

Vancouver Island Human Rights Committee Meeting
June 22, 2009
PSAC Victoria Regional Office

In Attendance:

Paul Jones-GLBT Regional Representative-Chair
Virginia Vaillancourt-Regional Representative
Wendy Dobbie
Michael Doerfler
Mark McCavour
Mandi Schubert - Recorder
Anita Hoffman

Mary Warner and Mary Butterfield-ASL Interpreters

Regrets: David Ramalho

Presentation (Sweatshirt) on behalf of the PSAC Stewards Network to Anita Hoffman, Local President of CEIU 20975 Local Appreciation Award. This award is representative of the entire executive and membership for Solidarity and Support during the transition of NHWU to CEIU.

This award acknowledges the body as a whole for not breaking solidarity during the tough times of transition.

- 1) Call to Order 530 PM
- 2) Agenda was modified to an addition of 3 (b) Pager and Fire Alarm - Mark McCavour and 4(d) Health and Safety Committees - Mark McCavour

Agenda Adopted m/s/c Wendy Dobbie/Michael Doerfler/unanimous

3a) Terms of Reference

Mandi presented the proposed of terms of reference for the Vancouver Island Human Rights Committee. Acceptance was tabled to redraft the TOR to clarify signing authorities.

Discussion about election process to the PSACBC Regional Convention.

3b) Fire Alarms at 1230 Government Street

Significant discussion as to how the system will react in a real fire drill. Discussion that organizing such a drill requires coordination of other tenants of the building, and with the fire department. These schedules are not always in sync.

3b – Sec. 2) Fire Alarms at Mark's workplace

Mark discussed that he was experiencing similar frustrations in trying to get a drill to occur while he was in the workplace and not after office hours. It is not enough for commissionaires who were temporarily in possession of his pager during testing; Mark must be able to evaluate the situation himself, as with Wendy and Michael in their own workplaces.

4) Pride Parade

Mandi will be one of the main contacts at the Pride Parade. (250-886-7101). We will meet on Broad Street between 11-12 and the location is in front of the A-Channel Building. Michael and Husband Rene have offered to carry the large PSAC banner and Mandi will carry the Pride Flag. Virginia has offered to film the parade with Mandi's video camera. Mandi has taken several door hangers to hand out at parade.

Paul Jones, LGBT Regional Council Rep regrettably will not be able to attend this year's parade. It was discussed that it is anticipated that there will be staff support there. The Victoria Labour Council is sponsoring the event, and it has been organized so that unions will be marching together. It was discussed that a band will be leading us with a band. Paul has generously donated from his budget for this event.

4b) Affiliation Update:

As NHU 20017 is no longer able to affiliate due to very large departmental reorganization, Paul Jones advised UNDE Local 10008 has accepted a motion to affiliate with the Vancouver Island Human Rights Committee. This would mean that we now have the 3 locals from 3 different components to be duly recognized.

4c) Agenda Item reshuffled:

Due to Mandi having to depart the meeting early, Anita agreed to move her agenda item of discussing her Social Justice Trip to Guatemala to the final item.

Mark discussed how we can link information from this committee to support Health and Safety, as many of our issues cross into that area as well. Fire Alarms was a good example of a shared concern.

4d) Guatemala Trip

Anita discussed her Social Justice trip to Guatemala. Thanks to Anita for coming and speaking!

5) Next Meeting: September 10, 2009

6) Meeting Adjourned at 6:59 p.m.