Vee' + 'Harc' was accepted by everyone after following the similar pattern with commonly known VIHA (Vancouver Island Health Authority) by their pronunciation 'Vee' + 'Ha' or 'Vee' + 'Haw'.

Primarily, the VIHRC is English Speaking, and at this time, the committee does not need to be concerned with the Vancouver Island Human Rights Committee Translated into French.

Moved/Wendy/Seconded/Michael/Carried All

If the committee was to put forth a resolution, the PSAC would automatically translate Vancouver Island Human Rights Committee into French.

- 2010 VIHRC Meeting Dates: All VIHRC meeting dates are booked and reserved for our use. We expect to have scheduled meetings on APRIL 22, JUNE 22, SEPT 9 and NOV 23. Please mark that on your calendar.

Moved: Robert Seconded: Wendy Carried: All

- 4 out of 4 'elected' positions have been taken on.

Recording Secretary – Laura Gracie

Treasurer – Wendy Bruce

Co-Chair – Paul Jones

Chair – Michael Doerfler

These positions are 'acting' or interim positions until we have an official election night probably during our own VIHRC AGM at September 9th meeting. We really need to get more members actively involved in committee meetings i.e. attending meetings etc.

- The AGM will be the September 9 meeting.

The "VIHRC executive" will announce that it is going to be a meeting consisting of elections

Moved Wendy Seconded Paul Motion Carried All

- Discussion as to what fiscal year for VIHRC will be.. It was thought it was only the Area Council needs to be in line with PSAC
- Donation:

Request for donation from the VIHRC donate funds for a PSACBC GLBT towards float decoration "House" (House of Labor) Paul talked about that people attended Pride appreciated the beads, they remember where they came from and people tend to hang on to them for coming years and wear them to other Pride Events.

On closing balance of December 31 2009 - \$450.00 in account. Discussion as to when the VIHRC will be given their annual allotment of money. Paul will not need the money till around April or May 2010 to be ready for the first week of July for Pride.

Wendy (VIHRC Treasurer) committed to finding about annual allotment and approximately when the committee will receive the allotment. April 22nd meeting, the VIHRC will continue the discussion on this donation request for Pride Float.

- Discussion about previous experiences at the Access Conference.

Access applications and information were passed around for general discussion.

There was some great National and Regional Discussions, elections, many of the speakers were very interesting.

Wendy really pointed out the importance of self advocacy in your essay as to why you should be selected to go. Also discussed the networking opportunities and display booths that were there. One of the most memorable experiences was the workshops.

Discussion about the importance of the Equal Opportunities Representative, even though there was a lot of time taken for that election.

It was mentioned that debating resolutions can also take some time at the conference and you may not get to all the resolutions.

Note: All resolutions that are not resolved become the property of the PSAC National Board of Directors to address.

- Michael discussed that we are looking for simplicity in design of a logo for the Vancouver Island Human Rights Committee.

Robert will work on the logo design.

- Mark discussed about the banner with great details. He provided samples, pictures and visual displays of what kind of style we want i.e. material, how big size, double sided, vertical posts or horizontal etc. The issue is we don't know the final cost until we are absolutely certain what we want the banner to look like as the company needs all of the details before giving out an estimate on the costing. We are also waiting for VIHRC logo to be selected as that would be one of 3 logos going on the banner with PSAC & PSAC-BC region logos. Very well done with visual presentation and researching.

Robert & Mark will be working on this (banner) once the VIHRC logo process is completed.

Meeting concluded: 7:02 p.m.

Next Meeting: April 22, 2010 @ 5:30 PM